

Bessemer City Schools
Personnel Action Report
 September 12, 2024

APPROVED

APPROVED

Superintendent's Signature: _____

Chief School Financial Officer's Signature: _____

Dr. Dana Arreola, Superintendent

Date

CSFO

Date

Dr. Curt R. Green Director of Human Resources: _____ *Date* _____

BOE – Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS – Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. Eric James	BOE	Federal Programs Director	S12/DO/23	8/8/24	Open Until Filled	8/28/24	\$124,755 Benefits \$34,963	Local	Brenda Rumley	N/A	N/A	N/A	N/A	N/A	9/12/24	9/30/24
2. Brian Head	BCHS	Varsity Assistant Football Coach 1 year	N/A	5/14/24	Open Until Filled	9/9/24	\$4,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	9/12/24	9/13/24
3. *Christopher Battle	BCHS	Boys Varsity Basketball Coach 1 year	N/A	6/25/24	7/2/24	9/9/24	\$7,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	9/12/24	9/13/24
4. REMOVED																

5. Rachel Campbell	BCMS	6 th Grade ELA Teacher	S9/B/0	8/3/24	8/12/24	8/12/24	\$47,653	Foundation	Vicki Kirk May	N/A	N/A	N/A	N/A	N/A	9/12/24	10/1/24	
6. Jessica Akin	BCMS	7 th Grade ELA Teacher	S9/M/2	8/13/24	8/23/24	8/14/24	\$53,954	Foundation	Philissa Paterson	N/A	N/A	N/A	N/A	N/A	9/12/24	10/1/24	
7. Linda Allen	Abrams	Kindergarten Teacher	S9/B/0	6/3/24	6/10/24	9/4/24	\$47,653	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	9/12/24	10/1/24	
8. Ashlee Mitchell	JES	Pre-K Auxiliary Teacher	Pre-K (OSR) Instructional Assistant Exp 0	8/9/24	8/16/24	8/20/24	\$29,935	OSR	Jennifer Vaughn	N/A	N/A	N/A	N/A	N/A	9/12/24	10/1/24	
9. GERALYN POPE	WES	Kindergarten Teacher	S9/B/0	6/14/24	9/6/24	9/6/24	\$47,653	Foundation Title 1	N/A	N/A	N/A	N/A	N/A	N/A	9/12/24	10/1/24	
RESIGNATION																	
10. Carina Thomas	BCMS	Attendance Secretary	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 8/26/24 Effective 8/26/24	NA	NA	N/A	8/26/24
11. Philissa Patterson	BCMS	ELA Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 9/9/24 Effective 9/13/24	N/A	N/A	N/A	9/13/24
12. Lisa Rivers	HES	Financial Secretary	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 8/23/24 Effective 8/23/24	NA	NA	N/A	8/23/24
13. Chasity Etheridge	WES	School Counselor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 8/22/24 Effective 9/10/24	N/A	N/A	N/A	9/10/24
14. Jameka Thomas	BOE	Director of Curriculum & Instruction	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 8/27/24 Effective 12/01/24	NA	NA	N/A	12/1/24

LEAVE																	
RESCIND																	
15. Jameka Thomas	BOE	Director of Curriculum & Instruction	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Rescinded Received 8/27/24 Effective 10/1/24	N/A	N/A	N/A	7/22/24
16.. Kandis Tolliver Brown	HES	2 nd Grade Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Rescinded Received 8/20/24 Effective 8/20/24	N/A	N/A	N/A	8/20/24

Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.

*Indicates already employed in Bessemer City School System