

**MINUTES
BOARD OF EDUCATION MEETING
ALTENBURG DISTRICT #48
TUESDAY, OCTOBER 14, 2025
OPEN SESSION**

Open session convened at 6:30 pm in the Art/Music Room at Altenburg District #48.

Members Present: Lindsay Palisch, Brittany Hecht Cary Roth
 Andrew Lichtenegger Jessica Hecht Richard Sachs
 Amy Welker

Members Late: Brittany Hecht, arrived at 6:35 pm

Others Present: Debbie Haertling, Superintendent, Darryl Pannier with MARE, Lyndsey Weber,
 and Macy Slinkard

1. Approval of Agenda

Richard Sachs moved, and Lindsay Palisch seconded a motion to accept the agenda as amended. Motion approved 6-0.

2. Approval of Open Session Minutes

Amy Welker moved, and Richard Sachs seconded a motion to approve September 11, 2025, open session minutes as presented. Motion approved 6-0.

3. Approval of Closed Session Minutes

Richard Sachs moved, and Lindsay Palisch seconded a motion to approve September 11, 2025, closed session minutes as amended. Motion approved 6-0.

4. Public Comments

None.

5. Treasurer's Report was reviewed.

6. Approval of Bills

Lindsay Palisch moved, and Andrew Lichtenegger seconded a motion to approve October bills as presented. Motion approved 5-0, Jessica Hecht and Richard Sachs abstained.

7. Approve Budget Outlook and Amendments

Richard Sachs moved, and Cary Roth seconded a motion to approve the budget outlook and amendments as presented. Motion approved 7-0.

8. Budget Comparison

Debbie Haertling presented the budget comparison.

9. Re-Adopt SPED Compliance Plan

Brittany Hecht moved, and Cary Roth seconded a motion to re-adopt the SPED Compliance Plan as presented. Motion approved 7-0.

10. Staff Evaluation

Mrs. Haertling will be starting staff evaluations as soon as she can.

**BOARD OF EDUCATION MEETING
ALTENBURG DISTRICT #48
TUESDAY OCTOBER 14, 2025
CLOSED SESSION**

Closed session convened at 7:11 pm in the Art/Music Room at Altenburg District #48.

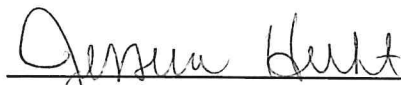
Members Present: Jessica Hecht Lindsay Palisch Richard Sachs
 Andrew Lichtenegger Cary Roth Brittany Hecht
 Amy Welker

Members Absent:


Others Present: Debbie Haertling, Superintendent, and Darryl Pannier with MARE

1. Darryl Pannier with MARE presented the board with 5 candidates for the principal/superintendent position. Discussion was held regarding the interview process. MARE provided an "Interview Guide" and each board member selected a category in which they would ask the candidates questions from. Any additional questions should be emailed to Ashley Steffens by Sunday, October 19th. She will add them to the document and email it out on Monday, October 20th. Interviews are scheduled to be held October 21st-23rd with a special closed session meeting to follow the last interview.
2. Andrew Lichtenegger moved, and Amy Welker seconded a motion to adjourn closed session. Motion approved 7-0.
 Roll Call: Richard Sachs, Yea
 Amy Welker, Yea
 Andrew Lichtenegger, Yea
 Lindsay Palisch, Yea
 Brittany Hecht, Yea
 Cary Roth, Vice President, Yea

Closed session adjourned at 8:52 pm.



President, Board of Education



Secretary, Board of Education