KENDRICK JT. SCHOOL DISTRICT NO. 283
2026-2027
SALARY SCHEDULE

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	50252	50252	50252	50252	50252	50252	50252
1	50252	50252	50252	50252	50252	50252	51248
2	50252	50252	50252	50252	50252	51248	53168
3	50252	50252	50252	50252	51248	53168	55160
4	50252	50252	50252	51248	53168	55160	57227
5	50252	50252	51248	53168	55160	57227	59374
6	50252	51248	53168	55160	57227	59374	61599
7	51248	53168	55160	57227	59374	61599	63908
8	53168	55160	57227	59374	61599	63908	66304
9	55160	57227	59374	61599	63908	66304	68791
10		59374	61599	63908	66304	68791	71369
11					68791	71369	74046
12						74046	76822
13							79701

SCHEDULE II – SUPPLEMENTAL

$29,405 BASE SALARY X PERCENTAGE

Athletic Director	**18%**
Fall Sports	
***High School Football (Minimum 11)**	**12%**
1st Assistant (Minimum 11)	8%
2nd Assistant (Minimum 20)	4.5%
Jr. High Football (Minimum 11)	5%
Assistant (Minimum 14)	5%
***High Volleyball (Minimum 11)**	**12%**
1st Assistant (Minimum 11)	8%
2nd Assistant (Minimum 20)	4.5%
Jr. High Volleyball (Minimum 8)	5%
Assistant (Minimum 14)	5%
Cross-Country (Minimum 5)	**9.5%**
Asst. Cross-Country (Minimum 11)	5%
Winter Sports	
***High School Boys Basketball (Minimum 8)**	**12%**
1st Assistant (Minimum 8)	8%
2nd Assistant (Minimum 20)	4.5%
Jr. High Boys Basketball (Minimum 8)	5%
Assistant (Minimum 13)	5%
***High School Girls Basketball (Minimum 8)**	**12%**
1st Assistant (Minimum 8)	8%
2nd Assistant (Minimum 20)	4.5%
Jr. High Girls Basketball (Minimum 8)	5%
Assistant (Minimum 13)	5%
Spring Sports	
Boys & Girls Track (Minimum 11)	**12%**
1st Assistant (Minimum 11)	8%
2nd Assistant (Minimum 20)	4.5%
Jr. High Track (Minimum 8)	5%
1st Assistant (Minimum 12)	5%
High School Boys Baseball (Minimum 11)	**12%**
1st Assistant (Minimum 11)	8%
2nd Assistant (Minimum 20)	4.5%
High School Girls Softball (Minimum 11)	**12%**
1st Assistant (Minimum 11)	8%
2nd Assistant (Minimum 20)	4.5%
High School Cheerleading /per season (Minimum 4)	**6%**
Jr. High Cheerleading (Minimum 4)	2%

SCHEDULE III SUPPLEMENTAL

High School	
Fall Concert	$200
Christmas Concert	$200
Spring Concert	$200
Cabaret	$200
High School Play	$250
Advisors	
Seniors	$275
Juniors	$275
Sophomores	$125
Freshman	$125
7th & 8th Grade	$75
Student Council Advisor	$500
FFA Advisor	$750
BPA Advisor	$750
Elementary	
Christmas Program Coordinator	$200
Spring Concert	$200
KHS	
Sr. Project Display	$200

SCHEDULE IV BENEFITS

Employee Insurance (Medical/Drug, Vision, & Dental)
$20,000 Life Insurance Benefit
Medical Benefits: District $1463.90/month

*Credit reimbursement up to (3) credits capped at – $2000 per teacher

*Post-season Extra Days Coaches Stipend - Head Coach $500, Asst. Coach $300

*All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.