

**STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100**  
**Stark, Knox, Marshall, Henry & Peoria Counties, Illinois**

**Annual Board Retreat – July 21, 2025**

The Stark County Community Unit School District #100 Board of Education met Monday, July 21, 2025, at the Stark County High School Library in Toulon, Illinois. Members present were Emily Leezer, Ann Orwig, Joseph Rediger, Dane Richards, Chelsea Streitmatter, and Bruce West. Erin Price was absent. Also present was Brett Elliott, Superintendent. Those who presented (named below) did not attend the entire retreat.

The retreat was called to order at 8:00 am. No action was taken during the Board Retreat.

Superintendent Elliott explained the charge for the 2025-26 school year: “Earn Your Stripes.” Which will continue to implement the PHEARCE philosophy and support the strong culture we have built here at Stark County. #GY6

The board’s first goal setting session included a discussion of the process of goal setting and a review of the schedule for today’s goal setting sessions.

Mr. Elliott gave a brief summary of the prior year’s budget (FY25 Budget).

Maintenance Director, Bob Bohm, presented an update on the facilities and the progress that had been made on the summer project list so far this summer.

The board held it’s second goal setting session, including presentations from IT Director, Mike Bunch; Food Director, Michelle Morrissey; and Transportation Director, Toni Nowlan.

Athletic Director, Roland Brown, provided an update including coach evaluations and planning details for the upcoming 2025-26 school year.

The board held its third and final goal setting session. During this session the board brainstormed and prioritized their goals for the upcoming school year and beyond. They worked on a draft presentation of their goals to be presented and approved at the August board meeting.

Next, Superintendent Elliott thanked the board for their feedback on his 2024-25 superintendent evaluation.

It was decided that there was not a need to go into executive session during the board retreat.

The board adjourned for lunch, to be followed by the regular meeting at the Stark County Elementary cafeteria at 1:30 pm.

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**STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100**  
**Stark, Knox, Marshall, Henry & Peoria Counties, Illinois**

**Regular Meeting – July 21, 2025**

The Stark County Community Unit School District #100 Board of Education reconvened after their Annual Board Retreat on Monday, July 21, 2025, at the Stark County Elementary School cafeteria for their regular monthly meeting. Members present were Emily Leezer, Ann Orwig, Joseph Rediger, Dane Richards, Chelsea Streitmatter, and Bruce West. Erin Price was absent. Also present were Brett Elliott, Superintendent; Emily Mastin, Elementary Principal; Jackie Colgan, Elementary Assistant Principal; Megan McGann, Jr./Sr. High School Principal; Michael Jenkins, Jr./Sr. High School Assistant Principal; Rebecca Lane, District Clerical/Payroll Clerk; Mike Bunch, IT; Chad Gripp, Bradford CUSD #1 Superintendent; and a member of the press.

With a quorum present, President Orwig called the meeting to order at 1:31 p.m.

The Pledge of Allegiance, and the Mission and Vision statements were recited.

Motion was made by Mr. West, seconded by Mr. Richards, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the June 16, 2025 Board Minutes & June 19, 2025 Special Board Minutes;
- Approval of the May & June Elementary Activity Funds, June JH/HS Activity Funds, June Self-Insurance Fund, Annual Self-Insurance Report, June Imprest Fund, and June Treasurer's Report;
- Approval of the June LEA checks as follows: City of Wyoming \$468.05, Guardian \$363.23, Guardian \$3,503.57, Guardian \$580.21, Guardian \$491.06, Stark County CUSD #100 \$154,764.48, IASB \$6,660.00, Marilyn Ely \$54.00, Woodworker's Shop Inc. \$1,431.50, Stark County CUSD #100 \$181,647.11, Angela Roark \$500.00, Varsity Services, Inc. \$7,975.00, Stark County High School Activity Account \$1,198.16, VISA \$295.07, VISA \$2,510.80, VISA \$202.29, VISA \$1,275.29, Foster Brothers Wood Products \$2,515.50, Illinois School for the Deaf \$2,411.36, Tower Equipment Corp. \$1,370.00, Curriculum Associates LLC \$514.08, EPS Operations, LLC \$1,465.68, Pro-Ed, Inc. \$383.90, Voyager Sopris Learning \$151.80, Amazon Capital Services \$5,827.69, Camelot Therapeutic Schools \$2,805.99, Imprest Fund \$1,482.80.

Motion was approved by a 6-0 vote.

Next on the agenda was the approval of July bills. Mrs. Orwig asked for an update on the SCES Window Project due to the check to Taylor Glass. Mr. Elliott responded that 3 phases have been completed and that we are waiting on the completion of the Fiscal Year 2026 budget before scheduling any additional phases. Motion was made by Mr. Rediger, seconded by Mrs. Leezer, to approve the July bills of \$468,920.58. Motion was approved by a 6-0 vote.

**Visitor Comments:**

Bradford Superintendent, Chad Gripp, introduced himself to the newer board members and addressed the board for his annual visit in support of a strong continued partnership between Bradford and Stark County schools. President Orwig thanked Mr. Gripp for his time and agreed that schools have a great partnership that she would like to see continue to grow.

There were no other visitor comments.

**Summer Board Retreat Report:**

President Orwig provided an update from the Annual Summer Board Retreat that was held earlier in the day. The Board started their day at 8 am at the Toulon campus, hearing from each of the departments and then working to set goals for the upcoming school year. The board discussed both short term and long term goals they would like to see completed. These goals will be up for board approval next month. President Orwig added that she feels the Annual Board Retreat is a very valuable time because the board gets to meet with the directors and others that are involved with the day to day tasks at the school.

**Superintendent Report:**

Stark County Superintendent, Brett Elliott, shared his superintendent's report. He thanked all of the directors for their time today meeting with the board and all their time spent over the summer preparing for the new school year. Thank you to IT Director, Mike Bunch, and Summer Technology Support, Jackie Carroll, for preparing all technology for the new school year. Thank you to Facilities Director Bob Bohm and the custodial team for their efforts thus far upgrading all facilities in preparation for the new year. Thank you to Toni Nowlan for her efforts over the summer getting all transportation vehicles, certifications and bus barns ready for the upcoming school year. We remind the community that the teacher institute for the 2025-26 school year is Tuesday and Wednesday, August 12th and 13th. The first day of school for K-12 students is Thursday, August 14<sup>th</sup> with an 8:00 am - 1:45 pm school day through Labor Day. Pre-K students' first day is Monday, August 18th. We remind our parents to get your students' required vaccinations, physicals and sports physicals for the first day of school or of the fall season. There were no questions for Mr. Elliott.

**Unfinished Business:**

The Transportation Handbook has been updated with new dates and calendar but no other significant changes for the new year. Mr. West made a motion to approve the 2025-26 Transportation Handbook as presented. Seconded by Mr. Richards, 6-0.

The Support Staff Handbook has also been updated with new dates and school calendar. Mrs. Leezer made a motion to approve the 2025-26 Support Staff Handbook as presented. Seconded by Mr. Rediger. Passed with a 6-0 vote.

Superintendent Elliott provided an update on the Extra-Curricular Code at the June board meeting. It was discussed in detail at the board retreat today. The Extra-Curricular code now includes a parent component for sportsmanship. Mrs. Orwig made a motion to approve the 2025-26 Extracurricular Code as presented. Mr. West seconded. Motion passed with a 6-0 vote.

**New Business:**

The Athletic Complex and Elementary School are due for a Ten Year Health Life Safety Survey as required by the state. Farnsworth has submitted a proposal of \$25,000 to complete this mandate. Superintendent Elliott recommended approval. Mrs. Leezer made a motion to approve the Ten Year Health Life Safety Survey contract with Farnsworth as presented. Motion was seconded by Mr. West. Passed 6-0.

In order to meet our annual state requirement, we have updated our Threat Assessment Management Plan for 2025-26 which provides step by step guidance and assessment of any and all threats in a school setting. The plan must be "board approved" by the first day of school based on Public Act 102-0791 and delivered to the ROE. The plan was provided to board members in their board packet for review. A follow up meeting will be held with the local police departments and threat assessment team members prior to the first day of school and then delivered to the staff to begin the new school year. Mr. Richards made a motion to approve the Threat Assessment Management Plan for the 2025-26 school year as presented. Seconded by Mr. Rediger. Passed 6-0.

PRESS Issue 119 is a five year review with no significant policy changes. This is the first reading and will be up for approval at the next board meeting. No action taken.

The next proposed action is that the Board of Education approve the School District's expenditure of funds to defray necessary and proper expenses and liabilities of the School District incurred for the educational or operations or maintenance or transportation or site and construction purposes of the District for Fiscal Year 2026, until which time the Annual Budget of the District is adopted in the conformity with applicable sections of the Illinois School Code. Since the budget was not adopted by July 1, 2025, the Board of Education needs to authorize the District to expend funds in order to cover the costs of salaries, materials and supplies. President Orwig made a motion to approve the district to grant spending of the 2025-26 funding by the Superintendent prior to the approval of the Fiscal Year 2026 Budget. Seconded by Mr. West. Passed 6-0

Due to a personal conflict, the superintendent requested that the October board meeting be moved to Tuesday, October 21, 2025. President Orwig made a motion to approve the October board meeting be moved to Tuesday, October 21, 2025. Seconded by Mrs. Leezer and passed with a 6-0 vote.

President Orwig led a discussion regarding the board committee assignments for the new fiscal year. The Building and Finance Committee will include Bruce West (chair), Ann Orwig, Joseph Rediger, and Dane Richards; and will meet in June, August, and December, if needed. The Negotiations and Policy Committee will include Emily Leezer (chair), Erin Price, and Joseph Rediger, and will meet in April, July, and November, if needed. The Education and Extra-Curricular Committee will include Ann Orwig (chair),

Erin Price, Chelsea Streitmatter, and Bruce West, and will meet in January, May, and August, if needed. The board representative for the Henry Stark Special Education Governing Board will be Emily Lezer. For the Stark County Education Foundation, Chelsea Streitmatter and Dane Richards will represent the Stark County Board of Education. Both the Henry Stark Governing Board and the Education Foundation meetings are held quarterly. Mrs. Leezer made a motion to approve the 2025-26 board committees as presented. Seconded by Mr. West. Passed 6-0.

**Items for Next Meeting:**

Approval of FY26 Tentative Budget; Possible Approval of PERA-Student Growth Change; Approval of Press Policies.

**Executive Session:**

Motion was made by Mr. West, seconded by Ms. Streitmatter, to adjourn to Executive Session for the purpose of discussing employee compensation, non-renewals, employee performance, employment of personnel, and/or resignations at 1:46 p.m. Motion was approved 6-0.

Motion was made by Mrs. Leezer, seconded by Mrs. Orwig, to reconvene from Executive Session at 2:02 p.m. and to hold the Executive Session minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Leezer, seconded by Mr. West, to approve the Executive Session Minutes of June 16, 2025, Not for Release. Motion was approved 6-0.

Mrs. Leezer announced the resignation of Jordyn Minder, Junior High/High School BIST Aide, effective immediately.

Mrs. Leezer announced the resignation of Mary Beth Newby, Rtl Aide, effective August 5th, 2025.

Motion was made by Mrs. Leezer to approve Cole Hartley as Head Boys Baseball Coach. Mr. Rediger seconded. Motion passed 6-0.

Mrs. Leezer made a motion to award Paige Rewerts the 2022-23 Yearbook stipend. Seconded by Mrs. Orwig, passed 6-0.

Mrs. Leezer made a motion to award Ms. McGann the 2023-24 and 2024-25 Yearbook stipends. Mr. Richards seconded. Motion passed 6-0.

Motion was made by Mrs. Leezer to approve the revised support staff pay rates schedule for the 2025-26 school year as presented. Mr. West seconded and the motion passed 6-0.

July 21, 2025

Motion was made by Mrs. Leezer, seconded by Mrs. Orwig, to adjourn at 2:06 p.m.  
Motion was approved 6-0.

Ann Orwig  
President

Emily Leezer  
Secretary

Approved 8/18/2025