

WEBSTER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 12, 2022 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on April 12, 2022 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson, and Dr. Dorothy Y. Ingram, Superintendent were present. Mr. Tim Matthews was absent.

Mrs. Linda Rogers called the meeting to order. Mr. Jimmie Johnson gave the invocation. Mrs. Linda Rogers recognized visitors.

The Board approved the tentative agenda by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the February 2022 financial report by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the March 8, 2022 regular meeting minutes by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved entering into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved exiting out of executive session by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to adopt the student records coordinator salary scale by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved that the mask wearing will be optional for the Webster County School District by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved norms and protocols meeting for May 23, 2022 (10:00 a.m. to 3:00 p.m.) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the Local Facilities Plan Resolution (July 1, 2022-June 30, 2026) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved to change July 2022 Board meeting from the 12th to the 19th by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the Local School Board of Education Code of Ethics Resolution by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the proposed budget public hearing dates for April 26, 2022 at 9:00 a.m. and May 10, 2022 at 5:45 p.m. by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to begin the Distinguished Board application process by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously. Dr. Ingram notified the Board members that she has sent a GSBA Webinar link and a copy of the rubric to each of their school's emails to assist with the guidelines of completing the application.

The Board approved to hold Board work sessions beginning May 2022 by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the one-time QBE supplement in the amount of \$2,000 for employees (Gov. Kemp—state funds, ESSER funds, PreK funds) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to accept the resignation/retirement of Mr. Donald Bailey as a teacher by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to accept the resignation of Mr. John Wilder as a teacher by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to hire Ms. Lamarra Fletcher as school counselor by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Mr. Dominique Mitchell as a teacher by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Ms. Meredith Murray as a teacher by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Mr. Christopher King as a substitute teacher by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the summer work hours for the Board of Education's office and school's office Monday through Thursday from 8:00 a.m. to 3:00 p.m. (Closed Fridays) beginning May 20, 2022 – August 19, 2022 by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent for Ms. Annie McCoy to work as a part-time housekeeping during the summer (25 hours per week) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent for Ms. Helen Williams to work as a part-time housekeeping during the summer (25 hours per week) by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent for Ms. Martha Crimes to work as a part-time housekeeping during the summer (25 hours per week) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Dr. Ingram presented the Board with the superintendent's Report and the CTAE Report—TRS Employer's contribution increasing from 19.81% to 19.98%, \$2000 added to the state teacher salary schedule for certified personnel beginning FY'2023; Gov. Kemp allotted \$125 classroom grant to teachers and paraprofessionals in his amended FY'2022 budget; GSBA Worker's Compensation contribution return \$7,421; Capitol Watch (handout); April 2022 Risk Alert (handout); April 2022 Policy Alert (handout); ENGAGE—weekly updates: students referred 37; students contacted 16; students participating 14; Webster County Board of Education audit with Department of Audits and Accounts (DOAA) is in progress; school nutrition will be based on free/reduced lunch rates beginning July 1, 2022 (Webster will receive \$10,166.80 to help offset costs; COVID updates for Webster County as of April 7, 2022—1 new case in 2 weeks, CDC; COVID-19 Community Level for Webster County—LOW (handout); ESPLOST (handout).

CTAE Report—Dr. Ingram commented that preparing for Consolidated Local Needs Assessment (CLNA) and Consolidated Application-May 13, 2022; April 20, 2022 next CTAE Advisory Committee meeting; April 27, 2022 Technical Assistance Workshop-virtual; May 4, 2022 CLNA workshop-virtual; end-of-pathway assessments in finance (8) and Microsoft power point (9) were held on April 5th and 6th. Retests will be held April 22, 2022. Dr. Ingram further commented on the upcoming events: Testing is April 11-15 and April 18-22; District Holidays are April 27th-28th; Pre-K Graduation is May 3rd @ 6:00 p.m.; Honors Day is May 6th; next Board meeting is May 10th @ 6:00 p.m.; Faculty/Staff Luncheon is May 13th @ noon; H.S. Graduation is May 14th @ 9:00 a.m.; ESPLOST Voting is May 24th. (Handouts were provided with student enrollment, attendance-days missed, and COVID updates.)

Principal's Report and the Special Education Report—(Ms. Ellis-Absent) Dr. Ingram presented Ms. Ellis' report that the Milestones testing is taking place at this time; Easter Egg Hunt is Friday, April 15, 2022; Spring Fling is April 26, 2022 along with CSU Theater presenting a play that morning in the gymnasium; Principal's Academy holds its last meeting April 27, 2022 (this class has been very helpful teaching Ms. Ellis different aspects of being an effective principal as well as being provided with a mentor who is retired superintendent/principal—the help has been so valuable throughout the year); and everyone is thinking about the end of year and all of the preparations for a great ending.

Special Education Report—(Ms. Ellis-Absent) Dr. Ingram presented Ms. Ellis' report that they have ended the search for candidates to fill the position of a teacher in special education and are very excited to start next year with a full staff. GAA Testing has ended and Mrs. Barfield feels that the students worked hard and did their best, "We are proud of them." Also, the Special Education Cross Functional Monitoring report is back and only one update had to be made to the teacher schedules to be in compliance (it has been taken care of and the next monitoring will take place in 5 years).

Mrs. Swain presented the Title I Report and Accountability Information Report for CCRPI 2022—Finishing up corrective action plans for the CFM; looking at science and reading curriculum to purchase; 2023 Clip is due June 30th (preparing all input; and to input from the Board for the DIP/SIP).

Accountability Information for CCRPI 2022—There will be no summative ratings for the state, districts or schools—there will be a score of 0-100 for the indicators but there will be no overall score; content mastery—there will be no changes in the calculation of content mastery; ELA-Math-Science-Social Studies indicators will continue to be weighted according to the number of tests within the grade band; participation rates will be reported and used to adjust achievement rates if participation is less than 95% as required by USED; milestones retests will not be included; ELA and Math progress (student growth percentiles-SGPs) will not be reported; 2022 will be used to set a new post-pandemic baseline; progress toward English language proficiency will continue to be reported; closing gaps will not be calculated in 2022; 2022 testing data will be used to establish a new baseline for future years, including calculating new 3% and 6% improvement targets; student attendance will not be reported knowing it will be impacted by illness and quarantines; College and Career Readiness will not be reported due to incomplete data;

there will be no changes to the literacy, Beyond the Core, Accelerated Enrollment, or Pathway completion indicators; there will be no changes to the four-five year adjusted cohort graduation rate calculations.

(No Public Comments)

The Board approved to adjourn by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

Time Adjourned: 6:55 p.m.

Prepared by: Regina T. Dotts

Approved: 5/10/2022