



**Tanque Verde Unified School District  
Governing Board Goals  
School Year 2021-2022**

**Goal 1: Student Achievement** - Support students so they demonstrate quantifiable academic growth across content areas.

**Objectives**

- 1.1 Develop Professional Learning Communities as the framework to improve student learning**
- 1.2 Assess and improve curriculum**
- 1.3 Improve professional learning for all staff**

**Objective 1.1 Professional Learning Communities**

Action Steps: During the 21-22 school year we will:

- 1.1.1 Focus on responding to student data.
- 1.1.2 K-12 District Leadership Alignment.
- 1.1.3 Continue to Implement the PLC Dashboard with Smart Goals.

**Objective 1.2 Curriculum**

Action Steps: During the 21-22 school year we will:

- 1.2.1 K-8 ELA Adoption Process.
- 1.2.2 K-12 Math implementation and support.
- 1.2.3 Identify other curricular needs.

**Objective 1.3 Professional Learning**

Action Steps: During the 21-22 school year we will:

- 1.3.1 Release Time for Teams (1 x per quarter).
- 1.3.2 Expand Professional Learning Opportunities.

**Goal 2: Fiscal Responsibility** – Maintain financial effectiveness and transparency to ensure support of student learning.

**Objectives**

**2.1 Increase Fiscal Transparency**

**2.2 Operations Processes and Procedures**

**2.3 Capital Masterplan**

**Objective 2.1 Increase Fiscal Transparency**

Action Steps: During the 21-22 school year we will:

2.1.1 Ensure implementation of ESSER and Education Plus Up (Gap) Funds.

2.1.2 Update and improve systems related to student accounts.

**Objective 2.2 Operations Processes and Procedures**

Action Steps: During the 21-22 school year we will:

2.2.1 Develop assessment systems for maintenance and custodial.

2.2.2 Develop and implement a plan to align operations.

**Objective 2.3 Implement the Capital Masterplan**

Action Steps: During the 21-22 we will:

2.3.1 Implement SFB New Construction Projects.

2.3.2 Implement current SFB Projects.

**Goal 3: High-Quality Professionals** – Retain and recruit high-performing staff.

**Objectives**

**3.1 Recruitment**

**3.2 Retention**

**3.3 System of Teacher Support**

**Objective 3.1 Improved Recruitment**

Action Steps: During the 21-22 school year we will:

3.1.1 Continue early hiring process.

3.1.2 Increase student teacher placement in TVUSD.

**Objective 3.2 Improve Staff Retention**

Action Steps: During the 21-22 school year we will:

3.2.1 Add financial support for staff working on higher education degrees.

3.2.2 Expand the District Staff Advisory Group that meets at least quarterly.

3.2.3 Expand and continue staff recognition.

**Objective 3.3 Implement a System of Teacher Feedback and Evaluation**

Action Steps: During the 21-22 school year we will:

3.3.1 Define Highly Effective Teachers and Teams.

3.3.2 Coaching and support of Teachers.

**Goal 4: School Culture** – Enhance school educational climate through continuous improvement on each school’s safe, nurturing, and welcoming environment.

**Objectives**

**4.1 Safe and Secure Schools**

**4.2 Increase Site Level Shared Leadership**

**4.3. Communications**

**Objective 4.1 Ensure Safe and Secure Schools**

Action Steps: During the 21-22 school year we will:

4.1.1 Develop a flip chart for easier access to the EOP.

4.1.2 Continue working on using the notification systems capacity.

**Objective 4.2 Increase Shared Leadership at all Sites**

Action Steps: During the 21-22 school year we will:

4.2.1 Increase leadership teams’ focus on student learning.

4.2.2 Increase teacher-led training and events.

**Objective 4.3 Communications**

Action Steps: During the 21-22 school year we will:

4.3.1 Assess current tools used for communications.

4.3.2 Develop and plan a communication strategy and plan for the district.

4.3.3 Develop a clear communication chain for input and feedback.

**Goal 5: Community Engagement** – Collaborate with parents and the community to gather input and develop partnerships.

**Objectives**

**5.1 Community Participation**

**5.2 Community Partnerships**

**5.3 Advocacy**

**Objective 5.1 Community Participation Operations Processes and Procedures**

Action Steps: During the 21-22 school year we will:

- 5.1.1 Increase the number of families and community members participating in school events.
- 5.1.2 Increase the opportunities for families and community member events.

**Objective 5.2 Community Partnerships**

Action Steps: During the 21-22 school year we will:

- 5.2.1 Continue Faith-based Collaboration district-level meetings.
- 5.2.2 Establish site-level community and family engagement collaborations.
- 5.2.3 Establish TVHS Advisory Group.

**Objective 5.3 Advocacy**

Action Steps: During the 21-22 school year we will:

- 5.3.1 Continue to participate in Rotary, Pima County Collaborative, Board of Education, and other community-based organizations.
- 5.3.2 Apply for grants to support student learning opportunities.