## **NONDISCRIMINATION NOTICE**

### A. Statement of nondiscrimination

Lincoln-Woodstock Cooperative School District does not discriminate on the basis of age, ethnicity, ancestry or national origin, religion, sex, sexual orientation, marital status, familial status, or physical or mental disability in admission to, access to, treatment in or employment in its programs and activities and provides equal access to designated youth groups. The School Board has adopted a nondiscrimination policy.

# B. Compliance with anti-discrimination laws

Lincoln-Woodstock Cooperative School District recognizes its obligation to comply with the provisions of the Equal Employment Opportunity Act of 1972 (P.L. 92-261), amending Title VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000e et seq.); Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.); the New Hampshire Law Against Discrimination, as amended (RSA § 354-A); Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.); the Age Discrimination in Employment Act of 1967, as amended (29 U.S.C. § 623 et seq.); the Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.); Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794 et seq.); and the Americans with Disabilities Act of 1990, as amended (42 U.S.C. § 12101 et seq.).

### C. Contacts for inquiries or complaints

To make an inquiry or file a complaint concerning the above statement, an individual may

contact: The Superintendent of Schools

Lincoln-Woodstock Cooperative School District

P.O. Box 846

Lincoln, NH 03251 Telephone: 603 745-2051

### D. Complaint procedures

Employee and student complaint procedures are available which provide for the prompt and equitable resolution of complaints alleging discrimination and harassment based on ethnicity, age, ancestry or national origin, religion, sex, sexual orientation, marital status, familial status, or physical or mental disability. Copies of the complaint procedures will be made available to any interested person upon request at the Superintendent's Office, 78 Main Street, Unit 3, Lincoln, New Hampshire 03251.

For further information on the nondiscrimination notice, you may contact:

The Office of Civil Rights,

or

The New Hampshire Commission of Human Rights

U.S. Department

2 Industrial Park Drive, Bldg. 1 Concord, NH 03301-8501

8<sup>th</sup> Floor

603-271-2767

5 Post Office Square Boston, MA 02109-3921

617-289-0111

First Reading: April 12, 2011

Second Reading: April 26, 2011 Adopted: April 26, 2011

Reviewed: December 20, 2011

First Reading: May 25, 2022 Second Reading: June 8, 2022 Revised: June 8, 2022