

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Monday, July 20, 2015**  
**Minutes**

The Randolph County Board of Education met for their regular monthly meeting on Monday, July 20, 2015 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Board Chair, Todd Cutler, Vice Chair, Gary Cook, Tracy Boyles, Brian Biggs, Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Also present were Superintendent Stephen Gainey, Leadership Team, Attorney Jill Wilson and Attorney Elizabeth Troutman.

**Call to Order**

Board Chairman, Todd Cutler, called the meeting to order at 6:30 p.m. Mr. Cutler welcomed everyone in attendance.

**Moment of Silence**

A moment of silence was observed.

**Pledge of Allegiance**

The Board of Education led the Pledge of Allegiance.

**Comments by Superintendent**

- 1) June 26—Dr. Gainey attended the “High School Leadership Luncheon” at Randolph Community College for rising 9<sup>th</sup> graders from Asheboro City School System and Randolph County School System. The superintendent expressed his thanks to Dr. Bob Shackleford, Lorie McCroskey and staff.
- 2) June 23—The superintendent attended the annual meeting for the Economic Development Corporation.
- 3) June 28 and June 29—Dr. Gainey attended a superintendents meeting in Asheville.
- 4) July 14—The superintendent and Marty Trotter met with the Randolph County Board of Elections to share information regarding the use of school facilities as polling sites for elections and the challenges experienced by the Randolph County Board of Elections. Dr. Gainey expressed his thanks to Melissa Johnson, Director for the Randolph County Board of Elections, for the opportunity to share feedback on this issue.
- 5) Dr. Gainey shared in his final comments that the Randolph County School System’s local budget was approved by the County Commissioners on June 15. The superintendent shared how pleased he was to report that the County Commissioners increased RCSS capital outlay funding by \$500,000 for the 2015-2016 fiscal year. As a result of this increase combined with the \$250,000 increase in capital outlay funding for the 2014-2015 fiscal year, the “9-Year Facility Upgrade/Repair” plan has been fully funded by the County Commissioners due to their efforts over the past two years. Our school system also received an increase of \$136,000 in current expense funding for the 2015-2016 fiscal year. Dr. Gainey expressed his appreciation to the County Commissioners for their support of our school system.

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**Approval of Minutes**

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the minutes for the meetings held on June 15, 2015 and June 25, 2015. Motion passed unanimously.

**Public Comments (G.S. 115C-51)**

There were no public comments.

**Adoption of Agenda**

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to adopt the agenda as presented. Motion passed unanimously

**Information Items**

*Curriculum and Instruction*

1. Phase I of Kindergarten Entry Assessment statewide implementation

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, shared that the Kindergarten Entry Assessment (KEA) will take place during the first 60 days of the school year. The information that is collected will provide a child profile, which can be used to plan for individualized instruction. A team of five individuals have been trained from the Randolph County School System to support elementary schools with the KEA implementation. Principals and lead teachers received an overview of the KEA process on May 1, 2015. Lead Teachers from all elementary schools will be trained and will then train the kindergarten teachers at their school sites between August 18 and August 21. A document summarizing the KEA initiative was also presented.

2. mCLASS®: Reading 3D data comparison for 2014-2015 and 2013-2014

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, shared that Reading 3D is the formative and diagnostic reading assessment that is used statewide to assess students in grades K-3 to determine reading progress. This is the second year to use this assessment as a school district. Reading 3D was implemented in all school systems in North Carolina at the beginning of the 2013-2014 school year. Results from the Reading 3D assessments for the 2014-2015 school year were presented along with a comparison of the end-of-year (EOY) results for both school years.

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**Consent Items**

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the consent items as presented. Motion passed unanimously. The following are the consent items approved by the Board of Education.

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Superintendent's Office/Board of Education

1. Approved the recommendation to revise Board Policy 3470/4305-Alternative Learning Program/Schools (First Reading/Waive Second Reading)
2. Approved the recommendation to revise Board Policy 4353-Long-Term Suspension, 365-Day Suspension, Expulsion (First Reading/Waive Second Reading)
3. Approved the recommendation to delete Board Policy 4361-Appeals of Long-Term or 365-Day Suspensions (First Reading/Waive Second Reading)
4. Approved the recommendation to revise Board Policy 4370-Student Discipline Hearing Procedures (First Reading/Waive Second Reading)

Curriculum and Instruction

1. Approved the 2015-2016 North Carolina Title III Application

Finance and Budget

1. Approved the 2015-2016 tuition rates

Operations

1. Approved the school nutrition contract renewals for 2015-2016
2. Approved the school nutrition new contracts for 2015-2016

**Closed Session**

Gary Cook made a motion and the motion was seconded by Matthew Lambeth for the board to enter into closed session to preserve the attorney-client privilege, and to discuss confidential matters as protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

**Return to Open Session**

The board returned to open session at 7:20 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Emily T. Coltrane to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

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Name	Position	Work Location	Date Effective
<u>Employment</u>			
Emily Brown	AIG Teacher	Archdale/New Market	08/14/15
Kristin Kennedy	Grade 4 Teacher	Archdale	08/14/15
Bailey Toomes	Grade 2 Teacher	Archdale	08/14/15
Meagan Nelson	EC Resource Teacher	ATMS	08/14/15
Charlene Marsh	EC Resource Teacher	Braxton-Craven	08/14/15
Maria Porcelli	Title III Program Specialist	Central Services	07/03/15
Karen Binns	Lead Teacher	Coleridge	08/14/15
Holly Craven	Grade 1 Teacher	Coleridge	08/14/15
Cindy Fox	Grade 1 Teacher	Coleridge	08/14/15
Holly Kratz	Art Teacher	ERHS	08/14/15
Leola McCauley	Math Teacher	ERHS	08/14/15
Kelly Moss	50% Music Teacher	Farmer	08/14/15
Vanessa Hayes	Grade 4 Teacher	Franklinville	08/14/15
Julie Richardson	Grade 2 Teacher	Grays Chapel	08/14/15
Laura Henderson	Grade 5 Teacher	Grays Chapel	08/14/15
Megan Henderson	Kindergarten Teacher	Grays Chapel	08/14/15
Heather Carr	Grade 5 Teacher	Hopewell	08/14/15
Lauren Fields	Grade 3 Teacher	Hopewell	08/14/15
Amber Cassada	Grade 4 Teacher	John Lawrence	08/14/15
Karen Ostwald	Grade 5 Teacher	Level Cross	08/14/15
Keasha Rice	Grade 3 Teacher	Level Cross	08/14/15
Pamela Thaxton	Grade 5 Teacher	Liberty	08/14/15
Maurice McDougald	JROTC Teacher	PGHS	08/14/15
Kyle Mendenhall	EC - OCS Teacher	PGHS	08/14/15
Amanda Civitello	Grade 3 Teacher	Ramseur	08/14/15
Kendra Evans	Grade 2 Teacher	Ramseur	08/14/15
Stephanie Kiser	AIG Teacher	Ramseur/Level Cross	08/14/15
Alex Parham	PE/Health Teacher	Ramseur/Coleridge	08/14/15
Jennifer Ramsey	EC Functional Skill Curriculum Teacher	Ramseur	08/14/15
Amity Robinson	Media Specialist	Ramseur	08/14/15

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Martyn Rush	School Counselor	Ramseur	08/14/15
Craig Steszewski	Grade 4 Teacher	Ramseur	08/14/15
Heather Still	Grade 2 Teacher	Ramseur	08/14/15
Alexandra Valentinas	Grade 1 Teacher	Ramseur	08/14/15
Stephanie Ward	ESL Teacher	Ramseur	08/14/15
Amy Humble	Kindergarten Teacher	RES	08/14/15
James Simonds	Music Teacher	RES	08/14/15
Amanda Washam	Grade 2 Teacher	RES	08/14/15
Lindsay Hylton	EC Resource Teacher	RHS	08/14/15
Betsy Rumley	CTE - FACS Teacher	RHS	08/14/15
Cheryl O'Neal	EC Resource Teacher	RMS	08/14/15
Kristin Brady	Art Teacher	Seagrove/Southmont	08/14/15
Dawn Stutts	ESL Teacher	Seagrove/Tabernacle	08/14/15
Brian Downing	CTE Ag Teacher	SERMS	08/14/15
Melissa Allred	Reading Specialist	Southmont	08/14/15
Katy Gant	School Counselor	Southmont	08/14/15

Employment continued

Carey Smith	Grade 1 Teacher	Southmont	08/14/15
Jennifer Martin	Science Teacher	SWRHS	08/14/15
Megan Young	Grade 2 Teacher	Tabernacle	08/14/15
Rachael Mitchell	Grade 1 Teacher	TES	08/14/15
Mark Leake	PE/Health Teacher	UMS	08/14/15
Laura Popp	Lead Teacher	UMS	08/14/15
Jonathan Spell	PE/Health Teacher	THS	08/14/15
Scott Blackburn	English Teacher	WHS	08/14/15
Lori-Beth Russell	Art Teacher	WHS	08/14/15

Temporary  
Employment

Tyler Clapp	Driver Education Instructor	Central Services	07/01/15- 06/30/16
Gary Davis	Driver Education Instructor	Central Services	07/01/15- 06/30/16
Jared Elliott	Driver Education Instructor	Central Services	07/01/15- 06/30/16
Gary King	Driver Education Instructor	Central Services	07/01/15-

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			06/30/16
			07/01/15-
Mark Johnson	Driver Education Instructor	Central Services	06/30/16
			07/01/15-
Jason Metters	Driver Education Instructor	Central Services	06/30/16
			07/01/15-
Ed Tysinger	Driver Education Instructor	Central Services	06/30/16
			08/24/15-
Linda Foushee	Music Enrichment	Hopewell	06/07/15
			08/14/15-
Cheryl Traylor	50% Music Teacher	Lawrence	06/09/16
			08/14/15-
Addie Snotherly	50% Reading Specialist	Level Cross	06/09/16
	50% Interventionist & 2 hrs. per week		08/14/15-
Brenda Borjon	translator	Level Cross	06/09/16
			08/14/15-
Rachael Mitchell	Interim Grade 1 Teacher	TES	06/09/16
<u>Transfer</u>			
Shannon Moser	Lead Teacher to Media Specialist	ATMS	08/14/15
Marie Brodrick	EC Resource Teacher	Braxton to Hopewell	08/14/15
Staci Isaacs	EC Resource Teacher	ERHS to RHS	08/14/15
	EC Adaptive PE teacher to EC Resource	Central Services to	
Nicole Duncan	Teacher	Braxton	08/14/15
		Grays Chapel to New	
Melissa Hedrick	Grade 4 Teacher	Market	08/14/15
Melissa York	Grade 5 Teacher	Grays Chapel to RMS	08/14/15
Leigh Blanchard	Art Teacher	Lawrence to ATMS	08/14/15
Leslie Lockhart	Grade 4 Teacher to Grade 6 Teacher	Lawrence to Braxton	08/14/15
		Liberty to Grays	
Megan McGrath	Grade 5 Teacher	Chapel	08/14/15
Sandra Montjoy	Math/Science Teacher to Media Specialist	NERMS to Southmont	08/14/15
Joan Burton	ESL to EC Hearing Impaired	PGHS to Archdale	08/14/15
Maggie Dupree	Interventionist to Reading Specialist	Ramseur	08/14/15
Renee Faircloth	Reading Specialist	Ramseur to Archdale	08/14/15
Madyson Jester	EC Resource	Ramseur to Seagrove	08/14/15
Paige Spencer	Grade 4 Teacher to Interventionist	Ramseur	08/14/15
	EC Resource Teacher to EC Cross Cat		
Katherine Spears	Teacher	RES to Braxton	08/14/15

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Allison Hylton	English Teacher	RHS to PGHS	08/14/15
	EC Resource Teacher to Kindergarten		
Sara Toomes	Teacher	RHS to RES	08/14/15
Amanda Bower	Language Arts Teacher	SERMS to Braxton	08/14/15
Charity Gales	Science Teacher	SERMS to NERMS	08/14/15
Brittany Lauren Meris	EC Cross Cat Teacher	Southmont to New Market	08/14/15

Transfer continued

Amy Caputa	Media Specialist	Trindale to Braxton	08/14/15
Amy Henderson	Media Specialist	TES to Trindale	08/14/15
Shelia Dunphy-Atkins	School Counselor 11 to 10.5 months	WHS	07/01/15
Lesley Jessup	School Counselor 10 to 10.5 months	WHS	07/01/15

Resignation

John Bowman	Science Teacher	ATMS	07/15/15
Deborah Mazingo	Language Arts Teacher	Braxton	07/01/15
Donna Callahan	Math Teacher	Braxton	07/01/15
Karen Carter	Math Teacher	Braxton	07/06/15
Natalie Phillips	School Psychologist	Central Services	07/12/15
Jamie Burton	Grade 1 Teacher	Coleridge	07/02/15
Shandy Dunlap	Grade 1 Teacher	Coleridge	06/18/15
Adam Withey	Math Teacher	ERHS	06/18/15
Jason Cholewa	EC Resource Teacher	Farmer	06/25/15
Rebekah Frye	Grade 1 Teacher	Franklinville	06/12/15
Patricia Parcels	EC Resource Teacher	Franklinville	07/13/15
Anna Watts	Kindergarten Teacher	Frankinville	07/14/15
Cheryl Gaskins	Grade 3 Teacher	RES	07/07/15
Jonas Hancock	Music Teacher	Franklinville/Liberty	07/24/15
Kelsey Heiney	Grade 5 Teacher	Hopewell	07/01/15
Kristin Hewitt	Grade 5 Teacher	Lawrence	07/13/15
Kim Beeson	Grade 5 Teacher	Level Cross	06/23/15
Jordi Roman	Principal	Liberty	07/31/15
Emily Mercandante	Kindergarten Teacher	New Market	06/12/15
Stephanie Shuskey	EC Cross Cat Teacher	New Market	06/12/15
Wendy Young	Grade 5 Teacher	New Market	07/08/15
Kathleen Gee	Chorus Teacher	PGHS	07/09/15

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Kimberly Abarno	Grade 5 Teacher	Ramseur	07/14/15
Ashley Brewer	Grade 5 Teacher	Ramseur	06/12/15
Christa Pore	Grade 3 Teacher	Ramseur	06/12/15
Sarah Rhodes	Music Teacher	RES	07/31/15
		RMS 5th Grade	
Stephanie Glover	EC Resource Teacher	Academy	07/03/15
Christa Daniel	Science Teacher	SERMS	06/12/15
Justine Carter	English Teacher	THS	07/09/15
Mrinda Thornlow	Science Teacher	THS	07/10/15
Collette Hoover	Math Teacher	UMS	07/07/15

Retirement

Zalia Welborn	Language Arts Teacher	Braxton-Craven	07/01/15
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Classified Personnel Report

Gary Cook made a motion and the motion was seconded by Emily T. Coltrane to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Michelle Buie	School Nurse	Central Services	08/14/15
Kristy Bateson	Physical Therapist	Central Services	08/14/15
Ethan Haitcox	Intervention Assistant	ERHS	08/14/15
Sherita Hunt	Receptionist	NERMS	08/24/15
Darrell Davis	Custodian	Randleman Middle	07/01/15
Deanna Richardson	General Office Asst/ASC Director	Seagrove	08/14/15
Megan Hyatt	School Nutrition Assistant	SWRHS	08/19/15
Daniel Skinner	Custodian/BD	SWRMS	08/14/15
Heather George	Technology Assistant	Tabernacle	08/14/15
Tammy Wolfe	School Nutrition/BD	Trinity High	08/19/15
Michael Tucker	Custodian	Wheatmore	07/01/15
<u>Temp Employment</u>			
Grady Reynolds	Custodian	Archdale	06/15/15-



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			07/02/15
			06/15/15-
Robin Phillips	Custodian	Coleridge	08/13/15
			06/15/15-
Veronica Bartell	Custodian	Coleridge	08/13/15
			06/15/15-
George Reynolds	Custodian	ERHS	08/13/15
			06/11/15-
Jamie Smith	Student Advocate	ERHS	06/17/15
Katherine Vestal	Student Advocate	ERHS	06/18/15
			06/15/15-
Scott Tyson	Custodian	Hopewell	08/13/15
			06/15/15-
Brenda McGee	Custodian	John Lawrence	08/13/15
			06/15/15-
Marjorie Cheek	Custodian	Level Cross	08/13/15
			06/15/15-
Melody Hartwell	Custodian	NERMS	08/13/15
			06/11/15-
Bronna Poole	Custodian	New Market	06/24/15
			06/15/15-
Maria Raya	Custodian	Ramseur	07/02/15
		Randleman	06/15/15-
Wendy Owen	Custodian	Elementary	07/02/15
			06/15/15-
Edward Smith	APEX	Randleman High	06/26/15
			06/15/15-
Pamela Trotter	Custodian	SWRMS	07/08/15
			06/15/15-
Katie Jarrells	Custodian	SWRMS	08/13/15
			06/11/15-
Ricky Price	Custodian	SWRMS	08/13/15
			06/15/15-
Daniel Skinner	Custodian	SWRMS	08/13/15
			06/15/15-
Mercedes Canham	After School Care Assistant	Tabernacle	08/21/15
			06/15/15-
John Mishoe	Custodian	Uwharrie	08/13/15

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Temp Employment (ending)

Dawn Clippinger	Teacher Assistant	Farmer	06/09/15
Brittany Whitley	Teacher Assistant	Ramseur	06/09/15

Transfer

Ty Hall	Textbook to Purchasing Clerk	Central Services Coleridge to Franklinville	08/01/15
Dawn Elliott	Teacher Assistant	John Lawrence	08/14/15
Kimberli Farmer	School Nutrition/ASC Assistant to School Nutrition Assistant Manager	Liberty	08/13/15
Jennifer Dodson	School Nutrition Assistant Manager to	Liberty	08/13/15

Transfer (continued)

Lisa Brower	Teacher Assistant	Liberty to Ramseur	08/14/15
Shaunita Jackson	Teacher Assistant EC (Cross Cat)	Ramseur to SERMS Randleman	08/14/15
Lorrie Gaster	Teacher Assistant to General Office Assistant	Elementary	08/14/15
Brian Hatfield	Custodian to Head Custodian	Randleman Middle	06/01/15
Kelly Palmer	Teacher Assistant EC (SED) Temporary to permanent	SERMS	08/14/15
Chastity Spencer	School Nutrition/BD	SWRHS to Farmer Tabernacle to	08/19/15
Jennifer Allison	Teacher Assistant EC (Cross Cat)	Braxton	08/14/15
Brooke Mintmier	Teacher Assistant	Trinity Elementary to Grays Chapel	08/14/15
Myleka Quick	Teacher Assistant EC (Cross Cat)	Trinity High to ATMS	08/14/15
Ronald Sams	Custodian to Warehouse Delivery	Uwharrie to Central Services	07/27/15
Michelle Hinson	School Nutrition Assistant	Wheatmore to Braxton	08/19/15

Change of Service

Yvette Lovell	Custodian/BD	10 month to 12 month	06/01/15
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Resignation

Linda Cates	Administrative Asst/Media	Central Services	07/23/15
Louann Noell	School Nurse	Central Services	06/25/15
Bobbie Ritter	Bus Driver	Coleridge	06/09/15
Christy Gilland	Bus Driver	ERHS	05/22/15
Stacy Hveem	School Nutrition Assistant	Farmer	06/10/15
Tresa Hatchett	Data Manager	RECHS	07/31/15
Cheryl Eads	School Nutrition/BD	Randleman High	06/30/15

Substitute Teachers

Name	Grades	Schools	Pay Level
Dennis Evangelista	4-12	AT Area	Non Certified
Kelly Baldwin-Moss	K-5	Farmer/Seagrove	Certified
Margaret Nelson	K-5	Southmont	Non Certified

Administrative Appointment

Emily T. Coltrane made a motion and the motion was seconded by Fred Burgess to approve the administrative appointment based on the terms and conditions as presented. The motion passed unanimously. The following is the administrative appointment approved by the Board of Education:

- 1) Eric Gee—Teacher at Providence Grove High to Assistant Principal at Wheatmore High effective for the 2015-2016 school year

**Special Called Meeting**

The board chair and superintendent announced the Board of Education will meet for a special called meeting for personnel on Tuesday, July 28 at 6:00 p.m. in the central services boardroom.

**Adjournment**

Gary Cook made a motion and the motion was seconded by Matthew Lambeth to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 7:24 p.m.

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Board Chair

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Board Secretary