

Date: January 15, 2019

DATE

Kind of Meeting: Executive Session/Regular Meeting

REGULAR MEETING

Call Meeting to Order: The Meeting of the Board was called to order by James P. Foster, President at 5:30 p.m., motioned by Ms. Lowey, and seconded by Mrs. Minardi to enter into Executive Session for the purposes of discussing: (1) Matters leading to the appointment of particular persons; and (2) Matters otherwise confidential by State or Federal Statute, attorney-client matters.

CALL MEETING TO ORDER AND ENTER INTO REGULAR SESSION

Motion Carried (5-0), Ms. Geehrens absent

The Board reconvened into public session at 6:42 p.m., motioned by Mr. Ryan, Sr., and seconded by Ms. Geehrens, followed by the Pledge

There was an audience of approximately 50 (fifty) people, and no members of the press were present.

Board Members Present: James P. Foster, President; Christina DeSanti, Vice President; Jacqueline Lowey; Sarah Minardi, and John Ryan, Sr.

BOARD MEMBERS PRESENT

Board Members Absent: Wendy Geehrens

BOARD MEMBERS ABSENT

Central Administration Present: Richard J. Burns, Superintendent of Schools, and Jerel Cokley, Assistant Superintendent for Business and John Heidelberger, Esq.

CENTRAL ADMINISTRATION PRESENT

Central Administration Absent: Dr. Robert Tymann, Assistant Superintendent

CENTRAL ADMINISTRATION ABSENT

Administrative Team Members Present: Dr. Robert Hagan, Joseph Vasile-Cozzo, Adam Fine, Beth Doyle, Cindy Allentuck, Elizabeth Reveiz, and Dr. Charles Soriano

ADMINISTRATIVE TEAM MEMBERS PRESENT

Administrative Team Members Absent: None

ADMINISTRATIVE TEAM MEMBERS ABSENT

Moment of Silence: Carey Reinhardt

MOMENT OF SILENCE

Presentation: GEHEF Mini Grant Recipients – Larilee Jemiola

PRESENTATION: GEHEF Mini Grant Recipients

News of the Schools: The Board was apprised of school news from Dr. Charles Soriano, Adam Fine, Beth Doyle, Joseph Vasile-Cozzo, Dr. Robert Hagan, Elizabeth Reveiz, and Cindy Allentuck

NEWS OF THE SCHOOLS

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

PUBLIC COMMENTS ON AGENDA ITEMS

Consent Agenda:

A motion was offered by Mrs. DeSanti, and seconded by Mrs. Minardi, to wit:
RESOLVED, that the Board accept item #1 through #12 of the Consent Agenda as written and place on file.

1. That the Board accept the Minutes of December 4, 2018 as written and place on file. **MINUTES:
December 4, 2018**
2. That the Board approve the Check Warrants for December 2018 as recommended by the Finance Review Committee and place on file. **CHECK WARRANTS:
December 2018**
3. That the Board accept the October 2018 Treasurer's Report as written and place on file. **TREASURER'S
REPORT:
October 2018**
4. That the Board accept the letter of request from Matthew Monfett, Secondary Social Studies Teacher, for a paid leave of absence for child rearing purposes effective on or about April 11, 2019 through on or about May 24, 2019 using twenty-six (26) days of Mr. Monfett's accrued sick days. **PATERNITY LEAVE:
Matthew Monfett**
5. That the Board accept the letter of request from Hilarie McGrath, Primary Special Education Teacher, for a paid leave of absence for child rearing purposes effective on or about April 5, 2019 through on or about May 14, 2019 using twenty-two (22) days of Ms. McGrath's accrued sick days, and an unpaid leave for the remainder of the 2018-2019 school year. **MATERNITY LEAVE:
Hilarie McGrath**
6. That the Board accept the letter of request from Sarely Ward, Office Assistant (Spanish Speaking), for a paid leave of absence for child rearing purposes effective on or about February 25, 2019 through on or about March 19, 2019 using seven days of Ms. Ward's accrued sick days, and ten days of accrued vacation time, and an unpaid leave of absence from on or about March 20 through on or about April 22, 2019. **MATERNITY LEAVE:
Sarley Ward**
7. That the Board approve an amended medical leave for Florbela Correia, Senior Office Assistant, effective November 2, 2018 through December 26, 2018 using twenty-six days of Ms. Correia's accrued sick days, and seven days of her accrued vacation time. **AMENDED MEDICAL
LEAVE:
Florbela Correia**
8. That the Board approve a medical leave for Stephanie Marigliano, MS Librarian, effective November 19, 2018 through December 21, 2018 using twenty-two days of Ms. Marigliano's accrued sick time. **MEDICAL LEAVE:
Stephanie Marigliano**
9. That the Board approve a medical leave for Elizabeth Reveiz-Granelli, ENL Director, effective February 11, 2019 through March 4, 2019, and an unpaid leave of absence from March 5, 2019 through March 8, 2019 using eleven days of Mrs. Reveiz-Granelli's accrued sick time. **MEDICAL LEAVE:
Elizabeth Reveiz-Granelli**
10. That the Board accept the letter of resignation from Anthony Piscitello, Varsity Wrestling Coach, effective December 16, 2018. **LETTER OF
RESIGNATION:
Anthony Piscitello**
11. That the Board accept the letter of resignation from James Stewart, BLC PE Teacher, and Varsity Assistant Wrestling Coach, effective December 14, 2018. **LETTER OF
RESIGNATION:
James Stewart**
12. That the Board approve the IRS's increased mileage rate of 58 cents per mile for business travel effective January 1, 2019. **IRS MILEAGE RATE**

Motion Carried (5-0), Ms. Geehreg absent

Superintendent's Report and Recommendations:

1. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: RESOLVED, Brittany Thompson, is, upon the recommendation of the Superintendent of Schools, appointed to a .6 part-time non-tenure bearing position as a Secondary Math Teacher to commence January 28, 2019 and expire as of June 30, 2019 at an annual salary of \$57,260.00.00 (Step 2/A pro-rated, of the salary schedule attached to the teachers' association collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Brittany Thompson**

Motion Carried (5-0), Ms. Geehreg absent

2. A motion was offered by Mrs. DeSanti and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Miguel Adrover to the position of Paraprofessional for a probationary period of 26 weeks commencing January 16, 2019, and is to be paid at an annual salary based on \$25,698.00 (Step 1, pro-rated, of the salary schedule attached to the non-instructional collective bargaining agreement).

**NON-INSTRUCTIONAL
APPOINTMENT:
Miguel Adrover**

Motion Carried (5-0), Ms. Geehreg absent

3. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. DeSanti that the Board approve the following Resolution, to wit: RESOLVED, that the Board accept the following letters of resignation for the purpose of retirement as follows:
 - Julio Lopez, Custodial Worker I, at the close of Mr. Lopez's work day on January 18, 2019;
 - Debbie Dayton, Paraprofessional, at the close of Ms. Dayton's work day on January 25, 2019, and
 - William McKee, Physical Education Teacher, at the close of Mr. McKee's work day on January 18, 2019.

**LETTERS OF
RETIREMENT:

Julio Lopez
Debbie Dayton
William McKee**

Motion Carried (5-0), Ms. Geehreg absent

4. A motion was offered by Mrs. DeSanti and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: RESOLVED, that the Board accept the letter of resignation from Louis Russo, Custodial Worker I, effective at the close of Mr. Russo's work day on December 17, 2018.

**LETTER OF
RESIGNATION:
Louis Russo**

Motion Carried (5-0), Ms. Geehreg absent

5. A motion was offered by Mrs. DeSanti and seconded by Mr. Ryan, Sr., to wit: RESOLVED, that the Board approve the following appointments for the 2018-2019 school year:

**2018-2019
APPOINTMENTS**

JMMES Lunch Monitors – effective January 16, 2019
(@ \$17.94 per hour) – Dennis Palacios, Ricky Chapman and Ines Chumbi

Kindergarten Principal Cabinet Representative – effective January 16, 2019
Kristine Eberhart @ a stipend of \$1,933.00, pro-rated

K-5 Special Education Representative, Leave Replacement

Christine Fromm, from February 25, 2019 through May 24, 2019 @ a stipend of \$3,947.00, pro-rated

Substitutes

Kim Nalepinski, at uncertified substitute daily rate of \$125.00

John Lewis, School Bus Driver, at the hourly rate of \$17.94 per hour

Debbie Dayton, Paraprofessional, at the hourly rate of \$17.94 per hour - effective January 28, 2019

Harry King, Custodian, at the hourly rate of \$17.94 per hour

Interscholastic Coach (winter) – effective December 17, 2018

James Stewart, Varsity Wrestling Coach, Level II, 12+ years, \$9,853.00, pro-rated

Chaperones and Clock-Keepers – effective January 16, 2019

(Single Game \$61.41 and Double Game \$86.34)

Lisa Farbar and Randi Cherill

611 GRANT POSITIONS – After School Program – effective January 16, 2019

- Life Skills Transition Program (at the hourly professional rate of \$74.05) - Nicole Calloway, Kathleen Brown, Megan Berghorn, and Marisa Katz

611 AND TITLE I GRANT POSITIONS – After School Program – effective January 16, 2019 (at the hourly professional rate of \$74.05)

- MS RTI Program – Nancy McGuirk
- ES RTI Program – Mary Fasanella

619 GRANT POSITIONS – DW After School Parent Programs

(at the hourly professional rate of \$74.05)

- Speech Pathologists – Lynette Marichal and Nicole Calloway
- Occupational Therapists – Cara Weaver and Meredith Jacobs
- General Education Teachers – Kristen Tulp and Kristine Eberhart
- Special Education Teachers – Alison Fritzen and Jeffrey Thompson
- School Social Workers – Teresita Winter
- School Psychologists – Marisa Katz and Ralph Naglieri

Motion Carried (5-0), Ms. Geehreg absent

6. A motion was offered by Ms. Lowey and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: BE IT RESOLVED THAT the Board of Education of the East Hampton Union Free School District approves a Third Amendment to the Employment Agreement between the Board and Richard J. Burns, Superintendent of Schools, dated January 15, 2019; and

**EMPLOYMENT AGREEMENT:
Richard J. Burns**

BE IT FURTHER RESOLVED THAT the Board authorizes the President of the Board to execute said Third Amendment on behalf of the Board.

Motion Carried (5-0), Ms. Geehreg absent

7. A motion was offered by Mrs. Minardi and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED THAT the Board of Education of the East Hampton Union Free School District approve the terms of the Memorandum of Agreement dated January 15, 2019 between the District and the East Hampton Teachers' Association regarding terms and conditions of employment of the District's Teaching Assistants (as part of the July 1, 2016-June 30,

**MEMORANDUM OF AGREEMENT:
East Hampton Teachers' Association, District's Teaching Assistants**

2019 EHTA collective bargaining agreement).

Motion Carried (5-0), Ms. Geehreg absent

8. A motion was offered by Mrs. Minardi and seconded by Mr. John Ryan, Sr., to wit: RESOLVED, that the Board approve the Consultant Agreement between East Hampton Union Free School District and Isabel Madison, Consultant, for the purpose of providing consulting services to the Business Office in the amount of \$1,050.00 per day for a maximum of five days for the 2018-2019 school year.

**CONSULTANT
AGREEMENT:
Isabel Madison**

Motion Carried (5-0), Ms. Geehreg absent

9. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. DeSanti to wit: RESOLVED, that the Board approve the Agreement between East Hampton Union Free School District and Family Service League, Inc. for the purpose of providing mental health services to the District's secondary students for the 2018-2019 school year.

**AGREEMENT:
Family Service League,
Inc.**

Motion Carried (5-0), Ms. Geehreg absent

10. A motion was offered by Ms. Lowey and seconded by Mr. Ryan, Sr., to wit: RESOLVED, that the Board approve the following SEQRA II Action Resolution:

**SEQRA:
EHMS Fire Door
Replacement**

WHEREAS, the Board of Education of the East Hampton UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

Middle School Fire Door Replacement: EAST HAMPTON MIDDLE SCHOOL

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The project mentioned above is now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, the project falls under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure of facility, in kind, on the same site, unless the work exceeds a threshold for a Type I action in 6NYCRR§617.4.
- C. 6NYCRR§617.5(c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education, as the lead agency for the SEQRA determination, hereby determines that the above referenced project falls under Categories "A", "B" or "C" above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)".

The adoption of the foregoing Resolution was seconded by Board Member, John Ryan, Sr., and duly put to a vote on roll call, which resulted as follows:

AYES: 5

NOES: 0

Motion Carried (5-0), Ms. Geehreg absent

11. A motion was offered by Mrs. DeSanti and seconded by Mrs. Minardi to wit:
RESOLVED, that the Board approve the following Budget Transfers:

BUDGET TRANSFERS

<u>From</u>	<u>To</u>	<u>Amount</u>
A9020.8000-04 NYS TRS Retirement	A9060.8000-04 Dental / Medical Insurance	\$200,000.00
A2132.4500-01 (Gen. Elem. Mat. & Supp.)	A9089.8000-04 (Misc. Benefits/Compensated Absences)	\$50,430
A2070.4000-04 (Staff Dev. Contractual DW)	A9089.8000-04 (Misc. Benefits/Compensated Absences)	\$3,570
A9030.8000-04 (Social Security)	A9089.8000-04 (Misc. Benefits/Compensated Absences)	\$48,050
A2630.4600-14 (Director's Software DW)	A2630.4500-04 (Computer Assisted Instruction Mat. & Supp. DW)	\$16,500
A9050.8000-04 (Unemployment Insurance)	A9060.8000-04 (Dental & Medical Insurance)	\$45,000
A2110.4500-04 (Alt. Schools Mat. & Supp.)	A9060.8000-04 (Dental & Medical Insurance)	\$12,750
A9030.8000-04 (Social Security)	A9060.8000-04 (Dental & Medical Insurance)	\$50,000
A1680.1510-04 (Instruc. Pay/SAT)	A9060.8000-04 (Dental & Medical Insurance)	\$11,000
A2110.1210-14 (Instruc. Pay/DW)	A9060.8000-04 (Dental & Medical Insurance)	\$20,000
A2020.1510-11 (Extra Pay/Elem.)	A9060.8000-04 (Dental & Medical Insurance)	\$10,000
A2020.1510-14 (Extra Pay/DW)	A9060.8000-04 (Dental & Medical Insurance)	\$4,000
A2110.1310-14 (Instruc. Retrm. Incen/Steps)	A9060.8000-04 (Dental & Medical Insurance)	\$65,000
A2110.1300-14 (Educational Credits/DW)	A9060.8000-04 (Dental & Medical Insurance)	\$43,000
A2110.4900-04 (BOCES Non-Pub Textbooks)	A9060.8000-04 (Dental & Medical Insurance)	\$20,000

Motion Carried (5-0), Ms. Geehreg absent

Old Business:

None

OLD BUSINESS

New Business:

1. Mr. Burns discussed the Facilities Committee meeting regarding Middle School doors and fire code inspection standards.
2. Mr. Burns gave an update on Athletics and combining the football teams on the JV and Varsity level. A Board discussion followed.
3. Mr. Vasile-Cozzo spoke about also combining the swim teams and thanked the Booster Club for donating a pitching machine.

NEW BUSINESS

Public Comments: Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

**PUBLIC
COMMENTS**

A motion was offered by Mrs. DeSanti, and seconded by Mrs. Minardi to adjourn the meeting at 8:05 p.m.

ADJOURNMENT

Motion Carried (5-0), Ms. Geehrens absent

Respectfully Submitted,

Nancy McKee, Acting District Clerk