

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 14th day of February year of 2023, by and between **Whitepine Joint School District No.288**, Deary, Idaho in Latah and Clearwater Counties, State of Idaho (hereinafter called the District), and **Joshua Hardy** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Whitepine Joint School District No. 288, Deary, Idaho in Latah and Clearwater Counties, State of Idaho, for a period of two years (twelve months per year), beginning July 1, in the year of 2023, and extending to June 30 in the year of 2025, at a salary of Ninety Thousand (\$90,000) per year for each of the two years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the last business day of each month for such services, the first payment to be made on July 31 in the year of 2023. Upon completion of Superintendent Certificate, this contract can be reviewed.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Deary and Bovill, Idaho on July 1 in the year of 2023, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in LATAH AND CLEARWATER COUNTIES, STATE OF IDAHO

Joshua L Hardy SUPERINTENDENT

Berry Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Stephan Fletche CLERK, BOARD OF TRUSTEES

Whitepine Joint School District #288

Superintendent Contract Addendum

THIS CONTRACT ADDENDUM, made this 14th day of February, year of 2023, by and between Whitepine Joint School District No. 288, Deary, Idaho in Latah, and Clearwater Counties, State of Idaho (hereinafter called the District), and Joshua Hardy (hereinafter called the Superintendent),

WITNESSETH:

I. Terms of Employment

A. The terms of this contract and addendum will extend from July 1, 2023, to June 30, 2025

B. The employee hereby agrees to devote his time, skill, labor, and attention to the duties of a .50 FTE Superintendent and .50 FTE High School Principal. During the term of this agreement, the Superintendent will fulfill the duties of Superintendent and duties of High School Principal. (See job duties of "Combination Superintendent/Building Principal").

1. This contract will include 235 working days.
2. The month of July will be worked at a .5 FTE.

II. Sick Leave

A. Superintendent will be entitled to sick leave with full pay of one (1) day for each month of service as a full-time employee working 12 months per year (12 days).

B. No cap will restrict the amount of carry-over sick leave days accumulated by the Superintendent.

C. Sick leave will be taken at a full day or ½ day increment.

III. Vacation

A. Superintendent will receive vacation days in accordance with district policy for 12-month employees.

1. Any unused vacation days from a previous year contract will be added to the vacation allotted in a new year continuing up to 30 days maximum carryover.

IV. Other Leave

A. Bereavement will be available up to five (5) days per year.

B. Jury Duty, if selected will follow Policy #5412.

C. Family and Medical Leave Act as listed in Policy #5410 will be available as requested.

V. Medical Benefits

A. Medical benefits (Health, Vision, Dental) will be provided in accordance with district policy for full time employees.

VI. Life Insurance

A. The District will purchase a life insurance policy for the Superintendent equal to any policy purchased for other certified staff in the district.

VII. Membership Fees

A. The District shall pay dues and association fees for the Superintendent's membership in the Idaho Association of School Administrators (IASA)

VIII. Credit Reimbursement

A. Credit reimbursement will be provided in accordance with the Negotiated Agreement.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 DEARY, IDAHO, AND LATAH, AND CLEARWATER COUNTIES, STATE OF IDAHO

Attest: BY

Brent Clark 2-13-23
CHAIRMAN, BOARD OF TRUSTEES DATE

Stephanie Felt 2-13-23
CLERK, BOARD OF TRUSTEES DATE

Joshua L. Hardy 2-15-2023
SUPERINTENDENT DATE

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Monty Hays** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Five Thousand One Hundred Forty-Three Dollars (\$75143)**, and the Education Allocation of **Three Thousand Five Hundred (\$3500)**, and the one-time Enhancement of **Two Thousand One Hundred Thirty-Seven (\$2137)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Counselor** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Monty Hays CERTIFIED PERSONNEL

Bery Cook CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua L Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT **AMMENDED**

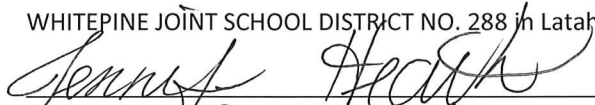
THIS CONTRACT, made this 19th day of June year of 2023, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Jennifer Heath** ("the Certified Personnel").

WITNESSETH:

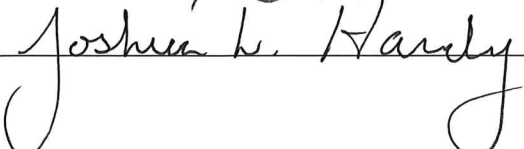
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Four Thousand One Hundred Sixty-Eight Dollars (\$54168)**, and a one-time Enhancement of **Three Thousand One Hundred Thirty-Six Dollars (\$3136)**, of which **1/12** shall be payable on the last business day of the months September, year of 2023 to August, year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Middle School Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF TRUSTEES

Attest:  _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED


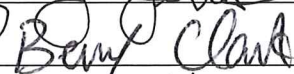
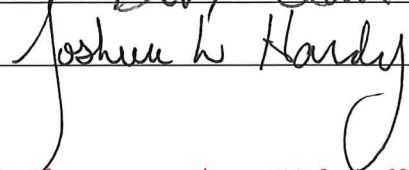
THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Kristy Johnson** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-One Thousand Seven Hundred Ninty-Five Dollars (\$61795)**, and the Education Allocation of **Two Thousand (\$2000)**, and the one-time Enhancement of **Two Thousand Seven Hundred Seventy-Three (\$2773)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF TRUSTEES
 Attest:  _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED

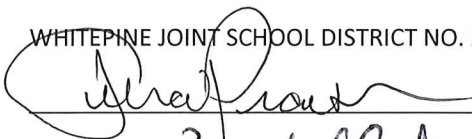
THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Julia Proctor** ("the Certified Personnel")

WITNESSETH:

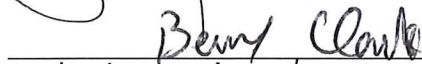
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-One Thousand Seven Hundred Ninty-Five Dollars (\$61795)**, and the Education Allocation of **Three Thousand Five Hundred (\$3500)**, and the one-time Enhancement of **Two Thousand Seven Hundred Seventy-Three (\$2773)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

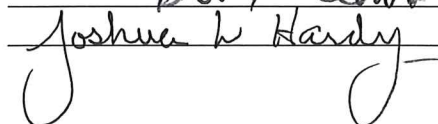
WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT **AMMENDED**


THIS CONTRACT, made this 13th day of **October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Mike Majors** ("the Certified Personnel").

WITNESSETH:

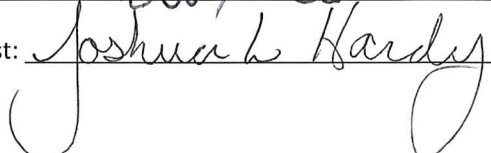
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-One Thousand One Hundred Eighteen Dollars (\$41118)**, and a one-time enhancement of **Five Thousand Seven Hundred Fifteen Dollars (\$5715)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF TRUSTEES

Attest:  _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT **AMMENDED**

THIS CONTRACT, made this 19th day of June year of 2023, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties**, Idaho ("the District"), and **Ryan Minden** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand Two Hundred Sixty-Two Dollars (\$52262)**, and an Education Allocation of **Three Thousand Five Hundred Dollars (\$3500)**, and a one-time Enhancement of **Three Thousand Two Hundred Twenty-Six Dollars (\$3226)**, of which **1/12** shall be payable on the last business day of the months September, year of 2023 to August, year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Ryan M. M CERTIFIED PERSONNEL

Bry Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Diana Moser** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-One Thousand Seven Hundred Ninty-Five Dollars (\$61795)**, and the Education Allocation of **Two Thousand (\$2000)**, and the one-time Enhancement of **Two Thousand Seven Hundred Seventy-Three (\$2773)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Diana Moser CERTIFIED PERSONNEL

Beryl Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua L Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this 13th day of October year of 2023, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Kym Frederickson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Four Hundred Forty-Eight Dollars (\$48448)**, and a one-time enhancement of **Three Thousand Four Hundred Eight Dollars (\$3408)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Kym Frederickson CERTIFIED PERSONNEL

Beryl Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this 13th day of October year of 2023, by and between Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho ("the District"), and Shandra Floyd ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Five Hundred Sixteen Dollars (\$67516), and a one-time enhancement of Two Thousand Five Hundred Dollars (\$2,500), of which 1/12 shall be payable on the last business day of the months September, year of 2023 to August, year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Shandra Floyd CERTIFIED PERSONNEL

Beverly Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this 13th day of October year of 2023, by and between Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho ("the District"), and Brigette Johnson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-One Thousand One Hundred Eighteen Dollars (\$41118)**, and a one-time enhancement of **Five Thousand Seven Hundred Fifteen Dollars (\$5715)** of which 1/12 shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Brigette Johnson CERTIFIED PERSONNEL

Benny Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua L Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT **AMMENDED**

THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Kendra Keen** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Five Hundred Sixteen Dollars (\$67516)**, and the Education Allocation of **Three Thousand Five Hundred (\$3500)**, and the one-time Enhancement of **Two Thousand Five Hundred (\$2500)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Middle School Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Kendra Keen CERTIFIED PERSONNEL

Brent Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED



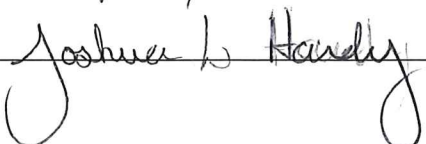
THIS CONTRACT, made this 19th day of June year of 2023, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties**, Idaho ("the District"), and **Tessa Olson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Four Hundred Forty-Eight Dollars (\$48448)**, and a one-time Enhancement of **Three Thousand Four Hundred Eight Dollars (\$3408)**, of which **1/12** shall be payable on the last business day of the months September, year of 2023 to August, year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF TRUSTEES
 Attest:  _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT **AMMENDED**

THIS CONTRACT, made this **13th** day of **October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Tim Olson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand Two Hundred Sixty-Two Dollars (\$52262)** and a one-time Enhancement of **Three Thousand Two Hundred Twenty-Six Dollars (\$3226)** of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **P.E./Health Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES STATE OF IDAHO

Tim Olson Tim Olson CERTIFIED PERSONNEL

Bryce Clark CHAIRMAN BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT **AMMENDED**

THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Lanna Proctor** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Five Thousand One Hundred Forty-Three Dollars (\$75143)**, and the Education Allocation of **Two Thousand (\$2000)**, and the one-time Enhancement of **Two Thousand One Hundred Thirty-Seven (\$2137)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Lanna Proctor CERTIFIED PERSONNEL

Bert Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this 13th day of **October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** (“the District”), and **Kassandra Summerfield** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-One Thousand One Hundred Eighteen Dollars (\$41118)**, and a one-time enhancement of **Five Thousand Seven Hundred Fifteen Dollars (\$5715)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Kassie Summerfield CERTIFIED PERSONNEL

Berry Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua L. Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this 19th day of June year of 2023, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Marci Wood** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Four Thousand One Hundred Sixty-Eight Dollars (\$54168)**, and a one-time Enhancement of **Three Thousand One Hundred Thirty-Six Dollars (\$3136)**, of which **1/12** shall be payable on the last business day of the months September, year of 2023 to August, year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Marci Wood CERTIFIED PERSONNEL

Blair Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Kelly Vincent** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Five Hundred Sixteen Dollars (\$67516)**, and the Education Allocation of **Three Thousand Five Hundred (\$3500)**, and the one-time Enhancement of **Two Thousand Five Hundred (\$2500)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Kelly Vincent CERTIFIED PERSONNEL

Devin Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua L Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this **13th** day of **October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Jalen Kirk** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Seven Hundred Twenty-Eight Dollars (\$42728)** and a one-time Enhancement of **Four Thousand One Hundred Five Dollars (\$4,105)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Middle School Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES STATE OF IDAHO

Jalen Kirk CERTIFIED PERSONNEL

Bryan Camb CHAIRMAN BOARD OF TRUSTEES

Attest: Joshua Hardy SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT AMMENDED

THIS CONTRACT, made this **13th day of October** year of **2023**, by and between **Whitepine Joint School District No. 288, Latah and Clearwater Counties, Idaho** ("the District"), and **Annette Shaw** ("the Certified Personnel")

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2023-2024** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Five Thousand One Hundred Forty-Three Dollars (\$75143)**, and the Education Allocation of **Two Thousand (\$2000)**, and the one-time Enhancement of **Two Thousand One Hundred Thirty-Seven (\$2137)**, of which **1/12** shall be payable on the last business day of the months **September, year of 2023 to August, year of 2024** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288 in Latah and Clearwater COUNTIES, STATE OF IDAHO

Annette Shaw CERTIFIED PERSONNEL

Beverly Clark CHAIRMAN, BOARD OF TRUSTEES

Attest: Joshua L Hardy SUPERINTENDENT OR CLERK