

MINUTES-DRAFT
GOVERNING BOARD MEETING-THATCHER UNIFIED SCHOOL DISTRICT No. 4
Thursday, August 14, 2025 5:30 p.m.
District Administrative Center, 3490 West Main Street, Thatcher, Arizona

Dr. Gary Sorensen, President
Kate McCluskey, Member

Dr. Debbie Chapman, Clerk
Susan Hancock, Member

J. Travis Smith, Member
Matt Petersen, Superintendent

The meeting was called to order by Board President Dr. Gary Sorensen at 5:31 p.m. All board members are present. Pledge of allegiance led by Tye Stewart.

Approval of the Agenda dated August 14, 2025

Motion by Dr. Debbie Chapman to approve the agenda as submitted.

Second J. Travis Smith.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of the Meeting Minutes dated July 10, 2025

Motion by Dr. Debbie Chapman to approve the meeting minutes from July 10, 2025 as submitted.

Second by J. Travis Smith.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Summary of Current Events & Activities

Superintendent Petersen advises-

- THS FCCLA students' presentation
- THS Choir tour presentation

Call to the Public

N/A

Approval/Ratification of Financial Matters

Motion by J. Travis Smith to approve/ratify payroll and expense vouchers dated (July 10, 2025 thru August 14, 2025).

Second by Dr. Debbie Chapman.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of Staff Changes (*Contingent on file clearance, as applicable)

Motion by Dr. Debbie Chapman to approve staff changes as submitted.

Classified:	SY 25/26 Inclusion Aides:	JDPS:	Jazmine Waldron, Savanna Wahl, Clara Carl, Teresa Ferguson, Kalee Udall, Aubree Foster, Nikki Way, Madelyne Waite, Adriana Gates, Stephanie Nickle, Natalyn Rogers
		TES:	Province Decrow, Nadia Luz, Brooklyn Armijo, Emma Green, Brianna O'Donnal, Zada Aranda
	SY 25/26 Instructional Aides:	JDPS:	Aleda Curtis, Lindsay Bailey, Jenna Griffin, Bianca Stinson
		TES:	Danielle Anderson (ISS)
	Janitorial:		Sarah Harvey, Rhyllan Williamson, Tiara Atencio, Brittany Sanchez, Asher Young, Randy Pearson (crossing guard), Christa Gallegos, Emma Palmer, Toni Ruiz
	Other:		Rebecca Cabezas/TMS Library Clerk
Transfers:	SY 25/26 Serena Webster/Transfer from JDPS Instructional Aide to JDPS Calming Room (NEST)		
	SY 25/26 Kaylynn Simmons/Transfer from Janitor/Shipping & Receiving to Inclusion Aide at TES		
	SY25/26 Malysa Windsor/Transfer from TMS Librarian to TMS Secretary		
Certified:	CTE Director Stipend:	Angie Adams & Ryan Conrad	
	THS Yearbook Stipend:	Daniel Smith	
	THS Dual Credit Stipend:	Harry Goslin, Carlos Salas, Bailey Mattice, Jenni Bryce,	

	THS Student Council Stipend:	Melinda Terry, Chris Cook
	TMS Student Council Stipend:	Bailey Mattice, Chris Cook
	THS Academic Team:	Phil Oliver
	TMS Academic Team:	Melinda Terry
	TMS Robotics Coach:	Emily Curtis
		Chris Carrell
Resignations:	Gina Richardson/JDPS Nest Aide, Abby Nicholds/TES Inclusion Aide, Carolyn Hart/JDPS Instructional Aide	
Extra-Curricular:	SY25/26 TMS Football:	Luke Ochoa/Coach, Stephen Walden/Coach Ramon Morales/Coach, Randy Conrad/Coach, William Shill/Volunteer, Mark Wren/Volunteer, Jason Underwood/Volunteer
	SY25/26 TMS Volleyball:	Rhyanna Mennen/Coach (8 th), Shaka Seale/Coach (7 th) Rachel Norton/Volunteer
	SY25/26 TMS Cross Country:	Brooklyn Dorr/Volunteer

Second by Kate McCluskey.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of THS Choir Fundraiser

Motion by Kate McCluskey to approve the THS choir tour fundraiser.

Second by J. Travis Smith

Discussion by Dr. Debbie Chapman, Susan Hancock & Dr. Gary Sorensen

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of THS Basketball Fundraiser's

Motion by Kate McCluskey to approve the THS Basketball fundraisers.

Second by J. Travis Smith.

Discussion by Dr. Debbie Chapman, Susan Hancock & Dr. Gary Sorensen

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of THS Spiritline Fundraiser's

Motion by Kate McCluskey to approve the THS Spiritline fundraisers.

Second by J. Travis Smith.

Discussion by Dr. Debbie Chapman, Susan Hancock & Dr. Gary Sorensen

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Information-25/26 Employee, Student & Athletic Handbooks

Governing Board members provided handbooks in board packet for review.

Information-Strategic Planning Goals for TUSD No.4 FY 2026-2031

Governing Board members provided a copy of TUSD No.4 Strategic Planning Goals for FY 2026-2031

Approval of 25-26 Performance Pay Distribution Plan (Certified Teacher & Counselor)

Motion by Dr. Debbie Chapman to approve the 25-26 performance pay distribution plan for certified teachers & counselor.

Second by Susan Hancock.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of 25-26 Professional Growth Plan (Certified Teachers, Counselors & Administration)

Motion by Dr. Debbie Chapman to approve the 25-26 Professional Growth Plan for certified teachers, counselors & administration.

Second by Susan Hancock.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of TMS Cross Country Coach

Motion by J. Travis Smith to approve the TMS cross country coach.

Second by Kate McCluskey.

Discussion by Susan Hancock.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of TMS Vocal Music Stipend

Motion by J. Travis Smith to approve the TMS vocal music stipend.

Second by Kate McCluskey.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval Qualified Teacher Evaluators

Motion by Dr. Debbie Chapman to approve Matt Petersen, Angie Adams, Ashlee Griffin, Lin Gifford, Michelle Ferrin, Anthony Vincent, Jessica Medlin, Leah Meehl, Ryan Conrad & Tye Stewart.

Second by Susan Hancock.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of THS Intermediate Science Curriculum (Experience Physics by SAVAAS for 9th Grade)

Motion by Susan Hancock to approve Experience Physics by SAVAAS for 9th grade course.

Second by Kate McCluskey.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of IGA-School Resource Officer with Town of Thatcher

Motion by J. Travis Smith to approve the IGA-School Resource Officer with the Town of Thatcher.

Second by Dr. Debbie Chapman.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of IGA-Facility Usage with Town of Thatcher

Motion by J. Travis Smith to approve the IGA-Facility Usage with the Town of Thatcher.

Second by Dr. Debbie Chapman.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of TUSD No.4 Facility Rental Fees

Motion by J. Travis Smith to approve the TUSD No.4 facility rental fees.

Second by Kate McCluskey.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of Request to Waive Facility Fee's for Families Fighting Cancer Together Event on 10/24/25 & 10/25/25

Motion by Dr. Debbie Chapman to approve the request to waive fees for Families Fighting Cancer Together event on 10/24/25 & 10/25/25.

Second by Susan Hancock.

Discussion by J. Travis Smith, Kate McCluskey and Mr. Petersen.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval to Appoint Dr. Gary Sorensen to represent TUSD No.4 as the district delegate to the Arizona School Boards Association delegate assembly and Matt Petersen as alternate

Motion by Kate McCluskey to approve Dr. Gary Sorensen to represent TUSD No.4 as the district delegate to the Arizona School Boards Association delegate assembly and Superintendent Matt Petersen as the alternate.

Second by Susan Hancock.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

Approval of ASBA Policy Advisories 863-865—SECOND READING—

Motion by Dr. Gary Sorensen to approve the ASBA policies 863-865 & 866-875 with clarification of PA863 & PA870 are the approved evaluation tool, using the check boxes vs online form.

Policy Advisory No. 863	Exhibit BAA-EB	Evaluation of School Board/Board Self-Evaluation (Update of PA 820, March 2025)
Policy Advisory No. 864	Policy IHA	Basic Instructional Program
Policy Advisory No. 865	Policy JLIF	Sex Offender Notification
Policy Advisory No. 866	Policy CA	Administration Goals/Priority Objectives
Policy Advisory No. 867	Policy CB	Superintendent
Policy Advisory No. 868	Policy CBA	Qualifications and Duties of the Superintendent
Policy Advisory No. 869	Policy CBCA	Delegated Authority
		<i>NEW</i> Regulation CBCA-R--Delegated Authority
Policy Advisory No. 870	Policy CBI	Evaluation of Superintendent
		Exhibit CBI-EA--Evaluation of Superintendent (Districts may choose either CBI-EA or CBI-EB)
Policy Advisory No. 871		Exhibit CBI-EB--Evaluation of Superintendent
		DELETE Policy CCB--Line and Staff Relations
Policy Advisory No. 872	Policy CFD	DELETE Regulation CCB-R--Line and Staff Relations
		School - Based Management
		Regulation CFD-R--School - Based Management DELETE
		Exhibit CFD-E--School - Based Management DELETE
		<i>Policy CFD--School - Based Management (Version for one [1] school District or < than 600 students)</i>
Policy Advisory No. 873	Policy CHD	Administration in the Absence of Policy
Policy Advisory No. 874	Policy CK	Administrative Consultants
Policy Advisory No. 875	Policy CM	School District Annual Report

Second by Dr. Debbie Chapman.

Voted, passed, unanimous.

(Ayes: Dr. Debbie Chapman, Susan Hancock, Kate McCluskey, J. Travis Smith, Dr. Gary Sorensen)

UPCOMING EVENTS/CALENDAR REVIEW/FUTURE AGENDA ITEMS

Next regularly scheduled board meeting:

September 11, 2025 @ 5:30 p.m.
District Administrative Center
3490 West Main Street
Thatcher, Arizona 85552

ASBA Graham County Workshop:

September 25, 2025

ADJOURNMENT

There being no further business to discuss, motion by Susan Hancock to adjourn at 6:10 p.m.

Second by J. Travis Smith.

Voted, passed, unanimous.