

**23-27 Edward W. Bok Academy South  
Strategic Plan Goals**

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Lake Wales Charter System  
Strategic Plan

**Edward W. Bok Academy South – Facilities Goals**

**Academic**

|                   |   |
|-------------------|---|
| SP23-27SecAcadFG1 | Bok will have Greenhouse and landscape completion   |
| SP23-27SecAcadFG2 | Bok will have Covered area for outside Courts       |
| SP23-27SecAcadFG3 | Bok will have Septic Tank/Sewage upgrades/ Wishlist |

**Arts/Performing Arts Center**

|                |  |
|----------------|--|
| SP23-27ARTSFG1 | Bok will have portable stage for performances  |
| SP23-27ARTSFG2 | Bok will use Boat for performances             |
| SP23-27ARTSFG3 | Bok will incorporate multi-school performances |

**Physical Education/Athletics**

|               |   |
|---------------|---|
| SP23-27AthFG1 | Bok will have Covered area for outside Courts |
| SP23-27AthFG2 | Bok will flatten bok green for sports         |
| SP23-27AthFG3 | Bok will build multi-purpose building         |

**Workforce/CCTI/Academies**

|                |  |
|----------------|--|
| SP23-27WFCCFG1 | Bok will have an agriculture academy   |
| SP23-27WFCCFG2 | Bok will have a digital design academy |
| SP23-27WFCCFG3 | Bok will have an e-gaming academy      |

**English Learner/Federal Program**

|                |  |
|----------------|--|
| SP23-27ELFPFG1 | Bok will have DLAR program             |
| SP23-27ELFPFG2 | Bok will train teachers in SIOP        |
| SP23-27ELFPFG3 | Bok will have all staff ESOL certified |

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**Edward W. Bok Academy South – Facilities Goals**

**Mental Health**

|              |   |
|--------------|---|
| SP23-27MHFG1 | Bok will designate a private space where individual mental health services can be provided. |
| SP23-27MHFG2 | Bok will have a safe space for staff  |
| SP23-27MHFG3 | Bok will have more mental health training   |

**Technology**

|                |  |
|----------------|--|
| SP23-27TechFG1 | Bok will Complete new intercom installation across campus. |
| SP23-27TechFG2 | Bok will have improved system in cafe                      |
| SP23-27TechFG3 | Bok will upgrade all front office computers                |

**Child Nutrition/Student-Staff Wellness**

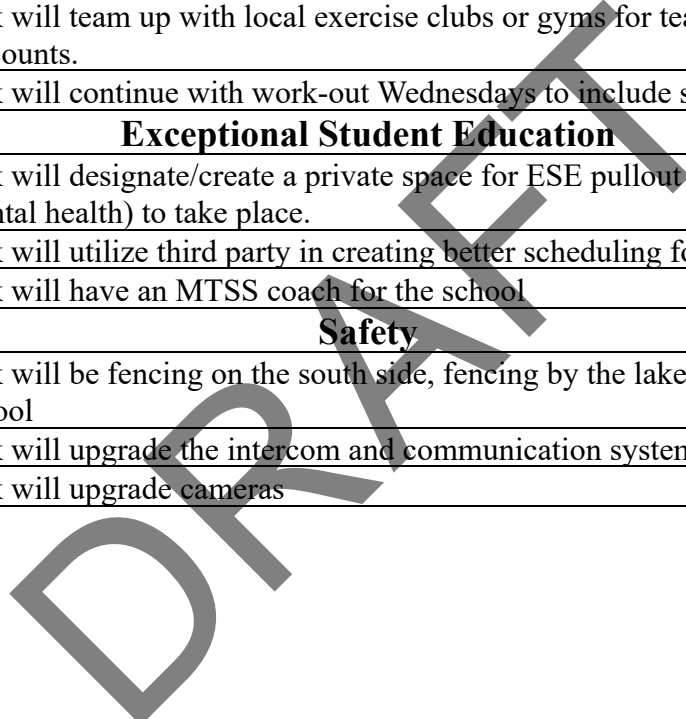
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|------------------|---|
| SP23-27CNWellFG1 | Bok will provide after school exercise clubs/activities for students.                             |
| SP23-27CNWellFG2 | Bok will team up with local exercise clubs or gyms for teacher/staff activities and/or discounts. |
| SP23-27CNWellFG3 | Bok will continue with work-out Wednesdays to include staff                                       |

**Exceptional Student Education**

|               |   |
|---------------|---|
| SP23-27ESEFG1 | Bok will designate/create a private space for ESE pullout services (speech, gifted, OT, PT, mental health) to take place. |
| SP23-27ESEFG2 | Bok will utilize third party in creating better scheduling for ESE students   |
| SP23-27ESEFG3 | Bok will have an MTSS coach for the school  |

**Safety**

|               |  |
|---------------|--|
| SP23-27SafFG1 | Bok will be fencing on the south side, fencing by the lake, and fencing in front of school |
| SP23-27SafFG2 | Bok will upgrade the intercom and communication system                                     |
| SP23-27SafFG3 | Bok will upgrade cameras   |



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**Edward W. Bok Academy South – Facilities Goals**

**Student Discipline**

|              |   |
|--------------|---|
| SP23-27SDFG1 | Bok will have a PASS Room                         |
| SP23-27SDFG2 | Bok will have 3 discipline deans                  |
| SP23-27SDFG3 | Bok will have a school specific discipline matrix |

**Transportation**

|                 |  |
|-----------------|--|
| SP23-27TransFG1 | Bok will support transportation with discipline. |
| SP23-27TransFG2 | Bok will utilize county vans for transportation. |
| SP23-27TransFG3 | Bok will raise funds for charter buses.          |

**International Baccalaureate**

|              |  |
|--------------|--|
| SP23-27IBFG1 | Bok will utilize IB methods in the classrooms    |
| SP23-27IBFG2 | Bok will train teachers in IB strategies         |
| SP23-27IBFG3 | Bok will challenge students further in academics |

**Public Relations/Communication**

|               |   |
|---------------|---|
| SP23-27PRCFG1 | Bok will utilize messenger and social media for parents |
| SP23-27PRCFG2 | Bok will utilize parent letters in communication        |
| SP23-27PRCFG3 | Bok will host 3 title 1 events a year                   |

**Gifted**

|                |   |
|----------------|---|
| SP23-27ECPGFG1 | Bok will have at least 4 gifted teachers on campus                    |
| SP23-27ECPGFG2 | Bok will have 5 teachers gifted certified by 25-26                    |
| SP23-27ECPGFG3 | Bok will challenge all students academically through reading and math |

**Maintenance**

|               |   |
|---------------|---|
| SP23-27MaiFG1 | Bok will covered area for basketball courts, Library, Gymnasium, Cafetorium , Ag Building |
| SP23-27MaiFG2 | Bok will improve the cafeteria and add a cafetorium                                       |
| SP23-27MaiFG3 | Bok will improve school landscape around greenhouse                                       |

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**Edward W. Bok Academy South – Growth Goals**

**Academic**

|                   |  |
|-------------------|--|
| SP23-27SecAcadGG1 | Bok will improve reading to 70% proficiency.                           |
| SP23-27SecAcadGG2 | Bok will improve math to 70% proficiency. Algebra - 100% Geometry 100% |
| SP23-27SecAcadGG3 | Bok will improve Science to over 70% proficiency.                      |

**Arts/Performing Arts Center**

|                |  |
|----------------|--|
| SP23-27ARTSGG1 | Bok will grow the band to 120 students     |
| SP23-27ARTSGG2 | Bok will grow the chorus to 75 students    |
| SP23-27ARTSGG3 | Bok will grow the Orchestra to 75 students |

**Physical Education/Athletics**

|               |   |
|---------------|---|
| SP23-27AthGG1 | Bok will have an increase of students passing the presidents’s physical readiness test by 60% |
| SP23-27AthGG2 | Bok will have 5 additional fitness clubs on campus  |
| SP23-27AthGG3 | Bok will have 75% of students run a mile under 7 minutes                                      |

**Workforce/CCTI/Academies**

|                |  |
|----------------|--|
| SP23-27WFCCGG1 | Bok will have 3 additional academies by the end of 24-25 school year |
| SP23-27WFCCGG2 | Bok will create a vertical alignment with the high school            |
| SP23-27WFCCGG3 | Bok will have a pass rate of 100% on industrial certification exams  |

**English Learner/Federal Program**

|                |   |
|----------------|---|
| SP23-27ELFPGG1 | Bok will improve the reading scores of ELL student by 50% |
| SP23-27ELFPGG2 | Bok will improve the math scores of ELL students by 50%   |
| SP23-27ELFPGG3 | Bok will improve the ELA scores by 50%                    |

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**Edward W. Bok Academy South – Growth Goals**

**Mental Health**

|              |  |
|--------------|--|
| SP23-27MHGG1 | The social worker will design a schedule to meet with students that provides the best support (not pulling them from academics but still meeting student needs). |
| SP23-27MHGG2 | Bok will look for means to track number of students getting services to determine continued need and efficiency of services.                                     |
| SP23-27MHGG3 | Bok will increase telecom for mental services by 50%   |

**Technology**

|                |  |
|----------------|--|
| SP23-27TechGG1 | Bok will have every student with an IPAD- 1 on 1 school                          |
| SP23-27TechGG2 | Bok will provide every teacher with a Television and apple tv for each classroom |
| SP23-27TechGG3 | Bok will have a MacBook and iPad for every staff member                          |

**Child Nutrition/Student-Staff Wellness**

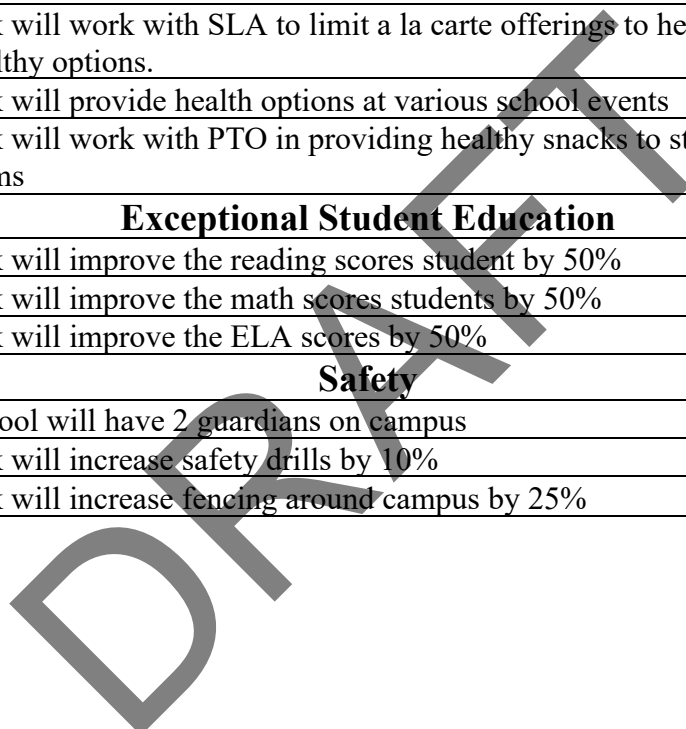
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|------------------|--|
| SP23-27CNWellGG1 | Bok will work with SLA to limit a la carte offerings to help ensure students are eating healthy options. |
| SP23-27CNWellGG1 | Bok will provide health options at various school events   |
| SP23-27CNWellGG1 | Bok will work with PTO in providing healthy snacks to students of the BLUE/GREEN teams                   |

**Exceptional Student Education**

|               |  |
|---------------|--|
| SP23-27ESEGG1 | Bok will improve the reading scores student by 50% |
| SP23-27ESEGG2 | Bok will improve the math scores students by 50%   |
| SP23-27ESEGG3 | Bok will improve the ELA scores by 50%             |

**Safety**

|               |  |
|---------------|--|
| SP23-27SafGG1 | School will have 2 guardians on campus         |
| SP23-27SafGG2 | Bok will increase safety drills by 10%         |
| SP23-27SafGG3 | Bok will increase fencing around campus by 25% |



**Edward W. Bok Academy South – Growth Goals**

**Student Discipline**

|              |                                 |
|--------------|---------------------------------|
| SP23-27SDGG1 | Reduce OSS by 50%               |
| SP23-27SDGG2 | Reduce ISS by 50%               |
| SP23-27SDGG3 | Reduce teacher referrals by 50% |

**Transportation**

|                 |  |
|-----------------|--|
| SP23-27TransGG1 | Bok will decrease bus referrals by 50% |
| SP23-27TransGG2 | Bok will increase charter use by 20%   |
| SP23-27TransGG3 | Bok will decrease bus OSS by 50%       |

**International Baccalaureate**

|              |  |
|--------------|--|
| SP23-27IBGG1 | Bok will increase teacher training by 30%          |
| SP23-27IBGG2 | Bok will increase PD to staff by 60%               |
| SP23-27IBGG3 | Bok will increase highly certified teachers by 10% |

**Public Relations/Communication**

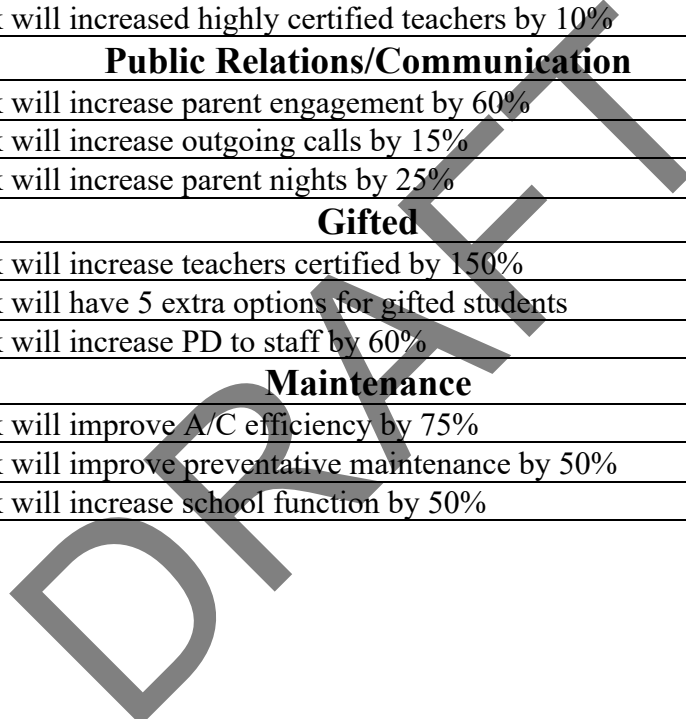
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| SP23-27PRCGG1 | Bok will increase parent engagement by 60% |
| SP23-27PRCGG2 | Bok will increase outgoing calls by 15%    |
| SP23-27PRCGG3 | Bok will increase parent nights by 25%     |

**Gifted**

|                |   |
|----------------|---|
| SP23-27ECPGGG1 | Bok will increase teachers certified by 150%      |
| SP23-27ECPGGG2 | Bok will have 5 extra options for gifted students |
| SP23-27ECPGGG3 | Bok will increase PD to staff by 60%              |

**Maintenance**

|               |  |
|---------------|--|
| SP23-27MaiGG1 | Bok will improve A/C efficiency by 75%           |
| SP23-27MaiGG2 | Bok will improve preventative maintenance by 50% |
| SP23-27MaiGG3 | Bok will increase school function by 50%         |





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**Edward W. Bok Academy South – Personnel Goals**

**Academic**

|                   |   |
|-------------------|---|
| SP23-27SecAcadPG1 | Highly qualified teachers /no substitutes |
| SP23-27SecAcadPG2 | Gifted/ESOL/Reading Endorsement           |
| SP23-27SecAcadPG3 | Induction program for new teachers        |

**Arts/Performing Arts Center**

|                |   |
|----------------|---|
| SP23-27ARTSPG1 | Highly qualified teachers /no substitutes |
| SP23-27ARTSPG2 | Grow program to hire additional staff     |
| SP23-27ARTSPG3 | Bok will utilize outside tutoring         |

**Physical Education/Athletics**

|               |   |
|---------------|---|
| SP23-27AthPG1 | Highly qualified teachers /no substitutes |
| SP23-27AthPG2 | Teachers certified in lifeguard           |
| SP23-27AthPG3 | Teachers certified in first aid           |

**Workforce/CCTI/Academies**

|                |  |
|----------------|--|
| SP23-27WFCCPG1 | Highly qualified teachers /no substitutes                          |
| SP23-27WFCCPG2 | Teachers industrial certification                                  |
| SP23-27WFCCPG3 | Teachers receive PD to stay up to date on instructional strategies |

**English Learner/Federal Program**

|                |  |
|----------------|--|
| SP23-27ELFPPG1 | Highly qualified teachers /no substitutes                          |
| SP23-27ELFPPG2 | Teachers receive PD to stay up to date on instructional strategies |
| SP23-27ELFPPG3 | All staff ESOL endorsed  |

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**Edward W. Bok Academy South – Personnel Goals**

**Mental Health**

|              |   |
|--------------|---|
| SP23-27MHPG1 | The school will provide mental health resources in the teacher handbook both to help teachers with personal mental health needs and student needs.                    |
| SP23-27MHPG2 | The school will look for outside mental health services that can come in and provide sessions or classes for support of staff after school for those who are in need. |
| SP23-27MHPG3 | The utilization of Teledoc for mental support   |

**Technology**

|                |  |
|----------------|--|
| SP23-27TechPG1 | Conduct new staff orientation to provide tech information and basics on used programs. |
| SP23-27TechPG2 | Teachers receive PD to stay up to date on instructional strategies on technology       |
| SP23-27TechPG3 | Teachers maintain APPLE certification  |

**Child Nutrition/Student-Staff Wellness**

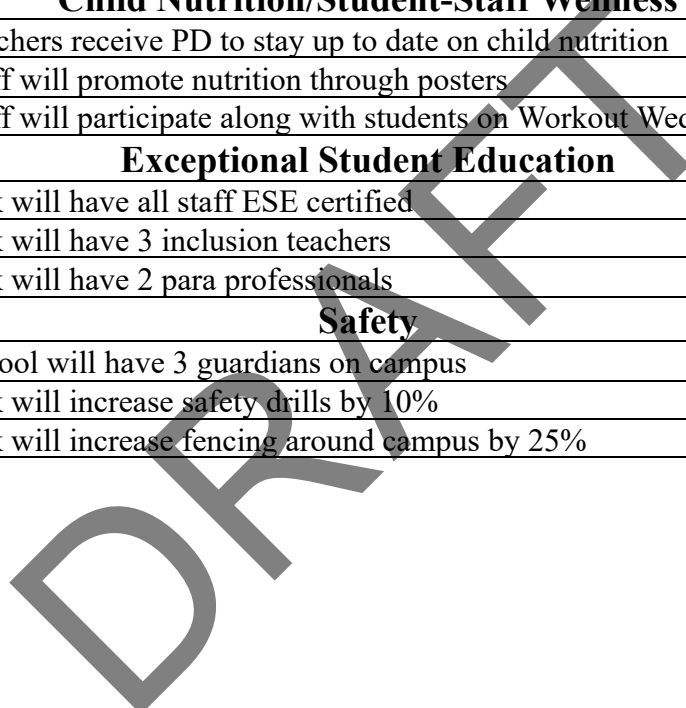
|                  |  |
|------------------|--|
| SP23-27CNWellPG1 | Teachers receive PD to stay up to date on child nutrition        |
| SP23-27CNWellPG1 | Staff will promote nutrition through posters                     |
| SP23-27CNWellPG1 | Staff will participate along with students on Workout Wednesdays |

**Exceptional Student Education**

|               |                                       |
|---------------|---------------------------------------|
| SP23-27ESEPG1 | Bok will have all staff ESE certified |
| SP23-27ESEPG2 | Bok will have 3 inclusion teachers    |
| SP23-27ESEPG3 | Bok will have 2 para professionals    |

**Safety**

|               |  |
|---------------|--|
| SP23-27SafPG1 | School will have 3 guardians on campus         |
| SP23-27SafPG2 | Bok will increase safety drills by 10%         |
| SP23-27SafPG3 | Bok will increase fencing around campus by 25% |



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**Edward W. Bok Academy South – Personnel Goals**

**Student Discipline**

|              |                            |
|--------------|----------------------------|
| SP23-27SDPG1 | 3 deans                    |
| SP23-27SDPG2 | PASS coordinator           |
| SP23-27SDPG3 | Teachers PD own discipline |

**Transportation**

|                 |   |
|-----------------|---|
| SP23-27TransPG1 | Bok will have more teachers driving vans            |
| SP23-27TransPG2 | Bok will have more teachers earn their CDL licenses |
| SP23-27TransPG3 | Bok will provide PD to staff on bus referrals       |

**International Baccalaureate**

|              |   |
|--------------|---|
| SP23-27IBPG1 | Conduct new staff orientation to provide information and basics on IB programs. |
| SP23-27IBPG2 | Teachers receive PD to stay up to date on instructional strategies              |
| SP23-27IBPG3 | Teachers earn and maintain APPLE certification                                  |

**Public Relations/Communication**

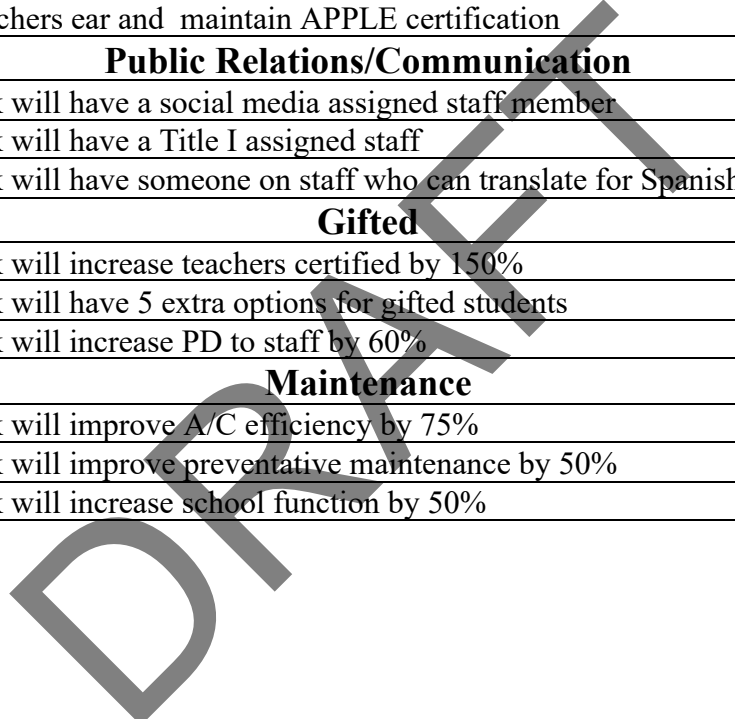
|               |   |
|---------------|---|
| SP23-27PRCPG1 | Bok will have a social media assigned staff member                            |
| SP23-27PRCPG2 | Bok will have a Title I assigned staff  |
| SP23-27PRCPG3 | Bok will have someone on staff who can translate for Spanish speaking parents |

**Gifted**

|                |   |
|----------------|---|
| SP23-27ECPGPG1 | Bok will increase teachers certified by 150%      |
| SP23-27ECPGPG2 | Bok will have 5 extra options for gifted students |
| SP23-27ECPGPG3 | Bok will increase PD to staff by 60%              |

**Maintenance**

|               |  |
|---------------|--|
| SP23-27MaiPG1 | Bok will improve A/C efficiency by 75%           |
| SP23-27MaiPG2 | Bok will improve preventative maintenance by 50% |
| SP23-27MaiPG3 | Bok will increase school function by 50%         |



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**Edward W. Bok Academy South – Resources Goals**

**Academic**

|                   |   |
|-------------------|---|
| SP23-27SecAcadRG1 | Bok will have Computer programs for Reading |
| SP23-27SecAcadRG2 | Bok will have Computer programs for Science |
| SP23-27SecAcadRG3 | Bok will have Computer programs for Math    |

**Arts/Performing Arts Center**

|                |                                     |
|----------------|-------------------------------------|
| SP23-27ARTSRG1 | Bok will have a portable stage      |
| SP23-27ARTSRG2 | Bok will have new orchestra strings |
| SP23-27ARTSRG3 | Bok will have new band instruments  |

**Physical Education/Athletics**

|               |   |
|---------------|---|
| SP23-27AthRG1 | Bok will have an outside covered area   |
| SP23-27AthRG2 | Bok will build a multi-purpose building |
| SP23-27AthRG3 | Bok will flattened the bok green        |

**Workforce/CCTI/Academies**

|                |  |
|----------------|--|
| SP23-27WFCCRG1 | Bok will have an agriculture academy   |
| SP23-27WFCCRG2 | Bok will have a digital design academy |
| SP23-27WFCCRG3 | Bok will have an e-gaming academy      |

**English Learner/Federal Program**

|                |  |
|----------------|--|
| SP23-27ELFPRG1 | Bok will have DLAR program             |
| SP23-27ELFPRG2 | Bok will train teachers in SIOP        |
| SP23-27ELFPRG3 | Bok will have all staff ESOL certified |

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**Edward W. Bok Academy South – Resources Goals**

**Mental Health**

|              |  |
|--------------|--|
| SP23-27MHRG1 | The school social worker will support mental health in the classrooms by creating a schedule for mindfulness in the classroom (breathing techniques, de-escalation strategies, brain breaks) |
| SP23-27MHRG2 | The mental health team will determine at least one training a year to help provide staff with needed trainings on how to better serve their students with mental health needs.               |
| SP23-27MHRG3 | The school will seek grants to help provide funds to add needed mental health supports.  |

**Technology**

|                |  |
|----------------|--|
| SP23-27TechRG1 | Bok will complete new intercom installation across campus. |
| SP23-27TechRG2 | Bok will have improved system in cafe                      |
| SP23-27TechRG3 | Bok will upgrade all front office computers                |

**Child Nutrition/Student-Staff Wellness**

|                  |   |
|------------------|---|
| SP23-27CNWellRG1 | Bok will provide after school exercise clubs/activities for students.                             |
| SP23-27CNWellRG1 | Bok will Team up with local exercise clubs or gyms for teacher/staff activities and/or discounts. |
| SP23-27CNWellRG1 | Bok will continue with work-out Wednesdays to include staff                                       |

**Exceptional Student Education**

|               |   |
|---------------|---|
| SP23-27ESERG1 | Bok will Designate/Create a private space for ESE pullout services (speech, gifted, OT, PT, men- tal health) to take place. |
| SP23-27ESERG2 | Bok will utilize third party in creating better scheduling for ESE students   |
| SP23-27ESERG3 | Bok will have an MTSS coach for the school  |

**Safety**

|               |  |
|---------------|--|
| SP23-27SafRG1 | School will have 2 guardians on campus         |
| SP23-27SafRG2 | Bok will increase safety drills by 10%         |
| SP23-27SafRG3 | Bok will increase fencing around campus by 25% |

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**Edward W. Bok Academy South – Resources Goals**

**Student Discipline**

|              |  |
|--------------|--|
| SP23-27SDPG1 | Provide training for staff in regards to classroom management- New Knights will conduct a book student of “discipline with dignity”. |
| SP23-27SDPG2 | School wide Discipline Procedures and matrix   |
| SP23-27SDPG3 | 3 deans and PASS programs  |

**Transportation**

|                 |  |
|-----------------|--|
| SP23-27TransRG1 | Bok will support transportation with discipline. |
| SP23-27TransRG2 | Bok will utilize county vans for transportation. |
| SP23-27TransRG3 | Bok will raise funds for charter buses.          |

**International Baccalaureate**

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**Gifted**

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|----------------|---|
| SP23-27ECPGRG1 | Bok will have at least 4 gifted teachers on campus                    |
| SP23-27ECPGRG2 | Bok will have 5 teachers gifted certified by 25-26                    |
| SP23-27ECPGRG3 | Bok will challenge all students academically through reading and math |

**Maintenance**

|               |   |
|---------------|---|
| SP23-27MaiRG1 | Bok will have a Covered area for basketball courts  |
| SP23-27MaiRG2 | Bok will improve the cafeteria and add a cafetorium |
| SP23-27MaiRG3 | Bok will improve school landscape around greenhouse |

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**Edward W. Bok Academy South – Technology Goals**

**Academic**

|                   |  |
|-------------------|--|
| SP23-27SecAcadTG1 | Apple TV's in all classrooms             |
| SP23-27SecAcadTG2 | School wide Safety/ Speaker/Audio System |
| SP23-27SecAcadTG3 | Improved front office computers          |

**Arts/Performing Arts Center**

|                |   |
|----------------|---|
| SP23-27ARTSTG1 | Bok will utilize up too date software and equipment |
| SP23-27ARTSTG2 | Bok will utilize the Boat of Knowledge              |
| SP23-27ARTSTG3 | Bok will have a portable stage                      |

**Physical Education/Athletics**

|               |   |
|---------------|---|
| SP23-27AthTG1 | Bok will have Covered area for outside Courts |
| SP23-27AthTG2 | Bok will flatten bok green for sports         |
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**Edward W. Bok Academy South – Technology Goals**

**Mental Health**

|              |   |
|--------------|---|
| SP23-27MHTG1 | The school social worker will utilize the telecom for mental health to provide resources to students that could utilized immediately while on campus. |
| SP23-27MHTG2 | Bok will utilize third party for assistance   |
| SP23-27MHTG3 | Bok will have a safe room   |

**Technology**

|                |  |
|----------------|--|
| SP23-27TechTG1 | Bok will complete new intercom installation across campus. |
| SP23-27TechTG2 | Bok will have improved system in cafe                      |
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**Child Nutrition/Student-Staff Wellness**

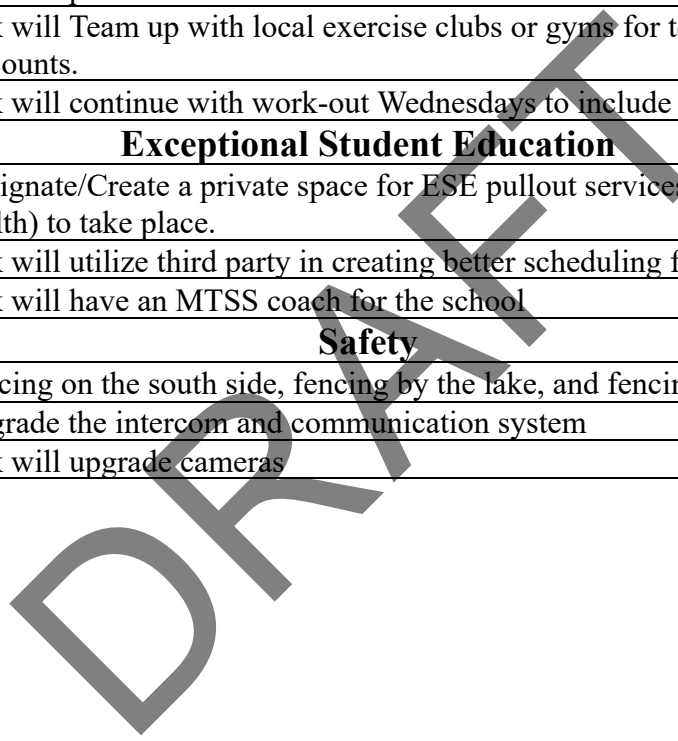
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**Exceptional Student Education**

|               |  |
|---------------|--|
| SP23-27ESETG1 | Designate/Create a private space for ESE pullout services (speech, gifted, OT, PT, mental health) to take place. |
| SP23-27ESETG2 | Bok will utilize third party in creating better scheduling for ESE students                                      |
| SP23-27ESETG3 | Bok will have an MTSS coach for the school   |

**Safety**

|               |  |
|---------------|--|
| SP23-27SafTG1 | Fencing on the south side, fencing by the lake, and fencing in front of school |
| SP23-27SafTG2 | Upgrade the intercom and communication system                                  |
| SP23-27SafTG3 | Bok will upgrade cameras   |





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**Edward W. Bok Academy South – Technology Goals**

**Student Discipline**

|              |   |
|--------------|---|
| SP23-27SDTG1 | Bok will have a PASS Room                         |
| SP23-27SDTG2 | Bok will have 3 discipline deans                  |
| SP23-27SDTG3 | Bok will have a school specific discipline matrix |

**Transportation**

|                 |  |
|-----------------|--|
| SP23-27TransTG1 | Bok will support transportation with discipline. |
| SP23-27TransTG2 | Bok will utilize county vans for transportation. |
| SP23-27TransTG3 | Bok will raise funds for charter busses.         |

**International Baccalaureate**

|              |  |
|--------------|--|
| SP23-27IBTG1 | Bok will utilize IB methods in the classrooms    |
| SP23-27IBTG2 | Bok will train teachers in IB strategies         |
| SP23-27IBTG3 | Bok will challenge students further in academics |

**Public Relations/Communication**

|               |   |
|---------------|---|
| SP23-27PRCTG1 | Bok will utilize messenger and social media for parents |
| SP23-27PRCTG2 | Bok will utilize parent letters in communication        |
| SP23-27PRCTG3 | Bok will host 3 title 1 events a year                   |

**Gifted**

|                |   |
|----------------|---|
| SP23-27ECPGTG1 | Bok will have at least 4 gifted teachers on campus                    |
| SP23-27ECPGTG2 | Bok will have 5 teachers gifted certified by 25-26                    |
| SP23-27ECPGTG3 | Bok will challenge all students academically through reading and math |

**Maintenance**

|               |   |
|---------------|---|
| SP23-27MaiTG1 | Bok will have a Covered area for basketball courts  |
| SP23-27MaiTG2 | Bok will improve the cafeteria and add a cafetorium |
| SP23-27MaiTG3 | Bok will improve school landscape around greenhouse |

