



**BOARD OF DIRECTORS MEETING**  
*for*  
**Community & Economic Development  
Organization (CEDO) of Gadsden County, Inc.**

**February 13, 2023**

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# COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

## ----- AGENDA -----

February 13, 2023 - 6:00 P.M.

### **Presiding: Rev. Tony Hannah, Board Chairperson**

CALL TO ORDER .....	Chairperson
PRAYER .....	Board Member
ROLL CALL.....	Ms. Johnson
ADOPTION OF BOARD MINUTES .....	Chairperson
January 17, 2023 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS .....	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD BUSINESS.....	Chairperson
NEW BUSINESS .....	Chairperson
EXECUTIVE DIRECTOR’S REPORT .....	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

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### **Mission Statement**

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

**CEDO BOARD OF DIRECTORS MEETING**  
**MINUTES**  
**January 17, 2023**

**Call to Order**

The meeting was called to order at 6:04 pm by Rev. Tony Hannah. Rev. Daniel Wells led the group in prayer.

**Roll Call**

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells.

Board Members Dr. Alicia Jackson, Mrs. Jasmine Sanders, and Mrs. Kerwyn Wilson were absent. Also present were: Mr. Al Gunn (Executive Director), Ms. Roxanne Johnson (Administrative Assistant), and Dr. Monica Salem (Principal).

**Meeting Minutes**

Rev. Daniel Wells offered a motion, seconded by Ms. Ida Thompson, to approve the minutes of the December 12, 2022 Board Meeting with necessary corrections. The motion carried.

**Citizens Requesting to be Heard on Non-Agenda Items**

None.

**CEDO Committee Reports**

***Crossroad Academy Charter School/Education Committee***

Mr. Gunn stated that the Committee did not meet.

Dr. Salem was in attendance and reported the following:

- Improvements were seen in School Culture, but they need to go back to some of the Crossroad fundamental expectations.
- Ms. Jordan and Mr. Andrews were helping the students stay focused.
- Ms. Gaines returned, which will help in administration.
- FAST – the students had a second opportunity to take the test, and staff began looking at data.
- She met with the Professional Coordinator at the District regarding teacher certification.
- Working to build parental engagement and support, since there had been a decline in the number of parents attending parent meetings since Covid.
- Parent night was scheduled for the following week.
- School Choice Week was also the following week.
- Wanted to thank parents for support; need to make sure they are connected to Focus and know the new testing requirements.

Ms. Geraldine Smith asked in what capacity Ms. Gaines returned.

Dr. Salem stated that Ms. Gaines is the Assistant Principal for K-6.

Mr. Cleveland Kelly, Jr. asked whether she was seeing parents being more involved and what time was parent night.

Dr. Salem said that's what they're working toward, and parent night starts at 5:00 p.m.

A Board Member asked if we were missing teachers.

Dr. Salem stated that we still needed a 4<sup>th</sup> Grade teacher and Music teacher.

Ida Thompson asked if we had a lot of substitute teachers working.  
Dr. Salem said no, not really.

A Board Member asked about High School Math.

Dr. Salem explained that Crossroad was using Proximity for online Math, which was new to the 10<sup>th</sup>-12<sup>th</sup> graders, but Middle School had it last year. A Proctor is in the classroom with the students.

Ms. Thompson thanked Dr. Salem for keeping the Board abreast of the suspension situation, and appreciated being informed.

Mr. Gunn stated that he and Dr. Salem meet regularly and were working through the transition.

Rev. Hannah asked Dr. Salem if she was happy in her position.

Dr. Salem replied yes, she was happy.

Rev. Hannah asked Mr. Gunn whether Dr. Salem met the qualifications to be the Principal.

Mr. Gunn explained that the Principal certifications were not a requirement for Charter Schools, but it was preferred. Mr. Gunn stated that Dr. Salem was the Interim Principal at this point what he was working toward while we were in transition was an AP for Elementary School, an AP for Middle School and an AP for High School while he would serve as an administrator. Mr. Gunn added that Ms. Jordan was currently in school at FSU.

### ***Executive Finance Committee***

Mr. Gunn stated that the Executive Finance Committee did not meet and were waiting on the audit to be completed.

### **Old Business**

Membership applications were presented by Ms. Roxanne Johnson, who had verified that the applicants' addresses were within Gadsden County and each person was at least 18 years old or older. The candidates for General Membership were: NanDrycka King Albert, Shanterica Love, Serita Bush Moore, Princess Ruffin, and Rontez Phillips.

A motion was offered by Ms. Geraldine Smith, seconded by Ms. Beatrix Hopkins to accept the General Membership Applications that were received. The motion carried.

### **New Business**

None.

### **Executive Director's Report**

Mr. Gunn reported that he reached out to a consulting firm for help with the students regarding testing and seniors who may not be eligible to graduate. He stated that Dr. Holloway and some others from FAMU would be working with that seniors to help get them across that threshold to graduate. He added that Dr. Salem did well to explain where we are, but at this point we are where we are, and we have to work harder to graduate as many of our seniors as we could. He stated that there were a lot of factors involved.

Ms. Geraldine Smith asked about the consulting firm and how they're going to do this; will it be after school, Saturday School or what?

Mr. Gunn stated that they're doing Saturdays and focused on the seniors and will work with them from now until the end of March/early April.

Ms. Geraldine Smith asked about the exceptional students, stating that they need professional help too.

Mr. Gunn said that he'd have to table that, because he's not certain of the status. He added that he knew the High School Seniors were the main focus.

Mr. Cleveland Kelly asked what it would take to remove the "interim" from Dr. Salem's title since she was performing well in that position.

Mr. Gunn replied that we should play that by ear, but her attaining certification would be a plus.

Mrs. Brenda Banks asked whether Dr. Forehand was still helping Dr. Salem.

Mr. Gunn stated yes, Dr. Forehand is still helping and they'd met for 3-4 hours the previous Friday.

Mr. Gunn reported that the new paved road was looking good, and he wanted to start using that route after Spring Break. He added that for the gymnasium construction it looked like we would select Truist for the construction loan. He added that before he told the Board it was between Truist and Centennial.

Mr. Gunn stated that he didn't want to close on the loan too soon or begin construction while testing was going on.

Ms. Geraldine Smith stated that there were some "road rage" parents in the pick-up/drop-off line.

Mr. Gunn replied that they will work to make it safe. He stated that the school zone would be moved, and he was working with the county who was in communication with Florida DOT about the school zone.

### **Board Member / Miscellaneous**

None.

### **Adjournment**

With no further business, the meeting adjourned at 6:46 p.m.

I, \_\_\_\_\_, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this \_\_\_\_ day of \_\_\_\_\_ 2023.

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Board Secretary

# Meeting Notes

**COMMITTEE REPORT NOTES:**

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**EXECUTIVE DIRECTOR'S REPORT  
NOTES:**

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**GENERAL NOTES:**

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## MISCELLANEOUS COMMENTS/CONCERNS

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