

**Minutes**  
**Andalusia City Board of Education**  
**Regularly Scheduled Meeting**  
**July 11, 2022**

Present: Amy Dugger, President, Sammy Glover, Vice President, David McCalman, David Bryant, Parrish King and Dr. Daniel Shakespeare, Superintendent.

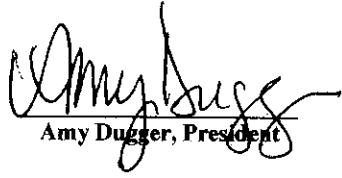
President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

- Board Minutes** Superintendent Daniel Shakespeare recommended approval of the June 22, 2022 Board Minutes. Upon a motion by Parrish King, seconded by Sammy Glover, the minutes were approved.
- Personnel**
- Leave of Absence**  
*Stephanie Pearce, 3<sup>rd</sup> Grade Teacher at AES, effective 8/3/22. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.*
- Resignations**  
*Brittany Mills, Kindergarten Teacher at AES, effective 7/28/22. Upon a motion by David Bryant, seconded by David McCalman, this was approved.*
- Change of Status**  
*Kim Thompson, 5<sup>th</sup> Grade ELA Teacher to 6<sup>th</sup> Grade Math Teacher due to class size in 6<sup>th</sup> grade, effective 8/1/22. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.*
- New Hire**  
*Erica Mancil, 6<sup>th</sup> Grade Special Education Teacher at AES, effective 8/1/22. Upon a motion by David Bryant, seconded by Parrish King, this was approved.*
- PACA Extension** Superintendent Daniel Shakespeare recommended approving the extension of our membership with PACA purchasing group. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.
- AES Handbook** Superintendent Daniel Shakespeare recommended approval of the updated AES Handbook. Upon a motion by Parrish King, seconded by David Bryant, this was approved.
- AHS Handbook** Superintendent Daniel Shakespeare recommended approval of the updated AHS Handbook. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.
- Board Policies** Superintendent Daniel Shakespeare recommended approval of the following Board Policies:
- Title IX Sexual Harassment and Non-Discrimination Policy – this was tabled for further discussion and review by Board Attorney. Upon a motion by David McCalman, seconded by Parrish King, this was approved.
  - Service Animal Policy - Upon a motion by David Bryant, seconded by Parrish King, this was approved.
  - Acceptable Use Policy - Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.
- Criterion Proposal** Superintendent Daniel Shakespeare recommended approval of the Capital Plan and Facility Assessment Proposal presented by Criterion. Upon a motion by David Bryant and seconded by Parrish King, this was approved.
- Out of System Requirements** Superintendent Daniel Shakespeare presented the Out of System Requirements Checklist to the Board Members for review.
- Next Meeting** The next regularly scheduled board meeting will be held July 25, 2022, at 6:00 p.m., in the Andalusia City Schools Board of Education Conference Room. There will be an ACS Board of

Education Work Session held on July 18, 2022, at 6:00 pm in the Andalusia City Schools Board of Education Conference Room.

**Adjournment**

As there was no further business to conduct, the meeting was adjourned.

  
Amy Dugger, President

  
Dr. Daniel Shakespeare, Superintendent