



# LUKACHUKAI COMMUNITY SCHOOL, INC.

Navajo Route 12  
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## Governing Board

Wayne Clement, President  
Rena Mann, Vice-President  
Bertina Preston, Secretary  
Byron Wesley, Member  
Carmen Jodie, Principal

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## CH'INLI NAVAJO SCHOOLS REGULAR BOARD MEETING December 10, 2024 @ 9:30 a.m. Lukachukai Community School AGENDA

Pursuant to 10 NNC Section 200, notice is hereby given to the members of the Governing Board of Ch'inli Navajo School Board and the general public. **The Governing Board will hold a Regular Board Meeting Open to the Public on Tuesday, December 10, 2024 @ 9:30 a.m. at the Lukachukai Community School, Inc., Lukachukai, Arizona.** The order in which items on this Agenda are considered by the Board may be changed without prior notice during the meeting, pursuant to 10 NNC Section 200, the Board may vote to go into Executive Session, which will not be open to the public at any time during the meeting, with regards to any items listed on the Agenda to discuss or consider Personnel matters, records are exempt by law from public examination, litigation, or other matters allowed by law. All Board decisions will be made in public session.

### **Zoom Meeting Information:**

<https://zoom.us/j/97457041714?pwd=4iLeCHh4I2aRsKJU9pfKeMEhxq4xWX.1>

Meeting ID: 974-5704-1714

Passcode: 539470

One tap mobile

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### **I. Call Meeting to Order:**

### **II. Roll Call –**

### **III. Recognition of Guests/Invocation –**

### **IV. Approval of the Agenda**

### **V. Approval of Minutes**

November 12, 2024 Regular School Board Meeting – NCS

November 21, 2024 Special School Board Meeting - PCS

December 05, 2024 Special School Board Meeting – RRCS

### **VI. Public Comment (3 minutes)**

“Call to the Public members of the Board may not discuss items that are not on the agenda.

Therefore, actions taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for future consideration and/or decision at a later date” Public comment for will be filled out prior to the school board meeting.

**VII. Chief School Administrator (s) Reports (Each School)**

- a. Rough Rock Community School, Inc.
- b. Many Farms Community School, Inc.
- c. Pinon Community School, Inc.
- d. Nazlini Community School, Inc.
- e. Black Mesa Community School, Inc.
- f. Lukachukai Community School

**VIII. Budget/financial Report(s) (Each School)**

- a. Rough Rock Community School, Inc.
- b. Many Farms Community School, Inc.
- c. Pinon Community School, Inc.
- d. Nazlini Community School, Inc.
- e. Black Mesa Community School, Inc.
- f. Lukachukai Community School

**IX. Old Business:**

**X. New Business:**

**Rough Rock Community School, Inc:**

**New Business:**

1. Discussion, consideration and possible action to ratify & return an overpayment from BIE Grant Agreement No. 15 (\$79,076) for SY 23-24. Agreement document date is 11/20/24. GA 15 FMO: \$79,076

**Personnel:**

1. Discussion, consideration, and possible action to approve Short Term Contracts for the following:
  - a. K-12 Academic Staff, IT Department, Front Office Assistant, School Registrar, Parent Liaison, FACE staff, & Graphic Art Staff for SY 24-25 on Professional Development days on December 6, 2024, January 31, March 28, & April 25, 2025.
  - b. Residential Staff from December 30-31, 2024
  - c. Food Service Staff from December 10, 2024 to May 22, 2025 as needed
  - d. Bus Drivers from December 23-26, 2024 & December 30, 2024 to January 02, 2025.
2. Discussion, consideration, and possible action to ratify & approve to Amend High School Girls & Boys “JV Basketball Coaches” position to “Assistant Basketball Coach” for SY 24-25 Season.

**Travel:**

1. Discussion, consideration, and possible action to approve travel for Lead Food Service & 2 Business Office staff to attend the National Child Nutrition Conference in Dallas, TX on April 14-18, 2025.

**Many Farms Community School, Inc.:**

**New Business**

1. Discussion, consideration and possible action to approve Many Farms Community School (MFCS) Emergency Operating Procedures (EOP) For SY 2024-2025. It gives an outline detail of actions the MFCS, Inc., will take in an event of an emergency including procedures for response, communication, evacuation, and recovery, that is designed to minimize damage and protect people during a crisis.
2. Discussion, consideration and possible action to approve mid-year checkpoint of the Local School Performance Plan for School Year 2024-2025. The LSPP submission due date is December 30, 2024.

**Personnel:**

1. Discussion, consideration, and possible action to approve the MFCS Completion of the 90 Days' Probationary Period for the following staff:
  - a. Custodian for SY 2024-2025
  - b. Facility Administrative Assistant for SY 2024-2025
  - c. ESS Teacher for SY 2024-2025
  - d. ESS Secretary for SY 2024-2025
2. Discussion, consideration, and possible action to approve SY 2024-2025 ISEP Budget Modification #1 (see attached budget and memorandum)
3. Discussion, consideration, and possible action to approve staff reassignment for the remainder of SY 2024-2025. Staff will be reassigned from Math Interventionist to Instructional Assistant for 2<sup>nd</sup> Grade Class. (Memorandum attached)
4. Discussion, consideration, and possible action to approve Termination of Employment with Many Farms Community School for SY 2024-2025 for an On-call Substitute effective December 5, 2024. (Memorandum attached)

**Travel:**

1. Discussion, consideration, and possible action to approve travel for (3) ESS Staff – 1 Certified Teacher, and 10 parents to travel to Albuquerque, NM for the Look Across the Mountain IX Conference on February 25-26, 2025 (Need Board Approved due to the total cost of travel)

**Pinon Community School, Inc.:**

**New Business:** None

**Personnel:** None

**Travel:** None

**Nazlini Community School, Inc.**

**New Business:**

1. Discussion, consideration, and possible action to approve and ratify an Extra-Duty Stipend Agreement to begin December 01, 2024 through May 23, 2025 for the Parent Liaison to be the McKinney Vento Coordinator for SY 2024-2025.

**Personnel:** - None

**Travel:** - None

**Black Mesa Community School, Inc.:**

**New Business:**

**Personnel:** -

1. Discussion, consideration, and possible action to approve the recommendation for Teachers, Administrative Staff, and Supervisor employee contract extension to end June 30, 2026 for 12-month employees and May 29, 2026 for Teachers.

**Travel:**

1. Discussion, consideration, and possible action to approve Future of Education Technology Conference, January 14-17, 2025 in Orlando, FL. *“Visionary educators and tech leaders converge to revolutionize K12 education” (2 employees)*
2. Discussion, consideration, and possible action to approve BIE Annual Pre-Administration Assessment training in Albuquerque, NM on January 7-8, 2025. *(1 employee)*
3. Discussion, consideration, and possible action to approve SHRM Conference in San Diego, CA on June 29<sup>th</sup> to July 02, 2025. *“Designed and delivered by HR experts to empower you with the knowledge and tools you need to drive lasting change in the workplace (2 employees)*

**Lukachukai Community School, Inc.:**

**New Business:**

1. Discussion, consideration, and possible action to approve the Full-Time Student Teacher placement request by the Dine College Dine Teacher Education Program for Spring 2025, upon completion of all necessary LCS Background Check requirements.
2. Discussion, consideration, and possible action to approve Independent Contract for Ericson Tsosie Consultant to provide a Parent Involvement Training for Lukachukai Community School Parents on December 19, 2024.
3. Discussion, consideration, and possible action to approve Independent Contract for Nez Consultant, LLC to provide Motivational Speech to LCS Employees/Sped Training on December 21, 2024.

4. Discussion, consideration, and possible action to approve Power Supply to the Football and Baseball field in the amount of \$24,580.00 by ENE Electric, Inc.
5. Discussion, consideration, and possible action to approve the Maintenance yard Fencing and Gravel in the amount \$52,576.00 by Black Creek Fence, LLC.
6. Discussion, consideration, and possible action to approve the Teacherages and Dormitory Leadership in Energy and Environmental Design (LEED) Operations and Maintenance Manual to receive the LEED certification.

**Personnel:** -

1. Discussion, consideration, and possible action to approve Short Term Contract for Ms. Junette Russell from December 26-27, 2024 to work on GATE paperwork for BIE Audit.

**Travel:**

1. Discussion, consideration, and possible action to approve (2) Administrators to attend the 15<sup>th</sup> Annual Native American Human Resources Conference at JW Marriott Anaheim Resort in Anaheim, CA on January 20-21, 2024.
2. Discussion, consideration, and possible action to approve (2) Academic staff to attend the Litcon 2025 in Columbus, OH on February 1-4, 2024.
3. Discussion, consideration, and possible action to approve in-state travel for (3) Facility personnel to attend the ETC Compliance Solutions 40 hour HazWoper training on January 6-10, 2025 in Phoenix, AZ.
4. Discussion, consideration, and possible action to approve in-state travel for Quarter Maintenance Worker to attend the TSA Quarters/Facility Inspection training on March 10-12, 2025 in Phoenix, AZ.
5. Discussion, consideration, and possible action to approve out of state travel for (1) Facility Clerk to attend the Professional excellence for Tribal Secretaries and Administrative Assistant: Job Tools on January 13-15, 2025 in Las Vegas, NV.

**IX. Adjournment**

DATE AND TIME POSTED:

  
Wayne Clement, President  
Ch'inli Navajo School Board

  
Date