

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN**
 Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **January 1, 2020** and ending: **June 30, 2021**
 (date) (date)

The Governing Board will act upon this agreement on: **January 14, 2020**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2019-20	2020-21	2021-22
1.	Salary Schedule Including Step and Column				
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 581,776	\$ 124,666	\$ 249,333	
			21.43%	35.29%	0.00%
	Description of Other Compensation		Extra-pay hourly positions eff. 1/1	Extra-pay hourly positions	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 112,194	\$ 24,026	\$ 48,051	
			21.41%	35.27%	0.00%
4.	Health/Welfare Plans	\$ -	\$ -	\$ -	
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 693,970	\$ 148,692	\$ 297,384	\$ -
			21.43%	35.29%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	31.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 22,386	\$ 4,797	\$ 9,593	\$ -
			21.43%	35.29%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a Memorandum of Understanding to the current Collective Bargaining Agreement (CBA) and is effective January 1, 2020. The hourly rate for extra-pay assignments as identified in Article 2.5.6 of the CBA increases from \$21.00 per hour to \$30.00 per hour effective January 1, 2020. The \$30.00 per hour rate remains effective through the end of the 3-year contract ending June 30, 2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Certificated hourly teachers with extra-pay positions are affected by the increased hourly rate change; affected programs include home hospital instruction, independent study, after school tutors and other hourly positions.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

Not applicable to this MOU. Previously negotiated

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 98,587,629		\$ -	\$ 98,587,629
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,670,918		\$ -	\$ 1,670,918
Other Local Revenue 8600-8799	\$ 630,255		\$ -	\$ 630,255
TOTAL REVENUES	\$ 100,888,802		\$ -	\$ 100,888,802
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 38,068,771	\$ 79,693	\$ -	\$ 38,148,463
Classified Salaries 2000-2999	\$ 13,555,422	\$ -	\$ -	\$ 13,555,422
Employee Benefits 3000-3999	\$ 18,089,960	\$ 15,358	\$ -	\$ 18,105,318
Books and Supplies 4000-4999	\$ 8,299,469		\$ -	\$ 8,299,469
Services, Other Operating Expenses 5000-5999	\$ 8,918,832		\$ -	\$ 8,918,832
Capital Outlay 6000-6999	\$ 3,614,434		\$ -	\$ 3,614,434
Other Outgo 7100-7299 7400-7499	\$ 733,558		\$ -	\$ 733,558
Indirect/Direct Support Costs 7300-7399	\$ (1,128,218)		\$ -	\$ (1,128,218)
TOTAL EXPENDITURES	\$ 90,152,226	\$ 95,051	\$ -	\$ 90,247,277
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 3,516,187	\$ -	\$ -	\$ 3,516,187
Contributions 8980-8999	\$ (12,202,816)	\$ (17,098)	\$ -	\$ (12,219,915)
OPERATING SURPLUS (DEFICIT)*	\$ (4,982,426)	\$ (112,150)	\$ -	\$ (5,094,576)
BEGINNING FUND BALANCE				
9791	\$ 14,782,271			\$ 14,782,271
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 9,799,845	\$ (112,150)	\$ -	\$ 9,687,695
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 259,901	\$ -	\$ -	\$ 259,901
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,662,424	\$ 4,461	\$ -	\$ 3,666,885
Unassigned/Unappropriated Amount 9790	\$ 5,877,520	\$ (116,611)	\$ -	\$ 5,760,910

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 1,782,059		\$ -	\$ 1,782,059
Federal Revenue	8100-8299	\$ 5,111,693		\$ -	\$ 5,111,693
Other State Revenue	8300-8599	\$ 5,275,797		\$ -	\$ 5,275,797
Other Local Revenue	8600-8799	\$ 3,103,010		\$ -	\$ 3,103,010
TOTAL REVENUES		\$ 15,272,559		\$ -	\$ 15,272,559
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 6,502,539	\$ 44,974	\$ -	\$ 6,547,513
Classified Salaries	2000-2999	\$ 4,970,549	\$ -	\$ -	\$ 4,970,549
Employee Benefits	3000-3999	\$ 7,368,938	\$ 8,667	\$ -	\$ 7,377,605
Books and Supplies	4000-4999	\$ 3,196,591			\$ 3,196,591
Services, Other Operating Expenses	5000-5999	\$ 2,319,643		\$ (36,542)	\$ 2,283,101
Capital Outlay	6000-6999	\$ 1,239,584		\$ -	\$ 1,239,584
Other Outgo	7100-7299 7400-7499	\$ 1,972,777		\$ -	\$ 1,972,777
Indirect/Direct Support Costs	7300-7399	\$ 960,860		\$ -	\$ 960,860
TOTAL EXPENDITURES		\$ 28,531,481	\$ 53,641	\$ (36,542)	\$ 28,548,580
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions	8980-8999	\$ 12,219,914	\$ 17,098	\$ -	\$ 12,237,013
OPERATING SURPLUS (DEFICIT)*		\$ (1,414,008)	\$ (36,542)	\$ 36,542	\$ (1,414,008)
BEGINNING FUND BALANCE					
	9791	\$ 1,694,202			\$ 1,694,202
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 280,194	\$ (36,542)	\$ 36,542	\$ 280,193
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 280,194	\$ (36,542)	\$ 36,542	\$ 280,194
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ (0)	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 100,369,688		\$ -	\$ 100,369,688
Federal Revenue 8100-8299	\$ 5,111,693		\$ -	\$ 5,111,693
Other State Revenue 8300-8599	\$ 6,946,715		\$ -	\$ 6,946,715
Other Local Revenue 8600-8799	\$ 3,733,265		\$ -	\$ 3,733,265
TOTAL REVENUES	\$ 116,161,361		\$ -	\$ 116,161,361
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 44,571,310	\$ 124,666	\$ -	\$ 44,695,976
Classified Salaries 2000-2999	\$ 18,525,970	\$ -	\$ -	\$ 18,525,970
Employee Benefits 3000-3999	\$ 25,458,898	\$ 24,026	\$ -	\$ 25,482,924
Books and Supplies 4000-4999	\$ 11,496,059		\$ -	\$ 11,496,059
Services, Other Operating Expenses 5000-5999	\$ 11,238,475		\$ (36,542)	\$ 11,201,933
Capital Outlay 6000-6999	\$ 4,854,018		\$ -	\$ 4,854,018
Other Outgo 7100-7299 7400-7499	\$ 2,706,335		\$ -	\$ 2,706,335
Indirect/Direct Support Costs 7300-7399	\$ (167,358)		\$ -	\$ (167,358)
TOTAL EXPENDITURES	\$ 118,683,707	\$ 148,692	\$ (36,542)	\$ 118,795,857
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 3,891,187	\$ -	\$ -	\$ 3,891,187
Contributions 8980-8999	\$ 17,098	\$ -	\$ -	\$ 17,098
OPERATING SURPLUS (DEFICIT)*	\$ (6,396,434)	\$ (148,692)	\$ 36,542	\$ (6,508,585)
BEGINNING FUND BALANCE 9791	\$ 16,476,473			\$ 16,476,473
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 10,080,038	\$ (148,692)	\$ 36,542	\$ 9,967,888
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 259,901	\$ -	\$ -	\$ 259,901
Restricted Amounts 9740	\$ 280,194	\$ (36,542)	\$ 36,542	\$ 280,194
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,662,424	\$ 4,461	\$ -	\$ 3,666,885
Unassigned/Unappropriated Amount 9790	\$ 5,877,520	\$ (116,611)	\$ -	\$ 5,760,909

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599			\$ -	\$ -
Other Local Revenue 8600-8799			\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999		\$ -		\$ -
Employee Benefits 3000-3999		\$ -		\$ -
Books and Supplies 4000-4999			\$ -	\$ -
Services, Other Operating Expenses 5000-5999			\$ -	\$ -
Capital Outlay 6000-6999			\$ -	\$ -
Other Outgo 7100-7299 7400-7499			\$ -	\$ -
Indirect/Direct Support Costs 7300-7399			\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791				\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740		\$ -		\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
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Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (36,542)	Balancing resources with no contribution from the general fund.
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 98,587,629	\$ 101,561,012	\$ 104,347,935
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,670,918	\$ 1,685,256	\$ 1,699,039
Other Local Revenue 8600-8799	\$ 630,255	\$ 630,255	\$ 630,255
TOTAL REVENUES	\$ 100,888,802	\$ 103,876,523	\$ 106,677,229
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 38,148,463	\$ 38,714,428	\$ 39,172,847
Classified Salaries 2000-2999	\$ 13,555,422	\$ 13,790,137	\$ 13,943,430
Employee Benefits 3000-3999	\$ 18,105,318	\$ 19,054,331	\$ 19,320,664
Books and Supplies 4000-4999	\$ 8,299,469	\$ 5,745,460	\$ 6,003,974
Services, Other Operating Expenses 5000-5999	\$ 8,918,832	\$ 9,086,131	\$ 9,313,571
Capital Outlay 6000-6999	\$ 3,614,434	\$ 1,864,198	\$ 1,864,198
Other Outgo 7100-7299 7400-7499	\$ 733,558	\$ 754,208	\$ 777,636
Indirect/Direct Support Costs 7300-7399	\$ (1,128,218)	\$ (1,128,218)	\$ (1,128,218)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 90,247,277	\$ 87,880,676	\$ 89,268,103
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 3,516,187	\$ -	\$ -
Contributions 8980-8999	\$ (12,219,915)	\$ (12,139,766)	\$ (12,751,229)
OPERATING SURPLUS (DEFICIT)*	\$ (5,094,576)	\$ 3,856,081	\$ 4,657,897
BEGINNING FUND BALANCE			
9791	\$ 14,782,271	\$ 9,687,695	\$ 13,543,776
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,687,695	\$ 13,543,776	\$ 18,201,673
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 259,901	\$ 259,901	\$ 259,901
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,666,885	\$ 3,468,387	\$ 3,516,642
Unassigned/Unappropriated Amount 9790	\$ 5,760,910	\$ 9,815,488	\$ 14,425,130

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,782,059	\$ 1,782,059	\$ 1,782,059
Federal Revenue 8100-8299	\$ 5,111,693	\$ 5,106,264	\$ 5,106,264
Other State Revenue 8300-8599	\$ 5,275,797	\$ 5,315,439	\$ 5,353,549
Other Local Revenue 8600-8799	\$ 3,103,010	\$ 3,101,264	\$ 3,101,264
TOTAL REVENUES	\$ 15,272,559	\$ 15,305,026	\$ 15,343,135
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 6,547,513	\$ 6,717,431	\$ 6,820,900
Classified Salaries 2000-2999	\$ 4,970,549	\$ 4,864,680	\$ 4,965,358
Employee Benefits 3000-3999	\$ 7,377,605	\$ 7,675,472	\$ 7,814,914
Books and Supplies 4000-4999	\$ 3,196,591	\$ 2,280,373	\$ 2,339,675
Services, Other Operating Expenses 5000-5999	\$ 2,283,101	\$ 2,147,629	\$ 2,167,282
Capital Outlay 6000-6999	\$ 1,239,584	\$ 714,065	\$ 706,676
Other Outgo 7100-7299 7400-7499	\$ 1,972,777	\$ 1,972,777	\$ 1,972,777
Indirect/Dirrect Support Costs 7300-7399	\$ 960,860	\$ 931,782	\$ 931,782
Other Adjustments		\$ -	
TOTAL EXPENDITURES	\$ 28,548,580	\$ 27,304,208	\$ 27,719,364
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 12,237,013	\$ 12,139,766	\$ 12,751,229
OPERATING SURPLUS (DEFICIT)*	\$ (1,414,008)	\$ (234,416)	\$ -
BEGINNING FUND BALANCE			
9791	\$ 1,694,202	\$ 280,193	\$ 45,777
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 280,193	\$ 45,777	\$ 45,777
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 280,194	\$ 45,777	\$ 45,777
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 100,369,688	\$ 103,343,071	\$ 106,129,994
Federal Revenue 8100-8299	\$ 5,111,693	\$ 5,106,264	\$ 5,106,264
Other State Revenue 8300-8599	\$ 6,946,715	\$ 7,000,695	\$ 7,052,588
Other Local Revenue 8600-8799	\$ 3,733,265	\$ 3,731,519	\$ 3,731,519
TOTAL REVENUES	\$ 116,161,361	\$ 119,181,549	\$ 122,020,364
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 44,695,976	\$ 45,431,859	\$ 45,993,747
Classified Salaries 2000-2999	\$ 18,525,970	\$ 18,654,817	\$ 18,908,788
Employee Benefits 3000-3999	\$ 25,482,924	\$ 26,729,803	\$ 27,135,578
Books and Supplies 4000-4999	\$ 11,496,059	\$ 8,025,833	\$ 8,343,649
Services, Other Operating Expenses 5000-5999	\$ 11,201,933	\$ 11,233,760	\$ 11,480,853
Capital Outlay 6000-6999	\$ 4,854,018	\$ 2,578,263	\$ 2,570,874
Other Outgo 7100-7299 7400-7499	\$ 2,706,335	\$ 2,726,985	\$ 2,750,413
Indirect/Direct Support Costs 7300-7399	\$ (167,358)	\$ (196,436)	\$ (196,436)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 118,795,857	\$ 115,184,884	\$ 116,987,467
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 3,891,187	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 17,098	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (6,508,585)	\$ 3,621,665	\$ 4,657,897
BEGINNING FUND BALANCE			
9791	\$ 16,476,473	\$ 9,967,888	\$ 13,589,553
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,967,888	\$ 13,589,553	\$ 18,247,450
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 259,901	\$ 259,901	\$ 259,901
Restricted Amounts 9740	\$ 280,194	\$ 45,777	\$ 45,777
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,666,885	\$ 3,468,387	\$ 3,516,642
Unassigned/Unappropriated Amount 9790	\$ 5,760,909	\$ 9,815,488	\$ 14,425,130

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
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I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2019-20	2020-21	2021-22
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 122,687,043	\$ 115,559,884	\$ 117,362,467
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 122,687,043	\$ 115,559,884	\$ 117,362,467
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,680,611	\$ 3,466,797	\$ 3,520,874

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,666,885	\$ 3,468,387	\$ 3,516,642
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 5,760,910	\$ 9,815,488	\$ 14,425,130
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 3,873,573	\$ 3,892,941	\$ 3,912,405
e.	Total Available Reserves	\$ 13,301,367	\$ 17,176,816	\$ 21,854,177
f.	Reserve for Economic Uncertainties Percentage	10.84%	14.86%	18.62%

3. Do unrestricted reserves meet the state minimum reserve amount?

2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 148,692
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (148,692)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (148,692)

Variance \$ (0)

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (6,396,434)	(5.2%)	Prior year carryover & one-time funds
Current FY Surplus/(Deficit) after settlement(s)?	\$ (6,508,585)	(5.3%)	Prior year carryover & one-time funds
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,621,665	3.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,657,897	4.0%	

Deficit Reduction Plan (as necessary):



Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

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J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2019-20	2020-21	2021-22
a. LCFF Funding per ADA	11,624.00	12,055.00	12,420.00	
b. Amount Change from Prior Year Funding per ADA		431.00	365.00	-
c. Percentage Change from Prior Year Funding per ADA		3.71%	3.03%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	148,691.70	297,384.41		-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	21.43%	35.29%		0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Exceeds	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	112,150
\$	(112,150)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	297,384
\$	(297,384)

Budget Revisions

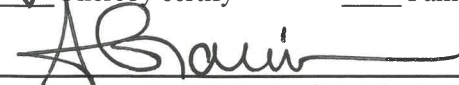
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.


Certifications

I hereby certify I am unable to certify


District Superintendent
(Signature)

1/14/2020
Date

I hereby certify I am unable to certify


Chief Business Official
(Signature)

1/15/2020
Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name

AGarcia

District Superintendent
(Signature)

1/14/2020

Date

MICHELLE COFFIN, FISCAL SERVICES DIRECTOR

Contact Person

805-922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 14, 2020, took action to approve the proposed agreement with the Santa Maria Joint Union High School District Faculty Association Bargaining unit.

President (or Clerk), Governing Board
(Signature)

1/16/20

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.