

**RESOLUTION OF THE BOARD OF TRUSTEES OF
SLIDELL INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Board of Trustees (“Board”) of the Slidell Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

WHEREAS, Slidell ISD endured unusually inclement weather during the 2020-2021 school year and, for the safety of all students and staff, closed school facilities because of bad weather during February 2021; and

WHEREAS, the vast majority of employees were directed to not come to work on those weather affected days and the Board believes there is a public purpose for paying employees for missed work days that will not be made up; and

WHEREAS, the decision was made to seek any applicable waivers from the Texas Education Agency (“TEA”) and pay employees for work days missed due to the emergency closure of school facilities;

WHEREAS, the Board believes the public purpose for payment of employees for the work days missed increases morale, reduces employee turnover, reduces the District’s exposure to possible unemployment or Fair Labor Standards Act claims, and results in equitable treatment of all employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
SLIDELL INDEPENDENT SCHOOL DISTRICT:**

RESOLVED, the Board of Trustees finds that the public interest was served by paying employees who were idled due to the unexpected closure of the District due to bad weather for missed work days that will not be made up.

RESOLVED, the Board of Trustees hereby ratifies the decision of the Superintendent to pay employees for a regular duty day pursuant to Slidell ISD Board Policy for the unexpected closure of the District due to bad weather, including those employees who were idle and not working those days that will not be made up.

RESOLVED, the Board of Trustees further ratifies that (1) the paying of employees served a public purpose, (2) the terms of the payments pursuant to District policy provides for sufficient control over the expenditure to ensure a public purpose is served, and (3) the District will receive a return benefit from the payment of employees.

PASSED AND APPROVED this 25th day of March 2021 by the Board of Trustees for the Slidell Independent School District.

By: 
Tim Fletcher, Board President

Attest: 
Johnny Zuniga, Board Secretary

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE SLIDELL INDEPENDENT SCHOOL DISTRICT
INDEPENDENT SCHOOL DISTRICT REGARDING THE WEARING
OF MASKS AND FACE COVERINGS ON SCHOOL PROPERTY**

WHEREAS, the Texas Commissioner of Education released updated school health and safety guidance on March 4, 2021, allowing the governing board of a school system to modify or eliminate by formal action the Commissioner's requirement that all students and staff wear masks over their noses and mouths when social distancing is not possible; and

WHEREAS, local health conditions in Slidell, Texas and surrounding areas reflect a decrease in the number of COVID-19 cases; and

WHEREAS, the Board finds that individuals are able to make the best health and safety decisions for themselves and their families, in consultation with their medical providers:

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Slidell Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. The Board of Trustees hereby releases teachers and students from the state mandate requiring the wearing of masks at school, subject to the following restrictions:
 - a. Social distancing will remain in place where feasible in the school setting;
 - b. Mask-wearing is encouraged at school events where large numbers of community members gather together;
 - c. Mask wearing remains a personal choice and will be permitted at school; and
 - d. The Superintendent is authorized to temporarily rescind this Resolution pending further Board action in the event of changed conditions, including an increase in the number of COVID-19 cases in the school population.

PASSED and ADOPTED this 25th day of March 2021, by the Board of Trustees of the
Slidell Independent School District.



President, Board of Trustees

Attest:



Secretary, Board of Trustees