

Southwest Georgia STEM Charter Board of Directors Meeting

November 16, 2023 5:30 P.M. - Media Center at SGSC

Meeting Minutes

Meeting also offered through Teleconference Option due to COVID-19:

Dial-in Number 978-990-5080: Access Code: 6521665

advertised on the School Website as well.

Call to Order - @ 5:31 pm by Tony Lee

Recognition of All Members in Attendance/Note Those Not Present - Chairman Tony Lee and board members - Chris Weathersby, Erwin Thomas, and Patricia Goodman are present and accounted for. Russell Nuti called into the meeting.

Approval of October Minutes - Motion to approve made by Chris Weathersby, 2nd by Patricia Goodman, all in favor.

Approval of November Agenda - Motion to approve made by Patricia Goodman, 2nd by Chris Weathersby, all in favor.

Recite the current SGSC Mission Statement

SGSC will provide distinguished and integrated instruction in an environment that cultivates respect, is inclusive of all, and lays the foundation for excellence and life-long learning.

Public Comment - none

School Liaison (Ms. Fincher) - no issues to be discussed at this time

School Leader's Report - Information Items

Athletics Information - Information Item - Issues happened at any away game in Baker County. The game for 11/16/23 has been canceled pending a further investigation into the matter.

Upcoming Events - Information Item - We will have a 1/2 day for teachers and staff . We will be handing out Chick-Fil-A lunch boxes to go as their holiday meal. Middle Year Assessments will take place when we return from Thanksgiving Break. Finals and Midterms will also be happening during this time. We will also be having the Middle School Christmas dance, STEM Night, AR celebration,

Enrollment Summary - Information Item - as of 11/16/2023 there are 514 students in school with a 32% non white demographic.

SRO Base Salary - Action Item - Discussion about the salary and it was decided that we would use the state teacher salary scale to pay the SRO Base Salary. Motion to approve made by Patricia Goodman, 2nd by Chris Weathersby, All were in favor.

Academic - Information Item

School Improvement Plan Review/Status - Information Item - Reviewed the plan at the leadership meetings. Page 32 talks about the strengths and challenges we have and Page 38 starts the actual plan. The areas that we need to improve the most are Student Achievement - using the programs

that we have with fidelity. This will enhance the student's growth. The 2nd area is Coherent Instructional - improve using small groups with meaningful collaboration.

Finance - Action Items and Information Items

Approval of October Financial Report - Action Item Motion to approve made by Erwin Thomas, 2nd by Chris Weathersby, all in favor. The General fund reports ending in August 2023 were reviewed. The school is 33.33% through the fiscal year. We compared the areas of the general fund to the fiscal year percentage to monitor spending. Revenues total at 35.31%. Expenditures total at 33.30%. The total fund equity for October 2023 is \$4,092,394.79. Board members reviewed all of the financials for the General Fund. Fund equity has increased by \$150,074.27 when compared to October 2023.

o Cash Flow - The monthly cash flow variance for October 2023 is \$23,152.16.

Approval of the October School Food Report - Action Item- Motion to approve made by Patricia Goodman, 2nd by Erwin Thomas, all in favor. The school nutrition fund for October 2023 was reviewed. The revenues total to 32.88%. \$17,073.07 of the revenue is the supply chain assistance grant. The expenditures total at 32.35%. The fund equity total is \$426,528.77. The fund equity increased by \$36,036.01 when compared to September.

CPF Point Calculation at this time - Information Item -The Comprehensive Performance Frameworks Score Prediction was reviewed. Based on the SCSC monitoring results, the CPF score is a 95 due to enrollment variance. There were no major changes in any of the CPF calculations for the month of October. The score remains at 95.

ARP ESSER III Update/Input - Information Item - There is no new information at this time.

Governance - Action and Information Items

Expansion of school grounds (update) - Information Item - Discussion about whether to add additional modular units and add free standing building as necessary. Several things were placed on the table and there was a request for additional information. Next month we will talk more about some new options that may be available.

Holiday Pay - Action Item - After much discussion an agreement was reached. Motion to give a Christmas Bonus to the staff. Each amount would be based upon their status of full time, part time, and hourly staff. Motion to approve made by Patricia Goodman, 2nd by Chris Weathersby, In Favor - Russell Nuti opted not to vote. There was a majority ruling in the matter that the voting of the Chairman was not needed.

Review of the Current Charter Contract- Information Item - Our contract will be expiring on June 30, 2025. Our contract is specific stating that we have 100% cultivation stations for each class room, we have 2 engineering by design features for STEM and that we do not exceed 600 students in grades Pre-K - 12th.

Required Board Training - Information Item - accessible through email. The online part has been loaded, is open and ready to begin. Mr. Russel Nuti stated that he will sign up for the training that is in April. He is the only board member left to take the in person training.

Discuss the school leader's performance related to LKES - Information Item-

INSTRUCTIONAL LEADERSHIP - The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of learning that leads to school improvement. Chairman Lee states that he and the board believed that Mrs. Almon demonstrates this everyday while running the school. The school improvement plan was reviewed tonight and the targets of our weaknesses. She and the leadership team are working to improve these weaknesses. SGSC has continued to improve under her leadership and we are looking forward to the new successes.

Adjourn Meeting - Motion name by Chairman Tony Lee at 6:33 pm. Motion to approve made by Chris Weathersby , 2nd by Patricia Goodman, All In Favor.