

PRINCIPAL'S CONTRACT ADDENDUM
TRI-TOWNSHIP CONSOLIDATED SCHOOL CORPORATION

August 12, 2021 Approved

1. **TERMS AND SALARY:** The Tri-Township Consolidated School Corporation hereby employs and Brian McMahan accepts employment as Principal in the Tri-Township Consolidated School Corporation in accordance with terms of the Regular Teachers Contract executed on August 12, 2021 and effective July 1, 2021 through June 30, 2023. It is expected that the Principal contract period shall be for 235 days. The Principal agrees to perform his responsibilities at a professional level of competency as required by contract, State law, and the policies of the School Board.

2. **BENEFITS:** The Principal shall be entitled to all the benefits, including fringe benefits, applicable to other administrative and certified staff.

INSURANCE PACKAGE: The Board will provide enrollment in a fully paid insurance package of health/medical prescription, dental and vision plans equal to those received by the certified and administrative staff.

LIFE INSURANCE: The Board will provide and pay for enrollment in a term life insurance plan with AD&D in the amount of \$100,000.

SICK AND PERSONAL LEAVE: In order to protect the Principal he will receive seven (7) days for each year thereafter for sick leave which may be accumulated. Each year the Principal will receive two (2) days of personal leave. Unused personal leave days will be transferred to accumulated sick leave days.

CELL PHONE AND INTERNET ACCESS The Board will provide to the Principal a Cell Phone with access plan or pay \$900 per year towards a personal plan.

3. **EXPENSES:** The Board shall pay or reimburse the Principal for expenses incurred, and in the case of out-of-state travel upon approval by the Board, in the continuing performance of his duties under this contract.

4. **PROFESSIONAL LIABILITY:** The Board agrees that it shall defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in either her official or individual capacity. Provided the incident arose while the Principal was acting within the scope of her employment and excluding criminal litigation and such liability coverage is within the authority of the Board to provide under State Law.

INTERPRETATION OF CONTRACT: This agreement shall be construed to be an addendum to any Regular Teacher's Contract executed between the parties as required by applicable law, except that any monetary consideration set forth in this agreement shall be deemed superseded by the monetary terms and conditions set forth in any Regular Teacher's Contract to the extent addressed by said contract.

SAVING CLAUSE: If, during the term of this contract it is found that a specific clause of the contract is illegal in federal or state court, the remainder of the contract not affected by such ruling, shall remain in full force and effect.

IN WITNESS WHEREOF, Tri-Township Consolidated School Corporation, LaPorte County, Indiana has caused to be affixed hereto its official name and seal and signatures of its trustees.

Dated and Approved this date: August 12, 2021



(Board President) Tim Guse



(Board Secretary) Chad Howell



Brian McMahan