PERSEVERANCE, INTEGRITY, RESPECT

Dietrich School District #314 Regular School Board Meeting Wednesday May 18, 2022 7:30 p.m. Conference Room

- 1) Call to Order
- 2) Pledge of Allegiance
- 3) Consent Calendar Action
 - A. Approval of Minutes April 21, 2022
 - B. Approval of Accounts Payable
 - C. Approval of Encumbrance Report
 - D. Approval of Student Body Balance Sheet
- 4) Team Lead Presentations
- 5) Superintendent Report
 - A. Testing Update
 - B. School Culture/Instructional Rounds
 - C. Upcoming Dates
 - D. Attendance
 - E. Maintenance Report
 - F. Athletic Report
- 6) Finance
 - A. Budget Update
 - B. Lunch Fee Increase
 - C. Medicare Insurance Corrective Action
- 7) Board Business
 - A. Information Items:
 - 1. JH wrestling Action
 - 2. Music Stipend Action
 - 3. Graduation Program
 - 4. Disposal of Property Action
 - 5. Resealing of Parking Lot Action
 - 6. Esser Funds/5year Projects
 - 7. School Culture
- 8) Unscheduled Delegations/Patron Input
- 9) Action Item: Executive Session as per code 74-206 (1) subsections (b)(d):
 - (b)To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public office, employee, staff member or individual agent, or public school student;
 - d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code;

Testing Data

- 10) Personnel Action
- 11) Attendance Appeals Action
- 12) Future Agenda Items
 - A. Regular Meeting June 16, 2022, at 7:30 PM.
- 13) Adjournment

Mission and Vision

MISSION STATEMENT:

WE EXIST TO EDUCATE, EMPOWER, AND PREPARE STUDENTS FOR A PRODUCTIVE LIFE.

OUR VISION:

DIETRICH SCHOOL DISTRICTS
VISION IS TO MAINTAIN A
CULTURE WHERE RESPECT,
INTEGRITY, AND
PERSEVERANCE ARE
CULTIVATED. OPERATE A SAFE
AND WELCOMING SCHOOL
WHERE EACH STUDENT IS
CHALLENGED TO ACHIEVE
EXCELLENCE IN PREPARATION
FOR COLLEGE, CAREER, AND A

PRODUCTIVE LIFE.



Dietrich School District #314 406 North Park Street Dietrich, ID 83324 208-544-2158

Regular School Board Meeting Minutes April 21, 2022

Chairman Starr Olsen called the meeting to order at 7:30 p.m. The board members in attendance were Vice Chairman Ben Hoskisson, Perry Van Tassell, and Rick Bingham. Dolly Power not present. Superintendent Stefanie Shaw, Business Manager Dalonna Hurd, and Board Clerk Lynn Nebeker were also in attendance. Guests at the meeting were: Jessica Whisenhunt, Collette Robertson, Greg & Sarah Stowell, Ian Webb, Danny Logan, Eli Gough, and Chad Koyle.

Agenda Approval

Ben Hoskisson made a motion to approve the agenda. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion.

Consent Agenda

Ben Hoskisson made a motion to approve the consent agenda. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Team Lead Presentations

Elementary – Sarah Stowell

- K-2 are planning their May Day festivities
- Grades 3-6 working hard to prepare for the ISAT. They chose a Movie Star theme to decorate doors and hallway to help get the students in the testing frame of mind.
- Monday, April 25, starts the annual aluminum drive and it has been extended to include K-12.
- 1st grade is working hard on reading. The students earn an ice cream come from the Merc when they read 10 books and pass the AR test on each book.
- 2nd and 3rd graders are working together on the Write Tools writing process. 3rd graders are mentoring 2nd graders. Writing about marine animals: gathering info, brainstorming, etc.
- 4th grade is getting ready for their Idaho History field trip to Pocatello on May 4.
- 5th grade is involved in an annual Lincoln County-wide Science Presentation and Poster contest put on by the Wood River Soil Conservation District.
- Dulfia's students are doing well and working well. Everything is going as planned.

Superintendent Report

As read with focus on:

- Testing update
- Attendance
- ISAT Science: higher scores than the state average

Maintenance Report— As read with focus on:

- Bus #20-warranty still in effect for DEF
- Will put disposal of items on next month's agenda
- Update on insurance claim for water damage this winter

Athletic Report - As read

<u>Finance</u>

• Budget Hearing set for June 16, 2022 during the regular board meeting.

Perry Van Tassell made a motion to approve the Budget Hearing date set for June 16, 2022 during the regular board meeting. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

- Superintendent Shaw and Dalonna Hurd presented Insurance Plan options. Discussion of plan
 details, benefits for employees, and discretionary amounts. The presented plans will be
 compared to an HSA plan for the faculty. \$652.10/staff member is a tentative insurance
 budgeted amount.
- Discussion on Staff Premium Pay for full-time employees. Permission to use ESSER funds to cover everyone getting \$1,000.00 which will be paid out on May paychecks.

Rick Bingham made a motion to approve the Staff Premium Pay as written. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion. Chairman Starr Olsen went on record to note this is to reward all staff.

Board Business

- Jessica Wisenhunt discussed her reasons for an increased music stipend amount. Dietrich School
 District has a two-touch policy so no decision was made at this time. There was also a discussion
 on current coach and cheerleading coach stipends. Music stipend and stipend schedule will be
 put on next month's agenda.
- Staff Appreciation Week is scheduled for May 2-5 with a \$300.00 budget. Discussion on proposed ideas for each day.
- Graduation program is set. Cody Turner will be the speaker.
- Clarification on the Housing contract was discussed.
 - o The 5-yr term will begin now for current tenants.
 - The rate increase schedule is grandfathered in for current tenants. New tenants will sign the contract with the rate increase schedule.
- Ryan Dilworth discussed two quotes from one electrician for the generator. This will be added to next month's agenda. An engineer came on Tuesday, April 19 regarding the new HVAC system.
- It was decided that a new well would not be necessary. The money that was set aside for this project will be rolled over into next year's maintenance budget. Discussion on banking the water rights.
- Ian Webb, Danny Logan, Chad Koyle, and Eli Gough presented the proposed Jr. High Wrestling program. Program will be for 6th 8th grade boys and girls. The season would run from 10/25/2022 12/18/2022. Shoshone, Richfield, and Dietrich schools would participate together

- and would attend tri-matches since they would be unable to host a match. Discussion on practices, transportation, and funding. Each schools' participants would sign the Dietrich School Athletic waiver since the practices will be held at Dietrich. Discussion on Eligibility policies from all three schools. Dietrich School District has a two-touch policy so no decision was made at this time. This item will be added to next month's agenda.
- Superintendent Shaw led the discussion on school culture. There is a real need to address issues by bringing all stakeholders (staff, students, parents, and community) together. Focus on the mission, vision, and goals is imperative. Teaching is more than imparting knowledge—it should be whole-person instruction. School culture is driven from the top down. Accountability, transparency, communication, and tracking are key factors. Curriculum is good, but teachers need proper training on how to implement it correctly. Discussion on developing a survey for all staff including coaches that focuses on concerns as well as solutions. Team Lead presentations is a chance for teachers to discuss what their needs are as well as what is going well. Discussed possibly having a member of the Student Council present at each Board meeting. Discussion on developing a Student survey with an emphasis on asking why they answered as they did. Discussion on student accountability. Mindy Robertson presented what she observed when she attended her daughter's classes for a day. Who does a student go to when the superintendent is gone was discussed.

Policy

Policy 5360 Dress and Appearance was revised regarding professional attire for certified staff. Discussion on enforcement of policy.

Ben Hoskisson made a motion to adopt the revision of policy 5360 Dress and Appearance. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion.

Unscheduled Delegations/Patron Input

Diane Norman gave an apology for appearing to be unprofessional at the last Board meeting when she represented the Elementary Team Lead Presentation. She said the morale was low among the teachers and they wouldn't provide anything for the presentation.

10:03 p.m. Break

Executive Session

Ben Hoskisson made a motion to go into executive session as per Idaho code 74-206(1) subsections (b) and per Idaho code 74-206(1) subsection (d):

- (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;
- (d) to consider records that are exempt from disclosure as provided in Chapter 2, Title 74, Idaho Code;

Rick Bingham seconded the motion. The roll call vote went as follows: Rick, yes; Ben, yes; Perry, yes; and Starr, yes. The board went into executive at 10:05 p.m.

- Discussion Personnel
- Discussion Out of District student
- Superintendent Evaluation

The board came out of executive session at 12:10 a.m.

Personnel

- Letter of resignation from Brett Peterson was presented as well as the resignation of JV Basketball coach.
- Discussion on Vocational Teacher position regarding collision program and future construction program.
- Declared vacancy in Zone 2 with the resignation of Trustee Dolly Power

Perry Van Tassell made a motion to approve the Personnel consent agenda. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Ben Hoskisson made a motion to accept the Out of District application. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Perry Van Tassell made a motion to offer the Superintendent a 1-year contract for \$97,000.00 for 2022-2023 school year. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion. Chairman Starr Olsen went on the record as voting aye as well to show 100% support and that it is understood that way.

Future Agenda Items:

- 1. The next Regular Board meeting will be May 19, 2022 at 7:30 p.m.
- 2. School Culture

Adjournment

Chairman Starr Olsen adjourned the meeting at 12:19 a.m.

Chairman Starr Olsen

ATTEST:

Clerk Lynn Nebeker

Jus Nebeber

71001	DUNIS PAYABLE *** DIETRIC				05/16/22 PRINT (00/00-05/31/22; ALL FUNDS; BANK CD: 1)	: 05/16/22	12:56:20 PN	PAGE 1
VEND#	ACCOUNT D	DEPT DATE	PO#	INVOICE	DESCRIPTION	ВС	MO-YR	AMOUNT
000002	100-681420-005-000-0	000000 05/11/	22 005417	240004	2021-2022 Diesel Fuel	Ä	05-2022	1 205 06
000002		000000 05/11/		240004	2021-2022 Propane - Bus Barn	4	05-2022	1,805.96
00002		000000 05/11/		240004	2021-2022 Propane - Green House	1	05-2022	279.93
00002		000000 05/11/		240004	2021-2022 Propane Ag- Shop	1	05-2022	68.17 127.10
00002		000000 05/11/	22 005417	240004	2021-2022 Propane - Gym	1	05-2022	3,940.39
00002		000000 05/11/	22 005417	240004	2021-2022 Propane - Main	1	05-2022	173.50
00002		000000 05/11/		240004	2021-2022 Diesel Fuel	1	05-2022	838.84
00002		000000 05/11/		240004	2021-2022 Propane - Bus Barn	1	05-2022	228.04
00002		000000 05/11/	22 005417	240004	2021-2022 Propane - Bus Barn	1	05-2022	167.12
00002	100-681330-001-000-0 0	000000 05/11/2	22 005417	240004	2021-2022 Propane - Bus Barn	1	05-2022	81.80
	**SUB-TOTAL: Valley Wide C	Cooperative			·			7,710.85
000003	290-710490-000-000-0 0	00000 05/03/	2 005718	11714	Grease Trap part-Kitchen	1	05-2022	75.90
00003			2 005718	11716	Grease Trap part-Kitchen	1	05-2022	32.92
	**SUB-TOTAL: G&H Ace Har	rdware						108.82
00005	100-661350-000-000-0 0 **SUB-TOTAL: CenturyLink	000000 04/27/	22 005373	2088869891744B	2021-2022 Fax Line	1	04-2022	104.39 104.39
00007	100-661330-002-000-0	00000 05/16/2	2 005351	9	E 4th Gym	4	05-2022	168.61
00007		00000 05/16/2		3	22 E 1st Bus Barn	- 4	05-2022	69.27
00007		00000 05/16/2		60	447 N Park S Duplex	i i	05-2022	69.27
00007		00000 05/16/2		61	463 N Park North Duplex	1	05-2022	69.27
00007		00000 05/16/2		59	431 N Park - Grey House	1	05-2022	69.27
	**SUB-TOTAL: City of Dietricl						00 2022	445.69
80000	290-710450-000-000-0 00 **SUB-TOTAL: Shamrock Foo	00000 05/11/2	2 005397	25294074	2021-2022 Food Supplies	1	05-2022	343.29
		` '						343.29
00013		00000 05/04/2		6035322531958167	Stencils 6"	1	05-2022	51.72
00013		00000 05/11/2		8167	Lawn Fertilzer	1	05-2022	391.76
00013		00000 05/11/2		8167	Hose Bib Fittings, Yard tools,	1	05-2022	68.94
00013 00013		00000 05/11/2			Galv Metal Fence Clips to repair f	1	05-2022	157.08
00013		00000 05/11/2			Galv Metal Fence Posts to repair f	1	05-2022	270.36
00013	100-663580-000-000-0 00 **SUB-TOTAL: Home Depot	00000 05/11/2	2 005762		Cedar Fence Panels - replacement	1	05-2022	383.52 1,323.38
00016	290-710450-000-000-0	00000 04/27/2	2 005308	120612345	2021 2022 Food Supplies/mills		04.0000	
00016		00000 05/03/2		120612436	2021-2022 Food Supplies/milk	1	04-2022	221.44
00016		00000 05/11/2		120612521	2021-2022 Food Supplies/milk 2021-2022 Food Supplies/milk	1	05-2022	238.56
00016		00000 05/16/2		120612610	2021-2022 Food Supplies/milk 2021-2022 Food Supplies/milk	1	05-2022	172.94
	**SUB-TOTAL: Meadow Gold		.2 000030	120012010	2021-2022 Food Supplies/Itlik	1	05-2022	242.37 875.31
00018		00000 05/03/2	2 005396	3155948	2021-2022 Food Supplies	1	05-2022	947.98
00018	290-710450-000-000-0	00000 05/03/2	2 005396	3155955	2021-2022 Food Supplies	1	05-2022	715.94
00018		00000 05/03/2	2 005396	3155949	2021-2022 Food Supplies	1	05-2022	27.86
00018		00000 05/03/2	2 005396	3154418	2021-2022 Food Supplies	1	05-2022	78.45
	**SUB-TOTAL: Northwest Dis	stribution						1,770.23
00020		00000 04/27/2	2 005407	2200570063	210 4th St - GYM	1	04-2022	1,533.27
00020		00000 04/27/2		2204390450	406 N Park St - SHOP	1	04-2022	11.78
00020		00000 04/27/2	2 005407	2205403773	524 N Park St - AG BUILDING	1	04-2022	138.34
00020		00000 04/27/2	2 005407	2206056844	602 N Park St - Football Lights	1	04-2022	6.15
00020		00000 04/27/2		2206296283	408 N Park St - Pump	1	04-2022	16.66
00020		00000 04/27/2	2 005407	2206633246	22 E 1st St - Busbarn	1	04-2022	52.62
00020		00000 04/27/2		2226403737	447 N Park St - South Duplex	1	04-2022	26.56
00020		00000 05/11/2	2 005407	2206296283	408 N Park St - Pump	1	05-2022	22.21
	**SUB-TOTAL: Idaho Power							1,807.59
00036 00036	290-710450-000-000-0 290-710450-000-000-0	00000 04/27/2 00000 04/27/2	2 005755	30734	gallon whole milk		04-2022	3.36
00000	**SUB-TOTAL: Shaw L & L M		2 005/55	30528	gallons 2% milk	1	04-2022	6.72 10.08
00057	100-211000-000-000-0	00000 04/27/2	2 005757	314233-1	Student Paid IDLA Class DA	.2	04 0000	
00057		00000 04/27/2		314233-1	Student Paid IDLA Class English -	1	04-2022	75.00
00057		00000 05/11/2		SLP 22-0037	November Presence Learning Service	. 01	04-2022	75.00
00057		00000 05/11/2		22-0108	April Presence Learning Services	1	05-2022	830.53
	**SUB-TOTAL: Idaho Digital L	Learning Acade	my	22-0100	April 1 reserve Learning Services	. E	05-2022	482.83 1,463.36
00062	100-681420-007-000-0	00000 05/11/2	2 005767	49-00154662	heater hose	1	05-2022	3.98
00062	100-681420-007-000-0	00000 05/11/2		49-00154662	50 Series Hose		05-2022	1.18
	**SUB-TOTAL: Anns Auto Par	rts - NPW				,	00 2022	5.16
00065	100-661330-003-000-0	00000 05/11/2	2 005416	148594	2021-2022 Garbage Removal Service	1	05-2022	175.00
	**SUB-TOTAL: Timberline Tra	ash LLC			•	,		175.00
00070	100-681350-000-000-0	00000 05/11/2	2 005370	9905242252	2021-2022 East Route Cell Phone	4	05-2022	52,36
00070	100-681350-000-000-0	00000 05/11/2		9905242252	2021-2022 West Route Cell Phone	1	05-2022	52.36
00070		00000 05/11/2		9905242252	2021-2022 Principal Cell	4	05-2022	51.64
00070		00000 05/11/2		9905242252	2021-2022 Superintendent Cell	- 20	05-2022	51.64
20000								208,00
99038		00000 05/03/2		184757	Bus 20 - Engine Belt and Fan Belt		05-2022	416.88
99038	100-681420-007-000-0 00 **SUB-TOTAL: Bryson Sales	00000 05/03/2 & Services, Inc	2 005720	184757	Bus 20 - Fog Lights		05-2022	154.26 571.14
99045				24762442	Molding O			
9045		00000 05/11/2 00000 05/11/2		34762443 34784482	Welding Gas Electrode	1	05-2022	29.75
9045		00000 05/11/2		34784482	55 Amp Nozzle	4	05-2022	46.45
9045		00000 05/11/2		34827754	21-22 Cylinder Rental	1	05-2022	22.20
		-5000 00/11/2	_ 000021	U-10211U4	Z1-ZZ Oyillider Kental	1	05-2022	84.30

*** ACCOUNTS PAYABLE *** DIETRICH SCHOOL DISTRICT #314 05/16/22 PRINT: 05/16/22 12:56:20 PM PAGE 2 (VEND RNG: 000000-ZZZZZZZ; DATE RNG: 00/00/00-05/31/22; ALL FUNDS; BANK CD: 1) VEND# ACCOUNT DATE PO# INVOICE DESCRIPTION BC MO-YR AMOUNT **SUB-TOTAL: NORCO 182.70 099065 100-691320-000-000-0 000000 05/11/22 005327 31591550 21-22 Copier Lease 1 05-2022 429.45 099065 100-691320-000-000-0 000000 05/11/22 005327 31591550 21-22 Copier Usage 05-2022 995.97 **SUB-TOTAL: Great America Financial Serv 1,425.42 099130 271-621380-000-000-0 000000 05/11/22 005777 5.11.2022 Mileage per diem for Superintenden 05-2022 146.25 1 099130 271-621380-000-000-0 000000 05/11/22 005777 5.11.2022 Meal Per Diem - Boise Dinner -Supe 05-2022 1 34.00 099130 271-621380-000-000-0 000000 05/11/22 005777 5.11.2022 Mileage per diem to Ed Law Confere 292.50 05-2022 099130 271-621380-000-000-0 000000 05/11/22 005777 5.11.2022 Meal Per Diem - Ed Law Boise Dinne 34.00 1 05-2022 **SUB-TOTAL: Shaw, Stefanie 506.75 099136 100-681420-007-000-0 000000 05/11/22 005770 370562 D Battery for Bus 00 1 05-2022 230.29 "SUB-TOTAL: NAPA 230.29 099181 100-665410-000-000-0 000000 04/27/22 005756 0395664 CCN LF 2.2 DU THRD AER 6 pack 04-2022 7.29 099181 100-663580-000-000-0 000000 05/16/22 005774 0467095 Plumbing parts/repairs to south Du 05-2022 221.16 **SUB-TOTAL: Ferguson Enterprises #3007 228.45 099185 100-622430-000-000-0 000000 05/03/22 005751 577749973488 New Books for Library - 65 books/ 1 05-2022 26 97 099185 100-622430-000-000-0 000000 05/03/22 005751 457743587998 New Books for Library - 65 books/ 05-2022 95.09 New Books for Library - 65 books/ 099185 100-622430-000-000-0 000000 05/03/22 005751 639349394485 05-2022 111.59 099185 100-622430-000-000-0 000000 05/03/22 005751 445357954894 New Books for Library - 65 books/ 05-2022 525.08 099185 100-622430-000-000-0 000000 05/03/22 005751 466384987554 New Books for Library - 65 books/ Head phone spliters - 3rd Grade 8.99 05-2022 099185 245-623410-000-000-0 000000 05/03/22 005739 796939454999 05-2022 104.14 099185 100-651410-000-000-0 000000 05/03/22 005740 694664473737 Post-It Pop-up Note Dispenser, Ros 05-2022 10.99 099185 100-651410-000-000-0 000000 05/03/22 005740 694664473737 Scotch Desktop Dispenser, Black 05-2022 8.49 099185 100-681420-000-000-0 000000 05/03/22 005740 447565759394 Adjustable Bookends, Heavy-Duty No 05-2022 19.99 099185 100-651410-000-000-0 000000 05/03/22 005740 69466473737 SimpleHouseware Mesh Desk Organize 05-2022 29.97 099185 100-631410-000-000-0 000000 05/03/22 005747 749765677599 Chap Lip Balm- Tacher Appreciation 05-2022 24.98 099185 100-631410-000-000-0 000000 05/03/22 005747 597537356955 4 pc Key Chain - teacher Aprreciat 05-2022 158.31 251-512410-000-000-0 099185 000000 05/03/22 005747 747879389467 Posterboard 3x4 05-2022 73.77 100-665410-000-000-0 099185 000000 05/03/22 005747 637463434353 Rotary Blade Sharpener 05-2022 599.94 100-665410-000-000-0 099185 000000 05/03/22 005747 887837468957 6 pack gator Mulching Blades 60" 05-2022 69.50 *SUB-TOTAL: Amazon/SYNCB 1.867.80 099187 100-622410-000-000-0 000000 04/27/22 005752 7116471 Laminate for Library 1 04-2022 74.41 "*SUB-TOTAL: Demco, Inc. 74.41 099208 251-512410-000-000-0 000000 04/27/22 005753 364251202 Budgeted New Music -32 musical sel 347.37 04-2022 099208 251-512410-000-000-0 000000 04/27/22 005753 364251202 Shipping and handling 04-2022 21.99 099208 251-512410-000-000-0 000000 04/27/22 005753 364251911 Budgeted New Music -32 musical sel 04-2022 33.49 099208 251-512410-000-000-0 000000 04/27/22 005753 364252211 Budgeted New Music -32 musical sel 04-2022 77.97 *SUB-TOTAL: JW Pepper & Sons Inc. 480.82 257-616300-616-000-0 099211 000000 05/16/22 005782 05.16.22 SLP Services - April - 53.25 hours 1 05-2022 2,928.75 *SUB-TOTAL: Heather Torgerson 2,928.75 099233 100-632380-000-000-0 000000 05/03/22 005628 701112 Ed law Conference Lodging, S Shaw 348,00 1 05-2022 "SUB-TOTAL: The Grove Hotel 348.00 099271 100-623310-000-000-0 000000 05/11/22 005322 90195 2021-2022 VOIP Phone Line 05-2022 131.00 099271 100-623350-000-000-0 000000 05/11/22 005322 90195 2021-2022 Internet Service 05-2022 525.00 **SUB-TOTAL: White Cloud Communications 656.00 099273 100-641410-000-000-0 000000 04/27/22 005750 1020548285 Postage Meter Ink - Red 04-2022 113.02 099273 100-651350-000-000-0 000000 04/27/22 005390 1020590336 Meter Rent 75.00 04-2022 **SUB-TOTAL: Pitney Bowes Inc 188.02 099341 100-663550-000-000-0 000000 05/16/22 005773 05,16,22 South Duplex Remodel Paint - Sherw 1 05-2022 475.60 *SUB-TOTAL: D.L. Evans Bank VISA Dilworth 475.60 099343 100-641410-000-000-0 000000 05/11/22 005781 0577 Hobby Lobby - Bulletin Board/Caree 1 05-2022 15.57 099343 100-641410-000-000-0 000000 05/11/22 005781 0577 Career Fair Supplies/Candy 05-2022 17.54 099343 100-515410-000-000-0 000000 05/11/22 005781 0577 Wahooz - Honor Roll Trip 05-2022 1,283.08 **SUB-TOTAL: D.L. Evans Bank VISA Shaw 1,316.19 099369 100-211000-000-000-0 000000 05/11/22 005775 6210 SB- Cheer leader Shoes 05-2022 153.70 099369 100-631410-000-000-0 000000 05/11/22 005759 6210 Teacher Appreciaion - Powerade- Wa 24,90 05-2022 099369 100-631410-000-000-0 000000 05/11/22 005759 6210 Teacher Appreciaion - Candy Bars -05-2022 37.00 099369 100-631410-000-000-0 000000 05/11/22 005759 6210 Teacher Appreciation - Crumble Coo 05-2022 32.17 099369 100-631410-000-000-0 05/11/22 000000 005759 6210 Teacher Appreciation Lunch Supplie 05-2022 104.49 099369 100-651390-000-000-0 000000 05/11/22 005763 6210 IASBO Annual Conference Registrati 05-2022 175.00 **SUB-TOTAL: D.L. Evans Visa Hurd 527.26 290-710450-000-000-0 099406 000000 05/11/22 005325 9846487 21-22 Produce 05-2022 395,20 099406 290-710450-000-000-0 000000 05/16/22 005325 9848042 21-22 Produce 347.60 05-2022 099406 290-710450-000-000-0 000000 05/16/22 005325 9849625 21-22 Produce 05-2022 230.50 **SUB-TOTAL: Charlie's Produce 973.30 099434 290-710450-000-000-0 000000 04/27/22 005391 2400364390 21-22 Food Supplies 04-2022 591.47 099434 290-710450-000-000-0 000000 05/03/22 005391 2400405045 21-22 Food Supplies 05-2022 557.58 099434 290-710450-000-000-0 000000 05/16/22 005391 21-22 Food Supplies 2400459901 05-2022 758.87 *SUB-TOTAL: Sysco Idaho, Inc. 1.907.92 000000 05/11/22 005766 099444 257-616300-616-000-0 5.11.2022 OT Services 8.0 Hours 1 05-2022 472.00 **SUB-TOTAL: Connie Van Kleeck, OTR/L 472.00

099461

099461

100-211000-000-000-0

100-211000-000-000-0

000000 05/11/22 005776

000000 05/11/22 005776

2613

2613

SB - 4th grade Field trip to Banoc

SB- 4th Grade Field Trip - Zoo

1 05-2022

05-2022

14.00

27.81

*** ACCC	DUNTS PAYABLE *** DIETI					05/16/22	PRINT: 05/16/22	12:56:20 P	M PAGE 3
VEND#	ACCOUNT	DEPT	DATE	G: 000000 PO #	-ZZZZZZ; DATE RNG: 00/00/00-09 INVOICE	5/31/22; ALL FUNDS; BANK CD: 1) DESCRIPTION		MO-YR	AMOUNT
099461	290-710450-000-000-0 **SUB-TOTAL: D.L. Evans		05/11/22 roga	005776	2613	CNP- Cottage Cheese	1	05-2022	32.41 74.22
099476	100-531410-000-000-0 **SUB-TOTAL: Daktronics,		05/03/22	005746	6979144	All Sport 5010R6 Console Kit	1	05-2022	1,330.00 1,330.00
099482	290-710490-000-000-0 **SUB-TOTAL: Waxie San		04/27/22 lly	005703	80717647	5 gal Buckets Rinse Aid	1	04-2022	165.74 165.74
099495	100-656110-000-000-0 **SUB-TOTAL: Van Kleeck		05/11/22	005663	1039	2021-2022 IT Services Contract	1	05-2022	1,000,00 1,000,00

34,281,93

***GRAND TOTAL - VENDOR COUNT: 37

DIETRICH SCHOOL DISTRICT NO. 314

Cash Balance by Fund Report

5.17.22

Month 11 of 12	92% of School Year

Within 11 of 12							74	70 OI SCHOOL	or rear	
Fund Title	z	Beginning Budget mount uly 1, 2021	Revenue to date	fonth to Date Expenses		YTD Expenses	Ēп	Balance ding May 20, 2022	MTD % Used	YTD %
							\$	=		
100 - General Fund	\$	2,075,473	\$1,870,825	\$ (153,626)	\$	(1,731,775)	\$	343,698	7%	83%
230- MV Homeless Grant	\$	3,000	\$566	\$ -	\$	(674)	\$	2,326	0%	22%
243 - CTE	\$	18,563	\$22,212	\$ (1,223)	\$	(17,611)	\$	952	7%	95%
245 - Instructional Technology	\$	71,969	\$38,514	\$ (104)	\$	(44,495)	\$	27,474	0%	62%
246 - SDFS	\$	4,320	\$2,672	\$ -	\$	(314)	\$	4,006	0%	7%
250 - ESSER III Discretionary	\$	317,224	\$53,801	\$ (7,393)	\$	(78,421)	\$	238,803	3%	24%
250 - ESSER III Learning Loss	\$	79,306	\$86	\$ (3,189)	\$	(3,275)	\$	76,031	4%	5%
250- ESSER III Homeless	\$	2,123	\$1,757	\$ -	\$	(1,757)	\$	366	0%	83%
251 - Title IA	\$	95,868	\$53,501	\$ (3,216)	\$	(58,979)	\$	36,889	3%	62%
252-ESSERF Blended Learning	\$	7,061	\$6,578	\$ -	\$	(6,578)	\$	483	0%	94%
253 - Title IC (Migrant)	\$	62,063	\$25,270	\$ (3,225)	\$	(34,563)	\$	27,500	5%	56%
254 - ESSER 11 - FT	\$	176,561		\$ -	\$	-	\$	176,561	0%	0%
257 - IDEA Part B (SPED)	\$	55,793	\$50,657	\$ (4,811)	\$	(52,005)	\$	3,788	9%	93%
258-IDEA Part B Preschool Age	\$	14,110	\$2,339	\$ -	\$	(2,064)	\$	12,046	0%	15%
261 - Title IV SSAE	\$	14,362	\$9,083	\$ (1,970)	\$	(11,054)	\$	3,308	14%	77%
262 - REAP (Rural Education)	\$	30,805	\$11,094	\$ (1,300)	\$	(14,415)	\$	16,390	4%	47%
263 - Carl Perkins	\$	9,725	\$7,684	\$ -	\$	(8,196)	\$	1,529	0%	85%
271 - Title IIA	\$	10,792	\$9,824	\$ (506)	\$	(10,826)	\$	(34)	5%	100%
272 - CRF Sub/Class Grant	\$	7,116	\$7,116	\$ _	\$	(7,116)	\$	2	100%	100%
290 - CNP	\$	162,106	\$153,425	\$ (10,276)	\$	(132,794)	\$	29,312	6%	82%
310 - Bond & Interest Redemption	\$	203,600	\$203,642	\$ _	\$	(170,836)	\$	32,764	0%	84%
420 - Plant Facilities		,			\$	-	\$	4		
421 - Bond Facilities					\$	_	\$			
424 - Bus Depreciation	\$	23,367		\$ (26,070)	\$	(26,070)	\$	(2,703)	0%	112%
TOTAL CASH BALANCES	\$	3,445,307	\$2,530,646	(216,909)	_	(2,413,818)		1,031,489	7%	70%
	~	-, , , .	,,	 (,,-	-	(-,,)		-,,,	*/0	, 0 , 0

As of April 30, 2022 Bank Statement:

Balance in Bond Acct	\$	60,578.05
Balance in LGIP M&0	\$1	,229,459.38
Savings Balance	\$	7,953.26
Child Nutrition	\$	88,420.50
General	\$	114,891.88

Total Account Balances \$1,501,303.07

Dietrich Student Body Balance Sheet

As of May 2, 2022

	May 2, 22
ASSETS	
Current Assets Checking/Savings	
D.L. Evans Bank	101,598.91
Total Checking/Savings	101,598.91
Accounts Receivable Accounts Receivable	4,936.20
Total Accounts Receivable	4,936.20
Other Current Assets Inventory Asset Undeposited Funds	62.00 439.61
Total Other Current Assets	501.61
Total Current Assets	107,036.72
TOTAL ASSETS	107,036.72
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable Accounts Payable	-1,480.05
Total Accounts Payable	-1,480.05
Credit Cards Shania's SB CC	369.82
Total Credit Cards	369.82
Total Current Liabilities	-1,110.23
Total Liabilities	-1,110.23
Equity Sawtooth Conference	12,875.66
Sales Tax	-3.91
Scholarships Volunteer Scholarship Scholarship-Community Scholarship-David Sorensen Scholarship-Staff Scholarships - Other	1,000.00 1,718.21 3,625.00 6,288.76 -320.00
Total Scholarships	12,311.97
Student Body Balance Club Dungeons & Dragons Secondary Social Studies SunShine Commitee Class of 2027 00-Ramburg 01-M. Heimerdinger 02-Chapman 03-Stowell 04-Hollibaugh 05-Astle 06-Norman	126.70 138.65 330.13 769.22 38.15 654.14 194.73 335.53 1,279.66 623.18
ve itellion	441.77

Dietrich Student Body Balance Sheet

As of May 2, 2022

	May 2, 22
Athletics	
Activity Cards Adult/Senior Pass	4 400 40
Family Pass	1,432.49 4,996.25
Activity Cards - Other	21,433.58
Total Activity Cards	27,862.32
Gates	13,114.01
Ice Cream	1,783.62
Officials	
Official Contract Fee	-15,821.46
Total Officials	-15,821.46
Student Sport Fees	
Shooter Shirt- GBB/BBB	572.25
BBB Cheer	6,356.00
FB	1,083.59 10.816.91
GBB	5,319.89
Track	6,922.71
VB	7,261.00
хс	596.00
Total Student Sport Fees	38,928.35
Athletics - Other	-42,899.10
Total Athletics	22,967.74
Auto Collision	
Class Projects	471.61
Nova Project	1,296.29
Auto Collision - Other	-71.78
Total Auto Collision	1,696.12
Box Tops/Field trips Class of 2017	888.88
Class of 2017	472.84
Class of 2019	407.65 286.97
Class of 2020	2.42
Class of 2021	411.92
Class of 2022	1,126.66
Class of 2023	1,021.60
Class of 2024 Class of 2025	368.84
Class of 2026	440.85 808.61
Club BPA	73.15
Club FFA	7 5.1.0
Club FFA Fundraising Club FFA - Other	672.89 -607.05
Total Club FFA	65.84
Club Music	2,569.64
Concessions	4,024.39
Elementary Field Trips	53.84
General Student Body In/Out	197.20 305.11
Library	395.11 201.46
Robotics	457.88
Ski/Skate/ Wahooz	11.70
SPED	414.97
Student Council	752.01

Dietrich Student Body Balance Sheet

As of May 2, 2022

	May 2, 22		
Team Accounts			
Team BBB	6,762.06		
Team Cheer	4,655.81		
Team FB	3,235.89		
Team GBB	5,772.13		
Team Track	853.64		
Team VB	7,873.42		
Team XC	1,164.85		
Total Team Accounts	30,317.80		
Yearbook	7,123.91		
Total Student Body Balance	82,491.86		
Tournament/ All Sports	623.53		
Unrestricted Net Assets	-183.58		
YEA	31.42		
Total Equity	108,146.95		
TOTAL LIABILITIES & EQUITY	107,036.72		

Engage all students, all hour

Accountability

- A. Policy and Protocol
- I. Classroom environment
 - A. Create a safe space
 - B. Hold students accountable to school policies
 - C. Show respect from students and expect respect in turn
- II. Academic Environment
 - A. Daily essential question
 - B. Wait Time
 - C. Use academic and content vocabulary
 - D. High-level questioning
 - E. Time to reflect and connect
 - F. Group work
 - G. Pacing
 - H. Continue Sending Detailed Lesson Plans to Mrs Shaw
 - I. Daily Objective
- III. School Environment
 - A. Collaboration
 - B. Assume positive intent
 - C. Teamwork and recognition
 - D. Build teachers and support staff

Superintendent Report

Dietrich Schools

Perseverance, Integrity, and Respect

May, 2022

Upcoming Dates

23- Graduation

26- Students Last day

27-Teachers last day

June 12-18 Vacation

15- Budget Meeting/ Board meeting



Testing

Below I have given you the District ISAT scores for this year and last year. Due to our class sizes we cannot discuss individual grades in open session.

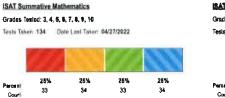
This year our district average compared to the state average is as follows:

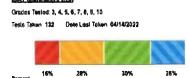
- Math was 53 % proficient compared to the state average of 41%.
- EIA was 57 % percent proficient compared to the state average of 55%.

Compared to last year our math proficiency level went up 9% and our ELA average went up 8% as a district.

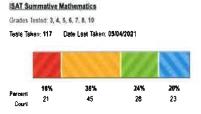
Spring 2022 District ISAT Scores

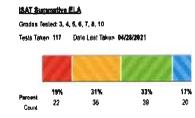
One thing to note is we did not test 9th graders in 2021 as they are not a required grade level that has to be tested. I tested them this year as I felt that the data was really important to look at, especially in ELA.





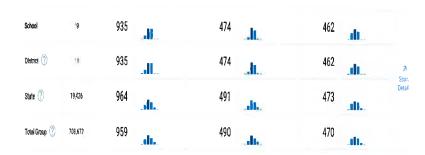
Spring 2021 District ISAT Scores





SAT scores for this year's Juniors

Both Math and ELA/Writing scores are well below the state average. This is obviously a big concern and we will need to put much more emphasis on this area at the secondary level for next school year.



ISIP Scores K-3

We had 40 out of 53 students in grades K-3 that either scored proficient in the April ISIP or had increased one tier from September when they took the first ISIP for the school year until now. 75% of our K-3 students have improved their literacy scores over the course of the school year at least one tier or are proficient. This means we still have 25% of our students that we need to grow and need intensive literacy intervention in reading. I am really excited to see what the impact will be on our students in this area with the addition of the Literacy Intervention Specialist in our school next year.

English Learners Access 2.0 Scores

I am still waiting on final scores for our English learners; they are scheduled to be released next week. I hope to have them in time to update the report before the board meeting.

Attendance

As a whole our attendance has been very good over the last month. This is the highest month of attendance that we have had all year. We have had some sickness going through the staff and elementary students. I have had some kids ask why we aren't doing perfect attendance this year. They felt that it gave them some incentive to come to school. I have included perfect attendance back into the budget for this next school year.

Grades	Current Enrollment	20-21 Enrollment	ADA
K-6	97	105	94%
7-8	35	32	96%
9-12	70	71	95%
Totals	202	208	95%

2022 May Maintenance Report

Transportation

A. Bus 20 is in the shop and is waiting for a DEF fuel part at Freightliner

Grounds

- A: Preparing for irrigation water
- B: Cleaning and preparing for graduation
- C: Looking to fertilize the grass her shortly

Maintenance

- A: Preparing the teacher housing for a new teacher to move in
- **B:** Working on small repairs
- C: Preparing for graduation
- **D:** The covid project is still moving forward. I've been in contact with the Engineer and he's working at it.

Athletic Update: All spring sports are nearing completion at the time of writing (5/13/2022).

The high school track team competed in their conference meet last week and is currently at districts. We will know by the end of the day on 5/13 if we have any athletes qualify for state track. The state track meet is at Middleton High School on 5/20-5/21.

The junior high track team has finished their season. They attended their conference track meet on 5/3.

Our lone golf athlete won his district championship and qualified for state. The state golf championships take place on 5/16-5/17 (Monday-Tuesday). He will be competing in Kuna at the Falcon Crest Golf Club. We are excited for his opportunity to represent our school there.

The students we have representing our school on the rodeo team will compete in districts on May 20-21 in Jerome.

DIETRICH SCHOOL DISTRICT NO. 314

Home of the Blue Devils Perseverance, Integrity, Respect

<u>Administration</u> Stefanie Shaw, Superintendent Dalonna Hurd, Business Manager



Shania Quiroga, Child Nutrition Jalyn Shaw, Building Secretary

Child Nutrition Price Increases

Dietrich School Board:

Right before school started in August, the state raised the minimum adult Lunch pricing to \$4.35 and the minimum Adult breakfast to \$2.45. Being in the height of the pandemic and everyone having tough times I chose to leave pricing the same for the 2021-2022 school year. In the coming year we will be going back to free and reduced lunches.

When we go back to free and reduced we will no longer be getting a \$4.50 reimbursement from the state for every student that eats a meal. Instead we will be receiving approximately \$3.68 per Student on Free Lunch, \$3.28 per student on Reduced Lunch, and .37 per Paid Student. This will be on average a little over \$7,000 monthly reimbursement difference from years we have operated Universal Free Meals. According to USDA code § 210.19(e) we must raise student prices 10-20 cents a year until we meet state minimum pricing.

We must also raise Adult pricing because non-program adult meals *CANNOT* be paid for with Federal funds. We must charge the adults an amount that covers, cost of food, labor, sales tax, value of USDA foods, utilities, and indirect costs. This is also mentioned in district policy 8220. We have no control over what the state sets as minimum adult pricing. Failure to raise adult prices to the minimum state requirement could result in being deemed out of compliance with USDA policy <u>7 CFR 214(f)(2)</u>. Failure to do it will result in a corrective action to raise them anyway.

The lunch prices are calculated by a weighted average to be a minimum of 10 cents we can distribute the ten cents (or twenty for two prices) however we feel is fair.

Below you will find my current and proposed prices for the upcoming school year:

	CURRENT PRICE	Proposed Increase
Adult Lunch Pricing	\$4.00	\$4.35
HIGH SCHOOL LUNCH PRICING	\$2.40	\$2.45
ELEMENTARY STUDENT LUNCH PRICING	\$2.00	\$2.05
Adult Breakfast	\$2.00	\$2.45
Large Salad (Ala carte)	\$2.00	\$2.05
Large Salad w/ Main Entrée (Ala Carte)	\$2.35	\$2.40
2 nd Milk (Ala Carte)	\$.35 (Current Breaking Even)	\$.40

Sincerely,

Shania Quiroga Child Nutrition Director I have met with Ian Webb, Danny Logan, Chad Koyle and a representative from the Rec district. They would like to start a Lincoln County JH wrestling program. I have met twice with them going over some logistics of how it could work. They will be coming to the board to present and request to use our facility to practice at. They would like to use the lunch room and will bring mats. We will have to find a place to store the mats somewhere. I have a couple places near the lunch room that I think will work. They would also run all donations and purchases through our wrestling account in the student body account. We have one set up from when Wes was the wrestling coach. We would also have all athletes fill out our forms for participating in athletics to make sure insurance and physicals are done for all athletes. They will work with Brody to set up a schedule. They will also ensure that wrestling will not fall on the same day as basketball games for JH. Our biggest concern is we do not want this to have a huge impact on our basketball programs as our student athlete population is fairly limited. They will use Lincoln County vans as well as Shoshone has offered to let them use their short bus to transport students to meets.

They will present most of this to you. I just wanted you to have some background information.

Track/Varsity Coach	\$
0-2	\$1,734.25
3-4	\$1,796.19
5-6	\$1,858.13
7-8	\$1,920.06
9-14	\$1,982.00
15+	\$2,229.75
Assistant Varsity/ JV Coach	\$
0-2	\$991.00
3-4	\$1,052.94
5-6	\$1,114.88
7-8	\$1,176.81
9-14	\$1,238.75
15+	\$1,486.50
Junior High Coach/Xcountry	\$
0-2	\$743.25
3-4	\$805.19
5-6	\$867.13
7-8	\$929.06
9-14	\$991.00
15+	\$1,238.75
	\$1,236.73
Assistant Junior High Coach	\$
0-2	\$495.50
3-4	\$557.44
5-6	\$619,38
7-8	\$681.31
9-14	\$743.25
15+	\$991.00
Instructional Stipends	\$
Pep Band	\$1,125.00
Robitics Club Advisor	\$400.00
Student Counsel	\$400.00
12th Grade Advisor	\$400.00
11th Grade Advisor	\$400.00
10th Grade Advisor	\$200.00
9th Grade Advisor	\$200.00
8th Grade Advisor	
7th Grade Advisor	\$200.00
THE GLOUC MUNISOR	\$200.00

*Add position if students participating in junior high sport is greater than 20















Diana Aguilar











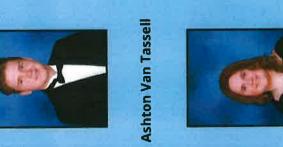


Michelle Hurtado Aneth Magana

Tobi Hubert

tephen Hendrix





Jett Shaw

Jackson Shaw

Carrie Riding

DIETRICH HIGH SCHOOL

Graduation





Ceremony





CLASS OF 2022

HIGH SCHOOL GYMNASIUM DIETRICH HIGH SCHOOL MAY 23, 2022 · 7:00PM GRADUATION

Processional

Layla Von Berndt Welcome Layla Von Berndt Pledge of Allegiance

Jett Shaw Invocation Jenna Christiansen Jackson Shaw Introduction Salutatorian Salutatorian Address

Brody Astle Ashton Van Tassell Valedictorian Address Scholarship Awards

Starr Olsen Starr Olsen TeacherAppreciation Retirees

Cody Turner **Emillia Berthelson** Commencement Address Introduction of Speaker

Class of 2022

Brody Astle Presentation of Diplomas

Exit

Slide Show

Graduated Class of 2022

Faculty, Staff, Administration, and Board Staff

Board of Trustees:

Benjamin Hoskisson- Vice Chairman Starr Olsen- Chairman

Jalyn Shaw- Secretary

Glenna Wendt-Special Education **Brody Astle- Athletic Director** Kathleen Novotny-Librarian Lynn Nebeker-Board of Clerk Perry Van Tassell- Trustee Rick Bingham-Trustee Dolly Power- Trustee

Administration

Dalonna Hurd- Business Manger

Shania Quiroga-CNP

Stefanie Shaw- Superintendent, Principal Elementary

Maureen Heimerdinger Aleta Ramberg

Elizabeth Hollibaugh **Deborah Chapman** Diane Norman **Dulifa Vasquez** Sarah Stowell Tanya Astle

Shirley Bingham JoLyn Churchill Debra Hansen Mary Smith

Kitchen

Bus Drivers

Janet Towne Jerry Heimerdinger Michelle Johnson Charley Astle High School **Brody Astle**

Ryan Dilworth Custodians/Maintenance Pascual Antonio **Trever Rands** Jessica Whisenhunt Andrew Fowles **Jeffrey Montero Brett Peterson** Eric McHan Amy Wood Wayne Dill

Para Professionals

Matigan Bingham Nancy Bingham Joyce Nicholes Leslie Rands

Disposal of Property List

Elementary Student Desk—90
Candy Machine
Milk Machine
Weight Machine
High School Student Desks—40
Powermatic Bandsaw
Whirlpool Washer & Dryer
Flat Belt Sander Standalone
Computer Desks—24
Computer Library—47
Elementary Chairs—10 - 12"; 20 – 14'

Old Filing Cabinets—111

Old Pull-Behind Vacuum

Rick came up with this idea after the first budget meeting. I think he has a great idea here. It is important to note not all of the things that were cut out of the budget to date are in here some of which I feel are a priority. Special ed/Para remodel, Generator etc. As a board I think we need to sit down and prioritize them and how we would like to budget for them in the next 5-10 years.

Budget Proposal for grounds and maintenance. We could do the same with transportation also if there are no leases available.

Parking Lot Paving 25,000
Parking lot lines 5,000
Brick work 15,000
Handicap Parking 5,000
Ag Shop Pad 20,000
Ag Shop Fence 5,000
Gym Chairs 3,000
Floor mats 3,200
Gym Floor Covers 12,000
Staircase gates 1,000
Outside Concessions 8,500
Gym ceiling fans 450 (or double this for a 96" large industrial high volume ceiling fan.)

Total 103,150. (105k for the sake of rounding)

22-23 Budget 25k for all these projects this year, borrow 80k from savings 23-24 Budget 20k from maintenance/grounds to repay savings 24-25

same 25-26 same 26-27 same

Maybe there is a better or different way to move numbers, but this is an idea to finish many of the unfinished or needed projects that we have been sitting on due to lack of budget funds.

My only caveat, if something like this is approved and we fund these projects. They need to be finished and finished correctly the first time so we do not have possible issues resulting from unfinished projects.

School Culture/Instructional Rounds

I have met with the staff once and talked to them about the need for change in their instruction. I told them that we had to change some things as a staff in instruction or some of them would not be coming back next year. I also told them that I would be doing instructional rounds with staff as well as meeting with individual teachers going over specific changes to be made. I have asked all teachers to turn in detailed lesson plans with daily reflections at the end of each week. One week of lesson plans have been turned in. I gave feedback to every teacher on their lesson plans. I had two teachers not turn lesson plans in and I have addressed that with them individually. If this happens again it will be put in their personnel file.

I have met with Team leads on multiple occasions and we have discussed the need for a clear direction as School Culture is very broad. The main area that we feel that we need to focus on as an entire staff is "AMBITIOUS FOCUSED INSTRUCTION." This will be the goal for the district to focus on instruction. I will be meeting with staff over the next two weeks finishing up evaluations with student data and we will be developing this goal for them for next school year in this meeting.

All certified employees will develop a professional goal around this that they will turn into me prior to checking out of school at the end of the year. I have had two groups who have participated in Instructional Rounds. Each group had 2 Elementary teachers and 2 Secondary teachers. I used documentation from the Evaluation tool . We spent the first hour discussing what discussion and questioning techniques, and student engagement looks like. We also went to the evaluation rubric and identified what it would look like in the classroom. We really focused on specific things that move you from unsatisfactory across to distinguished. We then went and observed 4 classrooms–2 elementary and 2 secondary. They were looking at specific things they saw within discussion and questioning techniques and student engagement.

We came back as a group and talked about what best practices we saw, AHHA moments, and what things they learned from observing others that they would use in the classroom. This process took approximately 4 hours to complete. The last question I asked them is how valuable the experience of participating in Instructional Rounds was to their profession. One teacher said, "I have not observed another teacher's classroom in 27 years." Another said. "This was a great experience. I loved every bit of it. I hope I get more opportunities like this." I feel that these signify the importance of continuing to do this with staff for next year.

I also wrote a note to each teacher we observed and shared some best practices we saw in their classroom. I took pictures of the things that the staff come up with and then shared that information with the entire staff. This is something I will continue to do on a monthly basis next school year to help teachers improve their teaching by watching others teach.

Best Practices
Good use of technology
Vocabulary terms
Background knowledge
Need for guicled notes
explanation During video
Safe Place for Discussion
Review previous concept/lead m
to Activity.
Told them what they would be doing
Students Helping each other
Time limits on student work

AHHA Moments

Remind Me to Review Previous concept

Give options in writing or verbal
for early finishers

Student Reflection for early
finishers.

Switching up Daily Routine
(as Student work at beginning instead of End)

What Have you learned about your own reaching USing Remind me to tie topics together.
Time limits
Switching up Daily Routine make learning fan

engage all Students all home presence in classroom hour westerned patterns
Way to work that through Student Accountabily through engagement
How do we create a Stundent Centered Systema is this what we want as a district.

Students need more of a voice for learning

What I Learned Todase to Improve my teaching

USING Essential questions across carriculum

More metacognition with a vehicle to express themsing

Pacing Slow down make time for student reflection

Wait time

Student Choice

More Collaboration (students)

Best Practices

Modeling
Serze teachable moments

Quote of Day-what does it mean to you.

Ouit time
Clear Pronunciation- Repeat-Aint-Reminder
Cross learning Spelling Content

Modeling
Ashed Stadents to you see In trying to content Vocabulary

Repeat- Repeat

multiple strategies to show more than I way to solve Problem

modeling close Reading

Pacing