

Updated: 03/27/24

| Position | Work Days | Certification Required | Minimum Salary | Maximum Salary |
|---|--------------|---------------------------|-------------------|-------------------|
| Director | 261 | AZ Dept of Education | \$89,250 | \$104,250 |
| High School Principal | 261 | AZ Dept of Education | \$82,250 | \$97,250 |
| Middle School Principal | 261 | AZ Dept of Education | \$79,250 | \$94,250 |
| Elementary School Principal | 261 | AZ Dept of Education | \$76,250 | \$91,250 |
| Assistant Principal | 261 | AZ Dept of Education | \$71,750 | \$86,750 |
| Dean of Students / Student Success Dean | 230 | AZ Dept of Education | \$61,000 | \$71,000 |

| Additional Compensation/Benefits | | | |
|--|---|--|--|
| Experience Credit: | Experience is granted for contracted teaching experience for initial | | |
| | salary placement for new hires. | | |
| Experience Credit for Principals: | For every two (2) years as an assistant principal, one point will be | | |
| | awarded for experience. | | |
| Education Credit: | Education credit is granted when: a) course is graduate level (500 or | | |
| | above), b) course is completed after minimum required degree is | | |
| | conferred | | |
| | Awarded in 15 credit increments. | | |
| All increases are subject to official verification within sixty (60) days of the date of hire. | | | |
| Employee Medical Premium: | District pays 100% monthly towards medical plan | | |
| | Must work 32.5 hrs/week to be eligible | | |
| Earned Leave: | Sick, Personal, Vacation (if eligible) in accordance with terms of | | |
| | District Procedure | | |
| Basic Term Life Insurance: | District pays 100% / Benefit amount \$50,000 | | |
| Paid Holidays: | In accordance with contract and policy | | |
| State Retirement: | District matches employee contribution to AZ State Retirement | | |
| | System | | |
| Voluntary Benefits: | Short-term disability, other voluntary life insurance | | |