



Salem City Schools SY 2024-2025 Actual Pupil/Teacher Ratios

Elementary School

Position	SOQ Requirement	East Salem Elementary School	G.W. Carver Elementary School	South Salem Elementary School	West Salem Elementary School
Classroom Teacher Grade K	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	18.7	14	14.7	16.3
Classroom Teacher Grade 1	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	15.7	19	17.3	18.7
Classroom Teacher Grade 2	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	19.7	19	19.3	17.7
Classroom Teacher Grade 3	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	17.7	18.5	20	17.8
Classroom Teacher Grade 4	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	15	18.3	19.3	16
Classroom Teacher Grade 5	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	20.2	22.3	14.8	20.8
Classroom Teacher (Grade K-5)	N/A	17.8	18.3	17.4	18
Resource Teachers: Art, Music, Health and Physical Education	Five full-time per 1,000 students (1 per 200 students)	142.4	153.6	132.4	144

Middle School

Position	SOQ Requirement	Andrew Lewis Middle School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 students (school average) as calculated using English classes in grades 6-8.	16.96
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	19.46

High School

Position	SOQ Requirement	Salem High School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 (school average) students as calculated using English classes in grades 9-12.	18.75
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	17.9