

APPROVED

**Dietrich School District #314
Board of Trustees Regular Board Meeting
March 13, 2023**

The meeting was called to order at 6:30 P.M. by Chairman Rick Bingham. The Board Members present were Starr Olsen, Ben Hoskisson and Valerie Varadi. Superintendent Stefanie Shaw, Maintenance Supervisor Ryan Dilworth and Business Manager/Clerk Dalonna Hurd were also present. Jessica Whisenhunt, Heather Torgerson, Billie Sneddon, Collette Robertson and Mindy Robertson were also in attendance.

Agenda Approval

- Ben Hoskisson made a motion to approve the consent agenda. Valerie Varadi seconded the motion. Vote was unanimous in favor.

Team Lead Presentations

- The Elementary Team Lead presentation was presented as read. Jessica Whisenhunt gave an overview of what is happening in the secondary classes. Highlights included FFA week and the Ag Olympics, and the IMAL (Music) State Conference she attended. Some discussion was held on what the board would like to see from the teachers who present. The board would like brief bullet points as to what is happening in the classes and then when presented choose an area to expand details and focus on.

Superintendent Report

Presented as written with the following points:

- Instructional Rounds
- Legislative update
- Recruiting
- Staff Recognition
- Attendance
- Upcoming Dates
- Maintenance report

Dean of Students Report

Presented as written with the following points:

- Discipline
- Grade Reports
- Tardies
- Testing
- Athletic Report

ESSER FUNDS

- Update – The request for bids for the Fire suppression line replacement has been published in the paper. Bids are due in by March 28, 2023. We have had some calls regarding project details but have not received any bids to date.

Budget Timeline

- Presented as read

Community Meeting/New Teacher Incentives

- Dalonna Hurd and Stefanie Shaw will gather information on levy rates and Ryan Dilworth will work on some plans for housing options, including single family housing, duplexes and 4-plex plans and cost estimates. A date for a community meeting will be set at the April meeting.
- Discussion on teacher incentive and recruitment options. Rick Bingham presented an idea to offer a \$20,000 bonus to be paid out over 5 years to new hires. Starr Olsen would like to continue checking on the housing option and move forward with a community meeting. Stefanie checked with Richfield and Shoshone Schools and feels we are offering a competitive salary for our area. Richfield does offer a \$2500 bonus to Math and Science teachers for hard to fill positions. The consensus is that we need to move forward with the community meeting and gather their input on the housing option and poll the community for other ideas they may have.

Student Council Dance Policy

- Ben Hoskisson made a motion to approve the dance policy. Starr Olsen seconded the motion. Vote was unanimous in favor.

2023-2024 District Calendar 2nd Reading

- Ben Hoskisson made a motion to approve the 2023-2024 District calendar. Valerie Varadi seconded the motion. Vote was unanimous in favor.

Graduation

- Stefanie gave an update on graduation plans. The senior class is looking for a speaker if anyone has any ideas.

Staff Retirement

- As of now, we have one person planning to retire this year.

The board took a brief recess from 7:37 PM to 7:39 PM.

Executive Session

Ben Hoskisson made a motion to go into executive session as per Idaho code 74-206(1) subsection (b): To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public office, employee, staff member or individual agent or public-school student;

Starr Olsen seconded the motion. The roll call vote went as follows: Valerie, yes; Ben, yes; Starr, yes and Rick, yes. The board went into executive at 7:40 p.m.

Discussion was held on the Superintendent's evaluation.

The board came out of executive session at 8:07 p.m.

Superintendent Evaluation/Contract

Ben Hoskisson made a motion to approve the evaluation of the Superintendent. Starr Olsen seconded the motion. Vote was unanimous in favor. Valerie Varadi made a motion to offer Stefanie Shaw a three-year (3) rolling contract with a 3% increase each year subject to that year's evaluation. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

Policy

- Ben Hoskisson made a motion to approve the revisions to Policies 4105 and 4105F. Motion was seconded by Starr Olsen. Vote was unanimous in favor.

Future Agenda Items

- Next regular meeting is scheduled for April 10, 2023 at 6:30 PM in the Boardroom.

Adjournment

- Chairman Rick Bingham adjourned the meeting at 8:11 PM.

The board work session on open meeting law was cancelled.