

**EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE**  
**SUBSTITUTE TEACHERS SCHEDULE**  
**FOR THE YEAR 2026 - 2027**  
**Daily Rates - SUBIII**

<b>YRS EXP</b>	<b>2ND</b>	<b>BA</b>	<b>BA15</b>	<b>MA</b>	<b>MA15</b>	<b>MA30</b>	<b>MA45</b>	<b>PHD</b>
<b>0</b>	222.88	240.94	245.34	255.39	259.80	264.43	268.23	274.09
<b>1</b>	224.92	243.91	248.41	258.45	262.98	267.48	271.29	277.14
<b>2</b>	226.97	246.98	251.47	261.52	266.03	270.56	274.36	280.22
<b>3</b>	229.01	250.01	254.50	264.54	269.06	273.57	277.38	283.24
<b>4</b>	232.35	254.36	258.85	268.91	273.42	277.94	281.74	287.60
<b>5</b>	234.40	257.42	261.93	271.96	276.49	281.00	284.80	290.67
<b>6</b>	236.44	260.49	264.98	275.04	279.55	284.07	287.87	293.73
<b>7</b>	238.49	263.55	268.06	278.09	282.62	287.13	290.93	296.80
<b>8</b>	240.55	266.62	271.13	281.17	285.69	290.20	294.01	299.86
<b>9</b>	242.60	269.70	274.19	284.24	288.75	293.27	297.08	302.93
<b>10</b>	244.59	273.70	278.20	288.24	292.77	297.28	301.08	306.95
<b>11</b>	246.57	276.77	281.26	291.32	295.84	300.35	304.15	310.01
<b>12</b>	248.56	279.85	284.33	294.39	298.90	303.42	307.22	313.08
<b>13</b>	250.54	282.90	287.41	297.45	301.97	306.48	310.28	316.15
<b>14</b>	252.53	285.84	290.34	300.52	305.03	309.55	313.35	319.21
<b>15</b>	254.51	289.53	294.03	304.34	308.85	313.37	317.18	323.03
<b>16</b>	256.50	292.47	296.97	307.40	311.92	316.43	320.23	326.10
<b>17</b>	258.48	295.40	299.91	310.34	314.86	319.50	323.31	329.16
<b>18</b>	260.47	298.34	302.85	313.27	317.80	322.58	326.38	332.24
<b>19</b>	262.46	301.28	305.78	316.21	320.74	325.63	329.44	335.29
<b>20</b>	267.44	308.15	312.65	323.08	327.60	332.50	336.31	342.16
<b>21</b>	269.43	313.96	318.46	328.89	333.42	338.31	342.12	347.97
<b>22</b>	271.41	316.90	321.40	331.83	336.35	341.25	345.06	350.91
<b>23</b>	273.40	319.84	324.34	334.77	339.29	344.19	347.99	353.85
<b>24</b>	275.38	322.77	327.28	337.71	342.23	347.13	350.93	356.79
<b>25</b>	277.37	326.46	330.96	341.39	345.92	350.82	354.62	360.47
<b>26</b>	279.35	329.40	333.90	344.33	348.85	353.75	357.56	363.41
<b>27</b>	281.34	332.34	336.84	347.27	351.79	356.69	360.49	366.35
<b>28</b>	283.32	335.27	339.78	350.21	354.73	359.63	363.43	369.29
<b>29</b>	285.31	338.21	342.71	353.14	357.67	362.57	366.37	372.22
<b>30</b>	287.30	341.15	345.65	356.08	360.60	365.50	369.31	375.16
<b>31</b>	289.28	344.09	348.59	359.02	363.54	368.44	372.24	378.10
<b>32</b>	291.27	347.02	351.53	361.96	366.48	371.38	375.18	381.04
<b>33</b>	293.25	349.96	354.47	364.89	369.42	374.32	378.12	383.98
<b>34</b>	295.24	352.90	357.40	367.83	372.36	377.25	381.06	386.91
<b>35</b>	297.22	355.84	360.34	370.77	375.29	380.19	384.00	389.85