

MINUTES OF REGULAR MEETING HELD AUGUST 19, 2013

The Board of Directors of the Greenville Area School District met in regular session Monday, August 19, 2013 at 7:00 p.m., in the Lecture Hall. The following members were present: Charles Demarest, John Forbes, Evan Gruver, Lisa Holm, John O'Malley, Mary Reames, and President Dennis Webber. Absent: Brad Gosser and Richard Rossi

Others present: Hendley D. Hoge, Ed.D. Interim Superintendent
Michele A. Orahoad, Board Secretary
Brian Bronson, East Elementary Principal
Connie Timashenka, Hempfield Elementary Principal/
Special Education Supervisor
Brian S. Tokar, Assistant High School Principal
Jodi Hibbard, Technology Technician

Teachers present: None
Visitors present: Twenty-five (25)
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

HEARING OF VISITORS – AGENDA ITEMS

None

APPROVAL OF MINUTES

Moved by Mr. Demarest and seconded by Mr. Gruver that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of June 17, 2013, Special Board Meeting of June 27, 2013, Special Board Meeting of July 17, 2013, Special Board Meeting of August 7, 2013, and Board Workshop of August 14, 2013. All members present voted in the affirmative.

Vote: 7-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mrs. Reames and seconded by Ms. Holm that the financial reports be approved as presented by the Board Secretary. All members present voted in the affirmative.

Vote: 7-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. O'Malley and seconded by Ms. Holm that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. O'Malley, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - RESIGNATIONS

Moved by Mr. Demarest and seconded by Ms. Holm that with regret the following resignations be approved:

- Anne DiDesiderio, East Elementary 4th Grade Teacher pending replacement within sixty (60) days
- Sarah Horne, East Elementary Instructional Aide effective immediately

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - EMPLOYMENT

Moved by Mr. Gruver and seconded by Ms. Holm that the following AmeriCorps and instructional tutors be approved using AmeriCorps and Title I funding:

Instructional Tutors

- Amber Reither, Hermitage, PA \$10.00 per hour with benefits
- Diana Mihoci, Jamestown, PA \$10.00 per hour with benefits
- Lisa Robertson, Greenville, PA \$10.00 per hour with benefits

AmeriCorps Tutors

- David Greig, Mercer, PA
- Jessica Stearns, Greenville, PA
- Melissa Masters, New Wilmington, PA
- Jeff Smiley, Greenville, PA

Vote: Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – EMPLOYMENT

Moved by Mr. Gruver and seconded by Ms. Holm that Beverly Riffe be approved as a regular part-time cafeteria associate at the East Elementary School five days per week, 3.5 hours per day.

Vote: Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

TABLED – EMPLOYMENT

Tabled a request that employment be approved for a RN-Personal Care Aide at a pay rate of \$21.22 per hour plus benefits.

APPROVAL – VOLUNTEER COACHES

Moved by Mr. Demarest and seconded by Mr. Forbes that the following volunteer coaches be approved pending receipt of satisfactory clearances:

Tennis

- Jim Gentile, Greenville, PA
- Nate Leary, Greenville, PA
- Becky Leary, Greenville, PA

Football

- Dennis D. Reynolds, Jr., Greenville, PA (satisfactory clearances on file)

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - NON-TRADITIONAL (GUEST) SUBSTITUTE TEACHERS

Moved by Mr. Forbes and seconded by Ms. Holm that the following non-traditional (guest) substitute teachers be approved:

- Mindy Glover, Mercer, PA – returning from 2012-2013
- Joshua Reddinger, Sharpville, PA – returning from 2012-2013
- Joy Strain, Mercer, PA – returning from 2012-2013

Vote: Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – PROFESSIONAL DEVELOPMENT

Moved by Mr. O'Malley and seconded by Mrs. Reames that East Elementary School educators be approved to participate in the RtII 2013-2014 Tier 3 Problem-Solving Series. A team of educators will participate in professional development on October 22, 23 and 24, 2013; January 21, 2014; and April 1, 2014.

Vote: Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

APPROVAL –2013-2014 ADMINISTRATIVE SALARIES

Moved by Ms. Holm and seconded by Mr. O'Malley pay increases up to 3%, based on satisfactory performance evaluations, be approved for Principals, Business Manager, Technology Director, Building and Grounds Supervisor and Cafeteria Manager.

Vote: Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 SUPPORT STAFF HOURLY RATES

Moved by Ms. Holm and seconded by Mrs. Reames pay increase up to 3%, based on satisfactory performance evaluations, for all Support Staff and hourly rate placement adjustments for Custodial and Maintenance positions be approved.

Vote: Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 SUPPORT STAFF SUB RATE

Moved by Mrs. Reames and seconded by Mr. O'Malley the substitute hourly rate of \$8.50 per hour for the 2013-14 school year be approved.

Vote: Mrs. Reames, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

APPROVAL – KADES MARGOLIS/TSA CONSULTING GROUP, INC. AGREEMENT

Moved by Ms. Holm and seconded by Mr. Demarest the agreement between Kades Margolis/TSA Consulting Group, Inc. and Greenville Area School District to provide retirement consulting services and third party administration of IRS Section 403 (b) plans be approved as shown as **EXHIBIT A**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL - 2013-2014 HEMPFIELD ELEMENTARY
STUDENT/PARENT AND FACULTY HANDBOOK HANDBOOK REVISIONS**

Moved by Mr. Gruver and seconded by Mr. Forbes that the revisions made to the 2013-2014 Hempfield Elementary Student/Parent Handbook and Faculty Handbook be approved as shown as **Exhibit B**.

Vote: Mr. Gruver, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 EAST ELEMENTARY STAFF INFORMATION MANUAL

Moved by Mr. Demarest and seconded by Mr. Forbes that the 2013-2014 East Elementary Staff Information Manual be approved as shown as **Exhibit C**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 HIGH SCHOOL STUDENT/PARENT HANDBOOK REVISIONS

Moved by Mrs. Reames and seconded by Ms. Holm that the revisions made to the 2013-2014 High School Student/Parent Handbook be approved as shown as **Exhibit D**.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 HIGH SCHOOL TEACHER MANUAL REVISIONS

Moved by Mrs. Reames and seconded by Ms. Holm that the revisions made to the 2013-2014 High School Teacher Manual be approved as shown as **Exhibit E**.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 GASD ASSESSMENT/TESTING LIST

Moved by Mr. Demarest and seconded by Ms. Holm that the 2013-2014 GASD Assessment/Testing List be approved as shown as **Exhibit F**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - REVISED 2013-2014 GRADE LEVEL/COGNATE LEADER LIST

Moved by Ms. Holm and seconded by Mr. Gruver that the revised grade level/cognate leader list be approved as shown as **Exhibit G**.

Mr. Demarest informed the board he would abstain from voting on the 2013-14 Grade Level/Cognate list due to a family member's name on the list.

Vote: Ms. Holm, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, abstain; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 SCHOOL PHYSICIANS AND DENTIST

Moved by Mr. O'Malley and seconded by Ms. Holm that the following appointments for the 2013-2014 school year be approved:

- Dr. James Liszewski, MD School Physician
- Dr. Lindsay Venditti, MD School Physician
- Dr. Russell Poe, DDS School Dentist

Vote: Mr. O'Malley, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 BUS DRIVER AND EQUIPMENT LISTS

Moved by Ms. Holm and seconded by Mr. Demarest that the 2013-2014 bus driver and equipment lists be approved as shown as **Exhibits H and I**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 TRANSPORTATION OVERVIEW

Moved by Ms. Holm and seconded by Mr. Demarest that the 2013-2014 Transportation Overview be approved as shown as **Exhibit J**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - 2013-2014 FALL BAND TRANSPORTATION BIDS

Moved by Mr. Gruver and seconded by Mr. Demarest that the 2013-2014 fall band transportation bids be approved as shown as **Exhibit K**.

Vote: Mr. Gruver, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - REFUND OF 2013 OCCUPATIONAL AND PER CAPITA TAXES

Moved by Mrs. Reames and seconded by Ms. Holm that the a request made by Betty Barber for a refund of \$19.60 for 2013 Occupational and Per Capita tax be approved.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – EQUIPMENT PURCHASE

Moved by Ms. Holm and seconded by Mr. Gruver that the purchase of a Lobster Elite 2 ball machine at a cost of \$1,703.65 from Midwest Sports be approved.

Mr. Demarest applauded the volunteer coaches for donating their time to the program without compensation. He expressed a concern that the purchase had not followed the routine budget process.

Vote: Ms. Holm, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL –2014-2017 TRANSPORTATION CONTRACT FRYE, INC.

Moved by Ms. Holm and seconded by Mr. Gruver the agreement between Frye, Inc. and Greenville Area School District to provide student transportation services for 2014 – 2017 be approved as shown as **Exhibit L**.

Vote: Ms. Holm, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – RETIREMENT

Moved by Mr. Demarest and seconded by Mr. Forbes that the letter of intent to retire submitted by Joseph N. Tucci, High School Principal, be approved with regret effective August 19, 2013 in accordance with the retirement release agreement.

Mr. Webber thanked Mr. Tucci for the unique bond developed with the staff, students and Greenville community. "He should be proud of his accomplishments such as updating the gyms, positive reinforcement to students, many district events he attended and as a chaperon on the Disney trip. We wish him well in his retirement, he will be missed."

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL – EMPLOYMENT

Moved by Mr. Demarest and seconded by Ms. Holm that Stacy Sasala be approved for the 2013-2014 school year as an instructional aide/nurse at \$10.00 per hour plus benefits.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

ANNOUNCEMENTS

President Webber introduced Mr. Mark Ferrara, incoming Superintendent of Schools, to the visitors and welcomed him to the District.

SUPERINTENDENT'S UPDATE

Dr. Hoge welcomed 10 new teachers to the district and expressed their excitement to begin teaching.

Mr. Tokar acknowledged the following students who recently were recognized for their 2013 academic achievements.

YSU English Festival - Nicolette McClimans, Nikki Perry, David Shannon, Ethan Reiser, Joe & Michael Wizorek, Calissa Holder, Kieran Coburn, Lisa Reimold, Elise Rickert, Cassia Barry, Annabelle Morrill, Ryiji Mano, Anthony DeTullio, Alyssa Gregory, Michael Lineman, and Paige Fay

Sharon Herald Essay Contest - David Shannon, Elise Rickert, Kierstin Peabody, Nikki Perry, and Aaliyah Sowash

2013 Academic Games National Tournament – Michael Wizorek, Nikki Perry, Trey Wilt, and Vijay Perry

HEARING OF VISITORS – OTHER ITEMS

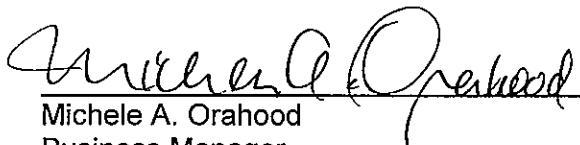
Mrs. Jane Coburn presented a Powerpoint presentation of the Student Senate Page Program and trip to the Maltz Museum of Jewish Heritage, Cleveland, OH which took place last spring.

Students who traveled to the Museum were Grace and Kyle O'Malley; Sebastian, Xavier, Kieran and Abby Coburn; Julia Schaufel, Elise Rickert and Michael Eppley.

Chaperones were John O'Malley and Jane Coburn.

ADJOURNMENT

Moved by Mr. Demarest and seconded by Mr. Gruver that the meeting be adjourned at 8:25 p.m.


Michele A. Orahod
Business Manager