

MINUTES
BLEDSOE COUNTY BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 8, 2021

The Bledsoe County Board of Education met in Regular Session on November 8, 2021, at 6:00 p.m. at Bledsoe County Middle School. The meeting was called to order by Chairman Vincent Boring, with five members present.

Roll Call:

Mr. Andy Billingsley	-	Absent
Mr. Vincent Boring	-	Present
Mr. Ben Farmer	-	Present
Mr. Jacob Frady	-	Absent
Mrs. Carolyn Oakes	-	Present
Mr. Bron Reece	-	Present
Mr. Don Snow	-	Present

1. Approval of the Agenda with the following additions and deletions:
Item #9 to be deleted from agenda:
Request by Mrs. Lee Ann Morris, Principal, for the discussion of outside sports leagues for the 2021-22 school year.
16a. Discussion and action on transferring property adjoining playground in town to Tennessee College of Applied Technology (TCAT) of Crossville for new Bledsoe County Facility.
16b. Discussion and action on Assistant Principal for Bledsoe County Middle School
16c. Discussion and action on Secondary Instructional Coach.
MOTION: Mr. Snow SECOND: Mr. Reece
VOTE: Mr. Billingsley: ABSENT Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT
 Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE
2. Approval of the minutes from the October 4, 2021 regular meeting and the October 12, 2021 special called meeting of the Bledsoe County Board of Education.
MOTION: Mr. Farmer SECOND: Mr. Reece
VOTE: Mr. Billingsley: ABSENT Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT
 Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE
3. Request by Mrs. Janice Ritchie, Finance Director, to approve monthly financial reports for the month ending July 31, 2021, August 31, 2021 and September 30, 2021.
MOTION: Mr. Boring SECOND: Mr. Snow
VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
 Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES
4. Request for the approval of the Memorandum of Understanding for Volunteer Behavioral Health Care System.
This will be for one position at no cost to the school system. Board attorney Howard Upchurch reviewed the Memorandum of Understanding and requested revisions to the automatic renewal and recovery of attorney's fees. Revisions were made to the Memorandum of Understanding.
MOTION: Mr. Boring SECOND: Mr. Farmer
VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
 Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES
5. Approval of the annual compliance report.
MOTION: Mr. Snow SECOND: Mr. Farmer

VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

6. Request by Mr. Sam Rainey to discuss the property behind Pikeville Elementary.
Mr. Sam Rainey and Mr. Taylor McCall addressed the Board requesting that Mr. McCall and his family farming operation to use the property and maintain the property during its use.
Mrs. Lee Ann Morris, Principal Pikeville Elementary, requested that if a lease is generated that the funds be used to put a fence around Pikeville Elementary School.
There was further discussion on the length of the lease and possibly using the land for the maintenance cost of the property for a nominal dollar amount.
Motion was made to work with Mr. Howard Upchurch's office on a lease and discussion of maintenance and cost.
MOTION: Mr. Farmer SECOND: Mr. Reece
VOTE: Mr. Billingsley: ABSENT Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT
Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE
7. Request by Mr. Ronny Collier, FFA Advisor, to attend the 212/360 Conference at Camp Clements on November 19-20, 2021 and to request the use of a Bledsoe County School bus for transportation.
MOTION: Mr. Farmer SECOND: Mrs. Oakes
VOTE: Mr. Billingsley: ABSENT Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT
Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE
8. Request by Mr. Sam Duggins, Music Teacher Bledsoe County High School, to request and overnight trip for the All-East Choir on November 19-20, 2021 and to use the school SUV for transportation
MOTION: Mr. Farmer SECOND: Mr. Snow
VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES
9. Request by Mrs. Lee Ann Morris, Principal, for the discussion of outside sports leagues for the 2021-22 school year. Deleted from Agenda.
10. Request for the approval of Bledsoe County High School Rebound Support Organization.
Mr. Jason Reel, Athletic Director, stated that this club was established in the mid 90's, the structure is still in place, but has been dormant for years.
Motion was made that the Bledsoe County Education supports the Bledsoe County High School Rebound Support Organization.
MOTION: Mr. Farmer SECOND: Mr. Reece
VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES
11. Request by Mrs. Farrah Fields, Supervisor of Curriculum, for the approval of the Family Life Education policy # 4.213.
Mrs. Fields stated that Family Life Education is required for grades 5th-9th and comes through Coordinated School Health.
The request is for the adoption of the policy. There will be an opt out that parents can sign. This is a one week program and will be implemented sometime next semester.
Mrs. Fields suggested the policy be adopted by the January meeting.
This item was tabled until the January meeting.
12. Request by Mr. Brian Turner, Maintenance Supervisor, for discussion of modular building and site work.
Mr. Brian Turner address the Board regarding the site work for the modular building.
Mr. Turner stated that the bid for the original Covid Center was re-bid with a know budget and will be in by the December meeting.
Mr. Turner discussed the specifications for the modular unit.

Mr. Turner stated that the modular unit and site work estimated cost would be \$210,223.00 and the total budget for the project is approximately \$240,000.00.

The Modular Unit has been advertised for bid and will be in by the December meeting. The location discussed previously will not be used due to issues with electrical lines. The site now is at the end of the practice field.

Mrs. Sparkman stated that she had spoken with TCAT and that there was a possibility that they would be interested in constructing the original building plan for the center. This will be brought back at the December meeting.

13. Request by Mr. Brian Turner, Maintenance Supervisor, for discussion of the Interlocal Purchasing System(TIPS).
No Action Taken

14. Request by Mr. Brian Turner, Maintenance Supervisor, for the approval of the bid for the Bledsoe County High School concession stand and press box.
Only one bid was received from Steve Perry Construction in the amount of \$24,790.00
MOTION: Mr. Farmer SECOND: Mr. Snow
VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

15. Discussion of bus driver pay and benefits.
Mr. Brian Turner, Transportation Supervisor, addressed the Board concerning driver pay and benefits.
Mr. Turner suggested that the drivers change from being paid an hourly rate to a daily rate and would be on-call for six hours per day. This would give drivers 30 hours per week, which would qualify the drivers for health insurance. Mr. Turner also suggested that the drivers be put on a flat daily rate regardless of years' experience and this would be at the highest rate on the present scale. Longevity would still be calculated on years' experience.
The approximate increased cost to the system for salaries would be \$25,000.00 plus benefits. Health insurance estimated cost would be \$93,000.00 if fifteen (15) drivers were to take a single plan. Mr. Turner recommended if approved it would be for the 2022-23 school year. Estimated cost for salary increases and insurance would be \$130,000.00 to \$140,000.00.

16. New Business.

16a. Discussion and action on transferring property adjoining the playground in town to the Tennessee College of Applied Technology (TCAT) of Crossville for a new Bledsoe County Facility.

Mayor Gregg Ridley addressed the Board and made the request for the transfer of property for a new Tennessee College of Applied Technologies in Bledsoe County. Mayor Ridley stated according to Tennessee College of Applied Technologies, it would be approximately three years for the facility to be open and operational.

Motion to transfer property adjoining the playground to Bledsoe County at the appropriate time in order for Tennessee Center of Applied Technology (TCAT) to construct a ten thousand, two hundred square foot facility (10,200 sq. ft) and authorize the board chairman to transfer property at that time and if possible to relocate the existing building.

MOTION: Mr. Farmer SECOND: Mr. Reece

VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

16b. Discussion and action on an Assistant Principal for Bledsoe County Middle School.

After a lengthy discussion a motion was made to approve an Assistant Principal for Bledsoe County Middle School out of ESSER Funds with a budget cap of one hundred thousand (\$100,000.00) for salary and benefits per budget year.

MOTION: Mr. Snow SECOND: Mr. Farmer

VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT
Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

Note: Discussion of supplements for current assistant principal would be pro-rated for the time serviced this year and would no longer be paid out after a full time assistant principal is hired.

16c. Discussion and action on Secondary Instructional Coach.

This will be funded from Title IIA Fund.

Motion to approve a Secondary Instructional Coach with a budget cap for salaries and benefits to not exceed ninety-five thousand dollars (\$95,000.00) per budget year.

MOTION: Mr. Farmer SECOND: Mr. Boring

VOTE: Mr. Billingsley: ABSENT Mr. Boring: YES Mr. Farmer: YES Mr. Frady: ABSENT

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

Mrs. Selina Sparkman, Director of Schools, recognized the Principals for Principals Appreciation Month.

Chairman Boring also announces that the mask mandate would be lifted and mask would no longer be required, but highly recommended.

MEETING	TIME	PLACE	Date
Planning Session	5:30 p.m.	Bledsoe County Middle School	December 13, 2021
Regular Meeting	6:00 p.m.	Bledsoe County Middle School	December 13, 2021

17. Adjourn.

MOTION: Mrs. Oakes SECOND: Mr. Reece

VOTE: Mr. Billingsley: ABSENT Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT

Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE


Board Chairman

Director of Schools