



**WENDELL SCHOOL DISTRICT #232
SUPERINTENDENT SEARCH
WENDELL, IDAHO**

**Investing in Tomorrow's Leaders Today!
wendellschools.org**

OUR MISSION

Educational Excellence for All

THE POSITION

The Wendell School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT AT-A-GLANCE

Student Enrollment: 1,120

Staff: 141 (Administrators 3, Certified Staff 73, Classified Staff 68)

Budget: \$10.1 million

Schools: 1 Elementary school, 1 Middle school and 1 High school

The district has one remaining bond on the elementary school that will payoff in 2030. The district also has one supplemental levy that is ran every two years for \$600,000 per year, to meet the district's projected fiscal needs.

The district has a strong and experienced teaching staff, a dedicated administrative team, an outstanding district office staff, and exceptional support personnel, including a forward-thinking IT department.

Our district is located in the "HUB CITY" of the Magic Valley.

The population is around 3,000 residents. Wendell has a small-town atmosphere with a close-knit community.

While Wendell itself is relatively small, its location offers access to outdoor activities in the surrounding region, including hiking, fishing, and other recreational pursuits in the nearby Snake River and other natural areas.



THE QUALIFICATIONS

The Board requires the superintendent to be a strong educational leader with professional experience including:

Experience and Education:

- Master's degree or higher
- Valid Idaho administrative credentials with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable experience
- Strong background in supervision, human relationship skills, team building

Personal and Professional:

- Clear vision for our schools and the ability to implement vision through strategic and continuous improvement plan.
- Strong instructional leader with effective communication skills, budgetary experience, and a passion for students.
- Shows respect, transparency, good judgement, and integrity in relationships with Trustees, administrators, teachers, parents, students and community.

Leadership:

- Leads by example and understands the differences between leadership and management with skilled and proven abilities in both areas.
- Ready and able to chart the course for the next exciting chapter of the district by taking a creative and innovative approach to education by minimizing budgetary constraints while maximizing educational opportunities.



THE COMPENSATION

Salary range based on experience.

THE APPLICATION PROCESS

Interested candidates should submit applications no later than December 1, 2024. Names of applicants will be held in strict confidence whenever possible.

Online: [Follow link to form](#)

MAIL:

Wendell School District #232

P.O. Box 300

Wendell, Idaho 83355 or

EMAIL: llancaster@wendellschools.org

If you have questions, please contact Laurie Lancaster at the District Office llancaster@wendellschools.org or (208) 536-2418.

A completed application packet for the position should include:

- Application form available at wendellschools.org
- A letter stating qualifications and reason for interest in the position.
- A current resume.
- Academic transcript, including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent