

# **Cook County Schools District Improvement Plan**

## **School Year 2025-2026**

### **Goal Area I: Student Success**

#### Performance Objective A: Positive Culture and Climate Initiative

- Action Step a: Increase school safety for faculty, staff, and students
- Action Step b: Monitor attendance of faculty, staff, and students
- Action Step c: Monitor student discipline

#### Performance Objective B: Literacy Initiative

- Action Step a: Purchase and implement high-quality instructional materials
- Action Step b: Provide professional development for teaching standards using research-based instructional strategies
- Action Step c: Conduct walkthroughs to assess effectiveness of instructional strategies
- Action Step d: Assess learning and monitor progress of all students
- Action Step e: Provide interventions using Georgia Multi-Tiered System of Supports (GaMTSS)

#### Performance Objective C: Math Initiative

- Action Step a: Purchase and implement high-quality instructional materials
- Action Step b: Provide professional development for teaching standards using research-based instructional strategies
- Action Step c: Conduct walkthroughs to assess effectiveness of instructional strategies
- Action Step d: Assess learning and monitor progress of all students
- Action Step e: Provide interventions using GaMTSS

#### Performance Objective D: Science and Social Studies Initiative

- Action Step a: Purchase and implement high-quality instructional materials
- Action Step b: Provide professional development for teaching standards using research-based instructional strategies
- Action Step c: Conduct walkthroughs to assess effectiveness of instructional strategies
- Action Step d: Assess learning and monitor progress of all students

#### Performance Objective E: Staff Development Initiative

- Action Step a: Implement professional development plans for all staff involved in district initiatives
- Action Step b: Monitor effectiveness of professional development
- Action Step c: Recruit and develop new employees

### **Goal Area II: Family and Community Commitment**

#### Performance Objective A: Family and Community Engagement Initiative

- Action Step a: Increase effectiveness of two-way communication
- Action Step b: Host instructionally-focused parent engagement activities
- Action Step c: Document parent contacts in Power School
- Action Step d: Promote completion of parent and community surveys
- Action Step e: Increase opportunities for parents to volunteer in schools

#### Performance Objective B: Strategic Partnership Initiative

- Action Step a: Invite business and industry partners to schools to share job information
- Action Step b: Provide job shadowing opportunities and field trips to local businesses
- Action Step c: Invite higher education representatives to schools to share information
- Action Step d: Provide field trips to institutions of higher education
- Action Step e: Provide support to assist students in applying for higher education
- Action Step f: Invite military representatives to schools to share information about branches
- Action Step g: Provide workshops to prepare students for ASVAB

### **Goal Area III: Operational Effectiveness**

#### Performance Objective A: Facilities Initiative

- Action Step a: Complete 5-year facilities plan
- Action Step b: Implement maintenance and replacement plan based on needs identified

#### Performance Objective B: Transportation Initiative

- Action Step a: Advertise and recruit qualified candidates
- Action Step b: Hold quarterly safety meeting with mandatory attendance
- Action Step c: Request school board's continued support of approved bus replacement plan through 1% bond mill tax

#### Performance Objective C: School Nutrition Initiative

- Action Step a: Use name brand products familiar to students
- Action Step b: Work with staff and families to increase participation in school breakfast and lunch programs
- Action Step c: Ensure school nutrition fund balance stays positive

#### Performance Objective D: Technology Initiative

- Action Step a: Replenish classrooms with current technologies at a rate of 5 per school per year
- Action Step b: Maintain 1:1 mobile learning environment
- Action Step c: Evaluate existing sites to assess hardware and networking needs
- Action Step d: Develop maintenance and replacement plan based on needs identified
- Action Step e: Review, recommend, and acquire new technologies as they emerge

#### Performance Objective E: Financial Initiative

- Action Step a: Prepare annual budget through a process that includes all directors and administrative staff
- Action Step b: Incorporate school activity accounts payable into our existing Etrieve module.
- Action Step c: Create a succession plan for Financial and Payroll staffing.