

Administrator Pay Transparency Notice—Proposed Contract (*Drew Harris*)

Notice is hereby given that ESU #9 has approval of a proposed administrator employment contract/contract amendment on its agenda for the board meeting to be held on May 20, 2024 at 6 pm at the ESU 9 Building, 5807 Osborne Drive West, Hastings, NE 68901 in Hastings, Nebraska.

After the 2024/25 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the ESU for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 187,200.00	\$ 191,412.00	\$ 378,612.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 24,055.00	\$ 25,257.75	\$ 49,312.75
• <i>Cafeteria Plan Stipend</i>	\$ 3,600.00	\$ 3,780.00	\$ 7,380.00
• <i>Cash in lieu of insurance</i>		\$ -	\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 32,538.00	\$ 32,566.00	\$ 65,104.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 800.00	\$ 800.00	\$ 1,600.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 248,193.00	\$ 253,815.75	\$ 502,008.75