
Mr. Terry Dawson, Board President, Presiding

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. INVOCATION/PLEDGE OF ALLEGIANCE

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES for October 17, 2024 and November 19, 2024

- A. October 17, 2024 Regular Board Meeting
- B. November 19, 2024 Regular Board Meeting

VI. COMMENDATIONS/RECOGNITIONS

- A. Bessemer Recognitions
- B. Bessemer's Best Student Recognitions
- C. P.R.I.D.E. Honorees

VII. PRESENTATION - COMMISSIONER SHEILA TYSON

VIII. FINANCIAL REPORT - MRS. CRYSTAL BILLINGSLEY BRIGGS

- A. Bank Statements
- B. Bank Reconciliations

IX. COMMUNITY INPUT (3 minutes each)

X. INFORMATION /DISCUSSION ITEMS

- A. Doodle Poll - Board Retreat

XI. ATTORNEY'S REPORT

XII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of FY2022 Audit Report
- C. Approval of MOU for Bessemer Utilities
- D. Approval to contract with Glenwood to provide round trip transport for a student to Glenwood. Contract effective from January 1, 2025-September 30, 2025. Cost: \$3,420.00 per month, not to exceed \$30,780.00. Source of funds: Special Education Catastrophic Support Funding Grant
- E. Approval of out-of-state field trip request from BCHS to Morehouse College and Spelman College in Atlanta, GA on March 6, 2025. The purpose of this trip is to provide students with valuable exposure to higher education on a Historically Black College and University (HBCU) campus. This will give students a chance to familiarize themselves with the campus environment and culture. By visiting these campuses students will get a first-hand look at campus life, academics, and the admissions process. This experience will be an invaluable experience for students as they navigate their educational futures. Cost/Source of Funds: The University of Montevallo - GEARUP Jefferson County Program/Grant.
- F. Approval of Flex Program to provide students who would be in grades 9-12, who may be over-age or have extenuating circumstances, the prescriptive support and curriculum option needed to advance academically and socially. Effective Date: January 2025. Cost: Two teachers to facilitate the program at the daily rate of \$175. One individual will be utilized for security and support at the daily rate of \$195. Total Cost: \$47,960.00. Source of Funds: Local School Funds

- G. Approval of Memorandum of Understanding between Bessemer Police Department LL & The Bessemer City Board of Education for A School Resource Officer Program, January 1, 2025-January 1, 2026.
- H. Approval of 2025 Textbook Committee
- I. Approval of lowest responsible bidder, Moore Coal Company, Inc. to provide district-wide waste disposal services to begin January 2025 through December 2028 (three years) with the option for the district to extend the contract an additional two (2) years. This does include the Child Nutrition Department. Cost: \$6,795/month for Schools and District Offices; \$3,485/month for Cafeterias. Source of Funds: Local & CNP Funds
- J. Approval of lowest responsible bidder, Person Pest Control, to provide pest control service and maintenance districtwide, from January 2025 through December 2028 with an option, by the district, to extend the services an additional two (2) years. This does includes the Child Nutrition Department/Program. Cost: \$150/month for Cafeterias (Annual Cost \$12,600); \$900/month for District Offices (Annual Cost \$10,800); \$975/month for School Buildings (Annual Cost \$11,700). Source of Funds: Local and CNP Funds
- K. Consent Agenda: Approval of Donations 1-6
 - 1. \$800.00 to BCHS Band Celebration of Homecoming 2024 from Jeremy Webster and the Alumni Band Members, for general band purposes
 - 2. \$50 .00 to Greenwood Elementary from the The Blackbaud Giving Funds for general purposes to assist with the 2024-2025 school year
 - 3. \$1,000.00 to Nikiwa Anderson at Hard Elementary School from CBS 42 One Class at a Time to help with positive and energetic environment in the gym for physical education
 - 4. \$300.00 to Jonesboro Elementary from Councilor Cleo King to be used for general support during the 2024-2025 school year in support of teacher attendance initiatives
 - 5. \$2,500.00 to BCMS from National Life Group Charitable Foundation Inc.
 - 6. Five \$10.00 gift cards and Five free sundaes to Westhills Elementary from Sonic Restaurant

XIII. SUPERINTENDENT'S REPORT

XIV. SCHEDULED MEETING

- A. Regular Board Meeting: Tuesday, January 21, 2025, 6:00 p.m., at the Central Office

XV. ADJOURNMENT

"empowering students through excellence in education"