

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	449.0	430.0	462.0
On Roll Special Ed Full-Time	56.0	58.0	53.0
On Roll Subtotal	505.0	488.0	515.0
In Private School Placements	3.0	4.0	3.0
Sent to Other Districts Regular	92.0	73.0	69.0
Sent to Other Districts Special Ed	30.0	30.0	31.0
Received	1.0	6.0	2.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	16,530,372	16,480,371	16,780,371
	Total Tax Levy	10-121x	16,530,372	16,480,371	16,780,371
	Total Tuition	10-1300	29,359	189,129	70,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	349,453	329,284	267,513
	Rents and Royalties	10-1910	1,950	1,610	0
	Unrestricted Miscellaneous Revenues	10-1XXX	269,080	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	1,000	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	303,769	0	0
	Total Revenues from Local Sources			17,485,983	17,002,394
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	417,427	282,204	304,023
	Extraordinary Aid	10-3131	148,001	0	0
	Categorical Special Education Aid	10-3132	285,643	606,437	651,424
	Equalization Aid	10-3176	50,346	0	0
	Categorical Security Aid	10-3177	344,749	178,347	168,612
	Other State Aids	10-3XXX	19,614	0	0
	Total Revenues from State Sources			1,265,780	1,066,988
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	13,957	0	1,644
	Total Revenues from Federal Sources		13,957	0	1,644
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,364,439	1,798,488
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	90,000
	Withdrawal from Maintenance Reserve	10-310	0	0	200,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	400,000	400,000
	Actual Revenues (Over)/Under Expenditures		456,833	0	0
General Fund Revenues	Total Operating Budget		19,222,553	20,833,821	20,734,075
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	22,274	20,000	20,000
	Total Revenues from Local Sources	20-1XXX	22,274	20,000	20,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	127,562	336,636
	Preschool Education Aid	20-3218	976,446	1,253,335	1,345,845
	Other Restricted Entitlements	20-32XX	6,468	0	0
	Total Revenues from State Sources		982,914	1,380,897	1,682,481
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	379,903	467,281	358,011
	Title II	20-4451-4455	11,173	63,439	47,579
	Title III	20-4491-4494	800	0	0
	Title IV	20-4471-4474	29,999	27,812	20,859
	IDEA Part B (Handicapped)	20-4420-4429	197,287	193,739	145,304
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	19,193	0	0
	ARP-ESSER	20-4540	139,237	0	0
	Total Revenues from Federal Sources		777,592	752,271	571,753
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	75,575	67,515	114,207
Special Revenue Fund Revenues	Total Grants and Entitlements		1,856,265	2,220,683	2,388,441
All Fund Revenues	Total Revenues/Sources		21,078,818	23,054,504	23,122,516
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	75,575	67,515	114,207
	Total Revenues/Sources Net of Transfers		21,003,243	22,986,989	23,008,309

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,289,711	4,456,696	4,201,579
	Special Education-Instruction	11-2XX-100-XXX	1,254,553	1,475,214	1,263,259
	Basic Skills/Remedial-Instruction	11-230-100-XXX	447,721	345,512	267,418
	Bilingual Education-Instruction	11-240-100-XXX	20,601	20,433	21,235
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	51,394	46,880	41,388
	School-Sponsored Athletics-Instruction	11-402-100-XXX	14,976	37,090	33,891
	Summer School	11-422-XXX-XXX	23,884	0	0
	Instructional Alternative Ed Program	11-423-XXX-XXX	2,025	0	0
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	3,120	3,120
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,291,580	3,604,329	4,472,668
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	54,022	53,240	56,470
	Undistributed Expenditures-Health Services	11-000-213-XXX	146,333	156,481	169,129
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	145,082	163,777	188,704
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	150,020	197,390	300,145
	Undistributed Expenditures-Guidance	11-000-218-XXX	201,174	255,913	191,357
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,076,529	1,165,617	965,511
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	9,000	9,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	210,280	182,422	184,259
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,521	40,070	24,687
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	357,131	453,321	450,213
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	301,872	277,319	255,469
	Undistributed Expenditures-Central Services	11-000-251-XXX	191,003	219,682	224,659
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	54,112	111,970	81,968
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,900,038	2,300,541	2,007,371
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,363,052	1,891,858	1,740,248
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,195,382	2,736,336	3,088,737
	Total Undistributed Expenditures		12,642,131	13,819,266	14,410,595
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		18,746,996	20,205,211	20,243,485

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	41,174	163,174	171,174
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		41,174	164,174	172,174
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	434,383	464,436	318,416
	General Fund Grand Total		19,222,553	20,833,821	20,734,075
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	789,869	744,381	821,113
	Support Services	20-218-200-XXX	262,152	699,231	968,873
	Facility Acquisition and Construction Services	20-218-400-XXX	0	4,800	6,702
	Total Preschool Education Aid	20-218-XXX-XXX	1,052,021	1,448,412	1,796,688
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,468	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,058,489	1,448,412	1,796,688
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	379,903	467,281	358,011
	Title II	20-XXX-XXX-XXX	11,173	63,439	47,579
	Title III	20-XXX-XXX-XXX	800	0	0
	Title IV	20-XXX-XXX-XXX	29,999	27,812	20,859
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	197,287	193,739	145,304
	ARP-ESSER Grant Program	20-487-xxx-xxx	139,237	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	19,193	0	0
	Total Federal Projects	20-XXX-XXX-XXX	777,592	752,271	571,753
Special Revenue Fund Expenses	Total Special Revenue Funds		1,856,265	2,220,683	2,388,441
All Fund Expenses	Total Expenditures/Appropriations		21,078,818	23,054,504	23,122,516
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	75,575	67,515	114,207
	Total Expenditures Net of Transfers		21,003,243	22,986,989	23,008,309

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	457,465	582,206	543,378	416,676
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	996,492	997,492	998,492	909,492
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	720,133	721,133	722,133	523,133
	Legal Reserve	4,673,088	3,997,397	1,671,786	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	800,000	800,000	400,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,810	25,900	25,900	25,900
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$29,480	\$30,036	\$32,146	\$33,439	\$30,916
Total Classroom Instruction	\$17,591	\$18,046	\$18,621	\$19,183	\$17,632
Classroom-Salaries and Benefits	\$17,196	\$17,248	\$17,840	\$18,371	\$16,858
Classroom-General Supplies and Textbooks	\$377	\$785	\$635	\$677	\$502
Classroom-Purchased Services	\$18	\$13	\$146	\$135	\$272
Total Support Services	\$4,991	\$5,483	\$6,156	\$6,322	\$6,321
Support Services-Salaries and Benefits	\$3,338	\$3,753	\$3,753	\$3,869	\$3,947
Total Administrative Costs	\$2,532	\$2,297	\$2,598	\$2,713	\$2,565
Administration Salaries and Benefits	\$1,977	\$1,861	\$1,890	\$1,981	\$1,964
Total Operations and Maintenance of Plant	\$4,260	\$4,041	\$4,558	\$5,001	\$4,206
Operations and Maintenance-Salaries and Benefits	\$1,013	\$954	\$832	\$859	\$873
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$105	\$168	\$212	\$218	\$193
Total Equipment Costs	\$321	\$0	\$12	\$10	\$13
Legal Costs	\$189	\$61	\$129	\$133	\$126
Employee Benefits as a percentage of salaries*	32.77%	36.22%	34.74%	34.15%	41.08%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Provide food services for Margate School District	0
Insurance Coverages and Benefits	ACCASBO Joint Insurance Fund for property insurance & Workers Compensation	0
Municipal/Public Works	Use of school facilities by City Recreation Department	0
	Snow removal and sharing of equipment	0
Professional Staff Development	Contract with Stockton University to purchase ETTC Credits for professional development	0
	District received Professional Development through ACCASBO JIF	0
Purchasing	ESCNJ, Garden State Coop, SJ Tech Partnership, EIRC	0
	Federal E-rate program for discounted internet service	0
	Educational Data Services for cooperative purchases of supplies, equipment, and services	0
Special Education Services	Contract agreements for O/T and P/T services with ACSSSD	0
Transportation Services, including Fuel	Jointures with Margate, Brigantine, Ocean City, Mainland Regional for charter, choice, and out-of-district transportation	0
	Contracts with ACSSSD for transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Ventnor City	(A) General Fund School Levy	16,630,371
	(D) Total School Levy	16,630,371
	(B) Estimated Net Taxable Valuation (as of 02/15/26)	2,241,272,200
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,463,711,950
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.7420
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.7420
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.3726
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.3726

Employee Contract List for District

Name	Category	Measure
Alex Pitre	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$81,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible until 2036
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Pitre	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Beth Steinen	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$122,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Beth Steinen	Total Allowances Amount	\$4,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,948
	Contractual Post-Employment Benefit Description of Payout of Sick days	based on current balance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	based on current balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Carmela Somershoe	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$173,139
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carmela Somershoe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$312
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,407
	Contractual Post-Employment Benefit Description of Payout of Sick days	minimum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	current allowable payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carmela Somershoe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Spencer	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$134,230
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible until 2028	

Employee Contract List for District

Name	Category	Measure
John Spencer	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported