

FILE: GBJ

Cf: [GBA](#), [GBD](#), [GBL](#)

PROMOTION

The Jefferson Davis Parish School Board shall require, and the Superintendent shall verify that all employees considered for promotion possess the appropriate qualifications and/or certification necessary for the position.

TEACHERS/CERTIFICATED EMPLOYEES

Whenever a teacher/certificated employee is promoted by the Superintendent from a position of lower base salary to a position of higher base salary requiring the holding of a teaching certificate, employment shall be based on a written contract containing performance objectives. Such contract shall be for a term of not less than two (2) years, nor more than four (4) years, except when such employment is for a temporary position. Prior to the School Board's approval of any initial or subsequent contract which involves an employee being or having been promoted to a position with a higher salary, the Superintendent shall disclose all terms of the contract to the School Board.

Any employee thus promoted and who enters into an employment contract as stated above, shall not gain permanent tenured status in the position to which promoted.

SUPPORT PERSONNEL

Decisions regarding promotion of support personnel shall be made by the Superintendent.

New policy: August 16, 2012

Revised: August 21, 2014

Ref: La. Rev. Stat. Ann. §§[17:81](#), [17:444](#)

[Sund v. St. Helena Parish School Board](#), 2005-2473 (La. App.1st Cir. 5/5/06), 935 So. 2d 219 (2006)

Board minutes, [8-16-12](#), [6-21-14](#)

Jefferson Davis Parish School Board