

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Alison Bohman** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Eight Hundred Ninety-Six Dollars (\$60,896)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Matthew Bruns** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Kelly Carlstrom** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$40,000)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Joan Cinkovich** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT
(AMENDED 08.17.2020)**

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Aaron Dail** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Six Hundred Twenty-Seven Dollars (\$46,627)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Aaron Dail** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2010 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Forty-One Dollars (\$45,041)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Allison Foote** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Two Hundred Twelve Dollars (\$48,212)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Alexis Fuller** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$40,000)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **K/12 Counselor** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Kami Heath** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Samuel Hoffman** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Krystal Kovisto** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT is made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Brad Malm** (“the Certified Personnel”), provided that the Certified Personnel certifies that he has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2020-2021 school year, consisting of a period of 210 days, and agrees to pay the Certified Personnel for said services a base sum of **One Hundred Seven Thousand Seven Hundred Ninety-Six Dollars (\$107,796)**, of which 1/12th shall be payable on the last business day of the months July, year of 2020, to June, year of 2021, inclusive, and such other benefits as indicated herein.
2. Assignment(s): **District Superintendent .2 FTE; Jr-Sr High School Principal .8 FTE; Teaching to Standards Administrator** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
 - Health Insurance
 - Life Insurance
 - 12 days Vacation
 - 13 days Sick Leave
 - 3 days Personal Leave
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287

LATAH COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Mallory McGraw** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$40,000)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Lisa Nelson** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Eight Hundred Ninety-Six Dollars (\$60,896)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWAL BE CERTIFIED PERSONNEL CONTRACT
(AMENDED 08.17.2020)**

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Jessica Renfrow** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand Seven Hundred Ninety-Eight Dollars (\$49,798)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Jessica Renfrow** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Two Hundred Twelve Dollars (\$48,212)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Moreesa Sandquist** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand Seven Hundred Ninety-Eight Dollars (\$49,798)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Zachary Spence** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$40,000)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Maddalynn Starks** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$40,000)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **James Stoner** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Theresa Stoner** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Three Thousand Four Hundred Fifty-Six Dollars (\$43,456)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **K/12 Music Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Anna Sullins** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Crystal Tibbals** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-One Thousand Three Hundred Eighty-Three Dollars (\$51,383)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Klaire Vogt** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Elementary Principal/Federal Programs Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (210 days per year), beginning in the month and day of August 1, year of 2020, through the month and day of July 31, year of 2022, at a base salary of **Seventy-Two Thousand Seven Hundred Seven Dollars (\$72,707)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,058.92 on the last business day of each month beginning in August, year of 2020, to July, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1st in the year 2020, and to faithfully perform and discharge the same to the best of her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2020-2021 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT
(AMENDED 08.17.2020)

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Guy Wells** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Eight Hundred Ninety-Six Dollars (\$60,896)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **.5 FTE Elementary Teacher and .5 FTE Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Guy Wells** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand One Hundred Forty Dollars (\$56,140)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **.5 FTE Elementary Teacher and .5 FTE Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Emily White** (“the Certified Personnel”).

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand One Hundred Eighty Dollars (\$46,180)**, of which 1/12 shall be payable on the last business day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **.80 FTE Title I-A Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Nick Acord**, hereinafter referred to as "EMPLOYEE", to

1. THS Assistant Football Coach (\$500)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Five Hundred Dollars (\$500)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Suzette Acord**, hereinafter referred to as "EMPLOYEE", to

1. Maintain District Website (\$2,400)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021 as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Four Hundred Dollars (\$2,400)** per school year, payable in monthly installments (**July 2020 – June 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 1st day of July, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Heather Bailey**, hereinafter referred to as "EMPLOYEE", to

1. Concessions Co-Advisor (\$1,570)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Five Hundred Seventy Dollars (\$1,570)** per school year, payable in six monthly installments (**September 2020– February 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Scott Barnes**, hereinafter referred to as "EMPLOYEE", to

1. Jr High Football Co-Coach (\$863.50)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Eight Hundred Sixty-Three Dollars and Fifty Cents (\$863.50)** per school year, payable in two monthly installments (**September 2020 – October 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Deborah Blazzard**, hereinafter referred to as "EMPLOYEE", to

1. **THS Volleyball Coach (\$4,176)**
2. **Jr High Volleyball Coach (\$1,727)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Five Thousand Nine Hundred Three Dollars (\$5,903)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Curtis Blum**, hereinafter referred to as "EMPLOYEE", to

1. Jr High Football Co-Coach (\$863.50)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Eight Hundred Sixty-Three Dollars and Fifty Cents (\$863.50)** per school year, payable in two monthly installments (**September 2020 – October 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Alison Bohman**, hereinafter referred to as "EMPLOYEE", to

1. Cheerleader Co-Coach (\$350)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Three Hundred Fifty Dollars (\$350)** per school year, payable in two monthly installments (**September 2020 – October 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 1st day of July, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Senica Cannon**, hereinafter referred to as "EMPLOYEE", to

- 1. Food Service Financial Assistant (\$5,985)**
- 2. Test Coordinator (\$900)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Six Thousand Eight Hundred Eighty-Five Dollars (\$6,885)** per school year, payable in monthly installments (**September 2020 – August 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 24th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Jessica Christensen**, hereinafter referred to as "EMPLOYEE", to

- 1. Career & College Advisor (\$1,800)**
- 2. Coordinator for Reteach/Targeted Tutoring/after School Tutoring/RTI (\$2,500)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Four Thousand Three Hundred Dollars (\$4,300)** per school year, payable in twelve monthly installments (**September 2020 – August 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 24th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **James Fredrickson**, hereinafter referred to as "EMPLOYEE", to

1. Girls' Basketball Assistant Coach (\$2,828)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Eight Hundred Twenty-Eight Dollars (\$2,828)** per school year, payable in four monthly installments (**November 2020 – February 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 30th day of October, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____

Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Steffen Gash**, hereinafter referred to as "EMPLOYEE", to

1. JR HIGH Boys' Basketball Coach (\$1,727)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Seven Hundred Twenty-Seven Dollars (\$1,727)** per school year, payable in two monthly installments (**March 2021– April 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 1st day of February, 2021.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Lisa Hazeltine**, hereinafter referred to as "EMPLOYEE", to

1. Cheerleader Co-Coach (\$350)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Three Hundred Fifty Dollars (\$350)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 11th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Destry Hurst**, hereinafter referred to as "EMPLOYEE", to

1. THS Volleyball Asst. Coach (\$1,414)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Four Hundred Fourteen Dollars (\$1,414)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Shannon Morris**, hereinafter referred to as "EMPLOYEE", to

1. Counselor Assistant – 5 days @ \$324.30 = \$1,621.50

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of **FIVE (5) DAYS**, August 1, 2020 to August 31, 2020, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Six Hundred Twenty-One Dollars and Fifty Cents (\$1,621.50)** per school year, payable in one monthly installment (**August 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 22nd day of July, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Superintendent

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Mitchell Sandquist**, hereinafter referred to as "EMPLOYEE", to

1. Boys' Basketball Assistant Coach (\$2,828)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Eight Hundred Twenty-Eight Dollars (\$2,828)** per school year, payable in four monthly installments (**November 2020 – February 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 30th day of October, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Mitchell Sandquist**, hereinafter referred to as "EMPLOYEE", to

1. THS Assistant Football Coach (\$500)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Five Hundred Dollars (\$500)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Janet Schetzle**, hereinafter referred to as "EMPLOYEE", to

1. Student Council Co-Advisor (\$550)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Five Hundred Fifty Dollars (\$550)** per school year, payable in nine monthly installments (**September 2020– May 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 24th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____

Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Nathan Stark**, hereinafter referred to as "EMPLOYEE", to

1. Assistant X-Country Coach (\$2,198)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand One Hundred Ninety-Eight Dollars (\$2,198)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Maddalynn Starks**, hereinafter referred to as "EMPLOYEE", to

1. Cheerleader Co-Coach (\$350)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Three Hundred Fifty Dollars (\$350)** per school year, payable in two monthly installments (**September 2020 – October 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 1st day of July, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Siri Ward**, hereinafter referred to as "EMPLOYEE", to

1. Concessions Co-Advisor (\$1,570)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Five Hundred Seventy Dollars (\$1,570)** per school year, payable in six monthly installments (**September 2020– February 2021**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Lynn Wardle**, hereinafter referred to as "EMPLOYEE", to

1. THS Volleyball Asst. Coach (\$1,414)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Four Hundred Fourteen Dollars (\$1,414)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____

Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Guy Wells**, hereinafter referred to as "EMPLOYEE", to

1. THS Assistant Football Coach (\$2,828)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Eight Hundred Twenty-Eight Dollars (\$2,828)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

TROY SCHOOL DISTRICT #287

EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Robert Wilson**, hereinafter referred to as "EMPLOYEE", to

1. Football Coach (\$2,976)

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2020-2021, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Nine Hundred Seventy-Six Dollars (\$2,976)** per school year, payable in three monthly installments (**September 2020 – November 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

In witness whereof the parties hereto have hereunto set their hands this 17th day of August, 2020.

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

Clerk

ACCEPTED: _____
Employee

Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Matthew Bruns** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

Knowledge Bowl Advisor (\$1,885.00)

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **One Thousand Eight Hundred Eighty-Five Dollars (\$1,885.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Kelly Carlstrom** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

THS Boys Basketball Coach (\$4,339.00)

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Four Thousand Three Hundred Thirty-Nine Dollars (\$4,339.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT (AMENDED 10.12.20)

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Aaron Dail** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- THS Girls Basketball Coach (\$4,439)**
- Senior Class Advisor (\$1,162)**
- Student Council Co-Advisor (\$550)**
- Attendance Coordinator (\$2,072)**

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Eight Thousand Two Hundred Twenty-Three Dollars (\$8,223.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Aaron Dail** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- THS Girls Basketball Coach (\$4,439)**
- Jr High Girls Basketball Coach (\$1,727)**
- Senior Class Advisor (\$1,162)**
- Student Council Co-Advisor (\$550)**
- Attendance Coordinator (\$2,072)**

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Nine Thousand Nine Hundred Fifty Dollars (\$9,950.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Alexis Fuller** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

Honor Society Advisor (\$753.00)

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Seven Hundred Fifty-Three Dollars (\$753.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Alexis Fuller** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**Additional 7 Days @ \$224.72 (\$1,573.04)
Test Co-Coordinator (\$900)**

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Two Thousand Four Hundred Seventy-Three Dollars and Four Cents (\$2,473.04)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Samuel Hoffman** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**Additional 30 Days @ \$238.76 (\$7,163)
FFA Advisor (\$3,455)**

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Ten Thousand Six Hundred Eighteen Dollars (\$10,618.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Krystal Kovisto** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

Junior Class Advisor (\$1,162)

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **One Thousand One Hundred Sixty-Two Dollars (\$1,162)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **James Stoner** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- BPA Advisor (\$2,828)**
- Athletic Director (\$4,239)**
- Student Discipline and Other Duties as Assigned (\$8,588)**

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Fifteen Thousand Six Hundred Fifty-Five Dollars (\$15,655)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Theresa Stoner** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

THS Cross-Country Coach (\$3,549)
Music Advisor – Pep Band, Concerts, Festivals (\$1,132)

for a period of 178 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Four Thousand Six Hundred Eighty-One Dollars (\$4,681)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2020, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Klaire Vogt** (“the Employee”).

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

Federal Programs Director (\$2,000)
Special Education Director (\$9,000)

for a period of 210 days, beginning on the 1st day of July, in the year of 2020, and extending to the 31st day of August, in the year of 2021, at the compensation rate or fixed amount of **Eleven Thousand Dollars (\$11,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK