## MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is made by and between the Sterling Board of Education (the "Board"), and the Sterling Education Association (the "SEA").

WHEREAS, the Board and the SEA are parties to the collective bargaining agreement and

NOW, THEREFORE, the parties agree as follows:

- 1. Effective after the execution of this Agreement for the contract years of 2025-2028, the Board shall pay any employees of the SEA, who are hired for after-school activities programs the following rate of pay for work performed during the pre-approved program during the school year calendar.
- 2. Effective after the execution of this Agreement for the contract years of 2025-2028, the Board shall pay any employees of the SEA, who are hired for the following added Stipend positions (22, 23, 24).

## **Appendix B Stipend Schedules**

19. After School Activity Programs hourly rate of pay: \$42.89 \$42.89

	<u>25/26</u>	<u>26/27</u>	27/28
22. Volleyball	\$1748.00	\$1748.00	\$1748.00
23. Esports (Fall)	\$1748.00	\$1748.00	\$1748.00
24. Esports (Spring)	\$1748.00	\$1748.00	\$1748.00

FOR THE BOARD

Superintendent

Date

Country Langlors

11 20 24 Date FOR THE UNION

Unit President

Date