

HARNEY COUNTY SCHOOL DISTRICT NO. 3
BURNS, OREGON

SCHOOL BOARD WORK SESSION

BOARD APPROVED 9/14/2021

TUESDAY, August 10, 2021, 1:30 pm

Burns High School - Library

1100 Oregon Avenue

Burns, OR 97720

Join by Zoom: <https://us06web.zoom.us/j/82770865568>

<i>In Attendance</i>			
x	Randy Fulton, Chair	x	Wendy Reid, Board Member
x	Dan Winn, Vice Chair	x	Joe Wright, Board Member
x	Rob Frank, Board Member	x	Steven Quick, Superintendent
x	OPG Business Manager		

CALL TO ORDER

ROLL CALL

- Determine a Quorum
- Pledge of Allegiance
- Swear in New Board Members

Randy Fulton, Wendy Reid, and Joe Wright were sworn in by Superintendent Steve Quick as the newest board members.

- Board Officer Elections

Dan Winn nominated Randy Fulton for Board Chair. Joe Wright nominated Rob Frank for Board Chair.

Dan and Randy voted for Randy Fulton. Joe, Rob, and Wendy voted for Rob Frank; majority rules therefore the motion passed 3-2 for Rob Frank as Board Chair.

Dan Winn nominated Randy Fulton for Vice Chair, the motion passed unanimously.

ACTION ITEM(S)

- Board Meeting Calendar 21-22

Randy Fulton made a motion to approve the Board Meeting Calendar 21-22 as presented, Joe Wright seconded; the motion passed unanimously.

DISCUSSIONS &/OR NEW BUSINESS

- Strategic Plan

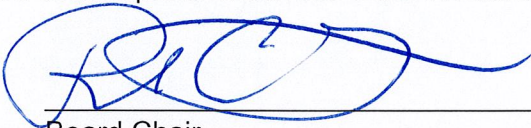
- Steve handed out the 2018-2023 strategic plan. For Goal #1, a site council or subcommittee to the board was discussed as the best method to report to the board. The group agreed the site council/subcommittee needs to include parents, community members, and a board member.
 - Goal #2 regarding facilities was talked about and ideas were shared, including what to do with the Lincoln Building (District Office) and if the board/district is interested in another bond.
- Student Investment Act Plan (SIA)
- Steve handed out an allowable expense sheet and current budget info for the group to review. He explained that the SIA plan can be revised. The group looked over the expenses and plan.
- Facilities
- The group discussed in more detail options for a bond, a long term strategy for facilities, and what to do with the Lincoln Building.
- Principal successes & challenges
- Principal Steph Lardy shared she's continuing to build morale at Slater. They will begin interventions right away and the new Child Development Specialist will teach socio-emotional lessons with a curriculum called Second Step.
 - Principal Son Burns hired an internal candidate for the ELA position and reported HMS has a young staff. His challenge will be the higher level students. He reported on summer school and most feedback includes making it 4 weeks long instead of 7.
 - Principal Robert Medley applauded his staff for being adaptive this last year. Courtney Toney moved from HMS to teach ELA at BHS. He announced that there's a new 3D printing lab with 16 new computers. The biggest challenge will be tracking the incoming freshman. He also gave kudos to Cheryl and Gracie in the office!
 - Erin Toelle, Athletic Director, said Covid was challenging. Sports and clubs will look more normal this year and numbers have increased. Mr. Medley chimed in to give a shout out to the coaches who were great examples and handled themselves well. He also included the biggest challenge was students going back and forth between online and in person.
 - Monroe School Principal Brandi Fulton said the students rebuilt a car and sold it. The woodshop students' new project is building adirondack chairs. She said the biggest challenge is finding people to work at a correctional facility.
- Board Members goals
- Randy Fulton would like to see more improvement on maintenance, outside of school buildings, and weed control. He's excited for the new District Office location.
 - Rob Frank wants to evaluate the worth of services we have currently, that the Harney ESD use to provide.
 - Dan Winn wants to focus on retention of teachers and administrators with emphasis on developing and supporting them.

- Wendy Reid wants kids prepared for the world and provide jobs for them to return to Harney County. Her goal is to educate herself as a new board member.
- Other items discussed include housing, daycare, grant writing, and recruitment.
- OSBA Training
 - Was not discussed.
- Retention
 - The district has created a new K-8 Online/Home Link Program for families that want an alternative education option.
 - Teachers are prepared for in person or online if needed to stay functioning and to keep students in the district.
 - The group discussed student retention, teacher retention, and performance and deemed it difficult when board members also want freedom of choice.
 - A tense discussion ensued regarding what the board advocates, where their interests lie, and what is in the district's best interests.
 - Mr. Quick said the district will focus on building quality programs instead of trying to compete with other districts and options.
- Masks, if time permits
 - Was not discussed.

ADJOURNMENT

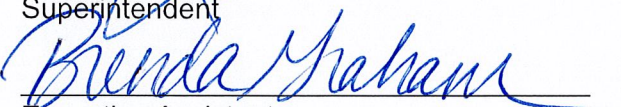
The board adjourned at 5:35 pm to watch the OSBA Webinar.

Board Approved: _____


Board Chair

Attested: _____


Superintendent


Executive Assistant

OSBA WEBINAR 5:30pm via Zoom: Back-to-School Guidance Framework Update for School Board Members

