

1 **OFFICIAL MINUTES**

2  
3 of the **REORGANIZATION/REGULAR MEETING** of the Greenwich Township Board of  
4 Education held **Wednesday, January 7, 2026** in the Nehaussey Middle School library.

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6 The meeting was called to order by Mr. Scott A. Campbell, School Business  
7 Administrator/Board Secretary at 6:30 p.m.

8  
9 **FLAG SALUTE**

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11  
12 **1. OATH OF OFFICE OF NEWLY RE-ELECTED MEMBERS**

13  
14 A. The Oath of Office was administered by Mr. Scott A. Campbell, Business  
15 Administrator, to the newly elected and re-elected Board Member:

16  
17 Mrs Erica Cosgrove  
18 Mrs. Vanessa Fritz  
19 Mr. Michael Hasenpat  
20

21 Roll Call of the Board Members 2026:

<input checked="" type="checkbox"/> Mrs. Erica Cosgrove	
<input checked="" type="checkbox"/> Mrs. Vanessa Fritz	
<input checked="" type="checkbox"/> Mr. John Goetaski	
<input checked="" type="checkbox"/> Mr. Michael Hasenpat	
<input checked="" type="checkbox"/> Mrs. Erin Herzberg	
<input checked="" type="checkbox"/> Mrs. Meghann Myers	

22  
23 Quorum Yes

24  
25 Also present was Ryan Hudson, Chief School Administrator.

26  
27 As required under the guidelines of the Open Public Meeting Law, notice of this  
28 meeting was sent to the **Courier Post** and the **Township Clerk**. It was also  
29 posted in the Greenwich Township School Buildings. (Audiotaping Regulations -  
30 "The proceedings of this meeting are being audiotaped and anyone wishing to  
31 discuss an individual child should so note.")  
32

33 **2. TEMPORARY CHAIR**

34  
35 Motion: (Hasenpat/Goetaski) to approve the following:  
36

1 A. The approval to appoint Scott A. Campbell, Business Administrator/Board  
2 Secretary, as temporary chair to conduct the election prior to nomination of  
3 officers.

4  
5 Motion carried by unanimous voice vote.

6  
7 **3. NOMINATIONS FOR PRESIDENT FOR THE 2026 CALENDAR YEAR**

8  
9 Scott A. Campbell opened the nominations for President.

10  
11 A. Meghan Myers nominated Erin Herzberg for position of  
12 President for 2026.

13  
14 John Goetaski seconded that motion.

15  
16 Roll Call:

17 Erica Cosgrove: No  
18 Vanessa Fritz: No  
19 John Goetaski: Yes  
20 Michael Haspenpat: No  
21 Erin Herzberg: Yes  
22 Meghann Myers: Yes

23  
24 B. Vanessa Fritz nominated Michael Hasenpat for position of President 2026.

25  
26 Erica Cosgrove seconded that motion

27  
28 Roll Call:

29 Erica Cosgrove: Yes  
30 Vanessa Fritz: Yes  
31 John Goetaski: No  
32 Michael Haspenpat: Yes  
33 Erin Herzberg: No  
34 Meghann Myers: No

35  
36 No other nominations. Roll Call taken, see above.

37  
38 Due to being at a stalemate, 2<sup>nd</sup> round of nominations will be taken.

39  
40 C. Vanessa Fritz nominated Michael Hasenpat for position of President 2026.

41  
42 Erica Cosgrove seconded that motion

43  
44 Roll Call:

45 Erica Cosgrove: Yes

1 Vanessa Fritz: Yes  
2 John Goetaski: No  
3 Michael Haspenpat: Yes  
4 Erin Herzberg: No  
5 Meghann Myers: No  
6

7  
8 D. Meghan Myers nominated Erin Herzberg for position of  
9 President for 2026.

10  
11 John Goetaski seconded that motion.

12  
13 Roll Call:

14 Erica Cosgrove: No  
15 Vanessa Fritz: No  
16 John Goetaski: Yes  
17 Michael Haspenpat: No  
18 Erin Herzberg: Yes  
19 Meghann Myers: Yes  
20

21 No other nominations. Roll Call taken, see above.

22  
23 Scott A. Campbell stated there again has been a stalemate and we will do a third round  
24 of nominations.

25  
26 E. Meghan Myers nominated Erin Herzberg for position of  
27 President for 2026.

28  
29 John Goetaski seconded that motion.

30  
31 Roll Call:

32 Erica Cosgrove: No  
33 Vanessa Fritz: No  
34 John Goetaski: Yes  
35 Michael Haspenpat: No  
36 Erin Herzberg: Yes  
37 Meghann Myers: Yes  
38

39 F. Erica Cosgrove nominated Michael Hasenpat for position of President  
40 2026.

41  
42 Vanessa Fritz seconded that motion

43  
44 Roll Call:

45 Erica Cosgrove: Yes

1 Vanessa Fritz: Yes  
2 John Goetaski: No  
3 Michael Haspenpat: Yes  
4 Erin Herzberg: No  
5 Meghann Myers: No  
6 No other nominations. Roll Call taken see above.

7  
8 *Scott A. Campbell stated, let the record show there is again a stalemate, and we will do*  
9 *a fourth and final round of nominations.*

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G. Meghan Myers nominated Erin Herzberg for position of President for 2026.  
  
John Goetaski seconded that motion.

Roll Call:  
Erica Cosgrove: No  
Vanessa Fritz: No  
John Goetaski: Yes  
Michael Haspenpat: No  
Erin Herzberg: Yes  
Meghann Myers: Yes

H. Vanessa Fritz nominated Michael Hasenpat for position of President 2026.  
  
Erica Cosgrove seconded that motion

Roll Call:  
Erica Cosgrove: Yes  
Vanessa Fritz: Yes  
John Goetaski: No  
Michael Haspenpat: Yes  
Erin Herzberg: No  
Meghann Myers: No

No other nominations. Roll Call taken see above

*Scott A. Campbell: As stated, the board is unable to put a president into place tonight and therefore we will not proceed with any other nominations for either President or Vice President.*

1 **4. SCHOOL ETHICS ACT AND CODE OF ETHICS**

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Motion: (Myers/Herzberg) to approve the following as one, A & B:

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12

School Ethics Act and Code of Ethics for School Board Members pursuant to N.J.S.A. 18A:12-21, et seq., presented by Mr. Scott Campbell, Business Administrator/Board Secretary. Discussion to follow -

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14

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16

17

A. Recommend the Board approve the following item:

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19

The Board of Education Members had the required Board of Ethics Training session as required under N.J.A.C. 6:3-1.3 and N.J.A.C.6A:30.

20

21

22

RESOLVED, that the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Greenwich Township Board of Education:

23

24

25

26 **CODE OF ETHICS**

27

28

a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

29

30

31

b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

32

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c. I will confine my Board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

35

36

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d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.

38

39

e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

40

41

42

f. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.

43

44

1 g. I will hold confidential all matters pertaining to the schools which, if disclosed,  
2 would needlessly injure individuals or the schools. But in all other matters, I will  
3 provide accurate information and, in concert with my fellow Board members,  
4 interpret to the staff the aspirations of the community for its schools.

5 h. I will vote to appoint the best qualified personnel available after consideration  
6 of the recommendation of the chief administrative officer.

7 i. I will support and protect school personnel in proper performance of their  
8 duties.

9 j. I will refer all complaints to the chief administrative officer and will act on such  
10 complaints at public meetings only after failure of an administrative solution.

11  
12 **B.**

13 Recommend the Board approve the following item:

14  
15 WHEREAS, the School Ethics Act, N.J.S.A. 18AA:12-21 et seq. was enacted by  
16 the New

17  
18 Jersey State Legislature to ensure and preserve public confidence in school  
19 board members and school administrators and to provide specific ethical  
20 standards to guide their conduct; and

21  
22 WHEREAS, questions have arisen regarding how a Board should invoke the  
23 Doctrine of Necessity when a quorum of a board of education conflicts of interest  
24 on a matter has required to be voted upon; and

25  
26 WHEREAS, the School Ethics Commission has provided some guidance in  
27 Public Advisory Opinion A03-98 (April 1, 1998) but finds that there is a need to  
28 repeat and clarify its opinion; and

29  
30 WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke  
31 the Doctrine of Necessity, the Board should state publicly that it is doing so, the  
32 reason that such action is necessary and the specific nature of the conflicts of  
33 interest; and

34  
35 WHEREAS, the opinion further provided that if the Board must invoke the  
36 Doctrine of Necessity not just to vote, but also to form a negotiations committee  
37 because it is without even three members to serve as a committee, then the  
38 Board must determine whether to act as a committee of the whole or to choose a  
39 smaller negotiations committee from among its members after stating publicly its  
40 reason for doing so as set forth above; and

41  
42 WHEREAS, in keeping with the Legislative purpose as set for the  
43 in N.J.S.A. 18A:12-22(a) the School Ethics Commission views public disclosure  
44 of conflicts of interest to be paramount when it is necessary to invoke the  
45 Doctrine of Necessity;

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NOW THEREFORE BE IT RESOLVED that the School Ethics Commission hereby requires Boards of Education and Charter School Boards of Trustees that must invoke the Doctrine of

Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

BE IT FURTHER RESOLVED that Boards of Education and Charter School Boards of Trustees that invoke the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy;

BE IT FURTHER RESOLVED that the Commission shall distribute this Resolution to the county superintendents for distribution to the school districts and charter schools, the New Jersey School Boards Association, the New Jersey Principals and Supervisors Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials and the New Jersey Education Association.

Motion carried by unanimous voice vote.

Motion: (Myers/Hasenpat) to approve the following:

C. Recommend the Board approve the following item:

To adopt Roberts Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the board secretary and board attorney to act as the parliamentarians for the remainder of the 2025-2026 school year and the 2026-2027 school year.

Motion carried by unanimous voice vote.

D. Motion: (Herzberg/Hasenpat) to approve the following

Open Public Meetings Act – Establish Meeting Dates, Time and Place

RESOLVED that the Greenwich Township Board of Education, pursuant to Chapter 231, PAL. (Open Public Meetings Act) does hereby proclaim the public meetings of the Board of Education will be held in the Nehaunsey Middle School, 415 Swedesboro Road, Gibbstown, NJ 08027, at 6:30 p.m., as set forth below unless indicated otherwise:

1 BE IT FURTHER RESOLVED that the purpose of the Regular Meetings shall be  
2 the normal conduct of business of the Board of Education and any other items  
3 brought to the Board's attention by the Board Members, Board Attorney,  
4 Superintendent and Business Administrator/Board Secretary  
5

6 BE IT FURTHER RESOLVED that the Board of Education does hereby designate  
7 the Courier Post as official newspapers to receive notices of meetings; and  
8

9 BE IT FURTHER RESOLVED that notices of meetings of the Board of Education  
10 will be posted in the Board of Education Administration Office and posted on the  
11 District website.  
12

13 BE IT FURTHER RESOLVED that the Board of Education reserves the right to  
14 adjourn or recess a meeting at any time to discuss such matters that may be  
15 considered in closed session. However, the Board will first adopt a resolution  
16 stating the general nature of the subject to be discussed, and, as precisely as  
17 possible, the time and circumstances under which disclosure to the public will be  
18 made; and  
19

20 BE IT FURTHER RESOLVED that, in order to conduct its meetings properly and  
21 efficiently, the Board shall require the following procedures pertaining to public  
22 participation at Board meetings:  
23

- 24 • Any individual desiring to speak shall give his or her name, address, and the  
25 group, if any, that is represented.
- 26 • The presentation shall be as brief as possible but no more than three (3) minutes  
27 per individual.
- 28 • The Board vests in its president, or other presiding officer, authority to terminate  
29 the remarks of any individual if he/she deems it in the best interest of those  
30 present to do so.  
31

32 BE IT FURTHER RESOLVED that the Board of Education will meet on the  
33 following dates:  
34

<b>DATE</b>	<b>DAY</b>	<b>TIME</b>	<b>PLACE</b>	<b>PURPOSE</b>
January 7, 2026	Wednesday	6:30 PM	Nehaunsey Library	Reorganization/ Regular Meeting
February 18, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
March 18, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting & Approval to Submit the Budget to the County Office
April 29, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting/Public Hearing on the Budget

May 20, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
June 17, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
July, 2026	No Meeting			
August 19, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
September 16, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
October 21, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
November 18, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting
December 16, 2026	Wednesday	6:30 PM	Nehaunsey Library	Regular Meeting

1  
2 During Regular Meetings, the Board may enter into an Executive Session  
3 and action may be taken. All Regular/Special Meetings and any changes in  
4 meeting times and/or dates will be advertised in advanced notice of the  
5 meeting dates. The March and April meetings are tentatively scheduled  
6 while we await the final 2026/2027 budget calendar from the New Jersey  
7 Department of Education. The Board will not meet during the month of  
8 July 2026.

9  
10 Unforeseen circumstances may force the rescheduling of these meetings.  
11 In such cases, notice will be given as provided in the Open Public Meetings  
12 Act.

13  
14 Motion carried by unanimous voice vote.

15  
16 **5. APPOINTMENTS**

17  
18 Motion: (Myers/Herzberg) to approve the following as one, A-C:

19  
20 A. Tax Shelter Annuities

21 Recommend approval to extend the following tax shelter annuity companies until  
22 December 31, 2026:

23  
24 AXA/The Equitable Lincoln Investment Planning  
25 Lincoln Investment/Thomas Sealy

26  
27 B. Substitute Nurse Rate

28  
29 Recommend approval of the rate for Substitute Nurses from January 1, 2026, to  
30 December 31, 2026, of \$250.00 per day.

31  
32 C. Substitute Support Staff Rates

33  
34 Recommend approval of the hourly rates for Substitute Support Staff from  
35 January 1, 2026 to December 31, 2026:

36  
37 Substitute Custodians \$18.50 hourly rate  
38 Substitute Cafeteria/Lunchroom Aides \$17.00 hourly rate

1 Substitute Non-Instructional Aides \$17.00 hourly rate  
2 Substitute Secretary \$23.00 hourly rate

3  
4 Motion carried by unanimous voice vote.

5  
6 **6. RESOLUTION**

7  
8 Motion: (Goetaski/Herzberg) to approve the following:

9  
10 **A. TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION:**

11  
12 Recommend approval of the Travel and Related Expense Reimbursement resolution  
13 through December 31, 2026:

14  
15 **WHEREAS**, the Greenwich Township Board of Education recognizes school staff  
16 and Board members will incur travel expenses related to and within the scope of their  
17 current responsibilities and for travel that promotes the delivery of instruction or furthers  
18 the efficient operation of the school district; and

19  
20 **WHEREAS**, N.J.A.C. 6A-23B-1.1 et seq. requires Board members to receive prior  
21 approval of these expenses by a majority of the full voting membership of the Board and  
22 staff members to receive prior approval of these expenses by the Superintendent of  
23 Schools and a majority of the full voting membership of the Board; and

24  
25 **WHEREAS**, the Board of education may establish, for regular district business  
26 travel only as described in NJOMB Circular Letter 06-02, including amendments or  
27 revisions thereto, a threshold amount below which Board approval is not required; and

28  
29 **WHEREAS**, the Board of Education establishes, for regular district business  
30 travel only, an annual school year threshold of \$1,000.00 per staff/Board member where  
31 prior Board approval shall not be required unless this annual threshold for a staff/Board  
32 member is exceeded in a given school year (July 1 through June 30); and

33  
34 **WHEREAS**, travel and related expenses not in compliance with N.J.A.C.  
35 6A-23B-1.1 et seq., but deemed by the Board of Education to be necessary and  
36 unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.: and

37  
38 **THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves  
39 all travel not in compliance with N.J.A.C. 6A-23B-1.1 et seq. as being necessary and  
40 unavoidable as per noted on the attached Board of Education Approval of Travel and  
41 Related Expenses Reimbursement Form: and

42  
43

1 **BE IT FURTHER RESOLVED**, the Board of Education approves the Travel and  
2 Related Expense Reimbursements as listed on the attached Board of Education  
3 Approval of Travel and Related Expense Reimbursement Form.

4  
5 Motion carried by unanimous voice vote.  
6 Motion: (Myers/Herzberg) to approve the following:

7  
8 B. Payment of Bills Between Board Meetings

9  
10 **WHEREAS**, the Greenwich Township Board of Education finds it  
11 necessary to pay certain bills (tuition, utilities, health benefits, insurance,  
12 cafeteria and payroll) in between regularly scheduled board meetings; and

13  
14 **WHEREAS**, the Greenwich Township Board of Education does not  
15 schedule meetings during the month of July; and

16  
17 **WHEREAS**, performance of business functions of the district must  
18 continue on a scheduled basis; and

19  
20 **NOW, THEREFORE, BE IT RESOLVED**, the Superintendent and  
21 Business Administrator/Board Secretary will continue to conduct regularly  
22 scheduled monthly business in between regularly scheduled meetings and during  
23 the month of July prior to Board of Education approval.

24  
25 Motion carried by unanimous voice vote.  
26  
27 Motion: (Myers/Goetaski) to approve the following C & D as one:

28  
29 C. Designation Bank Depositories

30  
31 **BE IT RESOLVED**, that Ocean First Bank be designated as the  
32 official depository for all school money, including the following accounts,  
33 with the number of signatures required and the person(s) authorized to  
34 sign checks or vouchers until December 31, 2026, as indicated:

Account Title	Signatures Required	Persons Designated to Sign Checks
Current	3	XXXXXXXXXX, President (TBD) Scott A. Campbell Ryan Hudson Charles Owens
Agency	1	Scott A. Campbell
Payroll	1	Scott A. Campbell
Student Activity Fund	2	Scott A. Campbell Ryan Hudson Charles Owens

1  
2 **BE IT ALSO RESOLVED**, that the Vice-President, XXXXXXXXXXXX (TBD),  
3 to be also authorized and empowered to act at all times in the absence of the  
4 President, and the signatures and acts of the said Vice-President, XXXXXXXXXXXX  
5 (TBD), be as legal and binding as those of the President; and a copy of this  
6 Resolution be sent to Ocean First Bank.

7  
8 D. Line Item Transfer Approval

9  
10 **WHEREAS**, during the course of doing business between Board  
11 Meetings, purchase orders are issued that cause line items to be in deficit; and

12  
13 **WHEREAS**, *N.J.S.A. 18A:22-8.1* stipulates that the Board shall  
14 approve such transfers before the purchase orders are issued; and

15  
16 **WHEREAS**, *N.J.S.A. 18A:22-8.1* recognizes the Board meets once  
17 a month and business must be conducted, allows for the Chief School  
18 Administrator to approve such transfers to keep line items from being in deficit  
19 and the report of such transfers be given to the Board at the next subsequent  
20 Board meeting for ratification; and

21  
22 **THEREFORE, BE IT RESOLVED**, by the Greenwich Township  
23 Board of Education, Gloucester County, does hereby authorize the Chief School  
24 Administrator to authorize line item transfers between regular Board meetings to  
25 keep them from going into deficit.

26  
27 Motion carried by unanimous voice vote.

28  
29 Motion: (Myers/Hasenpat) to approve the following:

30  
31 E. Authority to Invest Funds

- 32  
33 1. The approval to authorize Scott A. Campbell, Business  
34 Administrator/Board Secretary, to invest funds until December 31,  
35 2026.

36  
37 Motion carried by unanimous voice vote.

38  
39 Motion: (Myers/Herzberg) to approve the following:

40  
41 F. Petty Cash

- 42  
43 1. The approval to establish a Petty Cash Fund until June 30, 2024, in  
44 the amount of \$300.00, which will be shared between the  
45 Superintendent's Office and the Business Office.

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Motion carried by unanimous voice vote.

Motion: (Goetaski/) to table the following G & H until the February 2026 meeting.

G. Delegates

- 2. The approval to appoint XXXXXXXX and XXXXXXXX as the Greenwich Township School District Delegates to the County and State Board Association until December 31, 2026. \*\*\* This item is tabled until the February 2026 meeting. \*\*\*

H. Board Representative

- 1. The approval to appoint XXXXXXXXXXXX (TBD) as the Paulsboro Board of Education Representative from the Greenwich Township School District until December 31, 2026. \*\*\* Tabled until the February 2026 meeting \*\*\*

Motion carried by unanimous voice vote.

Motion: (Myers/Herzberg) to approve the following:

I. Working Papers

- 1. The approval to designate Ryan Hudson, Principal/Chief School Administrator, and Jennifer Ellick, Principal's Secretary, or her successor as issuing officers of working papers until December 31, 2026.

Motion carried by unanimous voice vote.

Motion: (Myers/Goetaski) to approve the following:

J. Committees

- 1. The approval of the following committees until December 31, 2026:
  - Budget & Finance
  - Buildings & Grounds
  - Curriculum
  - Negotiations

1 Policy & Regulations

2  
3 All of the above committees will share the responsibilities of  
4 Personnel and Public Relations. The Curriculum Committee will  
5 also include Technology.

6  
7 **Motion carried by unanimous voice vote. Ad Hoc**

8  
9 Motion: (Myers/Herzberg) to approve the following:

10  
11 K. Newspaper

- 12  
13 1. The approval to authorize the Courier Post to be adopted as the  
14 official newspaper to be used for the advertisement of meetings and  
15 legal ads and all other necessary public notifications for the  
16 2026-2027 school year.

17  
18 Motion carried by unanimous voice vote.

19  
20 \*\*\*\*\*

21 **REGULAR MEETING**

22  
23 **Statement of Unanimous Consent**

24  
25 By Unanimous consent of the Board of Education, the agenda items listed for this  
26 meeting are hereby approved for consideration and action without objection. All  
27 members present have reviewed the agenda and agree to proceed with the order  
28 of business as presented.

29  
30 This unanimous consent shall be recorded by roll call in the official minutes of the  
31 meeting.

32  
33 Motion: (Myers/Herzberg) to approve unanimous consent.

34  
35 *Mrs. Fritz stated for her first meeting she would like to go through each item*  
36 *individually. Let the record show that the motions from Ms. Myers and Mrs.*  
37 *Herzberg are withdrawn and they will vote on each item individually*

38  
39 **7. MINUTES**

40  
41 Motion: (Hasenpat/Myers) to approve the following minutes:

42  
43 Reading and approval of December 17, 2025 – Regular Meeting  
44 (Attachment)

1 Reading and approval of December 17, 2025 – Executive Session  
2 (Attachment)

3  
4 Motion carried by unanimous voice vote. Vanessa Fritz and Erica Cosgrove  
5 abstain.

6  
7 **8. COMMITTEE REPORTS**

8  
9 A. No Committee meetings to be held in January 2026 at the Nehausey Middle School.

10

<b>Policy</b>	<b>5:30pm</b>
<b>Budget</b>	<b>6:00pm</b>
<b>Building and Grounds</b>	<b>6:30pm</b>
<b>Curriculum and Instruction</b>	<b>7:00pm</b>
<b>Strategic Planning</b>	<b>7:30pm</b>
<b>Negotiations</b>	<b>8:00pm</b>

11  
12  
13 There will be no committee meetings in January due to the Reorganization meeting  
14 being held on January 7th, 2026. Committee meetings will resume in February 2026.

15  
16 **9. REPORT OF THE SCHOOL ADMINISTRATOR**

17  
18 Motion: (Myers/Goestaski) to approve A.

19  
20 A. Bills List

21  
22 Approval of the bills as presented by the Business Administrator in the following  
23 amounts are ordered paid covering 12/16/2025 to 12/23/2025 totaling the amount  
24 of \$931,125.52. (Attachment)

25  
26 Motion carried by unanimous voice vote. Vanessa Fritz and Erica Cosgrove abstain.

27  
28  
29 **10. ADMINISTRATIVE/PRINCIPAL REPORTS**

30  
31 Motion: (Hasenpat/Goetaski) to approve the following as one, A & B:

32  
33 A. School Health Services Monthly Reports

- 34  
35 1. The approval of the School Health Services Report as of December  
36 2025 for the Broad Street School. (Attachment)

2. The approval of the School Health Services Report as of December 2025 for the Nehaunsey Middle School- N/A – Decembers report will be presented at the February meeting.

**B. Monthly Attendance, Enrollment, Drills & Monthly Overview**

<b>MONTHLY ATTENDANCE – DECEMBER 2025</b>	
Broad Street School	93.9%
Nehaunsey Middle School	93.12%

<b>Broad Street School Enrollment – December 2025</b>	
Grade PreK	Total: 40
Grade K	Total: 40
Grade 1	Total: 44
Grade 2	Total: 34
Grade 3	Total: 41
Grade 4	Total: 45
Grade 5	Total: 32
<b>Total Enrollment: 276</b>	

<b>Nehaunsey Middle School Enrollment – December 2025</b>	
Grade 6	Total: 37
Grade 7	Total: 46
Grade 8	Total: 41
<b>Total Enrollment: 124</b>	

<b>High School Enrollment – December 2025</b>	
Paulsboro High School	Total: 87
GCIT	Total: 76

<b>Drills – December 2025</b>				
<b>Date</b>	<b>Time/Location</b>	<b>Duration</b>	<b>Action/Drill</b>	<b>Weather Conditions</b>
12/04/2025	2:15pm/BSS	4 Minutes	Fire Drill	Sunny
12/18/2025	2:45pm/BSS	5 Minutes	Evacuation Drill	Sunny
12/18/2025	8:18am/ NMS	9 Minutes	Secure Drill	Cold, Sunny
12/22/2025	1:40pm/NMS	5 Minutes	Fire Drill	Sunny
*BSS/Broad Street School    *NMS/Nehaunsey Middle School				

<b>Monthly Event Overview – December 2025</b>		
<b>Date</b>	<b>Event</b>	<b>Building</b>
December 1-5	Holiday Shop	BSS
December 12	Progress Reports	BSS/NMS
December 12	Winter Holiday Concert	BSS/NMS

December 15-19	Holiday Spirit Week	BSS/NMS
December 22	Staff vs. Students game	BSS
December 23	Staff vs. Students game	NMS
December 1-5	Holiday Shop	BSS
December 12	Progress Reports	BSS/NMS

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Motion carried by unanimous voice vote. Vanessa Fritz and Erica Cosgrove abstained.

Motion: (Myers/Herzberg) to approve the following:

C. Student Discipline, Violence/Vandalism, HIB as of December 2025:

1. Student Discipline, Violence/Vandalism Report as of December 2025.

Infraction/Referrals/Reports	Number of Incidents this Month		2023-2024 Total-To-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	1	0	11
Harassment, Intimidation, or Bullying	0	0	0	0
Lunch Detention	3	1	30	3
Out-School-Suspension (OSS)	0	5	0	8
Restricted Study	0	1	4	4

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2. Completed Investigation Reports as of January 7, 2026: None

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation

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Mr. Goetaski asked Mr. Hudson if the 5 OSS at Nehaunsey was a trend? Mr. Hudson stated, no just some students didn't make the best decisions before break.

Motion carried by unanimous voice vote. Vanessa Fritz and Erica Cosgrove abstain.

**11. SUPERINTENDENT'S RECOMMENATIONS**

Motion: (Myers/Herzberg) to approve the following:

- 1 1. Recommend approval to hire Amanda McNally, RN as a substitute school nurse  
2 for the 2025 - 2026 school year, at at rate of \$250.00 per day effective January 8,  
3 2026 - June 30, 2026, pending receipt of all new hire documents including the  
4 Criminal History Review and Substitute Nursing Certification, in accordance  
5 GTSD policies and regulations.  
6
- 7 2. Recommend approval of Use of Accrued Personal days, above three in a year,  
8 Crystal Fried, Broad Street School, Thursday, February 12 & Friday, February 13,  
9 2026. (Attachment)

10  
11 Motion carried by unanimous roll call vote.

12  
13 **12. BUDGET & FINANCE**

14  
15 Motion: (Herzberg/Goetaski) to approve the following:

16  
17 A.

18 **Resolution Appropriating Capital Reserve Funds For Playground Project**  
19 **at Broad Street School**

20  
21 WHEREAS, the Greenwich Township Board of Education, County of Gloucester  
22 desires to advance the following capital project, and

23  
24 WHEREAS, capital reserve funds may be appropriated by board resolution to  
25 support eligible or otherwise eligible capital projects, and

26  
27 WHEREAS, the Greenwich Township Board of Education acknowledges that  
28 State support for capital projects is not currently available; and

29  
30 WHEREAS, the Department of Facilities must approve all capital projects and will  
31 only move forward with approval of a properly submitted capital project if a local  
32 board of education declares an eligible capital project as "otherwise" eligible,  
33 and

34  
35 WHEREAS, by declaring a capital project as "otherwise" eligible, the Greenwich  
36 Township Board of Education hereby declares that the above-mentioned project  
37 will be supported in full with local capital reserve funds.

38  
39 NOW THEREFORE BE IT RESOLVED, that the Greenwich Township Board of  
40 Education hereby declares that the above referenced project as "otherwise"  
41 eligible and directs the School Business Administrator to request and

42  
43 BE IT FURTHER RESOLVED, that the Greenwich Township Board of Education  
44 hereby appropriates \$262,709.27 from its capital reserve fund to support the full  
45 cost of the project.

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2 Motion carried by unanimous roll call vote.

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4 **13. OLD BUSINESS**

5  
6 No Old Business at this time.

7  
8 **14. NEW BUSINESS**

9  
10 **A. CONGRATULATIONS BROAD STREET SCHOOL TOP DOGS FOR THE MONTH**  
11 **OF DECEMBER 2025:**

12

13 STUDENT NAME	GRADE	TEACHER
14 Ledger Cosgrove	Preschool	Mrs. Beckett
15 Jace Kennedy	Preschool	Mrs. Reale
16 Brooks Greyson	Preschool	Mrs. Walsh
17 Huxley Cosgrove	Kindergarten	Mrs. Fowler
18 Gabriel Rodriguez	Kindergarten	Ms. Barker
19 Hazel Galloway	Grade 1	Mrs. Exley
20 Emma Harris	Grade 1	Mrs. Maxie
21 Antonia Rastelli	Grade 1	Mrs. Nastase
22 Olivia Tanczak	Grade 2	Ms. Sanders
23 Laney Tropea	Grade 2	Ms. Nigro
24 Francesca Conway	Grade 3	Mrs. Ballinger
25 Isaac Wright	Grade 3	Ms. Pezzino
26 Isla Curtis	Grade 4	Mr. Camacho
27 Drew Payne	Grade 4	Mrs. Fried
28 Brandon Sanchez	Grade 5	Mrs. New
29 Gracie DelTufo	Grade 5	Mrs. Vicino

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36 **B. SPOTLIGHT ON TEAM MEMBERS OF THE MONTH OF DECEMBER 2025**

37

Broad Street School	Nehaunsey Middle School
Allison Grelli	Jen Ellick
Eileen O'Donnell	DJ Haney
Adrianna Marini-Cossetti	Kaleigh Mizner
Patty New	Patricia Seiner
Robin Vicino	Christina Lord
Megan Ballinger	Natalie Fergone

Steve Wehrle	Michelle Neigut
Allison Delaney	

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\*\*\*Team members are nominated by their peers and staff in recognition of something they did that made our district just a little better!\*\*\*

**15. PUBLIC - AGENDA/NON-AGENDA ITEMS**

This is the time when anyone from the public who wishes to speak to the Board may do so. Please state your name, address and phone number. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board will follow Policy #0167 – Public Participation in Board Meetings, which allows members of the public three (3) minutes to address the Board.

*Brielle Kearney, 161 S. School Street, Gibbstown, NJ- Mrs. Kearney made a statement regarding the movement of classroom aides, the Child Study Team and her student’s IEP.*

*Katie Nicotra- Kearney Family Advocate, 139 Applewood Drive, Logan Twp, NJ- Handed out a statement that was read to the board. (On file)*

*Lou Fabiani- 21 Oak Street, Gibbstown, NJ – Mr. Fabiani stated that he attended the planning board meeting regarding Ciconte’s to take over the vacant lot on Hudson Avenue across from the school. The planning board did a fantastic job laying out the plan for Ciconte’s but no one spoke about the safety regard for our children during the time Ciconte’s is going to be open. I wanted to know if the school board and planning board has gotten together or the township committee coming up with some safety guards for our children. Mr. Campbell stated, we were notified and fully aware of this. The board was notified as required by attorneys. Our attorneys were in contact with their attorneys. It was brought up at our November meeting. Mr. Goetaski stated that we have not discussed the safety. Maybe bring it up to the police to maybe have extra crossing guards at that spot during the 3:00 dismissal hour. We can maybe follow up with the police department. Maybe they have a plan already.*

*Megan Ballinger, 130 Forrest Street, Gibbstown, NJ- Read a statement on special education and advocacy for students.*

*Dana Hasenpat, 149 Center Street, Gibbstown- Read a letter from former Board Member, Andrew Chapkowski.*

1  
2 *Kristen Ridgway, 23 Adalisa Avenue- Gibbstown, NJ – Questioning the after*  
3 *school program and it going out for bid. Mr. Campbell stated that they are*  
4 *advertised and are not due until the end of the month and then they will be*  
5 *reviewed.*

6  
7 *Kaitlyn Minnitti, 230 Bennett Avenue- Gibbstown, NJ- Made a statement*  
8 *regarding the emails going out from Mr. Tiricio regarding the movement of aides*  
9 *at 3:30pm before break and the need to monitor our CST department.*

10  
11 *Jill Garren, 219 N. Ulmer Rd., Gibbstown, NJ- Made a statement about doing*  
12 *better to celebrate the successes of the district. Asked the question, when you*  
13 *decide to pick who is representing the district as the Paulsboro Rep, how do you*  
14 *go about picking someone? Is it volunteer, is it a dual role, an interview? Mr.*  
15 *Campbell stated it cannot be a dual roll. It is individual and they volunteer*  
16 *because there has to be consistency. What if there is no one? Mr. Goetaski*  
17 *stated there is a discussion among the board, how it will fit into your schedule*  
18 *etc. Ms. Garren asked, Does Paulsboro have a say? Mr. Campbell stated, No,*  
19 *Paulsboro does not have a say.*

20  
21 *Roseanne Lombardo, 309 Harmony Road, Gibbstown, NJ- Made a statement*  
22 *about being a former district representative as our board member for Paulsboro*  
23 *and she will be putting in her letter of intent to be considered for the Board again.*

24  
25 *Jessica Maccarone- 619 Betty Rose Avenue, Gibbstown, NJ- Can you tell us the*  
26 *process empty seat gets filled. Mr. Campbell stated that a letter needs to be sent*  
27 *to my office. We have 60 days to fill the void. The county office has been made*  
28 *aware of the vacancy. Depending on how many people apply, we will hold*  
29 *interviews in Public Session, and the board will decide who will then fulfill the*  
30 *vacancy.*

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34 **16. EXECUTIVE SESSION**

35  
36 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A.*  
37 *10:4-6, et seq.*, which provides that an Executive Session, not open to the public,  
38 may be held for certain specified purposes when authorized by Resolution. The  
39 Board of Education for Greenwich Township, assembled in public session on  
40 **January 7, 2026**, hereby resolves that an Executive Session closed to the public  
41 shall be held on **January 7, 2026** at **7:57 p.m.** in the Nehaunsey Middle School  
42 library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for discussion  
43 of certain matters which relate to items authorized by *Open Public*  
44 *Meetings Act, (N.J.S.A. 10:4-12b)* to be discussed in closed session.  
45

1 Motion: (Goetaski/Myers) to enter into Executive Session at 7:57 p.m. to  
2 discuss the following:  
3

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input type="checkbox"/>	Matters concerning negotiations, and specifically:
<input type="checkbox"/>	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
<input type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input checked="" type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/>	Matters involving quasi-judicial deliberations, and specifically:

4  
5 It is anticipated that such matters may be disclosed to the public upon the  
6 determination of the Board that the applicable exception no longer applies and the  
7 public interest will no longer be served by such confidentiality.

8  
9 Motion carried by unanimous voice vote.

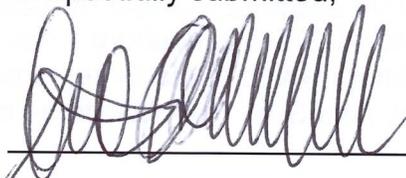
10  
11 Motion: (Myers/Hasenpat) to adjourn the Executive Session and  
12 return to the Regular meeting at 9:28 p.m.

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14 Motion carried by unanimous voice vote.

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16 **17. ADJOURNMENT**

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18 Motion: (Goetaski/Fritz) to adjourn the meeting at 9:30 p.m.

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20 Motion carried by unanimous voice vote.

21  
22 Respectfully submitted,  
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26

Scott A. Campbell, Board Secretary

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*\*\*The next Board of Education Regular Meeting is scheduled for Wednesday, February 18, 2026 at 6:30 p.m.\*\**

