
Mr. Terry Dawson, Board President, Presiding

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. INVOCATION/PLEDGE OF ALLEGIANCE

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES for November 19, 2024 and December 17, 2024

- A. November 19, 2024 Regular Board Meeting
- B. December 17, 2024 Regular Board Meeting

VI. STUDENT PRESENTATIONS

VII. COGNIA OVERVIEW PRESENTATION - DR. ANDRE' HARRISON, VICE PRESIDENT OF ACCREDITATION SERVICES

VIII. COMMENDATIONS/RECOGNITIONS

- A. Bessemer's Best Student Recognitions
- B. P.R.I.D.E. Honorees
- C. Board Member Recognition Month

IX. FINANCIAL REPORT - MRS. CRYSTAL BILLINGSLEY BRIGGS

- A. Bank Statements
- B. Bank Reconciliations

X. COMMUNITY INPUT (3 minutes each)

XI. INFORMATION /DISCUSSION ITEMS

- A. 2025 Mileage Rate - Effective January 1, 2025, the mileage rate paid to persons traveling in privately owned vehicles on official business for the State increased to 70 cents per mile
- B. State of City Address - Monday, January 27, 2025, Bessemer Civic Center, 6:00 p.m. - 7:00 p.m.

XII. ATTORNEY'S REPORT

XIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of job description for proposed new position Director of School Leadership
- B. Approval of salary schedule for Director of School Leadership
- C. Approval of Proposed 11 Month Coordinator Salary Schedule
- D. Approval of Personnel Action Report
- E. Approval to rescind the December 17, 2024 Board Action for the approval of the lowest responsible bidder, Moore Coal Company, Inc. to provide district-wide waste disposal services to begin January 2025 through December 2028 (three years) with the option for the district to extend the contract an additional two (2) years. This is to be determined October 1, 2028, 90 days before the end of the 3 year contract. This does include the Child Nutrition Department. Cost: \$6,795/month for Schools and District Offices; \$3,485/month for Cafeterias. Total Cost: \$123,360.00 Annually. Source of Funds: Local & CNP Funds
- F. Approval of lowest responsible bidder, Moore Coal Company, Inc. to provide district-wide waste disposal services to begin January 2025 through December 2027 (three years) with the option for the district to extend the contract an additional two (2) years. This is to be determined October 1, 2027, 90 days before the end of the 3 year contract. This does include the Child Nutrition Department. Cost: \$6,795/month for Schools and District Offices; \$3,485/month for Cafeterias. Total Cost: \$123,360.00 Annually. Source of Funds: Local & CNP Funds

- G. Approval to rescind the December 17, 2024 Board Action for the approval of the lowest responsible bidder, Person Pest Control, to provide pest control service and maintenance districtwide, from January 2025 through December 2028 with an option, by the district, to extend the services an additional two (2) years. This is to be determined October 1, 2028, 90 days before the end of the 3 year contract. This does includes the Child Nutrition Department/Program. Cost: \$150/month for Cafeterias (Annual Cost \$12,600); \$900/month for District Offices (Annual Cost \$10,800); \$975/month for School Buildings (Annual Cost \$11,700). Source of Funds: Local and CNP Funds
- H. Approval of lowest responsible bidder, Person Pest Control, to provide pest control service and maintenance districtwide, from January 2025 through December 2027 (3 years) with an option, by the district, to extend the services an additional two (2) years. This is to be determined October 1, 2027, 90 days before the end of the 3 year contract. This does includes the Child Nutrition Department/Program. Cost: \$150/month for Cafeterias (Annual Cost \$12,600); \$900/month for District Offices (Annual Cost \$10,800); \$975/month for School Buildings (Annual Cost \$11,700). Source of Funds: Local and CNP Funds
- I. Approval of Duncan & Dearmon Building Company, LLC as the lowest responsible bidder for the Abrams Primary Building Project/Renovations. Cost: \$827,347.00. Source of of Funds: PSCA Funds
- J. Approval of request to enter into a two-year contract with Divot Assets to provide Inventory Management software and services for the school district in the amount of \$39,998.00. Effective Date: February 1, 2025 through January 31, 2027. Cost: 1st year - \$24,998.00, 2nd -year \$15, 000.00. Total Cost: \$39,998.00, Source of Funds : Local Funds
- K. Approval of Donations to Westhills Elementary School
 - 1. Seven children jackets/coats from the Bessemer Police Department
 - 2. Eight children coats, 3 packs of gloves, 2 hat and glove sets, and 12 hats from Galilee Missionary Baptist Church Sisterhood Ministry

XIV. SUPERINTENDENT'S REPORT

XV. SCHEDULED MEETING

- A. Regular Board Meeting: Tuesday, February 18, 2025, 6:00 p.m., at the Central Office

XVI. ADJOURNMENT

"empowering students through excellence in education"