



Board of Trustees Meeting Minutes

Tuesday, March 30, 2021

Lake Wales High School (Media Center) - (Trustees & Principals etc.)

3:00pm - *Social Distancing*

Please join us via Zoom

<https://us02web.zoom.us/j/81852667199?pwd=MkQ1MkFMd1VOTEJOCmRGdlMm14UT09>

Meeting ID: 818 5266 7199

Passcode: puD2p2

Trustees Present: Chair Dr. Andy Oguntola, David Fisher (zoom), Vice Chair Danny Gill (zoom), Becky Gaston, Paul Gerard (zoom) Jennifer Simpson, Dr. Greg Hall, Howard Kay

Staff Present: Interim Superintendent - Alricky Smith, Marie Cherrington-Gray, Elizabeth Tyler, Donna Dunson, Dr. Linda Ray, Rebecca Thomas, Gail Quam, Damien Moses, Donna Drisdorn, Angela Heyward, Dr. Julio Acevedo, David Waldrop, Zoom participants - Marcia Rose, Stacie Padgett, Julie Unzueta, Renee Moore, David Waldrop, Dean Webb, Aundrea Croft, Kim Griffiths, Cheryl Pitts, Roxanne Anderson, Me’Lisa Williams, Jon Hodach, April Barnhardt, Nancy Hancock, Anna Barcenas, Blake Fann, Mellissa Ard, Shay Hixenbaugh

Others Present: Robin Gibson

I. CALL TO ORDER

Dr. Andy Oguntola, Chair

The meeting was called to order at 3:01pm.

II. INVOCATION / PLEDGE OF ALLEGIANCE

The Invocation and pledge were led by Dr. Greg Hall.

III. APPROVAL OF BOARD OF TRUSTEES WORK SESSION AND MEETING MINUTES (February 2021)

Request Board approval of the **February 18, 2021 Board Work Session and February 22, 2021 Meeting Minutes.**

Motion to approve the Work Sessions and Meeting Minutes was done by Trustee Paul Gerrard and seconded by Trustee David Fisher. Motion approved unanimously.

IV. FINANCIAL REPORT

Alricky Smith, CFO

A. Request Board approval of the Financial Report as discussed in our Finance Meeting on March 18, 2021.

Motion to approve the Financial Report was done by Trustee Becky Gaston and seconded by Trustee Howard Kay. Motion approved unanimously.

B. 2020-2021 Budget Resolution (02-2021) as discussed in our Finance Meeting on March 18, 2021.

Motion to approve the 2020-2021 Budget Resolution was done by Trustee Paul Gerrard and seconded by Trustee Howard Kay. Motion approved unanimously.

V. SUPERINTENDENT'S REPORT **Alricky Smith, Interim Superintendent**

A. PERSONNEL CHANGES

B. LWCS SCHOOL CALENDAR 2021-2022

C. PROFESSIONAL & STAFF RECRUITING POLICY

D. PROFESSIONAL STAFF CONTRACT & COMPENSATION POLICY

E. EVALUATION OF STAFF POLICY

Motion to approve items A through E (all of the above) was done by Trustee David Fisher and seconded by Trustee Howard Kay. Motion approved unanimously.

F. SUPERINTENDENT & GENERAL COUNSEL EVALUATION FORM

Request Board approval for the Superintendent and General Counsel evaluations as presented and discussed in our March 18, 2021 Work Session / Finance Meeting. Motion to approve was done by Trustee Howard Kay and seconded by Trustee Dr. Greg Hall. Motion approved unanimously.

VI. NEXT BOARD WORK SESSION AND BOARD MEETING

The April Board of Trustees Work Session / Finance Meeting will be **Thursday, April 15, 2021 at 8:00am** at Lake Wales High School (Media Center). The **Board of Trustees Meeting** will be on **Monday, April 19, 2021 at 3:00pm** at Lake Wales High School (Media Center). Both meetings are in person for Trustees and Leadership; Zoom for others due to social distancing.

VII. CHAIRMAN'S REPORT

Dr. Andy Oguntola, Chair

Item F – Superintendent & General Counsel evaluation – need General Counsel evaluation completed by HR before the next Board Meeting.

Search Committee – changes – new chair will be Dr. Greg Hall. Emailing 4 search firms and communicate with the search committee members.

Vice Chair Gill – felt it bet to step down due to work commitments etc.

Trustee Howard Kay – Article in newspaper regarding PCSB search. Their committee is large, do we want to consider expanding our committee? We might want to also consider their finalists but check to see if we are able to pay that type of salary. Just food for thought.

Chair Oguntola – the search firm will reach out to the committee in the event they think it's best to expand the committee etc.

VIII. TRUSTEES REPORTS

Vice Chair Gill – Thanks to Andy for the great job he' doing as chair.

Trustee Fisher: Ditto what Danny said.

Trustee Kay – Ditto! Let's get through all this and get back to smooth sailing.

Trustee Simpson: Enjoyed Spring Break and we are ready to go. Keep up the great work as we are entering into testing... keep doing what you do!

Trustee Hall: Thanks for your service Mr. Chairman.

Trustee Gaston: I know you work a lot of hours and doing a great job. Thanks to you and Alricky, appreciate you two!

Trustee Gerrard: Appreciate your time and efforts and your work with LWCS & the Chamber. You are doing both so well!

Chair Oguntola: We will have a new teacher representative Chayla Outing in July. It will be brought to the Board next month.

IX. PERSON'S ADDRESSING THE BOARD... (2 minute limit please) None

X. OTHER BUSINESS FOR THE GOOD OF THE CAUSE

HR Director Acevedo reminded the Chair of the salary of the interim Superintendent. Chair Oguntola called for a motion for the Interim Superintendent's salary - \$175,000. Motion to approve was made by Trustee Howard Kay and seconded by Trustee Becky Gaston. Motion approved unanimously.

XI. ADJOURN

Meeting adjourned at 3:21pm.

Respectfully Submitted,
Marie Cherrington-Gray, Corporate Secretary

Board Approved: _____