

HATCH VALLEY PUBLIC SCHOOLS CUSTODIANS FY 2024-2025

	HOURLY
YEAR 0	\$ 16.00
YEAR 1	\$ 16.38
YEAR 2	\$ 16.43
YEAR 3	\$ 16.49
YEAR 4	\$ 16.55
YEAR 5	\$ 16.59
YEAR 6	\$ 16.66
YEAR 7	\$ 16.71
YEAR 8	\$ 16.80
YEAR 9	\$ 16.90
YEAR 10	\$ 17.00
YEAR 11	\$ 17.10
YEAR 12	\$ 17.20
YEAR 13	\$ 17.30
YEAR 14	\$ 17.40
YEAR 15	\$ 17.50
YEAR 16	\$ 17.60
YEAR 17	\$ 17.70
YEAR 18	\$ 17.80
YEAR 19	\$ 17.90
YEAR 20	\$ 18.00
YEAR 21	\$ 18.10
YEAR 22	\$ 18.20

245 DAY WORK CALENDAR - 7.5 HOUR DAY

245 Contract Day employees receive 12 days of sick leave per year (1 per month discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: July 17, 2024

Qualified employee shall be granted 12 days sick leave per year.

HATCH VALLEY PUBLIC SCHOOLS EDUCATIONAL ASSISTANTS FY 2024-2025

	EA RANGE 1 HOURLY	EA RANGE 1 Annual**	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation with 5 K-12+ Days**
YEAR 0	\$ 18.22	\$ 25,006.95	\$ 683.25	\$ 25,690.20
YEAR 1	\$ 18.77	\$ 25,757.18	\$ 703.73	\$ 26,460.91
YEAR 2	\$ 18.87	\$ 25,898.55	\$ 707.63	\$ 26,606.18
YEAR 3	\$ 18.97	\$ 26,039.93	\$ 711.45	\$ 26,751.38
YEAR 4	\$ 19.08	\$ 26,181.23	\$ 715.35	\$ 26,896.58
YEAR 5	\$ 19.18	\$ 26,322.60	\$ 719.18	\$ 27,041.78
YEAR 6	\$ 19.28	\$ 26,463.98	\$ 723.08	\$ 27,187.06
YEAR 7	\$ 19.38	\$ 26,605.35	\$ 726.90	\$ 27,332.25
YEAR 8	\$ 19.49	\$ 26,746.73	\$ 730.80	\$ 27,477.53
YEAR 9	\$ 19.59	\$ 26,888.10	\$ 734.63	\$ 27,622.73
YEAR 10	\$ 19.69	\$ 27,029.48	\$ 738.53	\$ 27,768.01
YEAR 11	\$ 19.80	\$ 27,170.85	\$ 742.35	\$ 27,913.20
YEAR 12	\$ 19.90	\$ 27,312.23	\$ 746.25	\$ 28,058.48
YEAR 13	\$ 20.00	\$ 27,453.60	\$ 750.08	\$ 28,203.68
YEAR 14	\$ 20.11	\$ 27,594.90	\$ 753.98	\$ 28,348.88
YEAR 15	\$ 20.21	\$ 27,736.28	\$ 757.80	\$ 28,494.08
YEAR 16	\$ 20.31	\$ 27,877.65	\$ 761.70	\$ 28,639.35
YEAR 17	\$ 20.41	\$ 28,019.03	\$ 765.53	\$ 28,784.56
YEAR 18	\$ 20.52	\$ 28,160.40	\$ 769.43	\$ 28,929.83
YEAR 19	\$ 20.62	\$ 28,301.78	\$ 773.25	\$ 29,075.03
YEAR 20	\$ 20.72	\$ 28,443.15	\$ 777.15	\$ 29,220.30
YEAR 21	\$ 20.83	\$ 28,584.53	\$ 780.98	\$ 29,365.51
YEAR 22	\$ 20.93	\$ 28,725.90	\$ 784.88	\$ 29,510.78

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

Range 2 is based on having an Associated Degree or 60 college credit hours.

**May be subject to rounding discrepancies and will be paid based upon confirmation of attendance
Annual amount for informational purposes only

HATCH VALLEY PUBLIC SCHOOLS EDUCATIONAL ASSISTANTS FY 2024-2025

	EA RANGE 2 HOURLY	EA RANGE 2 Annual**	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation with 5 K-12+ Days**
YEAR 0	\$ 19.22	\$ 26,379.45	\$ 720.75	\$ 27,100.20
YEAR 1	\$ 19.80	\$ 27,170.85	\$ 742.35	\$ 27,913.20
YEAR 2	\$ 19.90	\$ 27,312.23	\$ 746.25	\$ 28,058.48
YEAR 3	\$ 20.00	\$ 27,453.60	\$ 750.08	\$ 28,203.68
YEAR 4	\$ 20.11	\$ 27,594.90	\$ 753.98	\$ 28,348.88
YEAR 5	\$ 20.21	\$ 27,736.28	\$ 757.80	\$ 28,494.08
YEAR 6	\$ 20.31	\$ 27,877.65	\$ 761.70	\$ 28,639.35
YEAR 7	\$ 20.41	\$ 28,019.03	\$ 765.53	\$ 28,784.56
YEAR 8	\$ 20.52	\$ 28,160.40	\$ 769.43	\$ 28,929.83
YEAR 9	\$ 20.62	\$ 28,301.78	\$ 773.25	\$ 29,075.03
YEAR 10	\$ 20.72	\$ 28,443.15	\$ 777.15	\$ 29,220.30
YEAR 11	\$ 20.83	\$ 28,584.53	\$ 780.98	\$ 29,365.51
YEAR 12	\$ 20.93	\$ 28,725.90	\$ 784.88	\$ 29,510.78
YEAR 13	\$ 21.03	\$ 28,867.28	\$ 788.70	\$ 29,655.98
YEAR 14	\$ 21.14	\$ 29,008.58	\$ 792.60	\$ 29,801.18
YEAR 15	\$ 21.24	\$ 29,149.95	\$ 796.43	\$ 29,946.38
YEAR 16	\$ 21.34	\$ 29,291.33	\$ 800.33	\$ 30,091.66
YEAR 17	\$ 21.44	\$ 29,432.70	\$ 804.15	\$ 30,236.85
YEAR 18	\$ 21.55	\$ 29,574.08	\$ 808.05	\$ 30,382.13
YEAR 19	\$ 21.65	\$ 29,715.45	\$ 811.88	\$ 30,527.33
YEAR 20	\$ 21.75	\$ 29,856.83	\$ 815.78	\$ 30,672.61
YEAR 21	\$ 21.86	\$ 29,998.20	\$ 819.60	\$ 30,817.80
YEAR 22	\$ 21.96	\$ 30,139.58	\$ 823.50	\$ 30,963.08

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

Range 2 is based on having an Associated Degree or 60 college credit hours.

**May be subject to rounding discrepancies and will be prorated for late starts or resignations
Annual amount for informational purposes only

HATCH VALLEY PUBLIC SCHOOLS SECRETARY FY 2024-2025

	183 HOURLY	210 HOURLY	220 HOURLY	235 HOURLY	BUSINESS OFFICE
YEAR 0	\$ 18.22	\$ 19.22	\$ 19.22	\$ 20.47	\$ 21.72
YEAR 1	\$ 18.47	\$ 19.47	\$ 19.47	\$ 20.72	\$ 21.97
YEAR 2	\$ 18.72	\$ 19.72	\$ 19.72	\$ 20.97	\$ 22.22
YEAR 3	\$ 18.97	\$ 19.97	\$ 19.97	\$ 21.22	\$ 22.47
YEAR 4	\$ 19.22	\$ 20.22	\$ 20.22	\$ 21.47	\$ 22.72
YEAR 5	\$ 19.47	\$ 20.47	\$ 20.47	\$ 21.72	\$ 22.97
YEAR 6	\$ 19.72	\$ 20.72	\$ 20.72	\$ 21.97	\$ 23.22
YEAR 7	\$ 19.97	\$ 20.97	\$ 20.97	\$ 22.22	\$ 23.47
YEAR 8	\$ 20.22	\$ 21.22	\$ 21.22	\$ 22.47	\$ 23.72
YEAR 9	\$ 20.47	\$ 21.47	\$ 21.47	\$ 22.72	\$ 23.97
YEAR 10	\$ 20.72	\$ 21.72	\$ 21.72	\$ 22.97	\$ 24.22
YEAR 11	\$ 20.97	\$ 21.97	\$ 21.97	\$ 23.22	\$ 24.47
YEAR 12	\$ 21.22	\$ 22.22	\$ 22.22	\$ 23.47	\$ 24.72
YEAR 13	\$ 21.47	\$ 22.47	\$ 22.47	\$ 23.72	\$ 24.97
YEAR 14	\$ 21.72	\$ 22.72	\$ 22.72	\$ 23.97	\$ 25.22
YEAR 15	\$ 21.97	\$ 22.97	\$ 22.97	\$ 24.22	\$ 25.47
YEAR 16	\$ 22.22	\$ 23.22	\$ 23.22	\$ 24.47	\$ 25.72
YEAR 17	\$ 22.47	\$ 23.47	\$ 23.47	\$ 24.72	\$ 25.97
YEAR 18	\$ 22.72	\$ 23.72	\$ 23.72	\$ 24.97	\$ 26.22
YEAR 19	\$ 22.97	\$ 23.97	\$ 23.97	\$ 25.22	\$ 26.47
YEAR 20	\$ 23.22	\$ 24.22	\$ 24.22	\$ 25.47	\$ 26.72
YEAR 21	\$ 23.47	\$ 24.47	\$ 24.47	\$ 25.72	\$ 26.97
YEAR 22	\$ 23.72	\$ 24.72	\$ 24.72	\$ 25.97	\$ 27.22

All contract days are 7.5 hour days.

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

210 Contract Day and 220 Contract Day employees receive 11 days of sick leave per year and 2 discretionary days per year.

235 Contract Day and Business Office employees receive 12 days of sick leave per year, 2 discretionary days per year and will earn annual leave at the rate of one day per month.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS FOOD SERVICE FY 2024-2025

	FY25
YEAR 0	\$ 16.48
YEAR 1	\$ 16.58
YEAR 2	\$ 16.69
YEAR 3	\$ 16.79
YEAR 4	\$ 16.89
YEAR 5	\$ 17.00
YEAR 6	\$ 17.10
YEAR 7	\$ 17.20
YEAR 8	\$ 17.30
YEAR 9	\$ 17.41
YEAR 10	\$ 17.51
YEAR 11	\$ 17.61
YEAR 12	\$ 17.72
YEAR 13	\$ 17.82
YEAR 14	\$ 17.92
YEAR 15	\$ 18.03
YEAR 16	\$ 18.13
YEAR 17	\$ 18.23
YEAR 18	\$ 18.33
YEAR 19	\$ 18.44
YEAR 20	\$ 18.54
YEAR 21	\$ 18.64
YEAR 22	\$ 18.75

*SALARY SCHEDULE CONTINGENT UPON FUNDING

183 DAY WORK CALENDAR - 7.5 HOUR DAY

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS BUS DRIVERS BUS ASSISTANTS FY 2024-2025

	FY25 DRIVERS HOURLY	FY25 BUS ASSIST HOURLY	FY25 BUS ASSIST with EA LICENSE HOURLY
YEAR 0	\$ 20.86	\$ 15.45	\$ 18.77
YEAR 1	\$ 21.93	\$ 16.38	\$ 18.87
YEAR 2	\$ 23.14	\$ 16.49	\$ 18.97
YEAR 3	\$ 23.29	\$ 16.59	\$ 19.08
YEAR 4	\$ 23.45	\$ 16.71	\$ 19.18
YEAR 5	\$ 23.62	\$ 16.81	\$ 19.28
YEAR 6	\$ 23.78	\$ 16.92	\$ 19.38
YEAR 7	\$ 23.95	\$ 17.04	\$ 19.49
YEAR 8	\$ 24.11	\$ 17.14	\$ 19.59
YEAR 9	\$ 24.27	\$ 17.25	\$ 19.69
YEAR 10	\$ 24.49	\$ 17.36	\$ 19.80
YEAR 11	\$ 24.70	\$ 17.47	\$ 19.90
YEAR 12	\$ 24.93	\$ 17.58	\$ 20.00
YEAR 13	\$ 25.09	\$ 17.69	\$ 20.11
YEAR 14	\$ 25.20	\$ 17.80	\$ 20.21
YEAR 15	\$ 26.45	\$ 17.90	\$ 20.31
YEAR 16	\$ 26.68	\$ 18.01	\$ 20.41
YEAR 17	\$ 26.89	\$ 18.13	\$ 20.52
YEAR 18	\$ 28.41	\$ 18.23	\$ 20.62
YEAR 19	\$ 29.03	\$ 18.34	\$ 20.72
YEAR 20	\$ 29.58	\$ 18.45	\$ 20.83
YEAR 21	\$ 29.67	\$ 18.56	\$ 20.93
YEAR 22	\$ 29.84	\$ 18.67	\$ 21.03

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*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS CUSTODIANS FY 2024-2025

	HOURLY
YEAR 0	\$ 16.00
YEAR 1	\$ 16.38
YEAR 2	\$ 16.43
YEAR 3	\$ 16.49
YEAR 4	\$ 16.55
YEAR 5	\$ 16.59
YEAR 6	\$ 16.66
YEAR 7	\$ 16.71
YEAR 8	\$ 16.80
YEAR 9	\$ 16.90
YEAR 10	\$ 17.00
YEAR 11	\$ 17.10
YEAR 12	\$ 17.20
YEAR 13	\$ 17.30
YEAR 14	\$ 17.40
YEAR 15	\$ 17.50
YEAR 16	\$ 17.60
YEAR 17	\$ 17.70
YEAR 18	\$ 17.80
YEAR 19	\$ 17.90
YEAR 20	\$ 18.00
YEAR 21	\$ 18.10
YEAR 22	\$ 18.20

245 DAY WORK CALENDAR - 7.5 HOUR DAY

245 Contract Day employees receive 12 days of sick leave per year (1 per month discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: July 17, 2024

Qualified employee shall be granted 12 days sick leave per year.

HATCH VALLEY PUBLIC SCHOOLS EDUCATIONAL ASSISTANTS FY 2024-2025

	EA RANGE 1 HOURLY	EA RANGE 1 Annual**	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation with 5 K-12+ Days**
YEAR 0	\$ 18.22	\$ 25,006.95	\$ 683.25	\$ 25,690.20
YEAR 1	\$ 18.77	\$ 25,757.18	\$ 703.73	\$ 26,460.91
YEAR 2	\$ 18.87	\$ 25,898.55	\$ 707.63	\$ 26,606.18
YEAR 3	\$ 18.97	\$ 26,039.93	\$ 711.45	\$ 26,751.38
YEAR 4	\$ 19.08	\$ 26,181.23	\$ 715.35	\$ 26,896.58
YEAR 5	\$ 19.18	\$ 26,322.60	\$ 719.18	\$ 27,041.78
YEAR 6	\$ 19.28	\$ 26,463.98	\$ 723.08	\$ 27,187.06
YEAR 7	\$ 19.38	\$ 26,605.35	\$ 726.90	\$ 27,332.25
YEAR 8	\$ 19.49	\$ 26,746.73	\$ 730.80	\$ 27,477.53
YEAR 9	\$ 19.59	\$ 26,888.10	\$ 734.63	\$ 27,622.73
YEAR 10	\$ 19.69	\$ 27,029.48	\$ 738.53	\$ 27,768.01
YEAR 11	\$ 19.80	\$ 27,170.85	\$ 742.35	\$ 27,913.20
YEAR 12	\$ 19.90	\$ 27,312.23	\$ 746.25	\$ 28,058.48
YEAR 13	\$ 20.00	\$ 27,453.60	\$ 750.08	\$ 28,203.68
YEAR 14	\$ 20.11	\$ 27,594.90	\$ 753.98	\$ 28,348.88
YEAR 15	\$ 20.21	\$ 27,736.28	\$ 757.80	\$ 28,494.08
YEAR 16	\$ 20.31	\$ 27,877.65	\$ 761.70	\$ 28,639.35
YEAR 17	\$ 20.41	\$ 28,019.03	\$ 765.53	\$ 28,784.56
YEAR 18	\$ 20.52	\$ 28,160.40	\$ 769.43	\$ 28,929.83
YEAR 19	\$ 20.62	\$ 28,301.78	\$ 773.25	\$ 29,075.03
YEAR 20	\$ 20.72	\$ 28,443.15	\$ 777.15	\$ 29,220.30
YEAR 21	\$ 20.83	\$ 28,584.53	\$ 780.98	\$ 29,365.51
YEAR 22	\$ 20.93	\$ 28,725.90	\$ 784.88	\$ 29,510.78

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*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

Range 2 is based on having an Associated Degree or 60 college credit hours.

**May be subject to rounding discrepancies and will be paid based upon confirmation of attendance
Annual amount for informational purposes only

HATCH VALLEY PUBLIC SCHOOLS EDUCATIONAL ASSISTANTS FY 2024-2025

	EA RANGE 2 HOURLY	EA RANGE 2 Annual**	5 Additional K-12+ Days (Paid Based on Attendance)	Total Compensation with 5 K-12+ Days**
YEAR 0	\$ 19.22	\$ 26,379.45	\$ 720.75	\$ 27,100.20
YEAR 1	\$ 19.80	\$ 27,170.85	\$ 742.35	\$ 27,913.20
YEAR 2	\$ 19.90	\$ 27,312.23	\$ 746.25	\$ 28,058.48
YEAR 3	\$ 20.00	\$ 27,453.60	\$ 750.08	\$ 28,203.68
YEAR 4	\$ 20.11	\$ 27,594.90	\$ 753.98	\$ 28,348.88
YEAR 5	\$ 20.21	\$ 27,736.28	\$ 757.80	\$ 28,494.08
YEAR 6	\$ 20.31	\$ 27,877.65	\$ 761.70	\$ 28,639.35
YEAR 7	\$ 20.41	\$ 28,019.03	\$ 765.53	\$ 28,784.56
YEAR 8	\$ 20.52	\$ 28,160.40	\$ 769.43	\$ 28,929.83
YEAR 9	\$ 20.62	\$ 28,301.78	\$ 773.25	\$ 29,075.03
YEAR 10	\$ 20.72	\$ 28,443.15	\$ 777.15	\$ 29,220.30
YEAR 11	\$ 20.83	\$ 28,584.53	\$ 780.98	\$ 29,365.51
YEAR 12	\$ 20.93	\$ 28,725.90	\$ 784.88	\$ 29,510.78
YEAR 13	\$ 21.03	\$ 28,867.28	\$ 788.70	\$ 29,655.98
YEAR 14	\$ 21.14	\$ 29,008.58	\$ 792.60	\$ 29,801.18
YEAR 15	\$ 21.24	\$ 29,149.95	\$ 796.43	\$ 29,946.38
YEAR 16	\$ 21.34	\$ 29,291.33	\$ 800.33	\$ 30,091.66
YEAR 17	\$ 21.44	\$ 29,432.70	\$ 804.15	\$ 30,236.85
YEAR 18	\$ 21.55	\$ 29,574.08	\$ 808.05	\$ 30,382.13
YEAR 19	\$ 21.65	\$ 29,715.45	\$ 811.88	\$ 30,527.33
YEAR 20	\$ 21.75	\$ 29,856.83	\$ 815.78	\$ 30,672.61
YEAR 21	\$ 21.86	\$ 29,998.20	\$ 819.60	\$ 30,817.80
YEAR 22	\$ 21.96	\$ 30,139.58	\$ 823.50	\$ 30,963.08

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

Range 2 is based on having an Associated Degree or 60 college credit hours.

**May be subject to rounding discrepancies and will be prorated for late starts or resignations
Annual amount for informational purposes only

HATCH VALLEY PUBLIC SCHOOLS SECRETARY FY 2024-2025

	183 HOURLY	210 HOURLY	220 HOURLY	235 HOURLY	BUSINESS OFFICE
YEAR 0	\$ 18.22	\$ 19.22	\$ 19.22	\$ 20.47	\$ 21.72
YEAR 1	\$ 18.47	\$ 19.47	\$ 19.47	\$ 20.72	\$ 21.97
YEAR 2	\$ 18.72	\$ 19.72	\$ 19.72	\$ 20.97	\$ 22.22
YEAR 3	\$ 18.97	\$ 19.97	\$ 19.97	\$ 21.22	\$ 22.47
YEAR 4	\$ 19.22	\$ 20.22	\$ 20.22	\$ 21.47	\$ 22.72
YEAR 5	\$ 19.47	\$ 20.47	\$ 20.47	\$ 21.72	\$ 22.97
YEAR 6	\$ 19.72	\$ 20.72	\$ 20.72	\$ 21.97	\$ 23.22
YEAR 7	\$ 19.97	\$ 20.97	\$ 20.97	\$ 22.22	\$ 23.47
YEAR 8	\$ 20.22	\$ 21.22	\$ 21.22	\$ 22.47	\$ 23.72
YEAR 9	\$ 20.47	\$ 21.47	\$ 21.47	\$ 22.72	\$ 23.97
YEAR 10	\$ 20.72	\$ 21.72	\$ 21.72	\$ 22.97	\$ 24.22
YEAR 11	\$ 20.97	\$ 21.97	\$ 21.97	\$ 23.22	\$ 24.47
YEAR 12	\$ 21.22	\$ 22.22	\$ 22.22	\$ 23.47	\$ 24.72
YEAR 13	\$ 21.47	\$ 22.47	\$ 22.47	\$ 23.72	\$ 24.97
YEAR 14	\$ 21.72	\$ 22.72	\$ 22.72	\$ 23.97	\$ 25.22
YEAR 15	\$ 21.97	\$ 22.97	\$ 22.97	\$ 24.22	\$ 25.47
YEAR 16	\$ 22.22	\$ 23.22	\$ 23.22	\$ 24.47	\$ 25.72
YEAR 17	\$ 22.47	\$ 23.47	\$ 23.47	\$ 24.72	\$ 25.97
YEAR 18	\$ 22.72	\$ 23.72	\$ 23.72	\$ 24.97	\$ 26.22
YEAR 19	\$ 22.97	\$ 23.97	\$ 23.97	\$ 25.22	\$ 26.47
YEAR 20	\$ 23.22	\$ 24.22	\$ 24.22	\$ 25.47	\$ 26.72
YEAR 21	\$ 23.47	\$ 24.47	\$ 24.47	\$ 25.72	\$ 26.97
YEAR 22	\$ 23.72	\$ 24.72	\$ 24.72	\$ 25.97	\$ 27.22

All contract days are 7.5 hour days.

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

210 Contract Day and 220 Contract Day employees receive 11 days of sick leave per year and 2 discretionary days per year.

235 Contract Day and Business Office employees receive 12 days of sick leave per year, 2 discretionary days per year and will earn annual leave at the rate of one day per month.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS FOOD SERVICE FY 2024-2025

	FY25
YEAR 0	\$ 16.48
YEAR 1	\$ 16.58
YEAR 2	\$ 16.69
YEAR 3	\$ 16.79
YEAR 4	\$ 16.89
YEAR 5	\$ 17.00
YEAR 6	\$ 17.10
YEAR 7	\$ 17.20
YEAR 8	\$ 17.30
YEAR 9	\$ 17.41
YEAR 10	\$ 17.51
YEAR 11	\$ 17.61
YEAR 12	\$ 17.72
YEAR 13	\$ 17.82
YEAR 14	\$ 17.92
YEAR 15	\$ 18.03
YEAR 16	\$ 18.13
YEAR 17	\$ 18.23
YEAR 18	\$ 18.33
YEAR 19	\$ 18.44
YEAR 20	\$ 18.54
YEAR 21	\$ 18.64
YEAR 22	\$ 18.75

*SALARY SCHEDULE CONTINGENT UPON FUNDING

183 DAY WORK CALENDAR - 7.5 HOUR DAY

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS BUS DRIVERS BUS ASSISTANTS FY 2024-2025

	FY25 DRIVERS HOURLY	FY25 BUS ASSIST HOURLY	FY25 BUS ASSIST with EA LICENSE HOURLY
YEAR 0	\$ 20.86	\$ 15.45	\$ 18.77
YEAR 1	\$ 21.93	\$ 16.38	\$ 18.87
YEAR 2	\$ 23.14	\$ 16.49	\$ 18.97
YEAR 3	\$ 23.29	\$ 16.59	\$ 19.08
YEAR 4	\$ 23.45	\$ 16.71	\$ 19.18
YEAR 5	\$ 23.62	\$ 16.81	\$ 19.28
YEAR 6	\$ 23.78	\$ 16.92	\$ 19.38
YEAR 7	\$ 23.95	\$ 17.04	\$ 19.49
YEAR 8	\$ 24.11	\$ 17.14	\$ 19.59
YEAR 9	\$ 24.27	\$ 17.25	\$ 19.69
YEAR 10	\$ 24.49	\$ 17.36	\$ 19.80
YEAR 11	\$ 24.70	\$ 17.47	\$ 19.90
YEAR 12	\$ 24.93	\$ 17.58	\$ 20.00
YEAR 13	\$ 25.09	\$ 17.69	\$ 20.11
YEAR 14	\$ 25.20	\$ 17.80	\$ 20.21
YEAR 15	\$ 26.45	\$ 17.90	\$ 20.31
YEAR 16	\$ 26.68	\$ 18.01	\$ 20.41
YEAR 17	\$ 26.89	\$ 18.13	\$ 20.52
YEAR 18	\$ 28.41	\$ 18.23	\$ 20.62
YEAR 19	\$ 29.03	\$ 18.34	\$ 20.72
YEAR 20	\$ 29.58	\$ 18.45	\$ 20.83
YEAR 21	\$ 29.67	\$ 18.56	\$ 20.93
YEAR 22	\$ 29.84	\$ 18.67	\$ 21.03

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS
NON-EXEMPT BASE SALARY SCHEDULE
SCHOOL YEAR 2024-2025

POSITION	BASE SALARY	CONTRACT DAYS	HOURLY RATE
TECHNOLOGY ENGINEER/TECHNICIAN	\$ 40,000.00	235	\$ 22.70
CERTIFIED DIESEL MECHANIC	\$ 45,000.00	245	\$ 24.49

SALARY SCHEDULE CONTINGENT UPON FUNDING

245 and 235 Contract Day employees receive 12 days of sick leave per year (1 per month worked), 2 discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: April 29, 2024

HATCH VALLEY PUBLIC SCHOOLS MAINTENANCE/MECHANIC/WAREHOUSE FY 2024 - 2025

	HOURLY
Year 0	\$17.00
Year 1	\$17.10
Year 2	\$17.20
Year 3	\$17.30
Year 4	\$17.40
Year 5	\$17.50
Year 6	\$17.60
Year 7	\$17.70
Year 8	\$17.80
Year 9	\$17.90
Year 10	\$18.00
Year 11	\$18.10
Year 12	\$18.20
Year 13	\$18.30
Year 14	\$18.40
Year 15	\$18.50
Year 16	\$18.60
Year 17	\$18.70
Year 18	\$18.80
Year 19	\$18.90
Year 20	\$19.00

245 DAY WORK CALENDAR - 7.5 HOUR DAY

245 Contract Day employees receive 12 days of sick leave per year (1 per month work) discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: April 29, 2024

Qualified employee shall be granted 12 days sick leave per year.