

## DRAFT MINUTES

A.W. Brown Leadership Academy  
August 2023 Regular Board Meeting  
August 15, 2023  
6:30 pm-9:00 pm Central Time

### I. Opening Items

#### A. Record Attendance and Guests

DIRECTORS PRESENT

Frederick Moss

Jonathan Parker

Lou Ann Phillips

DIRECTORS ABSENT

Harnell Williams

GUESTS

Shenikwa Cager

Connie McCullough

Gavin Dickson

#### B. Call the Meeting to Order

Board Quorum present. Meeting called to order at 6:37 p.m. by Board President, Lou Ann Phillips

#### C. Golden Eagle Awards

#### D. Recitation of the AWBLA Board Mission Statement

*The mission of the Board of Directors of the A.W. Brown Leadership Academy is to plan and manage the use of all school resources in order to achieve optimal teaching and learning.*

### II. Public Forum - All speakers must be signed up by 6:15 PM - NONE

#### A. Agenda Issues Speaker

SPEAKER IS LIMITED TO 3 MINUTES ONLY \*\*NOTE: The presenter may address the Board, however, there will be no dialogue between the presenter and the Board.

#### B. Non-Agenda Issues Speakers

SPEAKER IS LIMITED TO 3 MINUTES ONLY \*\*NOTE: The presenter may address the Board, however, there will be no dialogue between the presenter and the Board.

**Motion** to adopt Regular and Consent Agenda by F. Moss. Motion 2nd by J. Parker. Board voted. Motion carried. Regular and Consent Agenda adopted.

### III. Consent Agenda

#### A. Approve July 18, 2023 Board Minutes - Discussion/Vote/Ratification

- B. Approve August 3, 2023 Special Board Meeting Minutes - Discussion/Vote/Ratification
- C. Operations Report
- D. Student Outcomes
- E. Financial Reports
- F. Superintendent Report
- G. Interim Superintendent Report

IV. **Unfinished Business**

V. **Administrative Reports and Recommendations**

VI. **Committee Recommendation for Board Consideration/Action**

- A. Academic Excellence
- B. CEO Support/Evaluation
- C. Development
- D. Governance
- E. Facility/Technology
- F. Finance and Investments
- G. Human Resources/Salary Review
- H. Security and Safety

VII. **New Business**

VIII. NSLP Food Service Agreement Renewal - Twelve Oaks Discussion/Vote/Ratification

**Motion by** F. Moss to accept NSLP Food Service Agreement Renewal. Motion 2nd by J. Parker. Board voted. Motion carried. NSLP Food Service Agreement Renewal accepted.

IX. Vended Meals Invitation for Bids/Award of Contract Discussion

X. Board Resolution - Vended Meals Discussion/Vote/Ratification

**Motion by** F. Moss to adopt Board Resolution for Vended Meals. Motion 2nd by J. Parker. Board voted. Motion carried. Board Resolution for Vended Meals adopted.

XI. Consent to Medical Treatment Board Policy (Redline) Discussion/Vote/Ratification

**Motion by** J. Parker to adopt Consent to Medical Treatment Board Policy. Motion 2nd by F. Moss. Board voted. Motion carried. Consent to Medical Treatment Board Policy adopted.

XII. Administering Medication at School Board Policy (Redline) Discussion/Vote/Ratification

**Motion by** J. Parker to adopt Administering Medication at School Board Policy. Motion 2nd by F. Moss. Board voted. Motion carried. Administering Medication at School Board Policy adopted.

XIII. **Presidential Information Report**

- A. Board President's Report

**Closed Executive Session**

**BOARD CONVENED to Executive Session at 7:15p.m.**

- A. *General Closed Executive Sessions Topics If at any time during the meeting, the Board determines that a closed or executive meeting is required, then such closed or executive meeting will be held by the Board as authorized by the Texas Open Meetings Act, including, but not limited to the following sections: (45 min )*

1. Private Consultation with the Board's Attorney (Sec. 551.071)
2. Real Property Matters (Sec. 551.072)
  - i. Danieldale Property
3. Personnel Matters (Sec. 551.074)
  - i. Superintendent
  - ii. Personnel Handbook Draft (Redline) Discussion/Vote/Ratification (Gavin Dickson)
  - iii. Interim Superintendent
  - iv. COO
  - v. Executive Director Finance
  - vi. Executive Director Technology
  - vii. Banking
4. Security Devices or Security Audits (Sec. 551.076)
5. School Children; School District Employees; Disciplinary Matter or Complaint (Sec. 551.082)
6. School Board; Personally Identifiable Information about Public School Student (Sec. 551.0821)
7. Board Officer Discussion
  - i. General Business Protocols

**XIV. Possible Action Arising from Closed Executive Session**

EXECUTIVE SESSION ENDED 9:15p.m.

**Board Reconvened at 9:17 p.m.**

- A. Private Consultation with the Board's Attorney
- B. Real Property Matters
- C. Personnel Matters

**Motion** by J. Parker to terminate Superintendent Anthony Jefferson effective August 15, 2023. Motion 2nd by F. Moss. Board voted. Motion carried. Superintendent Anthony Jefferson terminated effective August 15, 2023.

**Motion** by J. Parker to adopt 2023-2024 Personnel Handbook Policy. Motion 2nd by F. Moss. Board voted. Motion carried. 2023-2024 Personnel Handbook Policy adopted.

**Motion** by F. Moss to Adopt Board Resolution to add Shenikwa Cager to AWBLA Bank Accounts. Motion 2nd by J. Parker. Board voted. Motion carried. Board Resolution adopted to add Shenikwa Cager to AWBLA Bank Accounts.

- D. Security Devices or Security Audits
- E. School Children; School District Employees; Disciplinary Matter or Complaint
- F. School Board; Personally Identifiable Information about Public School Student
- G. Board Officer Discussion

**XV. Closing Items**

**XVI. Adjourn Meeting**

Meeting adjourned at 9:21 p.m.

