

TEMPERAMENT (Personal Traits)

1. Adaptability to performing a variety of duties, often changing from one task to another of a different nature without loss of efficiency or composure.
2. Adaptability to accepting responsibility for the direction, control, or planning of an activity.
3. Adaptability to dealing with people.
4. Adaptability to making generalizations, evaluations, or decisions based on sensory or judgmental criteria.

CAPACITY AND ABILITY REQUIREMENTS

Specific capacities and abilities may be required of an individual in order to adequately learn or perform a task or job duty.

1. *Intelligence*: The ability to understand instructions and underlying principles. Ability to reason and make judgments.
2. *Spatial*: Ability to comprehend forms in space and understand relationships of plane and solid objects.
3. *Form Perception*: To make visual comparisons and discriminations and see slight differences in shapes and shadings.
4. *Manual Dexterity*: Ability to move hands easily and manipulate small objects with the fingers.

WORK CONDITIONS

The 'Terms of Employment' is for the complete fiscal year beginning July 1 and ending the following June 30. An eight (8) hour work day is the norm.

Experiences some physical discomfort due to exposure to weather conditions and dust.

NON-EXEMPT from the requirements of the *Fair Labor Standards Act* in regard to earning (and being appropriately paid) time and a half for all work over forty hours in the defined work week (defined as Sunday 12:00a.m. to the following Saturday at 11:59 p.m.).

GENERAL REQUIREMENTS

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of responsibilities, duties and skills required of personnel so assigned.