



**PUEBLO OF LAGUNA
DEPARTMENT OF EDUCATION**
P.O. Box 207
Laguna, New Mexico 87026
(505) 552-6008

Vacancy Ann.: #23-2024

Opening Date: September 30, 2024
Closing Date: Open Until Filled
Position Title: Controller & Grants Specialist
Salary: Per Salary Schedule

DESCRIPTION OF WORK:

The Controller is a manager level position for the Laguna Department of Education (LDoE) and reports to the Executive Director of Finance (EDF). Serving as an advisor and resource to the EDF, the Controller works to ensure effective and efficient financial management of LDoE operations; responsible for ensuring policies and procedures are in place to provide reasonable assurance that LDoE assets are protected and LDoE is in compliance with relevant regulations and laws. The Controller performs a variety of managerial and advanced accounting and financial duties related to coordinating various day-to-day functions of the finance department, including accounting, financial reporting and accounts payable functions. Grants Specialist - responsibilities include monitoring and oversight of all grants and program requirements to ensure compliance with the criteria as required by the funding agency. Maintain and update complete set of financial transaction records. The incumbent will also provide support to the Superintendent, Executive Director of Finance (EDF), Directors and Principals regarding expected outcomes of program. The incumbent will provide up to date information regarding the status of the budget as needed to facilitate the process for both short- and long-term planning. The incumbent will team with LDoE staff to ensure success of the program.

MINIMUM EDUCATION, EXPERIENCE & LICENSURE REQUIREMENTS:

BA preferred from an accredited college or university with major course work in Accounting, Business Administration or a related field with minimum of five years in progressively responsible professional experience or Associates Degree in Accounting or Business Administration with 10 years' experience in bookkeeping or Accounting may be substituted for BA. Experience with government fund accounting, grants/contracts management and/or school accounting preferred. Experience with Head Start and Childcare grants is preferred. Strong knowledge of GAAP & GASB, internal controls, financial reporting and audit. Advance Microsoft software experience preferred. Experience with School ERP aka Infinite Visions software preferred.

OTHER REQUIREMENTS:

**Must also have a current and valid State of New Mexico driver's license, be insurable, and no DWI convictions within the past five (5) years. Must pass a pre-employment drug/alcohol and background clearance check.

APPLICATION INSTRUCTIONS:

Visit our website at www.lagunaed.net; click on Employment for an application, job description and instructions. Interested applicants may do the following:

- Email complete application packet with following required documents to humanresources@lagunaed.net:
 - LDoE Application – located on the LDoE website
 - Letter of Intent/Cover Letter
 - Resume
 - Copy of degree(s) and/or certificate(s)
 - 3 Letters of Recommendation - letters need to be dated one year to current (these letters can be sent to the HR email address)
- Or you may Mail your complete application packet with required documents to *Laguna Department of Education, ATTN: Human Resources, P.O. Box 207, Laguna, NM 87026.*

Pueblo of Laguna – Department of Education

Job Description

Job Title: Controller
Department: Administration - Department of Finance
Reports to: Executive Director of Finance
FLSA Status: Exempt – 226 Days - Year Long

SUMMARY

The Controller is a manager level position for the Laguna Department of Education (LDoE) and reports to the Executive Director of Finance (EDF). Serving as an advisor and resource to the EDF. The Controller works to ensure effective and efficient financial management of LDoE operations; responsible for ensuring policies and procedures are in place to provide reasonable assurance that LDoE assets are protected and LDoE is in compliance with relevant regulations and laws. The Controller performs a variety of managerial and advanced accounting and financial duties related to coordinating various day-to-day functions of the finance department, including accounting, financial reporting and accounts payable functions.

ESSENTIAL DUTIES AND RESPONSIBILITIES: The list of essential duties, as outlined herein, is intended to be representative of the tasks performed. The omission of an essential duties does not preclude management from assigning duties not listed herein if such duties are a logical assignment to the position.

- Oversee the LDoE accounting operations.
- Assists in monthly, quarterly, annual close process and annual audit.
- Assist EDF to ensure adequate systems are in place to maintain highest quality of services to children and families in compliance with department, tribal, federal and state standards.
- Performs specialized and complex accounting tasks, including but not limited to, preparing and reviewing journal entries including period close adjustments, account reconciliations and variance analysis/reports.
- Maintains, reviews, analyzes, corrects and reconciles financial data and transactions in accordance with General Accepted Accounting Principles and Government Accounting Standards.
- Examines and reviews accounting transactions and documents for accuracy; reviews, approves and coordinates documents, reports and other written communications/documents prepared by accounting staff.
- Preparation and negotiation of LDoE's annual Indirect Cost Proposal or manage outsource
- May be assigned certain grants and contracts as lead liaison between finance department, other departments and funding agency.
- Assist in the preparation of LDoE's annual budget and budget entry revisions
- Assist departments in preparation and maintenance of accounting and fiscal documents in accordance with established procedures, laws, rules and regulations.
- Designs and develops financial reports, trial balances and statements utilizing the financial reporting system writer and advanced spreadsheet software applications.
- Review, Analyze and document cash needs for the organization and draw all funds as available.
- Review all cash management duties such as deposits and monthly bank reconciliations
- Review and analyze Indirect Cost adjusting journal entries.
- Oversee the accounting software administration roles and assist with daily operational duties
- Conducts independent research and applies analytical and problem-solving skills to lead and complete numerous and diverse issues.
- Maintain effective internal and external work relationship with staff, parents and community.
- Performs other duties as required.

SUPERVISORY RESPONSIBILITY

In-direct supervisory responsibilities, however, teamwork and communication skills are essential.

EDUCATION and/or EXPERIENCE

BA from an accredited college or university with major course work in Accounting, Business Administration or a related field. Minimum of 5 years in progressively responsible professional experience. Strong knowledge of GAAP & GASB, internal controls, financial reporting and audit. Experience with government fund accounting, tribal grants/contracts management and/or school accounting preferred. Advance Microsoft software experience preferred. Experience with School ERP aka Infinite Visions software preferred.

PHYSICAL DEMANDS

While performing the duties of this job the employee is regularly required to sit at a computer for long periods. Specific vision abilities required include close vision and the ability to focus. Employee must be able to lift up to of 25 lbs. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

WORK ENVIRONMENT

The employee will work in an office environment with/near other staff. The noise level is usually moderate.

To perform this job successfully, the incumbent must possess the skills, aptitude and abilities to perform each job duty proficiently. The requirements listed in this document are minimum levels of knowledge, skill and ability.

This document does not create an employment contract, implied or otherwise. If a contract is issued it will be an "at will" agreement.

Pueblo of Laguna – Department of Education

Job Description

Job Title: Grants & Contracts Manager
Department: Administration - Department of Finance
Reports To: Executive Director of Finance
FLSA Status: Exempt – Year Long – 226 Days

SUMMARY

Responsibilities include monitoring and oversight of all grants and program requirements to ensure compliance with the criteria as required by the funding agency. Maintain and update complete set of financial transaction records. The incumbent will also provide support to the Superintendent, Executive Director of Finance (EDF), Directors and Principals regarding expected outcomes of program. The incumbent will provide up to date information regarding the status of the budget as needed to facilitate the process for both short- and long-term planning. The incumbent will team with LDoE staff to ensure success of the program.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Oversee the LDoE Grants Management process to assure the accountability of the agency.
- Provide administrative support to the Superintendent, EDF, Directors, Principals and Managers to ensure compliance with program requirements.
- Provide and facilitate, as needed a process for short- and long-term planning for LDoE grant management.
- Participate in improvement of LDoE internal structures, systems and policies.
- Assist EDF to ensure adequate systems are in place to maintain highest quality of services to children and families in compliance with Department, Tribal, Federal and State standards.
- Responsible to prepare and maintain all reports required by funding agencies
- Provide Monthly Grant and Budget reports to Program Directors & Managers, review and analyze
- Draw all funds as available, document all claims.
- Assist in planning and developing proposals for additional funding and resources.
- Discuss necessary adjusting journal entries with EDF or Controller and prepare them as needed.
- Deposits and cash receipts, assist as backup
- Prepare monthly Indirect Cost adjusting journal entries.
- Maintain grant and financial records.
- Assist with audit preparation.
- Assist EDF as needed.
- Maintain effective work relationship with staff.
- Other duties as assigned.

SUPERVISORY RESPONSIBILITY

No direct supervisory responsibilities, however, teamwork and communication skills are essential.

EDUCATION and/or EXPERIENCE

BA preferred from an accredited college or university with major course work in Accounting, Business Administration or a related field with minimum of five years in progressively responsible professional experience or Associates Degree in Accounting or Business Administration with 10 years' experience in bookkeeping or Accounting may be substituted for BA. Experience with government fund accounting, grants/contracts management and/or school accounting preferred. Experience with HeadStart and ChildCare grants is ideal.

PHYSICAL DEMANDS

While performing the duties of this job the employee is regularly required to sit at a computer for long periods. Specific vision abilities required include close vision and the ability to focus. Employee must be able to lift up to of 25 lbs. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

WORK ENVIRONMENT

The employee will work in an office environment with/near other staff. The noise level is usually moderate. This job description may not be construed to imply that these requirements are the exclusive standard of the position. All duties and responsibilities are essential job functions and requirements are subject to modification. To perform this job successfully, the incumbent must possess the skills, aptitude and abilities to perform each job duty proficiently. The requirements listed in this document are minimum levels of knowledge, skill and ability.

This document does not create an employment contract, implied or otherwise. If a contract is issued it will be an "at will" agreement.