

SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

May 14, 2018

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board member were present: Mr. Steve Scott, Chairman; Mr. Tyrone D. Smith; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; and Mr. Isaac Simmons. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; and Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:00 p.m.

2. AGREEMENT/CONTRACT

a. Gadsden County High School External Operator Agreement

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #2a. The motion was seconded the Mr. Charlie D Frost and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

3. EDUCATIONAL ISSUE

a. School Field Trip Request (Out-of-State) Havana Magnet School

Fund Source: N/A
Amount: N/A

Following discussion, Mr. Charlie D. Frost made a motion to accept the Superintendent's recommendation to approve agenda item #3a. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

4. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that he will attend mediation in a litigation case on Wednesday May 16th at 9:30 a.m. He encouraged Board members to attend end of the year activities at the schools. He stated that School Board Policy require students meet all requirements in order to participate in graduation activities. He stated that the district provided the evaluation process to each administrator. He stated that the district will ensure that professional development is provided to all first year teachers (new teachers). He stated that professional development will also be provided to all principals during the Administrator's Institute. He stated that this school year is coming to a close. He stated that a calendar will be provided to staff with dates for professional development training and summer activities.

Mrs. Lewis stated that there are concerns from teacher regarding the assessment and evaluation process. She stated that there was a possibility for Area Directors to provide assessments for teachers. She stated that mentors could be assigned to new teachers. She stated that the district needed to be more resourceful to employees.

Mr. Simmons stated that the district's current assessment model needed to be realistic. He stated that the district needed to revisit the assessment model. He stated that the current assessment model require a lot of documentation.

Mr. Scott stated that the State has an assessment model that is used by all districts.

Dr. Hightower stated that the State's assessment model was not intended to be used as an evaluation tool. He stated that the district's evaluation process need some kind of modification.

Mr. Scott stated that the district should share an overview of the evaluation process to staff twice a year.

Dr. Jackson stated that the district's evaluation team consisted of teachers, administrators, and union members. She stated that the district's evaluation model is bare bones compared to the State's model.

Mrs. Lewis thanked Dr. Hightower, Dr. Jackson, and Mrs. Farlin for their hard work. She stated that the district is moving from good to great. She stated that she wants to keep the best quality teachers in Gadsden.

Mr. Smith requested that someone from the district ensure that commencement speeches are reflective of education.

In response to Mr. Scott's request of an update with the Sheriff, Mr. Milton stated that he will communicate and work with the county. He stated that he will revisit the Coach Aaron Feis Guardian Project. He stated that he was aware of the amount of what funds are needed for the School Resource Officers.

Mrs. Edna Forehand addressed the Board to share concerns with the district's observation process. She stated that her daughter and daughter-in-law both work in education. She stated that their schools make very good use of Assistant Principals. She stated that staff are divided with teachers being in one group. She stated that the use of technology is used. She stated that the district need to change how and what it is doing with the assessment model.

5. SCHOOL BOARD REQUESTS AND CONCERNS

None.

6. The meeting adjourned at 6:40 p.m.