



**BOARD OF DIRECTORS MEETING**  
*for*  
**Community & Economic Development  
Organization (CEDO) of Gadsden County, Inc.**

**January 3, 2023**

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# COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

## ----- AGENDA -----

January 9, 2023 - 6:00 P.M.

### Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER .....	Chairperson
PRAYER .....	Board Member
ROLL CALL.....	Ms. Johnson
ADOPTION OF BOARD MINUTES .....	Chairperson
December 12, 2022 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS .....	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD BUSINESS.....	Chairperson
NEW BUSINESS .....	Chairperson
EXECUTIVE DIRECTOR’S REPORT .....	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

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### Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

**CEDO BOARD OF DIRECTORS MEETING**  
**MINUTES**  
**December 12, 2022**

**Call to Order**

The meeting was called to order at 6:04 pm by Rev. Tony Hannah. Rev. Daniel Wells led the group in prayer.

**Roll Call**

Board members present were: Mrs. Brenda Banks, Rev. Tony Hannah, Ms. Beatrice Hopkins, Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells.

Board Members Ms. Audria Flowers, Dr. Alicia Jackson, Mrs. Jasmine Sanders, and Mrs. Kerwyn Wilson were absent.

Also present were: Mr. Al Gunn (Executive Director), Ms. Roxanne Johnson (Administrative Assistant), and Ms. Millie Forehand (guest).

**Meeting Minutes**

Rev. Daniel Wells offered a motion, seconded by Ms. Beatrice Hopkins, to approve the minutes of the November 14, 2022 Board Meeting with necessary corrections. The correction was that it should Ms. Beatrice Hopkins, not Ms. Bea Hopkins. The motion carried.

**Citizens Requesting to be Heard on Non-Agenda Items**

None.

**CEDO Committee Reports**

***Crossroad Academy Charter School/Education Committee***

Mr. Gunn stated that they would resume meeting in January. He added that he wanted Dr. Forehand to meet with Dr. Salem and hopefully she would follow the same format.

Ms. Ida Thompson said that attendance at the meetings had been very inconsistent and wondered if they could open the meeting up to others.

***Executive Finance Committee***

Mr. Gunn stated that the Executive Finance Committee did not meet and were waiting on the audit to be completed.

**Old Business**

Mrs. Brenda Banks stated that there was some confusion with the multiple e-mails regarding the pep rally and presentation of funds.

Mr. Gunn reported that the pep rally went on as planned, just without the check presentation.

Mrs. Ida Thompson asked about the firm the school was going to use for recruitment.

Mr. Gunn explained that it is not a firm, but a program/platform that will help with recruitment.

A Board Member asked whether Dr. Forehand was working hand in hand with Dr. Salem.

Mr. Gunn stated that Dr. Forehand was working as needed and was making himself available.

**New Business**

None.

**Executive Director’s Report**

Mr. Gunn reported that he wanted the Board to consider entering into the Florida Retirement System (FRS) for the Crossroad Academy Employees, which should help with recruitment especially for experienced teachers who would come work for Crossroad except we don’t offer what they already have. Mr. Gunn added that there would be some push back from current teachers who are more vested in the Profit Sharing Plan. Mr. Gunn reassured that the amount contributed by CEDO was about the same, but only employees who work for the school would be eligible to join FRS while the CEDO Housing employees would still be in the Profit Sharing Plan.

Mr. Gunn reported that he was leaning toward using Truist Bank for the interim financing for the school expansion, but he may pivot to a different bank since he was still negotiating with all the banks.

Mr. Gunn stated that the auditors plan was to finish their work that week.

Mr. Gunn reported that they have laid one layer of asphalt but had to do another for the new roadway paving. He added that they will be laying grass on the side, but we will still have to get lighting in there.

Mr. Gunn also reported that his contract will end in June 2023, so the Board should begin to look at starting negotiations in January so that it doesn’t sneak up on them. He added that the Executive Finance Committee tabled the issue when it was brought up at their meeting.

Rev. Hannah stated that the Committee needed some figures and wanted to discuss this at the retreat.

**Board Member / Miscellaneous**

None.

**Adjournment**

With no further business, the meeting adjourned at 6:42 p.m.

I, \_\_\_\_\_, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this \_\_\_ day of \_\_\_\_\_ 2022.

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Board Secretary

# Meeting Notes

**COMMITTEE REPORT NOTES:**

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**EXECUTIVE DIRECTOR’S REPORT  
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**GENERAL NOTES:**

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## MISCELLANEOUS COMMENTS/CONCERNS

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