

**REGULAR MEETING OF THE  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held at the Student Services Center on June 21, 2016 with an open session at 5:30 p.m. and closed session immediately following. Members present: Karamitsos, Perez, Palera, Lopez

**OPEN SESSION**

Dr. Karamitsos called the meeting to order at 5:31 p.m. The Flag Salute was led by Dr. Karamitsos.

**ITEMS SCHEDULED FOR ACTION**

**Approval of Local Control Accountability Plan (LCAP)**

The Board of Education was presented a draft of the Local Control Accountability Plan (LCAP) for review at the June 14, 2016 regular board meeting.

Education Code Section code 52062, requires that the Governing Board conduct a public hearing to review its Local Control Accountability Plan (LCAP) at the same meeting as the hearing for the District's budget, with adoption of both to follow at a subsequent meeting. The full report is available on the district's website.

A motion was made by Dominick Palera, seconded by Diana Perez and carried with a vote of 4-0 to approve the LCAP.

**Public Disclosure of Collective Bargaining Agreement with Classified Unit**

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Classified Bargaining Unit (California School Employees' Association Chapter #455), to include a 3% salary schedule increase effective July 1, 2016, shift differential, work calendar changes, and reclassifications.

The on-going cost of the tentative agreement is projected to be \$683,476 beginning in 2016/17. This amount is included in the District's 2016/17 Adopted Budget.

A motion was made by Diana Perez, seconded by Dominick Palera and carried with a vote of 4-0 to approve the AB1200 Public Disclosure of Collective Bargaining Agreement with the Classified Bargaining Unit.

**Public Disclosure of Collective Bargaining Agreement with Faculty Association**

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached

agreement with the Santa Maria Joint Union High School District Faculty Association, to include the following:

For 2015/16

- Increase the salary schedule by 2.63%, retroactive to July 1, 2015.
- Effective with the 2015/16 school year the tenthsly District contribution on behalf of each full-time employee shall be as follows: Single - \$620.43; Two-Party - \$1,277.78; Family -\$1,773.73. The tenthsly increase for single, two-party and family is \$56.40, \$94.65 and \$100.40 respectively. The increased contribution is equivalent to 0.87%. Total compensation for salary and benefits is 3.50%.

For 2016/17:

- Increase the salary schedule by 3%, effective July 1, 2016.

For 2015/16, the estimated on-going cost is \$1,208,353 for the salary schedule and health benefits.

For 2016/17, the estimated on-going cost is \$1,730,175 for the salary schedule increase. This amount is now included in the District's 2016/17 Adopted Budget.

A motion was made by Dominick Palera, seconded by Diana Perez and carried with a vote of 4-0 to approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Faculty Association.

### **Public Disclosure of Agreement and Approval of Salary Increase for Confidential, Classified Management and Certificated Management**

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing the same increase given to the certificated and classified bargaining units for non-bargaining unit members which consist of confidential, classified management and certificated management employees. The proposed increase is 3% to the salary schedule effective July 1, 2016.

The on-going cost of the increase is projected to be \$163,188 beginning in 2016-17. The amount is included in the District's 2016/17 Adopted Budget.

A motion was made by Dominick Palera, seconded by Diana Perez and carried with a vote of 4-0 to approve the AB 1200 Public Disclosure of the Agreement and Approval of salary increase with the Confidential, Classified Management and Certificated Management for an ongoing 3% salary schedule increase effective July 1, 2016.

### **Ratification of CSEA Agreements**

- Approval of MOU for Classified Bargaining Unit regarding meetings to solicit input on uniforms
- Approval of Classified Bargaining Unit Tentative Agreement on Work Calendars for 2016/17
- Approval of Settlement Agreement for Classified Bargaining Unit, Reclassification Recommendations and Job Description Creation and/or Modification
- Ratification of CSEA Labor Agreement

A motion was made by Diana Perez, seconded by Dominick Palera and carried with a vote of 4-0 to approve the Agreements with the Classified Bargaining Unit as presented.

### **Ratification of Faculty Association Agreements**

The District and SMJUHSD Faculty Association have negotiated and agreed upon comprehensive changes to language throughout the labor agreement. The tentative agreement is for three years; 2015-2016, 2016-2017 and 2017-2018 school years.

A motion was made by Amy Lopez, seconded by Dominick Palera and carried with a vote of 4-0 to approve the Agreements with the Faculty Association as presented.

### **Award of Bid for Copiers/Duplicators & Maintenance Services, Bid #15/16-001**

District administration opened bids on June 10, 2016, for the COPIERS/DUPLICATORS & MAINTENANCE SERVICES, BID #15/16-001. The bid recap was presented and after reviewing the bid(s) received by administration, ULTREX was determined to be the apparent low bidder.

A motion was made by Dominick Palera, seconded by Amy Lopez and carried with a vote of 4-0 to award the bid for the COPIERS/DUPLICATORS & MAINTENANCE SERVICES, BID #15/16-001 to the lowest bidder, ULTREX, to be paid from the General Fund.

### **Budget Adoption for Fiscal Year 2016/2017**

Education Code Section 42127 requires that on or before July 1 of each year the Governing Board of the school district shall hold a public hearing on the budget to be adopted for the subsequent year.

Education Code Section code 52062, requires that the Governing Board conduct a public hearing to review its Local Control and Accountability Plan ("LCAP") at the same meeting as the hearing for the District's budget, with adoption of both to follow at a subsequent meeting.

The proposed budget for 2016/17 was presented at the June 14, 2016 meeting and a public hearing was held. The full budget report is available on the district's website. The budget has been changed to include the tentative agreement reached with the Faculty Association.

Pursuant to Education Code Section 33127, the adopted budget complies with the standards and criteria as established by the State Board of Education.

A motion was made by Diana Perez, seconded by Dominick Palera and carried with a vote of 4-0 to approve the budget for 2016/2017.

**Consider approving Resolution Ordering School Bond Election for the November 8, 2016 Ballot**

In August 2014, the Board adopted a Reconfiguration and Facilities Program to serve as a blueprint for future improvements and aid in the implementation of 21<sup>st</sup> century learning environments and innovative academic initiatives for all students served by the District and its four high schools. On June 14, 2016, the Board adopted the Master Schools Improvement Program ("MSIP"), the next phase to the District's Reconfiguration and Facilities Program.

Discussion included selection of the Bond Committee members. The District currently has three openings on the current Bond Oversight Committee. The members could serve on both committees.

To implement the MSIP, the District is recommending that the Board adopt Resolution No. 24-2015-2016 ordering a School Bond Election.

The bond measure will be placed on and consolidated with the Statewide general election scheduled for November 8, 2016.

A motion was made by Diana Perez, seconded by Dominick Palera and carried with a roll vote of 4-0 to approve Resolution No. 24-2015-2016 Ordering A School Bond Election, and Authorizing Necessary Actions In Connection Therewith.

**A Roll Call Vote was Required:**

Dr. Garvin	Absent
Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes

**CONSENT ITEMS**

A motion was made by Dominick Palera, seconded by Amy Lopez and carried with a vote of 4-0 to approve the consent items as presented.

**OPEN SESSION PUBLIC COMMENTS**

There were no public comments.

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**ADJOURN TO CLOSED SESSION**

Dr. Karamitsos adjourned the meeting to closed session at 5:48 p.m.

**ANNOUNCE CLOSED SESSION ACTIONS**

Dr. Karamitsos called the open session to order at 6:00 p.m. Dr. Richardson announced the closed session items. The personnel actions were approved as submitted.

**NEXT MEETING DATE**

Unless otherwise announced, the next regular meeting of the Board of Education will be held on August 2, 2016. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

**FUTURE REGULAR BOARD MEETINGS FOR 2016**

September 13, 2016  
October 11, 2016

November 8, 2016  
December 13, 2016

**ADJOURN**

The meeting was adjourned at 6:01 p.m.