

CURRICULUM

Goal 1:

Develop a staff and curricular plan to address the social emotional needs of students

Action Plan:

- Research current best practices and curriculum for school wide Social Emotional Learning
- Adopt a curriculum for implementation in order to integrate SEL into the instructional program
- Build awareness, commitment, and ownership within the school and community
- Create a plan for professional development and implementation across grade levels

Goal 2:

Redesign the middle school schedule to include Humanities and an additional period of Hellenic culture

Action Plan:

- Research and develop a student-centered instructional design, grounded in interdisciplinary coursework, project-based learning, and authentic assessment
- Create a curriculum map that promotes and empowers our students to reach enriched and elevated levels of progress and achievement via a shift/focus on Humanities through ELA and Social Studies
- Redesign the middle school daily schedule to include an additional period of study that emphasizes Hellenic culture



Vision

To be a school that achieves high levels of learning, deeply rooted in its Hellenic culture and Orthodox Christian faith.

Mission

Our mission is to prepare students with the necessary academic foundation that allows them to reach their highest level of success. Together with our families, we provide spiritual and moral guidance from an Orthodox Christian perspective that focuses on values and instills a feeling of confidence, respect and well-being in every child.

Core Values

- Academic Excellence
- Student-Focused
- Hellenic Culture & Orthodox Christian Faith
- Collaborative Relationships
- Safe & Caring Learning Environment
- Lifelong Learning
- Accountability

GET IN TOUCH



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KORAE'S

Elementary School

one school, one heart:
faith, knowledge, & friendship

Strategic Plan • 2024



ADMINISTRATION TRANSITION PLANNING

Goal:

Develop a plan to recruit, internally develop and retain administrators

Action Plan:

- Ensure a smooth transition with respect to upcoming leadership role change's
- Provide administrative mentoring for the new Head of School

COMMUNICATION

Goal 1:

Assess/deliver the best communication format that is effective for the Koraes community

Action Plan:

- Survey our parent population to discover preferred modes of communication
- Reestablish communication standards regarding student progress

Goal 2:

Identify and deliver the means to publicize the accomplishments and curricular offerings

Action Plan:

- Instructional Director, in conjunction with the Head of School, will annually develop a data driven analysis for a one-page informational flyer
- The School Board will biannually (fall and spring) publish accomplishments of the school using current data

CAPITOL DEVELOPMENT

Goal 1:

Immediately address the important maintenance needs of the building and consider developing a long-range building maintenance plan

Action Plan:

- The school, along with the Parish Council, hosted a special General Assembly on April 22, 2024 approving the work for new air conditioning and a new roof for the school
- The School Board Chair, along with Parish Council representation, will be spearheading a capital funding campaign
- Appoint a School Board member to work collaboratively with a Parish Council member to create a plan for building and grounds maintenance and shared space

Goal 2:

Assess and redefine current spaces, and plan for facilities expansion

Action Plan:

- In consultation with a school architectural specialist, the Parish Council and the School Board will investigate adding on an early childhood center
- The school team will reevaluate the current building space for maximum utilization of the classrooms for grades 3-8
- The school team will plan for the reconfiguration of school office and teacher's lounge space for administrative use and administrative office assistant space

FINANCE

Goal:

Improve the financial strength of the school by exploring alternate sources of revenue to finance the identified goals and action plans

Action Plan:

- Continue to assess tuition in light of school achievement and school expansion to remain competitive with local private schools
- Identify fundraising opportunities similar to the annual gala that have potential to raise significant funds
- Seek beneficiaries to offer naming rights to the new early childhood center

PERSONNEL

Goal:

Develop a plan to attract, retain, and support exceptional faculty and staff

Action Plan:

- Develop a KES "Portrait of a Teacher", outlining the skills, values, attitudes and behaviors that define faculty excellence
- Continue to sustain relationships with local universities as resources to attract new teachers
- Utilize the trainer of trainer model for internal professional development
- Continue to assess and provide a salary and benefits package that is competitive with local private schools