

LOHN ISD
SUPERINTENDENT SEARCH PLAN AND SCHEDULE

DISTRICT INFORMATION:

Please visit the LISD Website at lohnisd.net

ANTICIPATED TIMELINE:

February 24, 2023

Application acceptance deadline

February 24 – March 8

Vetting of candidates

March 9 – 30

Interviews of selected candidates

April 12

Naming of a lone finalist

SALARY/BENEFITS

Mid-point of the salary range is \$105,000.00 , negotiable in relation to experience and prior accomplishments

Benefits and contract are commensurate with regional ranges.

Moving expenses may be negotiated.

Required Candidate Qualifications

1. A valid and current Texas Superintendent Certification or in the process of completing the certification program.
2. At least three (3) years of classroom teaching experience in a core content area and principal experience.
3. Prepared to live in the community if housing is available within the district.
4. Agrees to and acceptable to clearing a criminal history and financial credit check.
5. Demonstrated skills as a manager and leader.
6. Familiar with Collegiate programs and procedures.

PREFERRED CANDIDATE QUALIFICATIONS

- 1. Administrative and/or Superintendent experience.**
- 2. A strong commitment to the development of each and every student, through insistence on equitable resourcing of the very best in instructional practices, educational technology, co-curricular, vocational technology, and college and military readiness.**
- 3. School finance experience – management of finance template, budgeting, resource allocations, setting tax rates, and managing grants.**
- 4. Experience in Maintenance and Operations management, transportation, and infrastructure.**
- 5. Strong skills in team-oriented and trust-focused leadership and creating a culture of uniting staff, students, parents, and community.**
- 6. A model of integrity, exemplary moral character, and professional presentation.**
- 7. Excellence in communication with the public and press.**
- 8. Excellent management skills in the areas of delegation, organization, and implementation of plans, policies, and procedures, without micromanaging.**
- 9. Exercise open and transparent relations with the Board, administrative team, faculty, staff, and community.**
- 10. Commitment to an effective Team-of-8 model.**
- 11. A person that is knowledgeable and understands the workings of small schools in an agricultural-centric community.**
- 12. Experience with school re-modeling and school construction.**

HOW TO APPLY

Applicants should submit via email to bpearce@centex.net the following information:

- 1. Letter of interest.**
- 2. Resume that includes a complete work history, educational background, and a list of relevant certifications.**
- 3. Complete educational transcripts from accredited universities.**
- 4. Five references. References should include addresses, job titles, and cell numbers.**