

## SINKING FORK 2022-23 Phase Three: Comprehensive School Improvement Plan DUE JAN. 1

2022-23 Phase Three: Comprehensive School Improvement Plan

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• Diagnostics

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## 2022-23 Phase Three: Comprehensive School Improvement Plan

#### Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. During the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps between identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes).

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. **No separate Schoolwide Program Plan is required.** 

Using the Comprehensive School Improvement Plan Template

The template is a complement to the Needs Assessment for Schools. Using your determined priorities, you will set both short- and long-term targets and outline the activities intended to produce the desired changes.

a. Develop your Strategic Goals using the <u>Comprehensive School Improvement Plan Template</u>.
b. Upload your completed Comprehensive School Improvement Plan in the attachment area below.

Summarize the plan of action developed through your goal setting process.

Describe which objectives and strategies will be maintained and which will be added or modified to address current needs as outlined in your needs assessment diagnostic, especially those of any identified gap groups.

Based upon current KSA data from Spring 2022, Sinking Fork Elementary School revised all goals and objectives. Based upon KSA data and the Needs Assessment, school priorities for improvement include:

- Increasing the number of students scoring proficient or above in Reading.
- Increasing the number of students scoring proficient or above in Math.
- Increasing the number of students scoring proficient or above in Science, Social Studies and Combined Writing.
- Decreasing the achievement gap between African American students scoring proficient and distinguished in the area of Reading as compared to White students.
- Improving each EL student's progress level on the ACCESS assessment.
- Increasing the Quality of School Climate and Safety Score.

All KCWP's will be used as strategies throughout the school improvement process:

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- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align, and Deliver Support
- KCWP 6: Establish Learning Culture and Environment

African Americans have been identified as a gap group. The following activities and strategies will be used to specifically address objectives related to closing the achievement gap:

- Create and monitor a watch list for students performing below proficiency.
- Increase level of monitoring intervention supports.
- Mentor Program for students identified by early warning tool and teacher referrals.
- Interventions- ESS, MTSS
- Continue to implement PBIS system.
- Continue FRYSC support to families helping to eliminate barriers.
- Increase communication and involvement with parents in regards to student expectations and their role as a vital partner.
- Trauma Informed Care/Social Emotional supports and mini lessons provided by School Counselor

#### **Operational Definitions**

**Goal:** Long-term three- to five-year targets based on the five (5) required school level goals. Elementary/middle schools must have goals for proficiency, separate academic indicator, achievement gap, growth, and transition readiness. High schools must have goals for proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness. Long-term targets should be informed by the Needs Assessment for Schools.

**Objective:** Short-term target to be attained by the end of the current academic year. There can be multiple objectives for each goal.

**Strategy:** An approach to systematically address the process, practice, or condition that the school will focus its efforts upon, as identified in the Needs Assessment for Schools, in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes listed below or another established improvement approach (i.e. *Six Sigma, Shipley, Baldridge, etc.*).

Key Core Work Processes: A series of processes identified by the Kentucky Department of

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Education that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

<u>KCWP 1: Design and Deploy Standards</u> <u>KCWP 2: Design and Deliver Instruction</u> <u>KCWP 3: Design and Deliver Assessment Literacy</u> <u>KCWP 4: Review, Analyze and Apply Data</u> <u>KCWP 5: Design, Align and Deliver Support</u> <u>KCWP 6: Establishing Learning Culture and Environment</u>

**Activity:** Actionable steps used to deploy the chosen strategy. There can be multiple activities for each strategy.

**Measure of Success:** Criteria that shows the impact of the work. The **measures** may be quantitative or qualitative but are observable in some way.

**Progress Monitoring:** Process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Should include timelines and responsible individuals.

**Funding:** Local, state, or federal funds/grants used to support (or needed to support) the improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and should indicate how Title I funds are utilized to carry out the planned activities.

Requirements for Building an Improvement Plan

The required goals for elementary/middle schools include the following:

- State Assessment Results in reading and mathematics
- State Assessment Results in science, social studies and writing
- English Learner Progress
- Quality of School Climate and Safety
- Achievement Gap

The required goals for high schools include the following:

- State Assessment Results in reading and mathematics
- State Assessment Results in science, social studies and writing
- English Learner Progress
- Quality of School Climate and Safety
- Postsecondary Readiness (high school only)
- Graduation Rate (high school only)
- Achievement Gap

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# **Attachment Summary**

Attachment Name	Description	Associated Item(s)
Comprehensive Improvement Plan Sinking Fork Elementary School 22-23		•