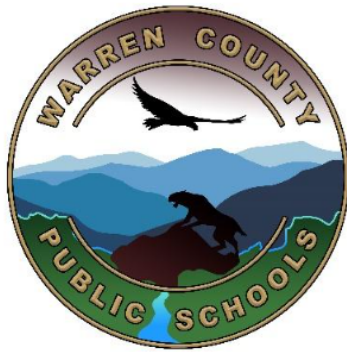


# **WARREN COUNTY PUBLIC SCHOOLS**



**Salary Scales**  
for  
July 1, 2024 to June 30, 2025



# Warren County Public Schools

## 2024 - 2025 Salary Scales

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## Teacher

Grades 1 - 5

Step Completed Years of Experience	2024-2025 Salary
0	\$52,426
1	\$53,116
2	\$53,807
3	\$54,509
4	\$55,215
5	\$55,934
6	\$56,661
7	\$57,398
8	\$58,144
9	\$58,898
10	\$59,665
11	\$60,440
12	\$61,226
13	\$62,022
14	\$62,829
15	\$63,645
16	\$64,472
17	\$65,311
18	\$66,160
19	\$67,020
20	\$67,891
21	\$68,774
22	\$69,667
23	\$70,574
24	\$71,490
25	\$72,420
26	\$73,362
27	\$74,316
28	\$75,282
29	\$76,259
30	\$77,251
Grade 1 Bachelor's Degree	Base Salary
Grade 2 Bachelor's Degree + 15 Credits towards Masters Degree	\$1,000
Grade 3 Master and/or NBC	\$2,500
Grade 4 Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Grade 5 Doctorate Degree	\$4,500
Dual Enrollment (1 class)	\$750
Dual Enrollment (2+ classes)	\$1,500
Instructional Specialist	\$7,500
Dean of Students	\$7,500
Lead TIC	\$5,000
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional
Includes: Guidance, Librarians, Instructional Specialist,	WCPS: Professional
Dean of Students, Truancy, Security, Athletic Trainer,	FLSA: Exempt
Transition Coordinator, Teacher Induction Coordinator	200 Day Contract

# Instructional Assistant

## Grade 6

Step Completed Years of Experience	2024-2025 Salary
0	\$17,772
1	\$18,227
2	\$18,683
3	\$19,150
4	\$19,629
5	\$20,119
6	\$20,622
7	\$21,138
8	\$21,667
9	\$22,208
10	\$22,763
11	\$23,332
12	\$23,915
13	\$24,513
14	\$25,126
15	\$25,753
16	\$26,398
17	\$27,058
18	\$27,734
19	\$28,428
20	\$29,138
21	\$29,866
22	\$30,613
23	\$31,378
24	\$32,163
25	\$32,966
26	\$33,791
27	\$34,636
28	\$35,501
29	\$36,390
30	\$37,299
Associate's Degree/Highly Qualified	\$1,000
Bachelor's Degree	\$1,900
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional WCPS: Support FLSA: Non-Exempt 10 Month Contract

# Clerical - Administrative Assistant

Grade 7

Step Completed Years of Experience	2024-2025 Salary
0	\$34,269
1	\$34,969
2	\$35,528
3	\$36,106
4	\$36,682
5	\$37,271
6	\$37,868
7	\$38,473
8	\$39,087
9	\$39,714
10	\$40,349
11	\$40,995
12	\$41,650
13	\$42,317
14	\$42,993
15	\$43,682
16	\$44,381
17	\$45,090
18	\$45,812
19	\$46,546
20	\$47,290
21	\$48,045
22	\$48,816
23	\$49,597
24	\$50,390
25	\$51,195
26	\$52,015
27	\$52,847
28	\$53,693
29	\$54,551
30	\$55,424
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Superintendent's Administrative Assistant	\$5,250
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional
	WCPS: Support
	FLSA: Non-Exempt
	12 Month Contract

# Clerical - Head School Secretary

Grade 8

Step Completed Years of Experience	2024-2025 Salary
0	\$31,305
1	\$31,943
2	\$32,454
3	\$32,981
4	\$33,509
5	\$34,045
6	\$34,589
7	\$35,144
8	\$35,705
9	\$36,278
10	\$36,856
11	\$37,447
12	\$38,046
13	\$38,656
14	\$39,273
15	\$39,901
16	\$40,540
17	\$41,189
18	\$41,848
19	\$42,516
20	\$43,197
21	\$43,889
22	\$44,591
23	\$45,305
24	\$46,029
25	\$46,766
26	\$47,513
27	\$48,274
28	\$49,048
29	\$49,832
30	\$50,629
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional WCPS: Support FLSA: Non-Exempt 12 Month Contract

# Clerical - School Secretary

Grade 9

Step Completed Years of Experience	2024-2025 Salary
0	\$28,559
1	\$29,142
2	\$29,607
3	\$30,087
4	\$30,569
5	\$31,059
6	\$31,556
7	\$32,061
8	\$32,574
9	\$33,094
10	\$33,624
11	\$34,161
12	\$34,709
13	\$35,264
14	\$35,828
15	\$36,402
16	\$36,983
17	\$37,575
18	\$38,177
19	\$38,788
20	\$39,408
21	\$40,039
22	\$40,679
23	\$41,331
24	\$41,992
25	\$42,664
26	\$43,347
27	\$44,040
28	\$44,744
29	\$45,460
30	\$46,187
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Translator	\$10,000
	VRS: Professional
	WCPS: Support
Step 30+ equals additional 3% from previous school years base salary	FLSA: Non-Exempt 12 Month Contract

# Automotive Specialist

Grade 11

Step Completed Years of Experience	2024-2025 Salary
0	\$42,836
1	\$43,710
2	\$44,409
3	\$45,132
4	\$45,855
5	\$46,587
6	\$47,334
7	\$48,091
8	\$48,860
9	\$49,641
10	\$50,436
11	\$51,244
12	\$52,062
13	\$52,896
14	\$53,741
15	\$54,602
16	\$55,475
17	\$56,363
18	\$57,266
19	\$58,181
20	\$59,113
21	\$60,057
22	\$61,018
23	\$61,995
24	\$62,987
25	\$63,994
26	\$65,019
27	\$66,059
28	\$67,115
29	\$68,190
30	\$69,281
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 30+ equals additional 3% from previous school years base salary	VRS: Support
	WCPS: Support
	FLSA: Non-Exempt
	12 Month Contract



## Maintenance Journeyman

Grade 12

Step Completed Years of Experience	2024-2025 Salary
0	\$34,184
1	\$34,882
2	\$35,349
3	\$36,255
4	\$37,491
5	\$38,777
6	\$40,158
7	\$41,699
8	\$43,628
9	\$45,553
10	\$47,482
11	\$49,336
12	\$51,577
13	\$53,177
14	\$55,099
15	\$57,029
16	\$58,954
17	\$60,133
18	\$61,332
19	\$62,561
20	\$63,813
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Grounds Lead	\$1,575
	VRS: Support
	WCPS: Support
Step 20+ equals additional 3% from previous school years base salary	FLSA: Non-Exempt
	12 Month Contract

# Maintenance

## Grade 13

Step Completed Years of Experience	2024-2025 Salary
0	\$31,154
1	\$31,790
2	\$32,680
3	\$33,821
4	\$35,027
5	\$36,286
6	\$37,618
7	\$39,072
8	\$40,609
9	\$42,051
10	\$43,562
11	\$45,317
12	\$46,998
13	\$48,752
14	\$50,772
15	\$51,787
16	\$52,824
17	\$53,880
18	\$54,959
19	\$56,059
20	\$57,180
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 20+ equals additional 3% from previous school years base salary	VRS: Support
	WCPS: Support
	FLSA: Non-Exempt
	12 Month Contract

**Bus Driver**  
Grade 18

Step Completed Years of Experience	2024-2025	
	4.5 Hour Salary	8 Hour Salary
0	\$16,056	\$24,386
1	\$16,383	\$24,883
2	\$16,680	\$25,418
3	\$16,978	\$25,946
4	\$17,276	\$26,476
5	\$17,574	\$27,006
6	\$17,872	\$27,534
7	\$18,169	\$28,065
8	\$18,467	\$28,593
9	\$18,763	\$29,124
10	\$19,064	\$29,653
11	\$19,361	\$30,183
12	\$19,658	\$30,712
13	\$19,957	\$31,241
14	\$20,254	\$31,771
15	\$20,553	\$32,323
16	\$20,850	\$32,830
17	\$21,147	\$33,360
18	\$21,446	\$33,900
19	\$21,745	\$34,419
20	\$22,041	\$34,948
21	\$22,339	\$35,478
22	\$22,637	\$36,007
Associate's Degree	\$1,000	
Bachelor's Degree	\$1,900	VRS: Support
		WCPS: Support
		FLSA: Non-Exempt
Step 22+ equals additional 3% from previous school years base salary		10 Month Contract

# Administrator I

## Grade 25

Step Completed Years of Experience	2024-2025 Salary
1	\$78,871
2	\$80,481
3	\$81,769
4	\$83,438
5	\$85,073
6	\$86,740
7	\$88,474
8	\$90,208
9	\$91,944
10	\$93,679
11	\$95,415
12	\$97,150
13	\$98,884
14	\$100,619
15	\$102,355
16	\$104,089
17	\$105,823
18	\$107,558
19	\$109,292
20	\$111,027
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Middle School Assistant Principal	\$5,000
Administrator I Includes:	VRS: Professional
Elem. & MDS Assistant Principal	WCPS: Professional
	FLSA: Exempt
Step 20+ equals additional 3% from previous school years base salary	12 Month Contract

## Administrator III

Grade 27

Step Completed Years of Experience	2024-2025 Salary
1	\$85,583
2	\$87,330
3	\$88,726
4	\$90,537
5	\$92,313
6	\$94,122
7	\$96,946
8	\$99,770
9	\$102,593
10	\$105,416
11	\$108,240
12	\$111,065
13	\$113,887
14	\$116,709
15	\$119,534
16	\$122,357
17	\$125,181
18	\$128,004
19	\$130,829
20	\$133,651
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Middle School Assistant Principal	\$5,000
Administrator III Includes:	
HS Asst. Principal, Elem. Principal, Director of Maintenance Deputy Director	VRS: Professional
Director of Transportation, Athletic Director, Principal NT Program	WCPS: Professional
	FLSA: Exempt
Step 20+ equals additional 3% from previous school years base salary	12 Month Contract

# Therapist

Grade 30

Step Completed Years of Experience	2024-2025 Salary
0	\$60,494
1	\$61,729
2	\$62,717
3	\$63,931
4	\$65,146
5	\$66,424
6	\$67,727
7	\$69,054
8	\$70,412
9	\$71,789
10	\$73,199
11	\$74,634
12	\$76,096
13	\$80,943
14	\$85,810
15	\$90,122
16	\$94,433
Doctorate Degree	\$4,500
	VRS: Professional
Therapists Includes:	WCPS: Professional
Occupational and Physical Therapists	FLSA: Exempt
Step 16+ equals additional 3% from previous school years base salary	10 Month Contract

## Administrator V

Grade 31

Step Completed Years of Experience	2024-2025 Salary
1	\$92,574
2	\$94,463
3	\$95,974
4	\$97,933
5	\$99,854
6	\$101,811
7	\$104,865
8	\$107,921
9	\$110,974
10	\$114,029
11	\$117,082
12	\$120,137
13	\$123,191
14	\$126,245
15	\$129,300
16	\$132,355
17	\$135,409
18	\$138,464
19	\$141,518
20	\$144,572
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
School Board Clerk	\$10,000
Assistant Superintendent	\$10,000
Administrator V Includes:	VRS: Professional
CO Director, MDS and HS Principals, Director of CTE	WCPS: Professional
	FLSA: Exempt
Step 20+ equals additional 3% from previous school years base salary	12 Month Contract

# Speech Therapist

Grade 34

Step Completed Years of Experience	2024-2025 Salary
0	\$59,795
1	\$61,015
2	\$61,991
3	\$62,489
4	\$62,959
5	\$63,430
6	\$63,907
7	\$64,385
8	\$64,869
9	\$65,355
10	\$65,846
11	\$66,339
12	\$66,837
13	\$67,337
14	\$67,844
15	\$68,353
16	\$68,865
17	\$69,381
18	\$69,902
19	\$70,426
20	\$70,954
21	\$71,486
22	\$72,022
23	\$72,562
24	\$73,106
25	\$73,655
26	\$74,207
27	\$74,764
28	\$75,325
29	\$75,889
30	\$76,459
Stipend - C's	\$1,300
Bachelor's Degree + 15 Credits towards Masters Degree	\$1,000
Master's Degree	\$2,500
Master's Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Speech Therapist Coordinator	\$7,500
	VRS: Professional
	WCPS: Professional
Step 30+ equals additional 3% from previous school years base salary	FLSA: Exempt
	10 Month Contract



# Registered Nurse

Grade 35

Step Completed Years of Experience	2024-2025 Salary
0	\$35,219
1	\$35,917
2	\$36,475
3	\$37,198
4	\$37,923
5	\$38,662
6	\$39,414
7	\$40,181
8	\$40,966
9	\$41,765
10	\$42,580
11	\$43,412
12	\$44,260
13	\$45,125
14	\$46,008
15	\$46,908
16	\$47,827
17	\$48,762
18	\$49,718
19	\$50,693
20	\$51,686
21	\$52,700
22	\$53,734
23	\$54,788
24	\$55,864
25	\$56,961
26	\$58,081
27	\$59,222
28	\$60,386
29	\$61,575
30	\$62,786
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Master's Degree and/or NBCSN	\$2,500
Lead Nurse	\$6,600
	VRS: Professional
	WCPS: Professional
Step 30+ equals additional 3% from previous school years base salary	FLSA: Exempt
	10 Month Contract

## Level I Specialist

Grade 36

Step Completed Years of Experience	2024-2025 Salary
0	\$43,335
1	\$44,202
2	\$44,909
3	\$45,779
4	\$46,650
5	\$47,566
6	\$48,498
7	\$49,449
8	\$50,420
9	\$51,409
10	\$53,474
11	\$55,612
12	\$57,838
13	\$60,152
14	\$62,556
15	\$65,058
16	\$67,659
17	\$70,365
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Masters Degree	\$2,500
School Board Deputy Clerk	\$5,000
Level I Specialists Includes:	VRS: Professional
PC Technician and Payroll, Benefits and Software Specialists	WCPS: Support
	FLSA: Non - Exempt
Step 17+ equals additional 3% from previous school years base salary	12 Month Contract

## Systems Technician

Grade 37

Step Completed Years of Experience	2024-2025 Salary
0	\$57,777
1	\$58,933
2	\$59,876
3	\$61,036
4	\$62,198
5	\$63,420
6	\$64,662
7	\$65,929
8	\$67,224
9	\$68,542
10	\$71,298
11	\$74,148
12	\$77,116
13	\$80,199
14	\$83,405
15	\$86,742
16	\$90,211
17	\$93,820
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Technology Supervisor	\$10,000
	VRS: Professional
	WCPS: Support
	FLSA: Exempt
Step 17+ equals additional 3% from previous school years base salary	12 Month Contract

# Social Worker

Grade 39

Step Completed Years of Experience	2024-2025 Salary
0	\$70,703
1	\$72,117
2	\$73,271
3	\$73,999
4	\$74,741
5	\$75,487
6	\$76,242
7	\$77,005
8	\$77,775
9	\$78,553
10	\$79,338
11	\$80,131
12	\$80,932
13	\$81,743
14	\$82,559
15	\$83,385
16	\$84,220
17	\$85,060
18	\$85,912
19	\$86,771
20	\$87,639
21	\$88,516
22	\$89,401
23	\$90,295
24	\$91,197
25	\$92,108
26	\$93,029
27	\$93,960
28	\$94,899
29	\$95,849
30	\$96,808
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional
	WCPS: Professional
	FLSA: Exempt
	12 Month Contract

## Maintenance Supervisor - Transportation Foreman

Grade 40

Step Completed Years of Experience	2024-2025 Salary
0	\$62,412
1	\$63,660
2	\$64,678
3	\$66,002
4	\$67,255
5	\$68,576
6	\$69,920
7	\$71,292
8	\$73,437
9	\$75,577
10	\$77,713
11	\$79,854
12	\$81,992
13	\$84,129
14	\$86,268
15	\$88,404
16	\$90,542
17	\$92,683
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 17+ equals additional 3% from previous school years base salary	VRS: Professional WCPS: Support FLSA: Exempt 12 Month Contract

# Psychologist

Grade 41

Step Completed Years of Experience	2024-2025 Salary
1	\$78,150
2	\$79,713
3	\$80,988
4	\$82,645
5	\$84,263
6	\$85,915
7	\$87,632
8	\$89,350
9	\$91,069
10	\$92,786
11	\$94,506
12	\$96,224
13	\$97,941
14	\$99,659
15	\$101,379
16	\$103,095
17	\$104,813
18	\$106,531
19	\$108,249
20	\$109,966
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
	VRS: Professional
	WCPS: Support
	FLSA: Exempt
Step 20+ equals additional 3% from previous school years base salary	12 Month Contract

## Student Support

Grade 42

	2024-2025 Salary
2 Year Degree - Step 0	\$40,000
Bachelor Degree - Step 1	\$45,000
	VRS: Professional
	WCPS: Professional
	FLSA: Exempt
	10 Month Contract



# Warren County Public Schools

## 2024 - 2025 Miscellaneous Scales

<b>SUBSTITUTE</b>	<b>DAILY</b>
Certified Substitute Principal	\$325.00
Certified Substitute Assistant Principal	\$275.00
Substitute Bus Driver	\$40.00
Substitute Nurse	\$100.00
Long Term Substitute Nurse	\$120.00
	<b>HOURLY</b>
Substitute Dining Room Aide	\$12.00
<b>HOMEBOUND</b>	<b>HOURLY</b>
Individual	\$25.00
Group	\$25.00
<b>MISCELLANEOUS</b>	<b>HOURLY</b>
Adult Basic & General Education	\$25.00
Curriculum Development	\$20.00
Intern	\$12.00
Part-time Car Driver	\$12.00
Part-time Bus Driver/Field Trip	\$20.00
Part-time Dining Room Aide	\$12.00
Part-time Nursing Instructor	\$28.00
Part-time Secretary	\$16.00
Pony Driver	\$12.00
SOL Remediation - Teacher	\$25.00
SOL Remediation - Tutor	\$12.00
Translator/Interpreter	\$25.00
Sign Language Interpreter	\$35.00
Video Record School Board Meetings	\$100.00/mtg
Workstudy Students	\$12.00
Use of Facilities AV Technician	\$70.00
Use of Facilities Event Manager	\$50.00
Accompanist	\$40.00
3-5 or 4-6 Afterschool Program	\$40.00
	<b>DAILY</b>
Bus Aide (Two Runs)	\$35.00
<b>SUMMER SCHOOL</b>	<b>HOURLY</b>
Secondary Teacher	\$35.00
Elementary Teacher	\$35.00
Secondary Instructional Assistant	\$15.00
Elementary Instructional Assistant	\$15.00
ESY Administrator/OT/PT/SLP	\$45.00
ESY Nurse	\$35.00





Warren County Public Schools

2024 - 2025  
Supplemental Scales

SUPPLEMENTAL ASSIGNMENT	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
<b>POSITION</b>	\$3,410	\$3,751	\$4,092	\$4,433	\$4,774
Head Football *					
Head Basketball					
Head Wrestling					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
High School Band Director **	\$3,065	\$3,321	\$3,577	\$3,832	\$4,087
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Head Baseball	\$2,728	\$3,069	\$3,410	\$3,751	\$4,092
Head Softball					
Head Volleyball **					
Head Track					
Head Indoor Track and Field					
Head Fall Cheer **					
Head Soccer					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Asst Varsity Football **	\$2,387	\$2,728	\$3,069	\$3,410	\$3,751
Asst Varsity Basketball					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Middle School Band Director	\$2,040	\$2,299	\$2,555	\$2,810	\$3,065
High School Choral Director					
High School Flag Corp Director **					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Head Tennis	\$2,046	\$2,387	\$2,728	\$3,069	\$3,410
Head Cross Country **					
Head Golf **					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Asst Varsity Baseball	\$1,705	\$2,046	\$2,387	\$2,728	\$3,069
Asst Varsity Softball					
Asst Varsity Wrestling					
Asst Varsity Track					
Asst Varsity Soccer					
Asst Varsity Volleyball **					
JV Baseball					
JV Basketball					
JV Softball					
JV Volleyball **					
JV Wrestling					
JV Soccer					
Freshman Basketball					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Adult Education Coordinator	\$1,533	\$1,788	\$2,040	\$2,299	\$2,555
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
JV Fall Cheer **	\$1,364	\$1,705	\$2,046	\$2,387	\$2,728
Freshman Fall Cheer **					
Freshman Volleyball **					
Asst Varsity Cross Country **					
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
Varsity Winter Cheer	\$1,023	\$1,364	\$1,705	\$2,046	\$2,387
<b>POSITION</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
JV Winter Cheer	\$682	\$1,023	\$1,364	\$1,705	\$2,046
Freshman Winter Cheer					
Fall Middle School Cheer **					
<b>MIDDLE SCHOOL ATHLETIC PAY SCALE</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
<b>POSITION</b>	\$974	\$1,217	\$1,460	\$1,703	\$1,947
Head Football **					
Track					
Head Wrestling					
Head Winter Cheer					
Head Basketball (girls **)					
Head Cross Country **					
Head Volleyball					
<b>MISCELLANEOUS PAY SCALE</b>	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
<b>POSITION</b>	\$487	\$731	\$974	\$1,217	\$1,460
High School Drama (Spring & Fall)					
Forensics/Debate Coach					
Academic Bowl					
Robotics Coach					
<b>FIXED SUPPLEMENT PAY SCALE</b>					
<b>POSITION</b>					
Lead Nurse	\$6,600				
Certified Nurse Assistant	\$5,000				
Division-Level Related Services	\$3,300				
Fall Event Manager (2)	\$1,100				
Winter Event Manager (2)	\$1,100				
Spring Event Manager (2)	\$1,100				
FFA Advisor	\$1,500				
High School Asst Athletic Director	\$5,500				
Middle School Athletic Director	\$5,500				
Junior Class Sponsor (2 per High School)	\$800				
Senior Class Sponsor (2 per High School)	\$1,000				
Summer Fine Arts Enrichment Program Director	\$1,430				
<b>DEPT CHAIR/TEAM LEADER</b>					
# of Professional Members					
3	\$385				
4	\$512				
5	\$638				
6	\$765				
7	\$891				
8	\$1,018				
9	\$1,144				
10	\$1,271				
11	\$1,397				
12	\$1,524				
13	\$1,650				
14	\$1,777				
<b>INDUCTION COACH</b>					
# of New Teachers					
0	\$0				
1	\$550				
\$100 For Each Add'l New Teacher In Excess Of One					
** Add Pre-Labor Day Supplement of * 11 Month Contract Plus Supplement	\$386				