

Southern Local Board of Education

Board Of Education Meeting Notes

Regular Meeting - April 14, 2026 - 6:00 pm - High School Media Center

Meeting Overview	
Call to Order	6:00 pm
Board Members Present	Jeremiah Cole, Jean Pastore, Frank Shagnot, Liz Weston, Scott Hart
Adjournment	10:00 pm
Next Regular Meeting	May 12, 2026 at 6:00 pm

I. Call to Order and Roll Call

- Roll call recorded Jeremiah Cole, Jean Pastore, Frank Shagnot, Liz Weston, and Scott Hart as present.
- Initial status recorded in the source minutes: Cole - Yes; Pastore - Yes; Shagnot - Yes; Weston - Yes; Hart - Yes.

II. Adoption of Minutes

- Action taken to waive the reading of the minutes.
- Moved by Frank Shagnot; seconded by Jean Pastore.
- Vote recorded: Cole - Yes; Pastore - Yes; Shagnot - Yes; Weston - Yes; Hart - Yes.

III. Reception of Visitors

- Andy Vulgamore
- Marjorie Hiller
- Gerard Grimm
- Nancy Sakely
- Josh Manist
- Teddy Mitchell
- Ashley Dowling
- Charlie L. Puckett
- Antonio M. Pastore
- Robert Dowling
- Julie Dowling

IV. Recognition

- Jensen Dowling was recognized as the Home Town Hero for quick thinking, bravery, and life-saving action in assisting a family member during an emergency.
- The superintendent announced that bus driver Melanie Glosser will be recognized at the next meeting for her actions during a student medical issue on a bus.

V. Treasurer's Report

- Financial report presented for approval of bills, transfers, and/or advances as submitted by the Treasurer.
- Moved by Frank Shagnot; seconded by Jean Pastore.
- Vote recorded: Cole - Yes; Pastore - Yes; Shagnot - Yes; Weston - Yes; Hart - Yes.

VI. Reports and Updates

- Career Center Report - referenced on the agenda.
- Charlie Puckett, Maintenance Supervisor, distributed bids for concession stand roof replacement and the warranty for the blacktop project.

- Andy Vulgamore, Special Education Coordinator, spoke about the R.A. Horn Awards recognizing special education students for outstanding leadership.
- Robert Marra, Transportation Supervisor, reported on the start of spring athletic transportation, the busy field-trip season, and elementary trips.
- Marjorie Hiller discussed senior photos and graduation-related communications and explained that information comes from teachers, students, and district photography.
- Josh Manist reviewed the district's new cyber policy and the work completed with Sebastian Bach.
- Bob Shansky, Athletic Director, reported on the cancellation of that evening's game, noted upcoming EOAC updates and potential changes, and mentioned the senior Cedar Point trip.
- Elementary Principal Emily Smith reported K-5 chronic absenteeism improved from 32% in 2024-2025 (110 of 345) to 19% in 2025-2026 to date (68 of 353), a reduction of 13 percentage points. Attendance rates improved across grades K-5.
- Middle School Principal Jordan Wrask reported ELA Part 1 testing had started, the kindness wall tied to the You Matter Here campaign was installed in the high school lobby, and Amanda Wroblewski and Tiffany Scheel would provide career-connections training through the CCCTC.
- High School Principal Jess Krulik distributed graduation requirement information, reviewed seals, honors diplomas, alternate pathways, and student testing incentives.

VII. Superintendent's Report

- The FFA annual banquet was announced for Thursday at 6:30 pm.
- Junior/Senior Prom was announced for April 24, 2026, and the Father/Daughter Dance for April 25, 2026.
- Boilermakers Local 154 discussed with Utica Shale and Southern Local the possibility of piloting a senior-only pathway credentialing program for future pipefitter demand related to data centers and other construction activity.

VIII. Formal Actions and Recorded Votes

In the far-right Outcome column, each entry lists the action result and the vote of each board member.

Item	Recommendation / Action	Motion	Outcome (with individual votes)
26-060	Approve substitutes for the 2025-2026 school year: Matt Rickerd - substitute custodian; Roxann Kelly - substitute cafeteria worker and substitute paraprofessional; Brittany Garrett - substitute custodian; Kimberly Smith - substitute paraprofessional; Anna Marshalek - substitute teacher; Kadence Mann - substitute cafeteria worker and substitute custodian.	Moved: Frank Shagnot Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-061	Approve then and now purchase orders as approved by the Treasurer (Attachment A).	Moved: Frank Shagnot Second: Jean Pastore	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-062	Approve Scott McNeil as a volunteer track coach for the 2025-2026 school year.	Moved: Frank Shagnot Second: Jean Pastore	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-063	Approve Logan Redfern as a volunteer track coach for the 2025-2026 school year.	Moved: Jean Pastore Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-064	Approve a supplemental contract for Charlie Puckett as project manager.	Moved: Frank Shagnot Second: Jeremiah Cole	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes

Item	Recommendation / Action	Motion	Outcome (with individual votes)
26-065	Approve the resignation of Kimberly Adams as junior class advisor effective at the end of the 2025-2026 school year. Discussion/Note: Mr. Cunningham noted the difficulty of securing parent involvement in prom planning and suggested exploring ways to increase involvement.	Moved: Scott Hart Second: Jeremiah Cole	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-066	Approve Lewis Lawn Care for landscaping maintenance for the 2026 season. Discussion/Note: Mr. Cole asked whether Lewis Lawn Care had adequate staffing; Charlie Puckett responded yes.	Moved: Jeremiah Cole Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-067	Approve continuing teaching contracts for Jessica Coleman, Lisa Houck, and Breann Steff.	Moved: Frank Shagnot Second: Jean Pastore	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-068	First reading of policies 3440, 4440, 6423, 6424, 6460, 6465, 5112, 6220, 6320, 6325, 6425, 7540.09, 8500, 4162, 4162.01, 8600, 8600.04, 8640, 8650, 1422, 3122, 4122, and 5517. Discussion/Note: Ms. Pastore asked whether this was the first reading and how many readings were required. Mr. Cunningham stated it was the first reading and that two readings were needed.	Moved: Frank Shagnot Second: Jeremiah Cole	Approved - First Reading Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-069	Approve the amended certificate of resources as presented by the Treasurer (Attachment B).	Moved: Frank Shagnot Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-070	Approve the amended appropriations as presented by the Treasurer (Attachment C).	Moved: Jeremiah Cole Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-071	Approve the Memorandum of Understanding for the retirement incentive for any eligible teacher retiring in the 2025-2026 school year (Attachment D).	Moved: Frank Shagnot Second: Jeremiah Cole	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-Table	Table the proposed change in OAPSE contract language, Article 18, Sections K and L, to reflect new state guidelines and district safety requirements. Discussion/Note: Item was moved to the table earlier in the meeting, then returned later as Item 26-083 after executive session.	Moved: Jeremiah Cole Second: Jean Pastore	Tabled Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: No
26-072	Approve the resignation of Dustin Brown, High School Science teacher, effective at the end of the 2025-2026 school year.	Moved: Jeremiah Cole Second: Jean Pastore	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-073	Approve the resignation of Elizabeth Callehan, Kindergarten teacher, effective at the end of the 2025-2026 school year.	Moved: Frank Shagnot Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-074	Approve the resignation of Colton Novak, Math teacher, effective at the end of the 2025-2026 school year.	Moved: Jeremiah Cole	Approved

Item	Recommendation / Action	Motion	Outcome (with individual votes)
		Second: Liz Weston	Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-075	Approve the revised supplemental contract for Sandy Lewis to include cafeteria call-offs. Discussion/Note: Mr. Cunningham stated the revision covered additional duties related to handling cafeteria call-offs.	Moved: Frank Shagnot Second: Scott Hart	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-076	Approve the girls golf field trip to Aronimink Golf Club in Newtown Square, Pennsylvania, departing May 9 at 4:00 pm and returning May 10 at 8:00 pm.	Moved: Jeremiah Cole Second: Scott Hart	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-077	Approve the updated Cyber Security Plan. Discussion/Note: Josh Manist reported on the amount of detail and time invested in the plan.	Moved: Frank Shagnot Second: Jeremiah Cole	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-078	Approve increasing the substitute bus driver rate to \$20.00 per hour. Discussion/Note: Mr. Sabbato explained that Southern Local was below many surrounding districts and needed a more competitive rate for hiring and retention.	Moved: Jeremiah Cole Second: Frank Shagnot	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-079	Rescind Chuck McCulley as a volunteer baseball coach and approve him as assistant baseball coach for the 2025-2026 school year.	Moved: Jeremiah Cole Second: Liz Weston	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-080	Approve a three-year contract for Jordan Wrask as Junior High Principal commencing August 1, 2027 and ending June 30, 2030.	Moved: Scott Hart Second: Frank Shagnot	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-081	Approve a three-year contract for Jess Krulik as High School Principal commencing August 1, 2027 and ending June 30, 2030. Discussion/Note: Discussion included a request from Ms. Pastore to table the item, concerns from Mrs. Weston about seeing evaluations, a statement from Mr. Krulik that he preferred the board vote on the matter, and discussion about whether evaluations had been requested before other contract votes.	Moved: Scott Hart Second: Frank Shagnot	Approved Vote: Cole: Yes; Pastore: No; Shagnot: Yes; Weston: No; Hart: Yes
26-082	Enter executive session for matters required to be kept confidential by federal law or state statute, specifically employment. Discussion/Note: Returned from executive session at 9:59 pm. Roll call upon return: Shagnot - Yes; Weston - Yes; Cole - Yes; Pastore - Yes; Hart - Yes.	Moved: Jeremiah Cole Second: Liz Weston	Approved - Executive Session Entered Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
26-083	Approve the change in contract language to the OAPSE contract, Article 18, Sections K and L, to reflect new state guidelines and district safety requirements. Discussion/Note: Action occurred after executive session following the earlier motion to table the item.	Moved: Jeremiah Cole Second: Jean Pastore	Approved Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes
Adjournment	Adjourn the meeting at 10:00 pm. Discussion/Note: Next regular meeting: May 12, 2026 at 6:00 pm.	Moved: Jeremiah Cole Second: Liz Weston	Approved - Meeting Adjourned Vote: Cole: Yes; Pastore: Yes; Shagnot: Yes; Weston: Yes; Hart: Yes

